

BOROUGH OF HASBROUCK HEIGHTS

COUNTY OF BERGEN

ORDINANCE NUMBER 2544

AN ORDINANCE TO FIX THE SALARY AND COMPENSATION OF MEMBERS OF THE HASBROUCK HEIGHTS POLICE DEPARTMENT FOR THE YEAR 2024 IN ACCORDANCE WITH THE TERMS OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE BOROUGH OF HASBROUCK HEIGHTS AND THE POLICEMEN'S BENEVOLENT ASSOCIATION LOCAL 102

BE IT ORDAINED by the Mayor and Council of the Borough of Hasbrouck Heights in the County of Bergen, State of New Jersey, as follows:

1. The salary and compensation to be paid to the officers and members of the Police Department of the Borough of Hasbrouck Heights, as hereinafter enumerated, is hereby fixed and determined as follows:

Effective 1/1/24

	Hired prior to <u>1/1/13</u>	Hired on or <u>after 1/1/13</u>
Captain of Police	\$187,936.00	\$187,936.00
Lieutenant of Police	\$178,768.00	\$178,768.00
Sergeant of Police	\$169,576.00	\$169,576.00
Probationary Patrolman- From date of hire until the date of State Police Certification:	\$37,165.00	\$37,165.00
Probationary Patrolman-All officers having obtained State Police Certification shall serve a probationary period of one year during which period they shall receive a salary of:	\$49,536.00	\$49,536.00
Patrolman-First year of service in the Borough of Hasbrouck Heights after completion of Probationary Period:	\$64,991.00	\$63,437.00
Patrolman-Second year of service in the Borough of Hasbrouck Heights after completion of Probationary Period:	\$77,409.00	\$74,305.00
Patrolman-Third year of service in the Borough of Hasbrouck Heights after completion of Probationary Period:	\$89,782.00	\$85,173.00

Patrolman-Fourth year of service in the Borough of Hasbrouck Heights after completion of Probationary Period:	\$102,250.00	\$96,041.00
Patrolman-Fifth year of service in the Borough of Hasbrouck Heights after completion of Probationary Period:	\$114,672.00	\$106,911.00
Patrolman-Sixth year of service in the Borough of Hasbrouck Heights after completion of Probationary Period:	\$127,090.00	\$117,779.00
Patrolman-Seventh year of service in the Borough of Hasbrouck Heights after completion of Probationary Period:	\$139,512.00	\$128,649.00
Patrolman-Eighth year of service in the Borough of Hasbrouck Heights after completion of Probationary Period:	\$150,044.00	\$139,512.00
Patrolman-Ninth year of service in the Borough of Hasbrouck Heights after completion of Probationary Period:	\$160,369.00	\$150,044.00
Patrolman-Tenth year of service in the Borough of Hasbrouck Heights after completion of Probationary Period:	N/A	\$160,369.00

2. The following Schedule of Longevity pay shall apply to each member of the Police Department hired prior to 7/21/03, as herein set forth, who has continuous service in the Police Department of the Borough of Hasbrouck Heights:

Completion of 5 years of service-	2.5% of base annual salary
Completion of 6 years of service-	3.0% of base annual salary
Completion of 7 years of service-	3.5% of base annual salary
Completion of 8 years of service-	4.0% of base annual salary
Completion of 9 years of service-	4.5% of base annual salary
Completion of 10 years of service-	5.0% of base annual salary
Completion of 11 years of service-	5.5% of base annual salary

Completion of 12 years of service-	6.0% of base annual salary
Completion of 13 years of service-	6.5% of base annual salary
Completion of 14 years of service-	7.0% of base annual salary
Completion of 15 years of service-	7.5% of base annual salary
Completion of 16 years of service-	8.0% of base annual salary
Completion of 17 years of service-	8.5% of base annual salary
Completion of 18 years of service-	9.0% of base annual salary
Completion of 19 years of service-	9.5% of base annual salary
Completion of 20 years of service-	10.0% of base annual salary
Completion of 24 years of service-	12.0% of base annual salary

3. The following Schedule of Longevity pay shall apply to each member of the Police Department hired on or after 7/21/03, as herein set forth, who has continuous service in the Police Department of the Borough of Hasbrouck Heights:

Completion of 5 years of service-	2.5% of base annual salary
Completion of 10 years of service-	5.0% of base annual salary
Completion of 15 years of service-	7.5% of base annual salary
Completion of 20 years of service-	10.0% of base annual salary
Completion of 24 years of service-	12.0% of base annual salary

4. Each member of the Police Department, as herein set forth, shall receive the sum of \$1,550.00 per year as a clothing allowance.

5. Each member of the Police Department, as herein set forth, shall receive extra holiday pay representing 14 days pay at the employees daily base rate plus longevity to be paid along with regular payroll in equal installments.

6. Overtime pay for each contractual member of the Police Department, as herein set forth, is hereby fixed and determined to be paid at the rate of time and one half.

7. All parts of Ordinances inconsistent with this Ordinance are hereby repealed as to such inconsistencies, except that nothing herein contained shall modify or affect the salary or compensation of any officer or employee except as hereinbefore specifically provided, and this Ordinance shall take effect after passage and publication as required by law.

Approved this 19th day of December, 2023

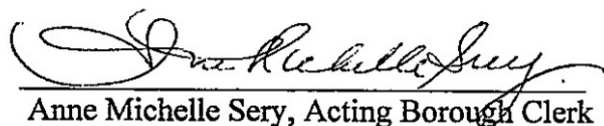

John M. De Lorenzo III, Mayor

Introduced: November 28, 2023

Adopted: December 19, 2023

COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	PRESENT	ABSENT
Sickels	✓		✓				
Bing		✓	✓				
McGuire			✓				
Kistner			✓				
Meli			✓				
Hillmann			✓				

The foregoing Ordinance Number 2544 was finally adopted by the Borough Council at a meeting held on December 19, 2023, and was approved by the Mayor on the same date.


Anne Michelle Sery, Acting Borough Clerk