AN ORDINANCE APPROVING AN AGREEMENT AMENDING THE AGREEMENT WITH COMPANY OFFICERS OF LOCAL #2665 OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS BY EXTENDING THE DURATION THROUGH SEPTEMBER 30, 2024

WHEREAS, By Ordinance 4846-21, adopted October 6, 2021, the City Council approved an agreement with Company Officers of Local #2665 of the International Association of Firefighters for the period from October 6, 2021 through June 30, 2024; and

WHEREAS, The City has requested an extension of duration of the agreement through September 30, 2024 to provide sufficient time for the parties to discuss the terms and conditions of a new agreement; and

WHEREAS, Representatives of Local #2665 have agreed to the extension with the exception of Article Twenty-Four (24) - Wages;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HAZELWOOD, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council hereby approves the Agreement, in substantial conformity with the document attached hereto as Exhibit A and incorporated herein by reference, amending the agreement with Company Officers of Local #2665 of the International Association of Firefighters by extending the duration through September 30, 2024 with the exception of Article Twenty-Four (24) - Wages.

<u>SECTION 2</u>. The City Council hereby authorizes the City Manager to execute the Agreement on behalf of the City.

<u>SECTION 3</u>. This Ordinance shall be in full force and effect from and after the date of its passage.

PASSED this ______ day of ______, 2024 by the Council of the City of Hazelwood, Missouri.

ATTEST:

Matthew G. Robinson - Mayor City of Hazelwood, Missouri

Julie Lowery, CMC - City Clerk City of Hazelwood, Missouri APPROVED AS TO FORM:

Carl Lumley - Associate City Attorney City of Hazelwood, Missouri

EXTENSION AGREEMENT

This Agreement is entered into by the City of Hazelwood, a political body, by its duly constituted City Council, hereinafter referred to as the "City" and the Local 2665 of the International Association of Firefighters, hereinafter referred to as the "Union."

Recitals

WHEREAS, the City and the Union are signatories to a Collective Bargaining Agreement ("CBA") that is currently in effect through and including June 30, 2024; and

WHEREAS, the City and the Union have met and conferred regarding a renewal of the terms and conditions of a new CBA; and

It is the desire of the City and the Union, among other things, to state the terms and conditions of the bargaining unit represented by the Union following expiration of the CBA.

NOW, THEREFORE, in consideration of the promises and the mutual covenants and representations made herein, the adequacy and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Except as otherwise provided herein, the City and the Union jointly agree that the CBA, in its current form, shall be renewed and is herein adopted and incorporated herein by reference.

2. The City and the Union agree to modify the term of the CBA, as described in Article Twenty Five (25), as follows: The duration of this Contract shall be from July 1, 2024 – September 30, 2024 with the exception of Article Twenty Four (24), Wages.

We, the undersigned, accept the foregoing Collective Bargaining Agreement.

IAFF Local 2665

City of Hazelwood

Shop Steward

City Manager

District VP Local #2665

Dated:

Dated:

ATTEST:

City Clerk

Dated:

APPROVED AS TO FORM:

Carl Lumley Associate City Attorney

CONTRACT AUTHORIZED BY CITY OF HAZELWOOD ORDINANCE: _____