

ORDINANCE NO. __1899_____

BOROUGH OF GLEN ROCK

BERGEN COUNTY, NEW JERSEY

AN ORDINANCE ESTABLISHING A CODE OF CONDUCT FOR MUNICIPAL FACILITIES AND/OR MUNICIPAL EVENTS AND SUPPLEMENTING CHAPTER 32 OF THE BOROUGH CODE OF THE BOROUGH OF GLEN ROCK

WHEREAS, the Mayor and Council of the Borough of Glen Rock have determined that it is in the best interest of the health, safety, and welfare of all attendees and visitors to Borough facilities and/or Borough events to implement a Code of Conduct governing behavior at all municipal facilities in the Borough, including but not limited to fields, parks, playgrounds, summer camps, and the Glen Rock Pool, and at events sponsored by the Borough of Glen Rock, whether or not they take place at a Borough facility,

NOW, THEREFORE, be it ordained as follows:

SECTION 1.

Chapter 32 of the Borough Code of the Borough of Glen Rock is hereby supplemented with the addition of a new section 32-10 as follows:

The following Code of Conduct is established for all municipal facilities and/or municipal events.

- (1) Findings and Determinations. Glen Rock enjoys many municipal facilities including but not limited to fields, parks, playgrounds, summer camps, and the Glen Rock Pool, all of which are covered under this policy.

Sports and recreation play an important role in the lives of many Glen Rock residents, and interscholastic and youth sports programs play an important role in promoting the physical, social, and emotional development of children. It is, therefore, essential for residents, coaches, and officials to engage in proper conduct and encourage youth athletes to embrace the values of proper conduct. Moreover, adults involved in youth sports events should be models of proper conduct and should lead by example by demonstrating fairness, respect, and self-control.

- (2) Prohibited Conduct. The following conduct is prohibited while using any Glen Rock municipal facilities and/or while attending, coaching, officiating, or participating in any municipal events (including but not limited to Glen Rock team sports events held outside the Borough of Glen Rock):
 - a) Engaging in inappropriate conduct, as further described below, with any participant, coach, employee, parent, player, official, or any other attendee or spectator.

- b) Encouraging one's child, or any other person, to engage in inappropriate conduct, as further described below, with any participant, coach, employee, parent, player, official, or any other attendee or spectator.
- c) Engaging in any behavior which would endanger the health, safety, or well-being of any participant, coach, employee, parent, player, official, or any other attendee or spectator.
- d) Encouraging one's child, or any other person, to engage in any behavior which would endanger the health, safety or well-being of any participant, coach, employee, parent, player, official, or any other attendee.
- e) Using drugs or alcohol while at any Glen Rock municipal facility or attending, coaching, officiating, or participating in any event at a Glen Rock municipal facility while under the influence of drugs or alcohol.
- f) Permitting one's child, or encouraging any other person, to use drugs or alcohol at any Glen Rock municipal facility or attending, coaching, officiating, or participating in any event at a Glen Rock municipal facility while under the influence of drugs or alcohol.
- g) Engaging in the use of profanity.
- h) Encouraging one's child, or any other person, to engage in the use of profanity.
- i) Treating participants, coaches, employees, parents, players, officials, or any other attendees disrespectfully, including on the basis of race, creed, color, national origin, sex, sexual orientation, or ability.
- j) Encouraging one's child or any other person to treat participants, coaches, employees, parents, players, officials, or any other attendee disrespectfully, including on the basis of race, creed, color, national origin, sex, sexual orientation, or ability.
- k) Engaging in verbal or physical threats or abuse aimed at any participant, coach, employee, parent, player, official, or any other attendee or spectator.
- l) Encouraging one's child, or any other person, to engage in verbal or physical threats or abuse aimed at any participant, coach, employee, parent, player, official, or any other attendee or spectator.
- m) Initiating a fight, scuffle, or aggressive verbal argument with any participant, coach, employee, parent, player, official, or any other attendee or spectator.
- n) Encouraging one's child, or any other person, to initiate a fight, scuffle, or aggressive verbal argument with any participant, coach, employee, parent, player, official, or any other attendee or spectator.

(3) Penalties. Violations of this chapter may result in disciplinary action, including but not limited to the following, in any order or combination:

- a) Verbal warning issued by a coach, employee, league representative, or the Glen Rock Parks and Recreation Department.
- b) Written warning issued by the Glen Rock Parks and Recreation Department.
- c) Suspension or immediate ejection from a Glen Rock municipal facility or youth sports event issued by a league, organization, school official, Glen Rock Borough staff, or the Glen Rock Parks and Recreation Department.
- d) Suspension from multiple Glen Rock municipal facilities and/or youth sports events issued by a league, organization, school official, Glen Rock Borough staff, or the Glen Rock Parks and Recreation Department.
- e) Season suspension or multiple season suspension issued by a league, organization, school official, Glen Rock Borough staff, or the Glen Rock Parks and Recreation Department.

SECTION 2.

All other parts, portions and provisions of the Borough Code of the Borough of Glen Rock are hereby ratified and reconfirmed, except where inconsistent with the terms thereof. In the event of any such inconsistency, the terms of this Ordinance shall be deemed to govern.

SECTION 3.

The terms of this Ordinance are hereby declared to be severable; should any part, portion or provision hereof be declared invalid or unconstitutional, said finding shall not affect any other part, portion or provision thereof.

SECTION 4.

This Ordinance shall take effect according to law.

ATTEST:

APPROVED:
BOROUGH OF GLEN ROCK

Jackie Scalia, Borough Clerk

Mayor Kristine Morieko

Adopted: