

**BOROUGH OF FAIR HAVEN
ORDINANCE NO. 2024-09**

**AN ORDINANCE OF THE COUNCIL OF THE BOROUGH OF FAIR HAVEN IN THE
COUNTY OF MONMOUTH SETTING THE SALARY RANGES OF OFFICERS, EMPLOYEES
AND ADMINISTRATIVE AND EXEMPT MEMBER OF THE BOROUGH OF FAIR HAVEN**

BE IT ORDAINED by the Council of the Borough of Fair Haven, in the County of Monmouth, in the State of New Jersey that the purpose of this Ordinance is to amend Ordinance 2023-13 to alter and reflect current salary ranges paid within the Borough, as last revised and passed September 26, 2023.

NOTE: Additions are in *bold italics with underlines*, deletions are shown as ~~*strikeovers in bold italics*~~.

SECTION 1. ADMINISTRATIVE OFFICE AND EMPLOYEES

<u>TITLE</u>	<u>MINIMUM - MAXIMUM</u>	
Borough Administrator	\$60,000.00 - 165,000.00	
Assistant Borough Administrator	\$ 500.00 - 25,000.00	
Borough Clerk	\$40,000.00 - 90,000.00	
Deputy Borough Clerk	\$ 2,000.00 - 5,000.00	
Chief Financial Officer	\$20,000.00 - 40,000.00* <u>\$60,000.00 - \$120,000.00</u>	
Assistant Chief Financial Officer	\$25,000.00 - 70,000.00	
Qualified Purchasing Agent	\$ 5,000.00 - 15,000.00	
Payroll Coordinator	\$ 3,500.00 - 7,500.00	
Tax Collector	\$35,000.00 - 60,000.00	
Tax Search Officer	\$ 1,000.00 - 3,500.00	
Municipal Court Administrator	\$ 5,000.00 - 25,000.00	
Tax Assessor	\$15,000.00 - 35,000.00	
Administrative Assistant	\$18,000.00 - 50,000.00 <u>\$55,000.00</u>	
Registrar	\$ 2,000.00 - 4,000.00	
Librarian	\$30,000.00 - 55,000.00	
Assistant Librarian	\$20,000.00 - 40,000.00	
Municipal Judge	\$10,000.00 - 20,000.00	
Municipal Prosecutor	\$ 7,500.00 - 20,000.00	
Parks and Recreation Director	\$30,000.00 - 70,000.00 <u>\$40,000.00 - \$90,000.00</u>	
Assistant to the Administrator for Special Projects	\$10,000.00 - 20,000.00	
Chief of Police	\$85,000.00 - 165,000.00 <u>\$175,000.00</u>	
Police Officer	\$30,000.00 - 135,000.00 <u>\$150,000.00</u>	
Code Enforcement Officer	\$10,000.00 - 25,000.00	
Zoning Officer	\$10,000.00 - 35,000.00	
Construction Official	\$20,000.00 - 45,000.00*	
Fire Sub-Code Officer	\$ 4,000.00 - 15,000.00*	
Fire Prevention Officer	\$ 4,000.00 - 8,000.00*	
Plumbing Inspector	\$ 3,000.00 - 15,000.00*	
Electrical Inspector	\$ 5,000.00 - 15,000.00*	
School Crossing Guard (permanent)	\$10,000.00 - 20,000.00 <u>\$ 30,000.00</u>	
Director of Engineering/Director of Public Works	\$80,000.00 - 150,000.00 <u>\$160,000.00</u>	
Assistant Director of Engineering & Public Works	\$50,000.00 - 80,000.00 <u>\$ 95,000.00</u>	
Flood Plain Manager	\$ 5,000.00 - 10,000.00 <u>\$10,000.00 - \$15,000.00</u>	
Public Works Foreman	\$50,000.00 - 80,000.00	

Buildings, Grounds and Parks Foreman	\$ 2,000.00 — 5,000.00	<u>\$5,000.00 - 7,500.00</u>
Buildings Maintenance Foreman	\$ 5,000.00 - 10,000.00	
Streets and Sanitation Foreman	\$ 2,000.00 — 5,000.00	<u>\$5,000.00 - 7,500.00</u>
Mechanic	\$45,000.00 - 80,000.00	
Public Works Laborer	\$27,500.00 - 75,000.00	<u>\$80,000.00</u>
Municipal Alliance Coordinator	\$ 5,000.00 — 20,000.00	
Recycling Coordinator	\$ 500.00 - 2,500.00	
Clean Communities Coordinator	\$ 1,000.00 — 5,000.00	
Performance Based Merit Bonus	\$ — 0.00 — 10,000.00	

SECTION 2. HOURLY EMPLOYEES

<u>TITLE</u>	<u>MINIMUM - MAXIMUM</u>	
<u>Deputy Borough Clerk</u>	<u>\$25.00 - 35.00 per hour</u>	
Receptionist/Secretary	\$15.00 - 30.00 per hour	
Assistant Parks and Recreation Director	\$14.00 — 18.00 per hour	
Police Records Clerk	\$12.00 - 30.00 per hour	
Police Matron	\$15.00 - 25.00 per hour	
Special Officer Class I	\$12.00 - 20.00 per hour	
Special Officer Class II	\$13.00 - 20.00 per hour	<u>\$25.00</u>
Special Officer Class II working in the school	\$38.00 - 50.00 per hour	
Special Officer Class III	\$38.00 - 50.00 per hour	
School Crossing Guard (substitute)	\$12.00 - 25.00 per hour	
PT Public Works <u>Seasonal</u> Laborer	\$12.00 - 25.00 per hour	
DPW - PT Recycling Laborer	\$12.00 — 30.00 per hour	
Planning Board Secretary	\$12.00 - 30.00 per hour	
Zoning Board Secretary	\$12.00 - 30.00 per hour	
Code Enforcement Officer	\$12.00 - 25.00 per hour	
Deputy Court Administrator/Violations Clerk	\$13.00 — 18.00 per hour*	
Library Assistant	\$12.00 - 25.00 per hour	
Clean Communities Worker	\$12.00 - 15.00 per hour	
Summer Camp Counselors	\$10.00 - 30.00 per hour	
Tennis Camp Instructors	\$14.00 — 18.00 per hour	

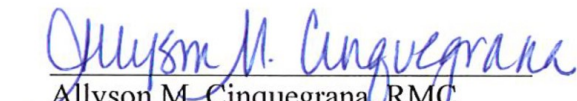
BE IT FURTHER ORDAINED that specific salaries and bonuses within the ranges will be set by a negotiated contract or in an annual salary resolution adopted by the governing body.

Introduced: 5/28/2024

Adopted: 6/11/2024

Attest:

Approve:


 Allyson M. Cinquegrana, RMC
 Borough Clerk


 Joshua Halpern
 Mayor