

DOCKET

HACKENSACK CITY COUNCIL MEETING – Tuesday, October 28, 2025

I. CALL TO ORDER AND ORDER OF BUSINESS (5:30PM)

- a. Open Public Meeting Act – The City Clerk announces that the meeting is being held in accordance with the “Open Public Meeting Act”, N.J.S.A. 10:4-6 et seq., notice of which was sent to The Record and The Star Ledger and was posted on the Municipal Bulletin Board.
- b. Roll Call
- c. Flag Salute
- d. Approval of Minutes – October 14, 2025

II. RESOLUTION FOR EXECUTIVE SESSION

- a. Personnel Matters
- b. On-going Litigation: *Workers Compensation Case HCKW102601 & Case HCKW104272*
- c. Matters involving attorney/client privilege
- d. Matters involving the purchase, lease or acquisition of real property
- e. Any pending or anticipated litigation or contract negotiations

III. PROCLAMATIONS AND PRESENTATIONS “C.O.W.” (7:00 PM)

- a. Proclamations & Swearing In
 - i. Fire Department Swearing In: Deputy Chief Michael Thomassey, Captain Jeffrey Giarrusso, Lieutenant Jesse D’Amore III
 - ii. Clinton Place Halloween Proclamation
 - iii. Italian Heritage Month Proclamation
- b. Presentations by Groups

IV. REPORTS AND PRESENTATIONS FROM PROFESSIONALS AND DEPARTMENT HEADS

- a. Department Head Reports
 - i. CFO Jim Mangin – Best Practices Inventory
 - ii. Ryan Westra – Project Manager Report
- b. City Professional Presentations
- c. City Manager’s Report

V. PUBLIC COMMENT (on agenda items only – 3 minutes)

VI. NEW BUSINESS (ORDINANCES AND RESOLUTIONS) (8:00 PM)

- a. Ordinances for Second Reading
- b. Ordinances for First Reading
- c. Consent Agenda

1. Resolution # 444-25

Adoption of Ordinance 45-2025, An Ordinance to Amend Chapter 170 of the Code of the City of Hackensack, “Vehicles and Traffic,” to Add a New Handicapped Parking Space in Section 49.2, “Parking for the Handicapped”

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|-----------------------|--|
| 2. Resolution #445-25 | Introduction of Ordinance 46-2025, An Ordinance Amending Chapter 37 of the Code of the City of Hackensack "Rules of Order" |
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"The City Clerk announces that the following items are considered to be routine in nature and will be enacted in one motion; any items requiring expenditure are supported by a Certification of Availability of Funds; any item requiring discussion will be removed from the Consent agenda; and Consent Agenda items will be reflected in full in the minutes including any exceptions and/or additions."

- | | |
|------------------------|---|
| 3. Resolution #446-25 | Resolution Authorizing Payment of Bills |
| 4. Resolution #447-25 | Resolution Authorizing Tax Refunds |
| 5. Resolution #448-25 | Resolution Authorizing Temporary Extension of Johnson Park Closing Hours from October 1, 2025 to November 30, 2025 |
| 6. Resolution #449-25 | Resolution Authorizing Tax Collector to Convert Below Charges to Property Lien as Per N.J.S.A. 40:48-2.14 |
| 7. Resolution #450-25 | Resolution Authorizing Appointment of Special Law Enforcement Officers Class I (H-Cops) for 2026 Calendar Year |
| 8. Resolution #451-25 | Resolution Authorizing Leave of Absence for Anthony Iannocone, Police Officer |
| 9. Resolution #452-25 | Resolution Authorizing Raffle Licenses |
| 10. Resolution #453-25 | Resolution Authorizing Award of Contract to Alaimo Group for the Construction Management of the Baldwin Park ADA Sidewalk Improvement Project |
| 11. Resolution #454-25 | Resolution Authorizing Release of Escrow for 150 Hobart Street |
| 12. Resolution #455-25 | Resolution Authorizing Approval of an Update to the City's Equitable Section 457 Deferred Compensation Plan |
| 13. Resolution #456-25 | Resolution Awarding National Co-Op Contract for the Purchase of Two (2) E-One Typhoon Pumper Fire Engines |
| 14. Resolution #457-25 | Resolution Authorizing Mini Food Pantry Project |

15. Resolution #458-25

Resolution Authorizing the Mayor to Sign
Employment Agreement with City Manager Thomas
Freeman

VII. PUBLIC COMMENT (3 minutes)

VIII. MAYOR AND COUNCIL COMMENTS

IX. ADJOURN

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO: 444-25

FINAL ADOPTION OF ORDINANCE 45-2025, AN ORDINANCE TO AMEND CHAPTER 170 OF THE CODE OF THE CITY OF HACKENSACK, "VEHICLES AND TRAFFIC," TO ADD A NEW HANDICAPPED PARKING SPACE IN SECTION 49.2 "PARKING FOR THE HANDICAPPED"

This Ordinance has been published according to law and now calls for a Public Hearing.

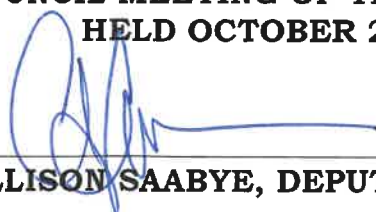
Motion offered by Councilman Diaz and seconded by Councilwoman Clark Collins that there be a public hearing.

PUBLIC HEARING - No one wished to speak.

Motion offered by Councilman Diaz and seconded by Councilwoman Clark Collins that the public hearing be closed.

BE IT RESOLVED by the City Council of the City of Hackensack, County of Bergen and State of New Jersey, that Ordinance No. 45-2025 has passed its second and final reading and is hereby adopted.

**CERTIFIED TO BE A TRUE COPY OF THE RESOLUTION PASSED AT
THE CITY COUNCIL MEETING OF THE CITY OF HACKENSACK
HELD OCTOBER 28, 2025**



ALLISON SAABYE, DEPUTY CITY CLERK

**CITY OF HACKENSACK
ORDINANCE NO. 45-2025**

**AN ORDINANCE TO AMEND CHAPTER 170 OF THE CODE OF THE CITY
OF HACKENSACK, "VEHICLES AND TRAFFIC," TO ADD A NEW
HANDICAPPED PARKING SPACE IN SECTION 49.2,
"PARKING FOR THE HANDICAPPED"**

WHEREAS, pursuant to N.J.S.A. 40:48-2, the governing body of a municipality may make, amend, repeal, and enforce such other ordinances, regulations, rules and by-laws not contrary to the laws of this state or of the United States, as it may deem necessary and proper for the good of government, order and protection of person and property, and for the preservation of the public health, safety and welfare of the municipality and its inhabitants, and as may be necessary to carry into effect the powers and duties conferred and imposed by this subtitle, or by any law; and,

WHEREAS, the City Council of the City of Hackensack wishes to amend Chapter 170 of the Code of the City of Hackensack, entitled "Vehicles and Traffic," to add one (1) new handicapped parking spaces to Section 49.2, entitled "Parking for the Handicapped" and,

WHEREAS, the Hackensack Police Department and the City Engineer have investigated the matter and have determined that adding such handicapped parking spaces will not significantly impact on-street parking, nor will it affect traffic flow.

WHEREAS, the City Council finds it is in the City's best interest to take this action.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF HACKENSACK, as follows:

Section 1:

Chapter 170, Section 49.2 of the Code of the City of Hackensack is hereby amended as follows [additions by underline]

§170-49.2. Parking for the handicapped.

- E. Designation of parking areas. In accordance with this chapter, the following location(s) shall provide parking for the physically handicapped:

Parking Lot or Street	Side	Location/Number of Handicapped Space
<u>192 Washington Ave</u>	<u>East</u>	<u>From a point of 107 feet north of the northeast curbline apex of Washington Ave and Lafayette Street to a point 22 feet north thereof.</u>

Section 2:

All other provisions of Chapter 170, Section 49.2 of the Code of the City of Hackensack shall remain unchanged.

Section 3:

Repeal of Inconsistent Provisions. All ordinances or parts thereof in conflict or inconsistent with this Ordinance are hereby repealed, but only however, to the extent of such conflict or inconsistency, it being the legislative intent that all ordinances or part of ordinances now existing or in effect unless the same being conflict or inconsistent with any provision of this Ordinance shall remain in effect.

Section 4:

Severability. The provisions of this Ordinance are declared to be severable and if any section, subsection, sentence, clause or phrase thereof for any reason is held to be invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining sections, subsections, sentences, clauses and phrases of this Ordinance, but shall remain in effect; it being the legislative intent this Ordinance shall stand notwithstanding the invalidity of any part.

Section 5:

Codification. This Ordinance shall be a part of the Code of the City of Hackensack as though codified and fully set forth therein. The City Clerk shall have this ordinance codified and incorporated in the official copies of the Code. The City Clerk and the City Attorney are authorized and directed to change any Chapter, Article and/or Section number of the Code of the City of Hackensack in the event that the codification of this Ordinance reveals that there is a conflict between the numbers and the existing Code, and in order to avoid confusion and possible accidental repealers of existing provisions not intended to be repealed.

Section 6:

This Ordinance shall take effect upon passage, adoption, and publication in the manner prescribed by law.

Introduced: October 14, 2025
Adopted: October 28, 2025

ATTEST:

CITY OF HACKENSACK

By: _____
Allison R. Saabye, Deputy City Clerk

By: _____
Caseen Gaines, Mayor

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

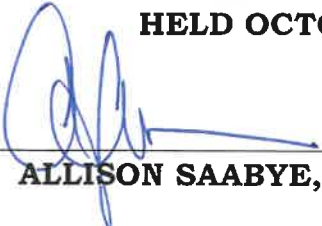
CITY OF HACKENSACK

RESOLUTION NO. 445-25

**INTRODUCTION OF ORDINANCE 46-2025, AN
ORDINANCE AMENDING CHAPTER 37 OF THE CODE OF
THE CITY OF HACKENSACK "RULES OF ORDER"**

BE IT RESOLVED that the above ordinance, being Ordinance 46-2025 as introduced, does now pass on first reading and that said Ordinance shall be considered for final passage at a meeting to be held on November 10, 2025 at 5:30 p.m. or as soon thereafter as the matter can be reached at the regular meeting place of the City Council and at such time and place all persons interested be given an opportunity to be heard concerning said Ordinance and that the City Clerk be and she is hereby authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

**CERTIFIED TO BE A TRUE COPY OF THE RESOLUTION PASSED AT
THE CITY COUNCIL MEETING OF THE CITY OF HACKENSACK
HELD OCTOBER 28, 2025**



ALLISON SAABYE, DEPUTY CITY CLERK

**CITY OF HACKENSACK
ORDINANCE NO. 46-2025**

**AN ORDINANCE AMENDING CHAPTER 37 OF THE CODE OF THE
CITY OF HACKENSACK "RULES OF ORDER"**

WHEREAS, pursuant to N.J.S.A. 40:48-2, the governing body of a municipality may make, amend, repeal, and enforce such other ordinances, regulations, rules and by-laws not contrary to the laws of this state or of the United States, as it may deem necessary and proper for the good of government, order and protection of person and property, and for the preservation of the public health, safety and welfare of the municipality and its inhabitants, and as may be necessary to carry into effect the powers and duties conferred and imposed by this subtitle, or by any law; and

WHEREAS, the City of Hackensack City Council ("City Council") wishes to amend the City of Hackensack Municipal Code ("City Code") Chapter 37 entitled "Rules of Order" in order to publish and utilize a consistent method of conducting business at City Council meetings; and

WHEREAS, the City Council finds that it is within the public interest to enact rules of procedure for public meetings; and

NOW, THEREFORE, BE IT ORDAINED, BY THE CITY COUNCIL OF THE CITY OF HACKENSACK, as follows:

Section 1:

Chapter 37, Section 13 of the Code of the City of Hackensack is hereby amended as follows [additions by underline, deletions by ~~strikethrough~~]:

§37-13 Meetings; Scheduling and Notice.

- A. Regular Meetings. Regular meetings must be held at least twice per month at a time designated by the Council pursuant to N.J.S.A. 40:81-19. The Mayor and Council may cancel regular meetings for any reason.
- i. Scheduling regular meetings. Pursuant to N.J.S.A. 10:4-18, at least once each year, the Council shall post and maintain posted throughout the year in the place described in Subsection (E)(iii), for the purpose of public inspection, a schedule of the regular meetings of the Council to be held during the succeeding year.
 - ii. Requests for notices of meetings. Pursuant to N.J.S.A. 10:4-19, any person may request that a public body mail to him copies of any regular meeting schedule or revision described in Subsection (A)(i) herein and any advance written notice as described herein by Subsection (E) regarding any regular, special or rescheduled meeting of such body. The Council may, by resolution, fix a reasonable amount to cover the costs of providing such notice. Upon prepayment by such person of a reasonable sum, the public body shall cause written advance notice of all of its meetings to be mailed to such person within the time prescribed herein by Subsection (E).
- B. [UNCHANGED]

- C. ~~Meetings of a committee of the whole must be held in accordance with Robert's Rules of Order and are subject to the same notice requirements provided herein for regular meetings.—~~
- D. [UNCHANGED]
- E. [UNCHANGED]

Section 2:

Chapter 37, Section 14 of the Code of the City of Hackensack is hereby amended as follows [additions by underline, deletions by ~~strike through~~]:

§37-14 Meetings Procedure.

- A. [UNCHANGED]
- B. Resolutions and Ordinances.
 - i. Every resolution or ordinance shall be reduced to writing and ordinances shall be read before the vote is taken thereon pursuant to N.J.S.A. 40:81-20. All resolutions on a consent agenda may be read as a list by resolution numbers as long as the resolutions are made available in writing and displayed at the meeting at which the consent agenda is acted. Any member of the municipal council may request that any resolution(s) on the consent agenda be removed from the consent agenda and voted on separately.
 - ii. Pursuant to N.J.S.A. 40:81-21, no ordinance passed by the Council shall go into effect before ten (10) days from the time of its final passage, except when:
 - a. Otherwise required by the general laws of the state; or
 - b. It is an ordinance for the immediate preservation of the public order, peace, health or safety, or to remedy an emergency caused by fire, flood, explosion, storm, epidemic, recovery of judgment, the act of God or the public enemy, which may be passed to take effect immediately without publication and at one meeting, by the vote of one more than a majority of the members of the Council.
- C. Voting, generally. The vote upon every motion, resolution, or ordinance shall be taken by yeas and nays and entered into the minutes. Upon the discretion of the Mayor, certain pro forma motions may be called by acclamation unless a Council Member votes nay, and in which case, a roll call shall be performed.
- D. ~~Call to Order and Order of Business.~~ Organization generally. The Mayor shall be the presiding officer, and shall call the meeting to order by determining that a quorum is present. He/she shall take the chair and announce that the meeting will come to order. This may be followed by other opening ceremonies and the Mayor may request to go out of order at his/her discretion. The following represents the sequence in which business is to be introduced:
 - i. ~~Reading and approval of minutes;~~
 - ii. ~~Reports of officers, boards, and standing committees;~~
 - iii. ~~Reports of special committees;~~
 - iv. ~~Special orders;~~
 - v. ~~Unfinished business and general orders;~~
 - vi. ~~New business; and~~
 - vii. ~~Public comment.~~
 - I. CALL TO ORDER AND ORDER OF BUSINESS: including the Open Public Meetings Act statement, roll call, flag salute, and approval of minutes.
 - II. RESOLUTION CALLING FOR EXECUTIVE SESSION

- III. PROCLAMATIONS AND OUTSIDE PRESENTATIONS
- IV. REPORTS AND PRESENTATIONS FROM PROFESSIONALS AND DEPARTMENT HEADS
- V. PUBLIC COMMENT ON AGENDA ITEMS
- VI. NEW BUISNESS; including all ordinances and resolutions to be voted upon.
- VII. PUBLIC COMMENT
- VIII. MAYOR AND COUNCIL COMMENTS
- IX. ADJOURMENT
- E. [UNCHANGED]
- F. [UNCHANGED]

Section 3:

All other provisions of Chapter 37 of the Code of the City of Hackensack shall remain unchanged.

Section 4:

Repeal of Inconsistent Provisions. All ordinances or parts thereof in conflict or inconsistent with this Ordinance are hereby repealed, but only however, to the extent of such conflict or inconsistency, it being the legislative intent that all ordinances or part of ordinances now existing or in effect unless the same being conflict or inconsistent with any provision of this Ordinance shall remain in effect.

Section 5:

Severability. The provisions of this Ordinance are declared to be severable and if any section, subsection, sentence, clause or phrase thereof for any reason is held to be invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining sections, subsections, sentences, clauses and phrases of this Ordinance, but shall remain in effect; it being the legislative intent this Ordinance shall stand notwithstanding the invalidity of any part.

Section 6:

Codification. This Ordinance shall be a part of the Code of the City of Hackensack as though codified and fully set forth therein. The City Clerk shall have this ordinance codified and incorporated in the official copies of the Code. The City Clerk and the City Attorney are authorized and directed to change any Chapter, Article and/or Section number of the Code of the City of Hackensack in the event that the codification of this Ordinance reveals that there is a conflict between the numbers and the existing Code, and in order to avoid confusion and possible accidental repealers of existing provisions not intended to be repealed.

Section 7:

This Ordinance shall take effect upon passage, adoption, and publication in the manner prescribed by law.

Introduced: October 28, 2025

Adopted:

ATTEST:

CITY OF HACKENSACK

By: _____
Allison R. Saabye, Deputy City Clerk

By: _____
Caseen Gaines, Mayor

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 446-25

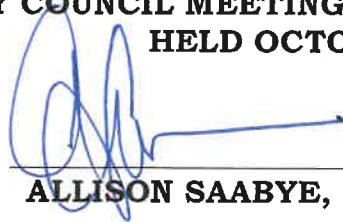
RESOLUTION AUTHORIZING PAYMENT OF BILLS

BE IT RESOLVED by the City Council of the City of Hackensack that the bills in the following accounts be and are hereby ordered paid:

Current Fund	767,348.39
Grants	11,452.78
Payroll	1,861,234.46
Public Parking System	6,790.76
Capital	1,045,458.20
Escrow	27,352.80
Trust Account	56,565.56
Total Expenditures	<u>3,764,750.17</u>

Interfunds/Transfers	<u>\$ 168,091.24</u>
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ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

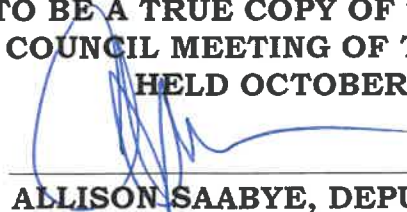
RESOLUTION NO. 447-25

RESOLUTION AUTHORIZING TAX REFUNDS FOR COUNTY AND STATE BOARD JUGEMENTS AND OVERPAYMENTS

BE IT RESOLVED, by the City Council of the City of Hackensack that the proper officers be and are hereby authorized to make the following refunds for the reasons stated:

<u>AMOUNT</u>	<u>BLOCK</u>	<u>LOT</u>	<u>NAME</u>	<u>YEAR</u>	<u>REASON</u> <u>PROP LOC</u>
\$2,129.97	549	42	Corelogic Refunds Dept For 803-817 Main Realty LLC 3001 Hackberry Rd Irving, TX 75063	2025	County Board Judgment 815-817 Main St

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ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 448-25

RESOLUTION AUTHORIZING TEMPORARY EXTENSION OF JOHNSON PARK CLOSING HOURS FROM OCTOBER 1, 2025 TO NOVEMBER 30, 2025

WHEREAS, pursuant to Section 117-7 of the Code of the City of Hackensack ("Code"), all public parks are scheduled to be open from 6:00 A.M. until 9:00 P.M.; and

WHEREAS, Section 117-7 of the Code further provides that those hours may be adjusted upon the recommendation of the City Manager and upon approval by the Mayor and Council; and

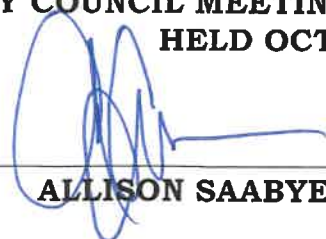
NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Hackensack that it hereby authorizes extending Johnson Park's closing time from 9:00 P.M. until 11:00 P.M. from October 1, 2025 through November 30, 3035 for permit holders only in the soccer field; and

NOW, THEREFORE, BE IT RESOLVED that the closing time of all other City Parks shall remain at 9:00 P.M.; and

BE IT FURTHER RESOLVED, that no person shall enter upon or occupy any part of the park, playground, or recreation area except during the such hours unless such person first received a special permit obtain from the Recreation Department; and

BE IT FUTHER RESOLVED, that the City Manager is directed to take whatever action he deems warranted to ensure that the adjusted closing times are properly noticed to the community-at-large.

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ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 449-25

RESOLUTION AUTHORIZING TAX COLLECTOR TO CONVERT BELOW CHARGES TO PROPERTY LIEN AS PER N.J.S.A. 40:48-2.14

WHEREAS, the Governing Body of the City of Hackensack finds and declares that N.J.S.A. 40:48-2.14 states in all cases where brush, weeds, including ragweed, dead and dying trees, stumps roots, obnoxious growth, filth, garbage, trash and debris are destroyed or removed from any dwelling or lands under any ordinance adopted pursuant to section 1 of P.L. 1943, c.71 (C.40:48-2.13) or section 1 of P.L. 1994, c.167 (C.40:48-2.13a); and

WHEREAS, N.J.S.A. 40:48-2:27 states in all cases where brush, hedges and other plant life are cut from any lands within the limitations of section one hereof under any such ordinance, by or under the direction of an officer of the municipality; and

WHEREAS, N.J.S.A. 40:65-12 states the governing body may make, amend, repeal, and enforce ordinances to compel the owner or tenant of any lands abutting upon the public highways of the municipality, to remove all snow and ice from the abutting sidewalks and gutters of such highways within twelve hours of daylight after the same shall fall or be formed thereon, and all grass, weeds and impediments therefrom within three days after notice to remove the same, and remove all grass, weeds and impediments from the portion of any street, or highway abutting on such lands, and to provide for imposition of penalties for violation of any impediments by the municipality where the owner or tenant of any such real estate shall fail to remove the same as provided in the ordinance. The cost of removal of any such snow, ice, grass, weeds or impediments from any sidewalk, gutter or public highway by the municipality shall be certified to the governing body of the municipality by the officer in charge thereof; and

WHEREAS, by or under the direction of an officer or code enforcement officer of the municipality, such officer or code enforcement officer shall certify the above costs thereof to the governing body, which shall examine the certificate, and if found correct, shall cause the cost as shown thereon to be charged against said dwelling or lands; the

amount so charged shall forthwith become a lien upon such dwelling or lands and shall be added to and become and form part of the taxes next to be assessed and levied upon such dwelling or lands, the same to bear interest at the same rate as taxes and shall be collected and enforced by the same officers and in the same manner as taxes; and

WHEREAS, the City of Hackensack has maintained the following property by providing clean up including cutting front lawn, removing weeds, cutting overgrown vines, and disposing of debris:

452 Simons Avenue

Block 139, Lot 7

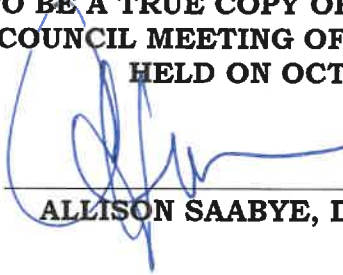
\$ 700.00

Grand Total

\$700.00

NOW, THEREFORE BE IT RESOLVED, by the Governing Body of the City of Hackensack that the above charges are certified to the Municipal Tax Collector, Christine Bahney, and she is authorized to convert the above charges to become a lien upon such lands.

**CERTIFIED TO BE A TRUE COPY OF THE RESOLUTION PASSED AT THE
CITY COUNCIL MEETING OF THE CITY OF HACKENSACK
HELD ON OCTOBER 28, 2025**



ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 450-25

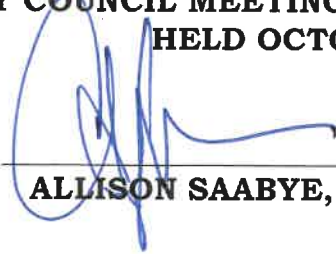
RESOLUTION AUTHORIZING APPOINTMENT OF SPECIAL LAW ENFORCEMENT OFFICERS CLASS I FOR 2026 CALENDAR YEAR

BE IT RESOLVED, that the following individuals are appointed as Special Law Enforcement Officers in the City of Hackensack, as per NJ Title 40A14-146.14, for the period of January 1, 2026 through December 31, 2026:

1. Captain Dean Mattalian
2. Lieutenant John Monaco
3. Lt.JG John Squillace
4. Lt.JG Christopher Gratzel
5. Sgt. Ernesto Robinson
6. Sgt. Ashley Nam
7. Sgt. Michelle Campo
8. Sfg Anthony Avila
9. Sfg Slobodan Vuckovic
10. SPO Sameh Andraous
11. SPO Jose Celentano
12. SPO Anthony Deluca
13. SPO Joseph Flores
14. SPO Joey Fisco
15. SPO Sumbal Nadeem
16. SPO Jessica Velasquez
17. SPO Vesna Marinkovic
18. SPO Cristian Anton
19. SPO Juan Campoverde-Heredia
20. SPO Jose Carguaytongo
21. SPO Jospeh Chavarria
22. SPO Angela Gonzalez
23. SPO Perry Reid
24. SPO Tanya Ramos
25. SPO Ronald Polson

- 26. SPO Robert Viggiano
- 27. SPO Jessica Velasquez
- 28. SPO Joachim Vasallo
- 29. SPO Steven Yoon

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HELD OCTOBER 28, 2025**



ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 451-25

RESOLUTION AUTHORIZING LEAVE OF ABSENCE FOR ANTHONY IANNOcone, POLICE OFFICER

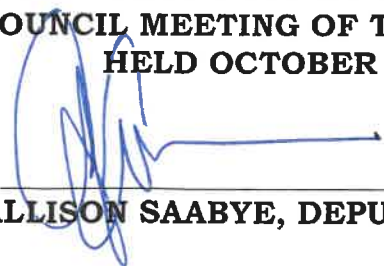
WHEREAS, Anthony Iannacone, Police Officer, has requested a Leave of Absence without pay for eight (8) weeks for bonding with his newborn child under the Federal Family Leave Act Policy, and

WHEREAS, Anthony Iannacone, Police Officer, has made known his desire to utilize accumulated sick and vacation time in accordance with City policy, and;

WHEREAS, City Manager Thomas J. Freeman has determined that this employee be granted a Leave of Absence for eight (8) weeks, commencing Monday, November 10, 2025, and terminating Friday, January 2, 2026.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the City of Hackensack, that Anthony Iannacone, Police Officer, be granted a Leave of Absence for eight (8) weeks, without pay, as requested.

**CERTIFIED TO BE A TRUE COPY OF THE RESOLUTION PASSED AT
THE CITY COUNCIL MEETING OF THE CITY OF HACKENSACK
HELD OCTOBER 28, 2025**



ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 452-25

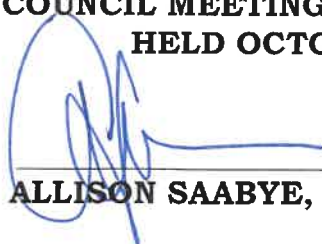
RESOLUTION AUTHORIZING RAFFLE LICENSES

BE IT RESOLVED, by the City Council of the City of Hackensack that the following organization(s) be granted permission to conduct a Raffle in accordance with the application on file in the office of the City Clerk:

RA #2309
RA #2310

LOOM #1971 Lodi Lodge
Bergen County Academies

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ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 453-25

RESOLUTION AUTHORIZING AWARDING OF CONTRACT TO ALAIMO GROUP FOR THE CONSTRUCTION MANAGEMENT OF THE BALDWIN PARK ADA SIDEWALK IMPROVEMENT PROJECT

WHEREAS, the City of Hackensack is desirous of making sidewalk improvements in the area in and around Baldwin Park to comply with the Americans with Disabilities Act (ADA), and has received a N.J. Dept. of Community Affairs Local Recreation Improvement Grant in the amount of \$70,000 to partially fund said improvements; and

WHEREAS, the City awarded a bid contract to B. Puntasecca Contractors, Inc. in the amount not to exceed \$147,695 on September 9, 2025 for said project, as per Resolution #395-25; and

WHEREAS, the City now requires engineering services for the construction management phase of said project; and

WHEREAS, it was determined that the proposal received from Alaimo Group is the most advantageous to the City based on cost and expertise in this field.

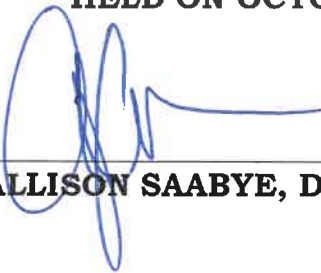
NOW THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Hackensack, County of Bergen, as follows:

1. Alaimo Group of 200 High St., Mount Holly, NJ 08060 is hereby awarded a contract in the amount not to exceed \$14,800 for the Baldwin Park ADA Improvement Project, in accordance with the proposal attached hereto.
2. A Certification of Funds has been prepared and authorized by the Chief Financial Officer for the said contract assuring that there is a sufficient

appropriation in budget account C-04-23-030-000-100 to fund the purchases authorized in this resolution as an express and mandatory condition of the award of this contract.

3. The City Clerk and Mayor are hereby authorized to sign the contract documents necessary to effectuate the award of this contract. The City Attorney shall review any and all contractual documents prepared in furtherance of this award.

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HELD ON OCTOBER 28, 2025.**



ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 454-25

**RESOLUTION AUTHORIZING RELEASE OF ESCROW FOR 150
HOBART STREET**

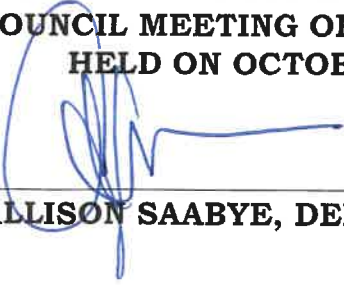
WHEREAS, a request has been received for the release of any remaining escrow funds for the project known as **150 Hobart St.**; and

WHEREAS, the Chief Financial Officer has determined that the balance of escrow funds remaining for this project is **\$967.50**; and

WHEREAS, the City is in receipt of a certification as to the completeness of the project from the Building / Land Use Department.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Hackensack, County of Bergen that the Chief Financial Officer is hereby directed to release the remaining escrow funds in the amount of \$8967.50 to JB Hobart St. Properties, LLC of 47 Rainbow Dr., Diamond Point, NY 12824.

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ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 455-25

**RESOLUTION AUTHORIZING APPROVAL OF AN UPDATE TO
THE CITY'S EQUITABLE SECTION 457 DEFERRED COMPENSATION PLAN**

WHEREAS, the City of Hackensack, hereinafter referred to as the "Employer," by resolution adopted a Deferred Compensation Plan, hereinafter referred to as the "Plan" effective April 1, 2009, for the purpose of making available to eligible employees the accrual of tax benefits under a Section 457 Deferred Compensation Plan; and

WHEREAS, the Small Business Jobs Act of 2010 amended Section 402A(e)(1) of the Internal Revenue Code (the "Code"); and

WHEREAS, the Employer desires its Plan to add Roth provisions brought about by the Small Business Jobs Act of 2010; and

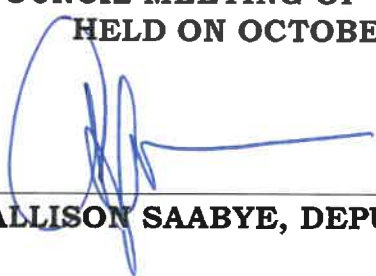
WHEREAS, the Employer desires to adopt a restated Plan that is substantially similar to one on which a favorable Private Letter Ruling has been previously obtained from the federal Internal Revenue Service including provisions of the Small Business Job Protection Act of 1996 (United States Public Law No. 104-188), the Tax Payer Relief Act of 1997 (United States Public Law No. 105-34), the Economic Growth and Tax Relief Reconciliation Act of 2001 (United States Public Law No. 107-16), Section 401(a)(9) of the Internal Revenue code, the Small Business Jobs Act of 2010, and all such provisions as stated in the plan in terms substantially similar to the text of those provisions in the Code Section 457, including pertinent applicable Treasury Regulations. The use of the Ruling is for guidance only and acknowledges that for Internal Revenue Service purposes, the Ruling of another employer is not to be considered precedent; and

WHEREAS, such revised Plan shall supersede the previously adopted Plan.

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Council of the City of Hackensack, County of Bergen, hereby adopts the attached Restatement to the Deferred Compensation Plan Document from 66-PD-Equitable-053107 to the revised Plan 20-PD-EQUITABLE-091720.

BE IT FURTHER RESOLVED, that a certified copy of this resolution shall be sent to the Director of the Division of Local Government Affairs.

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ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 456-25

RESOLUTION AWARDING NATIONAL CO-OP CONTRACT FOR THE PURCHASE OF TWO (2) E-ONE TYPHOON PUMPER FIRE ENGINES

WHEREAS, the Hackensack Fire Department is in need of the replacement of two (2) pumper fire engines; and

WHEREAS, the City of Hackensack wishes to purchase these vehicles by using the services of an authorized National Pricing Co-Operative, pursuant to N.J.S.A. 52:34-6.2(3); and

WHEREAS, the purchase of goods and services by local contracting units is authorized by the Local Public Contracts Law, N.J.S.A. 40A:11-12; and

WHEREAS, the City of Hackensack is a participant in the Houston-Galveston Area Council (HGAC) National Co-Operative, and seeks to utilize HGAC contract #FS12-23 for the purchase of two (2) E-One Typhoon Pumper Fire Engines through an approved vendor, in the amount not to exceed \$2,205,656; and

WHEREAS, the City of Hackensack has satisfied the HGAC requirement of prior adoption of a resolution declaring an "Intention to Utilize a National Co-Op Contract Notice" on September 9, 2025, as per Resolution #394-25; and

WHEREAS, the Qualified Purchasing Agent recommends the utilization of this contract on the grounds that it represents the best available price.

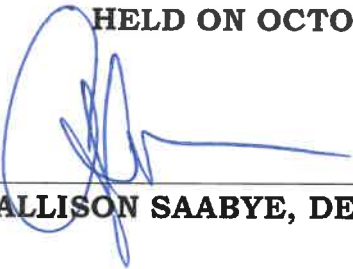
NOW THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Hackensack, County of Bergen, as follows:

1. Absolute Fire Protection Co., of 2800 Hamilton Blvd., South Plainfield, NJ 07080 is hereby awarded a contract in the amount not to exceed

\$2,205,656 for the purchase of two (2) E-One Typhoon Pumper Fire Engines to be utilized by the Hackensack Fire Department.

2. A Certification of Funds has been prepared and authorized by the Chief Financial Officer for the said contract assuring that there is a sufficient appropriation of \$1,200,000 in budget account C-04-24-000-600 and \$1,005,656 in budget account C-04-25-021-000-500 to fund the purchases authorized in this resolution as this is an express and mandatory condition of the award of this contract.
3. The Mayor and City Clerk are hereby authorized to sign the contract documents necessary to effectuate the award of this contract. The City Attorney shall review any and all contractual documents prepared in furtherance of this award.

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ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 457-25

RESOLUTION AUTHORIZING MINI FOOD PANTRY PROJECT

WHEREAS, Girl Scout Sylvia Brown is working towards her Girl Scout Gold Award project, the highest achievement a Girl Scout can achieve, which requires a minimum of 80 hours of planning and execution work focusing on a community issue's root cause and creating a long-term solution; and

WHEREAS, the project must address the underlying cause of a community issue, connect it to a wider scale issue, showcase the Girl Scout's leadership skills by building and directing a team to provide a long-term benefit to the community that continues after project completion, and has a measurable and tangible outcome; and

WHEREAS, Girl Scout Sylvia Brown has chosen to address food insecurity in Hackensack by designing, building, and installing a "Mini Food Pantry," an outdoor structure stocked with non-perishable items accessible 24/7 to anyone in need; and

WHEREAS, the "Mini Food Pantry" concept is simple, but powerful—take what you need, give what you can—allowing for easy, barrier-free access for those in need, and convenient drop off for donors; and

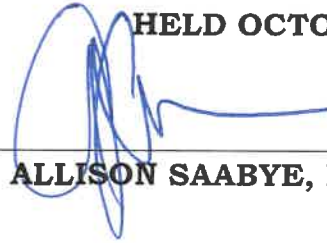
WHEREAS, Girl Scout Sylvia Brown has assembled an advisory team of Hackensack community leaders, teachers, and residents who will assist her in bringing her vision to life.

NOW, THEREFORE BE IT RESOLVED, that the Mayor and City Council of the City of Hackensack desire to authorize Girl Scout Sylvia Brown to move forward with her project, and approve the placement of a "Mini Food Pantry" on property owned by the City of Hackensack, with the initial location at the Hackensack M&M Recreation Building; and

BE IT FUTHER RESOLVED, that the Mayor and City Council of the City of Hackensack have consulted with City Departments and authorize the project with the following conditions:

1. After the initial installation of the first "Mini Food Pantry," the City will reevaluate the need for expansion to other locations on City property.
2. Girl Scout Sylvia Brown will be responsible for the maintenance of the pantry box(es) and the management and oversight of anyone she designates to assist with maintenance.
3. Coordination and consultation must be made with the Health Department prior to installation of the box(es).
4. Coordination and consultation must be made with the appropriate City Departments in determining the best location for the first box at the Hackensack M&M Recreation Building, as well as any locations for possibly future boxes.
5. Should the box(es) become unsightly, unsafe, or unhealthy at any point in time, the City reserves the right to remove the box(es).

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HELD OCTOBER 28, 2025**

A handwritten signature in blue ink, appearing to read "Allison Saabye", is written over a horizontal line.

ALLISON SAABYE, DEPUTY CITY CLERK

Council Member	Intro	Second	Yes	No	Abstain	Absent	Recused
Deputy Mayor Toomey						X	
Clark-Collins		X	X				
Carroll						X	
Diaz	X		X				
Mayor Gaines			X				

CITY OF HACKENSACK

RESOLUTION NO. 458-25

RESOLUTION AUTHORIZING THE MAYOR TO SIGN EMPLOYMENT AGREEMENT WITH CITY MANAGER THOMAS FREEMAN

WHEREAS, on August 4, 2025 Thomas Freeman was appointed City Manager of the City of Hackensack approved by Resolution 360-25; and

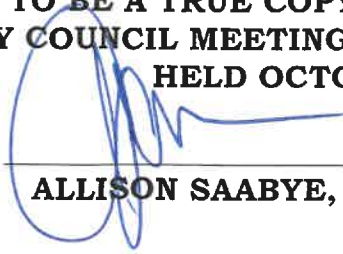
WHEREAS, the City of Hackensack and Thomas Freeman have agreed upon the terms of an Employment Agreement; and

WHEREAS, the City of Hackensack wishes to memorialize its approval of such Employment Agreement, the terms of which are incorporated by reference herein, and to authorize the Mayor to execute the Employment Agreement on its behalf;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Hackensack, County of Bergen, State of New Jersey, as follows:

1. The Employment Agreement between the City of Hackensack and Thomas Freeman be and is hereby approved on the terms recited therein.
2. Mayor Caseen Gaines is hereby authorized to execute the Employment Agreement on behalf of the City of Hackensack.
3. The Mayor, City Clerk, and City Attorney are authorized to take any and all necessary and appropriate actions to effective the terms of this Resolution.
4. The Employment Agreement is to be kept on file in the Office of the City Clerk.

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HELD OCTOBER 28, 2025**



ALLISON SAABYE, DEPUTY CITY CLERK