

**AN ORDINANCE APPROVING AN AGREEMENT AMENDING THE AGREEMENT WITH INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL #148 (AFL-CIO) BY EXTENDING THE DURATION THROUGH SEPTEMBER 30, 2024**

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**WHEREAS**, By Ordinance 4829-21, adopted July 7, 2021, the City Council approved an agreement with the International Union of Operating Engineers, Local #148 (AFL-CIO) for the period from July 1, 2021 through June 30, 2024; and

**WHEREAS**, The City has requested an extension of duration of the agreement through September 30, 2024 to provide sufficient time for the parties to discuss the terms and conditions of a new agreement; and

**WHEREAS**, Representatives of the International Union of Operating Engineers, Local #148 (AFL-CIO) have agreed to the extension with the exception of Article Twenty-Six (26) - Wages;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HAZELWOOD, MISSOURI, AS FOLLOWS:**

**SECTION 1.** The City Council hereby approves the Agreement, in substantial conformity with the document attached hereto as Exhibit A and incorporated herein by reference, amending the agreement with the International Union of Operating Engineers, Local #148 (AFL-CIO) by extending the duration through September 30, 2024 with the exception of Article Twenty-Six (26) - Wages.

**SECTION 2.** The City Council hereby authorizes the City Manager to execute the Agreement on behalf of the City.

**SECTION 3.** This Ordinance shall be in full force and effect from and after the date of its passage.

**PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2024 by the Council of the City of Hazelwood, Missouri.**

ATTEST:

\_\_\_\_\_  
Matthew G. Robinson - Mayor  
City of Hazelwood, Missouri

\_\_\_\_\_  
Julie Lowery, CMC - City Clerk  
City of Hazelwood, Missouri

APPROVED AS TO FORM:  
  
\_\_\_\_\_  
Carl Lumley - Associate City Attorney  
City of Hazelwood, Missouri

**EXTENSION AGREEMENT**

This Agreement is entered into by the City of Hazelwood, a political body, by its duly constituted City Council, hereinafter referred to as the “City” and the International Union of Operating Engineers, Local #148 (AFL-CIO), hereinafter referred to as the “Union.”

Recitals

WHEREAS, the City and the Union are signatories to Articles of Agreement (“Agreement”) that is currently in effect through and including June 30, 2024; and

WHEREAS, the City and the Union have met and conferred regarding a renewal of the terms and conditions of a new Agreement; and

It is the desire of the City and the Union, among other things, to state the terms and conditions of the bargaining unit represented by the Union following expiration of the Agreement.

NOW, THEREFORE, in consideration of the promises and the mutual covenants and representations made herein, the adequacy and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Except as otherwise provided herein, the City and the Union jointly agree that the Agreement. in its current form, shall be renewed and is herein adopted and incorporated herein by reference.

2. The City and the Union agree to modify the term of the Agreement, as described in Article Twenty Six (26), as follows: The duration of this Contract shall be from July 1, 2024 – September 30, 2024 with the exception of Article Twenty Six (26), Wages.

We, the undersigned, accept the foregoing Agreement.

**Local 148**

**City of Hazelwood**

\_\_\_\_\_  
Shop Steward

\_\_\_\_\_  
City Manager

\_\_\_\_\_  
District VP Local #148

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
City Clerk

Dated: \_\_\_\_\_

APPROVED AS TO FORM:

\_\_\_\_\_  
Carl Lumley  
Associate City Attorney

CONTRACT AUTHORIZED BY CITY OF HAZELWOOD ORDINANCE: \_\_\_\_\_