

<b>Introduced On: August 15, 2024</b>			
<b>Council</b>	<b>Motion</b>	<b>Second</b>	<b>Vote</b>
Sohmer		X	X
Yoon			X
Suh			Absent
Drumgoole			X
Kasofsky			X
Cervieri	X		X

<b>Adopted On: September 19, 2024</b>			
<b>Council</b>	<b>Motion</b>	<b>Second</b>	<b>Vote</b>
Sohmer			X
Yoon			X
Suh		X	X
Drumgoole			X
Kasofsky			X
Cervieri	X		X

**BOROUGH OF FORT LEE  
309 Main Street  
Fort Lee, New Jersey 07024**

**ORDINANCE # 2024-18**

**AN ORDINANCE AMENDING ORDINANCE NO. 2022-18 ESTABLISHING SALARIES AND WAGES FOR DEPARTMENT HEADS, BOROUGH ADMINISTRATOR, BOROUGH CLERK, CHIEF FINANCIAL OFFICER, TAX COLLECTOR, TAX ASSESSOR AND CERTAIN NON-UNION EMPLOYEES FOR 2022-2025**

BE IT ORDAINED by the Mayor and Council of the Borough of Fort Lee as follows:

SECTION I: All employees covered by the **Department Head Bargaining Unit** (Schedule A), shall receive salaries for 2022, 2023, 2024 and 2025 as established by the Department Head Contract for the years 2022, 2023, 2024 and 2025.

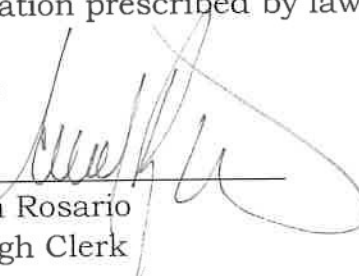
SECTION II: All **Non-Union Personnel** listed in (Schedules B and C) shall receive salaries for 2022, 2023, 2024 and 2025 as outlined in (Schedules B & C), which is attached hereto and made a part hereof.

SECTION III: All salary increases for 2022, 2023, 2024 and 2025 reflect a two percent (2.25%) salary increase for 2022, 2023, 2024 and 2025, with the exception of the Mayor and Council. In addition all employees listed in (Schedules A and B) receive additional compensation as negotiated per the Department Head Contract.

SECTION IV: This ordinance shall supersede any other previous salary ordinance for members of the **Department Head Bargaining Unit** and **Non-Union Personnel** as listed in (Schedules A, B and C).

SECTION VI: This ordinance shall take effect immediately upon passage and publication prescribed by law.

Attest:

  
\_\_\_\_\_  
Evelyn Rosario  
Borough Clerk

BOROUGH OF FORT LEE

\_\_\_\_\_  
Harvey Sohmer, Council President

**Schedule A**

**Department Head Personnel Salary Range**

**January 1, 2022 - December 31, 2025**

Fire Official/Fire Protection Sub-Code Official/Safety Officer	<i>95,000 to 185,000</i>
Construction Official/ Zoning Officer	<i>95,000 to 185,000</i>
Police and Fire Signal System Superintendent	<i>80,000 to 130,000</i>
Superintendent of Recreation/ Coordinator of Public Events	<i>90,000 to 185,000</i>
DPW Director/Parks Superintendent/Buildings Superintendent	<i>90,000 to 210,000</i>
Supervisor of Senior Citizen Activities	<i>90,000 to 130,000</i>
Certified Municipal Court Administrator	<i>90,000 to 155,000</i>
Administrator of Cultural & Heritage Affairs	<i>90,000 to 130,000</i>
Assistant Engineer	<i>90,000 to 145,000</i>
Health Officer	<i>90,000 to 160,000</i>
Assistant Public Works Superintendent	<i>90,000 to 150,000</i>
Public Works Superintendent	<i>95,000 to 185,000</i>

**Schedule B**

**Non-Union Personnel Salary Range**

**January 1, 2022 - December 31, 2025**

<b><u>TITLE</u></b>	<b><u>2022 through 2025</u></b>
Borough Administrator	150,000 – 260,000
Borough Clerk	99,000 – 180,000
Tax Assessor	95,000 – 165,000
Tax Collector	95,000 – 165,000
Chief Financial Officer	95,000 - 165,000

**Schedule C**

**Non-Union Personnel Salary Range**

**January 1, 2022 - December 31, 2025**

<b><u>TITLE</u></b>	<b><u>2022 through 2025</u></b>
Mayor	18,748 – 56,000
Council Members	12,499 – 28,000
Elevator Sub-Code Official	65,000 - 100,000
Physician	15,000 - 25,000
Municipal Court Judges	75,000 – 130,000

**ALL TITLES**

Hourly	\$7.00 - \$60.00
Per Diem	\$20.00 - \$150.00