TOWNSHIP OF HARDING
ORDINANCE 04-2024
ORDINANCE OF THE TOWNSHIP OF HARDING, COUNTY OF MORRIS, STATE OF NEW JERSEY, AMENDING CHAPTER 171, SECTION 32, "POLICE PRIVATE SERVICE RATE"

WHEREAS, Pursuant to N.J.S.A. 40A:14-118, the Township of Harding has established the "Harding Township Police Department"; and

WHEREAS, pursuant to Chapter 171, Section 32 of the Harding Township Code, extra duty Harding Township Police Officers are offered for police related activities to private employers; and

WHEREAS, Chapter 171, Section 32, establishes the rate of payment for the use of such extra duty Harding Township Police Officers by private employers; and

WHEREAS, Harding Township wishes to amend the rates that are to be paid by private employers for the use of extra duty Harding Township Police Officers; and

NOW, THEREFORE, BE IT ORDAINED, by the Township Council of the Township of Harding, County of Morris, State of New Jersey, as follows:

Purpose: The purpose of this ordinance is to amend Chapter 171, Section 32 of the Harding Township Code to detail the rates paid by private employers for the use of extra duty Harding Township Police Officers.

SECTION 1. The Municipal Code, Chapter 171, Section 32, "Police Private Service Rate" is hereby created and shall read as follows:

    A. The hourly rate to be paid to Township police officers performing extra duty police related activity for private employers shall be as listed herein.

    B. An estimate of time shall be prepared by the Chief of Police, or his designee, for any requested service. The hourly rate to be paid by private employers to patrol officers and SLEO II officers shall be the overtime rate of top step patrol officer, per hour (or part thereof). The hourly rate for Sergeants shall be the overtime rate of top step sergeant, per hour (or part thereof). The hourly rate for Lieutenants and the Chief of Police shall be the overtime rate of the respective police officer, per hour (or part thereof). All police officers will be paid a minimum of four (4) hours by private employers. All rates are set by current work agreements in place at the time of the extra duty work being performed. Private employers will be billed a minimum of four (4) hours when work is cancelled with less than three (3) hours notice. If an outside company is used by the Police Department to manage all police private service, payment shall be received from the outside company for hours worked within two weeks of the private service being performed. If no outside company is used by the Police Department, the contracted party shall provide funds

to the Township in the amount of the estimate, to be placed in an escrow account prior to any work being performed. The Township will pay the rate listed above to the member of the Police Department performing the service. An additional $25 per hour fee shall be charged to the private employer and shall be retained by the Township. The $25 fee shall be divided into two portions, $15 for an administrative fee and $10 for a vehicle fee.
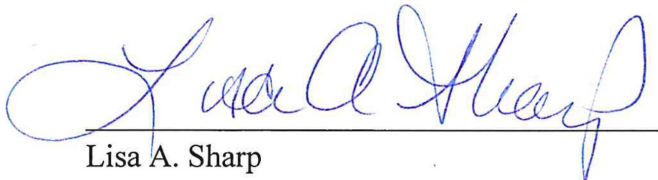
C. In the event the Township Committee authorizes the use of a third-party vendor to administrate police private services, the third-party vendor shall be enabled to charge an additional 6% over the total hourly rate charged to the private employer.

SECTION 2. This ordinance may be renumbered for the purposes of codification.
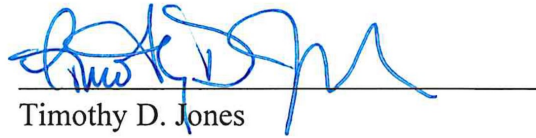
SECTION 3. This ordinance shall take effect twenty (20) days following final passage, approval, and publication as required by law.

ATTEST	TOWNSHIP OF HARDING
Lisa A. Sharp Municipal Clerk	Timothy D. Jones Mayor

INTRODUCED:	March 11, 2024	**ADVERTISED:**	March 14, 2024
PUBLIC HEARING:	April 15, 2024		
ADOPTED:	April 15, 2024	**ADVERTISED:**	April 18, 2024

Vote on Adoption:

	MOTION	FOR APPROVAL	AGAINST APPROVAL	ABSTAIN
Ms. Chipperson		☒	☐	☐
Dr. Lacz	2nd	☒	☐	☐
Mr. Platt		☐	☒	☐
Mr. Yates	1st	☒	☐	☐
Mr. Jones		☒	☐	☐