

**TOWNSHIP OF HARDING
ORDINANCE 02-2024**

**“AN ORDINANCE FIXING 2024 SALARY RANGES OF CERTAIN EMPLOYEES OF THE
TOWNSHIP OF HARDING IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY”**

**BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HARDING
IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY, that:**

1. The annual salary ranges effective January 1, 2024, shall be as hereinafter specified:

SALARY RANGES AND HOURLY RATES

POSITION	Minimum	Maximum
Township Committee Chairman	\$ 0	\$ 1,200.00
Township Committee Members	\$ 0	\$ 600.00
Township Administrator	\$ 103,839.00	\$ 196,267.00
Assistant Township Administrator	\$ 97,850.00	\$ 148,526.00
Secretary to the Administrator (P/T)	\$ 21,862.00	\$ 50,664.00
Receptionist / Administration (P/T)	\$ 10,931.00	\$ 39,405.00
Township Clerk/Registrar (Deputy/Alternate)	\$ 65,583.00	\$ 120,000.00
Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 10,931.00	\$ 32,464.00
Deputy Township Clerk/Registrar (Deputy/Alternate)	\$ 38,257.00	\$ 67,550.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (P/T)	\$ 21,862.00	\$ 50,664.00
Deputy Township Clerk/Registrar (Deputy/Alternate) (Stipend)	\$ 8,037.00	\$ 13,797.00
Qualified Purchasing Agent (Stipend)	\$ 6,558.00	\$ 10,133.00
Chief Finance Officer / Treasurer (P/T)	\$ 21,862.00	\$ 57,352.00
Acting Chief Financial Officer (P/T)	\$ 16,397.00	\$ 45,034.00
Chief Financial Officer (F/T)	\$ 89,301.00	\$ 120,400.00
Chief Financial Officer (Hourly) (P/T)	\$ 38.00	\$ 73.00
Assistant Finance Officer	\$ 38,257.00	\$ 84,538.00
Finance Assistant (FT)	\$ 41,200.00	\$ 65,000.00
Finance/Tax Manager (Hourly) (P/T)	\$ 28.00	\$ 56.00
Finance/Tax Clerk (Hourly)	\$ 21.00	\$ 51.00
Tax Assessor (P/T)	\$ 10,930.00	\$ 45,034.00
Tax Assessor (Hourly) (P/T)	\$ 28.00	\$ 56.00
Tax Assessor Revaluation Stipend	\$ 4,202.00	\$ 6,493.00
Tax Collector (F/T)	\$ 30,000.00	\$ 70,000.00
Tax Collector (P/T)	\$ 10,930.00	\$ 33,776.00
Tax Collector (Hourly) (P/T)	\$ 28.00	\$ 55.00
Township Boards Secretary (F/T)	\$ 30,000.00	\$ 65,000.00
Planning Board Administrator/Secretary (P/T)	\$ 8,405.00	\$ 49,670.00
Planning Board Administrator/Secretary (Hourly) (P/T)	\$ 16.00	\$ 39.00
Zoning Board Administrator/Secretary (F/T)	\$ 18,386.00	\$ 57,700.00
Zoning Officer (F/T)	\$ 7,104.00	\$ 89,404.00
Deputy Zoning Officer (P/T)	\$ 2,081.00	\$ 6,493.00
Zoning Officer (Hourly) (P/T)	\$ 28.00	\$ 56.00
Construction Official/Building Subcode/Inspector	\$ 92,909.00	\$ 129,471.00
Construction Official (Hourly) (P/T)	\$ 38.00	\$ 73.00
Subcode Officials (P/T)	\$ 7,104.00	\$ 28,146.00
Subcode Officials (Hourly) (P/T)	\$ 22.00	\$ 51.00
Construction Code Inspector (Hourly) (P/T)	\$ 22.00	\$ 51.00
Construction Office Assistant/Secretary	\$ 32,792.00	\$ 67,550.00
Construction Office Clerk (Hourly) (P/T)	\$ 17.00	\$ 39.00
Police Chief	\$ 175,100.00	\$ 195,206.00
Police Lieutenant	\$ 144,200.00	\$ 171,866.00

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POSITION	Minimum	Maximum
Police Secretary	\$ 32,792.00	\$ 77,446.00
Special Class II Police Officer (Hourly) (P/T)	\$ 18.00	\$ 45.00
Public Works Mechanic (P/T)	\$ 40.00	\$ 65.00
Pumping Station Operator (Stipend)	\$ 8,198.00	\$ 17,464.00
Pumping Station Engineer (Stipend)	\$ 8,198.00	\$ 17,464.00
General Assignment Stipend	\$ 2,575.00	\$ 10,609.00
Clerk (Hourly)	\$ 14.00	\$ 28.00
Administrative Assistant (Hourly) (P/T)	\$ 17.00	\$ 42.00
Public Works Craftsman/Carpenter/Driver (PT)	\$ 17.00	\$ 45.00
Public Works Superintendent	\$ 97,850.00	\$ 158,000.00
Public Works Deputy Superintendent	\$ 85,490.00	\$ 95,481.00
Public Works Supervisor – Grade I		\$ 86,987.00
Step 1		\$ 85,141.00
Step 2		\$ 83,804.00
Step 3		\$ 81,682.00
Public Works Mechanic – Grade I		\$ 86,987.00
Step 1		\$ 84,865.00
Step 2		\$ 82,754.00
Step 3		\$ 80,622.00
Public Works Mechanic – Grade II		\$ 78,500.00
Step 1		\$ 76,378.00
Step 2		\$ 74,256.00
Step 3		\$ 72,114.00
Public Works Leadperson- Grade I		\$ 84,865.00
Step 1		\$ 82,743.00
Step 2		\$ 80,622.00
Step 3		\$ 78,500.00
Public Works Operator – Grade I		\$ 76,378.00
Step 1		\$ 74,256.00
Step 2		\$ 72,134.00
Step 3		\$ 70,013.00
Public Works Operator – Grade II		\$ 67,891.00
Step 1		\$ 65,769.00
Step 2		\$ 63,647.00
Step 3		\$ 61,525.00
Public Works Driver – Grade I		\$ 59,404.00
Step 1		\$ 57,282.00
Step 2		\$ 55,160.00
Step 3		\$ 53,038.00
Public Works Driver – Grade II		\$ 52,423.00
Step 1		\$ 50,301.00
Step 2		\$ 48,180.00
Step 3		\$ 46,058.00
Public Works Laborer – Grade I		\$ 43,936.00
Step 1		\$ 41,814.00
Step 2		\$ 39,692.00
Step 3		\$ 37,571.00

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Board Secretary Meeting Attendance (Stipend) \$175.00 per meeting

Health Department – Set By Board of Health: Senior Environmental Specialist, Administrative Assistant P/T, Clerical Support

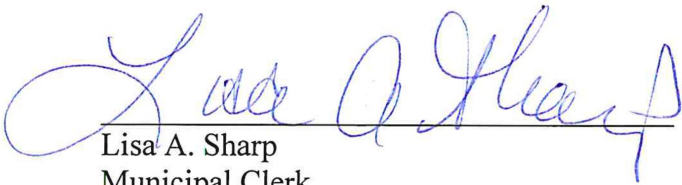
2. The actual annual salary shall be set by Resolution of the governing body; such salary shall be paid in accordance with Township policy.
3. This ordinance shall take effect after final passage and publication as prescribed by law.

DATED: February 13, 2024

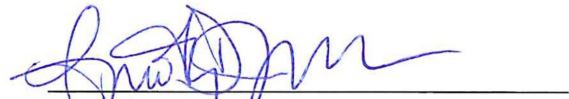
I, Lisa A. Sharp, Municipal Clerk of the Township of Harding, County of Morris, State of New Jersey, do hereby certify the foregoing ordinance to be a true and correct copy of the ordinance adopted by the Township Committee at the meeting held on February 13, 2024.

ATTEST

TOWNSHIP OF HARDING



Lisa A. Sharp
Municipal Clerk



Timothy D. Jones
Mayor

INTRODUCED: January 16, 2024

ADVERTISED: January 25, 2024

PUBLIC HEARING: February 20, 2024

ADOPTED: February 20, 2024

ADVERTISED: February 29, 2024

Vote on Adoption:

	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN
Ms. Chipperson		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Lacz	<i>2nd</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Platt		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Yates		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Jones	<i>1st</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>