

### BOROUGH OF FLORHAM PARK COUNTY OF MORRIS, STATE OF NEW JERSEY ORDINANCE #24-08

# AN ORDINANCE ESTABLISHING SALARIES AND WAGES FOR NON-UNION FULL-TIME EMPLOYEES OF THE BOROUGH OF FLORHAM PARK FOR 2024

**BE IT ORDAINED** by the Borough Council of the Borough of Florham Park, County of Morris, State of New Jersey, as follows:

## **SECTION I**

Regular compensation for the year 2024 for all non-union full time employees of the Borough of Florham Park shall be in accordance with schedules B, C, and D.

#### **SECTION II**

All ordinances or parts of ordinances inconsistent with this ordinance shall be repealed to the extent of such inconsistencies.

#### SECTION III

Active Employees will be compensated retroactively to January 1, 2024 on the date of the first payroll period in May 2024 provided all evaluations have been completed.

#### **SECTION IV**

This Ordinance shall take effect upon final passage and publication as provided by the laws of the State of New Jersey.

INTRODUCED: March 21, 2024

ADOPTED: April 18, 2024

Mark Taylor, Mayor

Attest:

Danielle M. Lewis, RMC, Municipal Clerk



I HEREBY CERTIFY this to be a true and correct Ordinance of the Mayor and Borough Council of the Borough of Florham Park, and adopted on April 18, 2024.

Danielle M. Lewis, RMC, Municipal Clerk

Schedule B COMPENSATION FOR MANAGERIAL AND SUPERVISORY EMPLOYEES FOR 2024

POSITION	SALARY RANGE		
Borough Administrator	150,000	to	230,000
Police Chief	150,000	to	230,000
DPW Superintendent	115,000	to	140,000
Deputy Director of Public Works	100,000	to	130,000
Borough Clerk	90,000	to	135,000
Borough Engineer	110,000	to	180,000
Sewer and Water Utility Director	40,000	to	50,000
Water Superintendent	90,000	to	130,000
Engineering Assistant	55,000	to	95,000
Construction Code Official	75,000	to	140,000
Chief Financial Officer	120,000	to	175,000
Treasurer	75,000	to	110,000
Qualified Purchasing Agent	15,000	to	25,000
Budget Consultant	15,000	to	30,000
Recreation Director	60,000	to	95,000
Pool Director	15,000	to	25,000
Court Administrator	45,000	to	85,000
Fire Chief	75,000	to	110,000

Schedule C Compensation for Clerical Employees 2024

	Step 1	Step 2	Step 3	Step 4
Police Dispatcher-Supervisor	52,000	56,400	61,000	68,000
Police Dispatcher	52,000	56,400	61,000	65,500
Account Clerk	45,000	to	60,000	
Senior Account Clerk	52,000	to	70,000	
Administrative Assistant	45,000	to	75,000	
Technical Assistant to the Construction Official	45,000	to	60,000	
Bd. of Health Secretary/Dep. Registrar/Dep. Clerk	50,000	to	75,000	
Planning & Zoning Administrtative Officer	50,000	to	85,000	
Human Resources Officer	50,000	to	85,000	
Recreation Program Coordinator	45,000	to	60,000	

Schedule D
COMPENSATION FOR SEWER MANAGERIAL AND SUPERVISORY EMPLOYEES
2024

POSITION TITLE	SALARY RANGE		
Lab Manager	70,000	to	110,000
Asst. Plant Manager	85,000	to	125,000
Plant Manager	100,000	to	140,000