AN ORDINANCE TO AMEND SECTION 105.010 HOLIDAYS TO UPDATE CERTAIN HOLIDAYS PREVIOUSLY APPROVED BY THE BOARD OF ALDERMEN

WHEREAS, the Board of Aldermen of the City of Herculaneum has previously approved certain holidays for to be paid for all full-time employees of the City of Herculaneum without Section 105.010 also being updated and the City desires to have the ordinance consistent with the approved holidays.

NOW, THEREFORE, BE IT ORDAINED AND ESTABLISHED BY THE BOARD OF ALDERMEN OF THE CITY OF HERCULANEUM, MISSOURI, AS FOLLOWS:

SECTION 1. Section 105.010 Holidays is hereby amended to read as follows:

SECTION 105.010: HOLIDAYS

A. The following dates shall be paid for all full-time employees of the City of Herculaneum: New Year's Eve, December thirty-first (31st); New Year's Day, January first (1st); M. L. King's Birthday, third (3rd) Monday in January; President's Day, third (3rd) Monday in February; Memorial Day; Juneteenth, June nineteenth (June 19th); Independence Day, July fourth (4th); Labor Day, first (1st) Monday in September; Veterans Day, November eleventh (11th); Thanksgiving Day, fourth (4th) Thursday in November; Friday after Thanksgiving; Christmas Eve, December twenty-fourth (24th); and Christmas Day, December twenty-fifth (25th). For New Year's Eve, Juneteenth, Independence Day, November eleventh, and Christmas Eve, if it falls on a Saturday, the Friday before shall instead be the paid holiday and if it falls on a Sunday, the Monday after shall be the paid holiday instead of the holiday itself. If Christmas Day or New Year's Day fall on a Saturday or Sunday, then Monday after shall be the paid holiday instead of the holiday itself.

SECTION 2. If any of the provisions of this ordinance or the application thereof to anyone or any circumstances is held in valid, the remainder of this ordinance and the application of such provisions to others or other circumstances shall not be affected thereby.

SECTION 3. This ordinance shall be codified.

<u>SECTION 4</u>. This ordinance shall be in full force and effect from and after the date of its passage.

READ (IN FULL TWO TIMES) (BY TITLE TWO TIMES, COPIES OF THE PROPOSED ORDINANCE HAVING BEEN MADE AVAILABLE FOR PUBLIC INSPECTION AT THE PLACE OF THE MEETING PRIOR TO THE TIME THE BILL WAS UNDER CONSIDERATION BY THE BOARD OF ALDERMAN) AND PASSED BY THE

BOARD OF ALDERMAN OF THE ODAY OF April , 2023.	WILLIAM C. HAGGARD, Mayor City of Herculaneum
ATTEST: Aurie FERRETTI, City Clerk	