

AN ORDINANCE APPROVING AN AGREEMENT AMENDING THE MEMORANDUM OF UNDERSTANDING WITH LABORERS' INTERNATIONAL UNION OF NORTH AMERICA AND LABORERS' LOCAL 42 BY EXTENDING THE DURATION THROUGH SEPTEMBER 30, 2024

WHEREAS, By Ordinance 4828-21, adopted July 7, 2021, the City Council approved a Memorandum of Understanding with Laborers' International Union of North America and the Laborers' Local 42 for the period from July 7, 2021 through June 30, 2024; and

WHEREAS, The City has requested an extension of duration of the Memorandum of Understanding through September 30, 2024 to provide sufficient time for the parties to discuss the terms and conditions of a new agreement; and

WHEREAS, Representatives of Laborers' International Union of North America and the Laborers' Local 42 have agreed to the extension with the exception of Article Thirteen (13) - Wages;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HAZELWOOD, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council hereby approves the Agreement, in substantial conformity with the document attached hereto as Exhibit A and incorporated herein by reference, amending the Memorandum of Understanding with Laborers' International Union of North America and the Laborers' Local 42 by extending the duration through September 30, 2024 with the exception of Article Thirteen (13) - Wages.

SECTION 2. The City Council hereby authorizes the City Manager to execute the Agreement on behalf of the City.

SECTION 3. This Ordinance shall be in full force and effect from and after the date of its passage.

PASSED this _____ day of _____, 2024 by the Council of the City of Hazelwood, Missouri.

ATTEST:

Matthew G. Robinson - Mayor
City of Hazelwood, Missouri

Julie Lowery, CMC - City Clerk
City of Hazelwood, Missouri

APPROVED AS TO FORM:

Carl Lumley - Associate City Attorney
City of Hazelwood, Missouri

EXTENSION AGREEMENT

This Agreement is entered into by the City of Hazelwood, a political body, by its duly constituted City Council, hereinafter referred to as the “City” and the Laborers’ International Union of North America and the Laborers’ Local 42, hereinafter referred to as the “Union.”

Recitals

WHEREAS, the City and the Union are signatories to a Memorandum of Understanding (“MOU”) that is currently in effect through and including June 30, 2024; and

WHEREAS, the City and the Union have met and conferred regarding a renewal of the terms and conditions of a new MOU; and

It is the desire of the City and the Union, among other things, to state the terms and conditions of the bargaining unit represented by the Union following expiration of the MOU.

NOW, THEREFORE, in consideration of the promises and the mutual covenants and representations made herein, the adequacy and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Except as otherwise provided herein, the City and the Union jointly agree that the MOU, in its current form, shall be renewed and is herein adopted and incorporated herein by reference.
2. The City and the Union agree to modify the term of the MOU, as described in Article Thirteen (13), as follows: The duration of this Contract shall be from July 1, 2024 – September 30, 2024 with the exception of Article Thirteen (13), Wages.

We, the undersigned, accept the foregoing Memorandum of Understanding.

Laborers’ Local 42

City of Hazelwood

Shop Steward

City Manager

Law Enforcement Division Field
Representative Laborers’ Local 42

Dated: _____

Dated: _____

ATTEST:

City Clerk

Dated: _____

APPROVED AS TO FORM:

Carl Lumley
Associate City Attorney

CONTRACT AUTHORIZED BY CITY OF HAZELWOOD ORDINANCE: _____