

**BOROUGH OF HILLSDALE  
ORDINANCE NO. 24-10  
(Adoption)**

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**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE  
MAXIMUM RATE, AMOUNT AND METHOD OF PAYMENT OF  
COMPENSATION TO PERSONS HOLDING CERTAIN OFFICE AND  
POSITIONS OF EMPLOYMENT IN THE BOROUGH OF HILLSDALE,  
COUNTY OF BERGEN, STATE OF NEW JERSEY**

**BE IT ORDAINED** by the Borough Council of the Borough of Hillsdale, in the County of Bergen, and State of New Jersey as follows:

SECTION 1. The rate of compensation of persons holding any of the hereafter named offices and positions of employment, which compensation shall be on an annual basis unless otherwise specified, is hereby fixed and determined to be up to the maximum as set opposite the title of each of the hereinafter named offices and positions of employment. Whenever there shall be set forth a minimum and or maximum rate of compensation the employee or officer shall be compensated at an annual rate within such range.

SECTION 2. Each employee set forth in this Section may be entitled to receive a maximum annual compensation as set forth below.

	<b>TITLE</b>	<b>MAXIMUM</b>
1	Mayor	\$ 13,000.00
2	Councilmembers	\$ 10,000.00
3	Police Chief	\$ 220,000.00
4	Police Captain	\$ 200,000.00
5	Police Lieutenant	\$ 180,000.00
6	Borough Administrator	\$ 150,000.00
7	Borough Clerk	\$ 120,000.00
8	Qualified Purchasing Agent - Stipend	\$ 15,000.00
9	Certified Municipal Financial Officer	\$ 150,000.00
10	Tax Collector	\$ 30,000.00
11	Assistant Manager - Finance	\$ 75,000.00
12	Tax Assessor	\$ 30,000.00
13	Finance Assistant - Accounts Payable <i>-per hour</i>	\$ 32.00
14	Confidential Administrative Assistant <i>-per hour</i>	\$ 32.00
15	Executive Assistant <i>-per hour</i>	\$ 32.00
16	Municipal Housing Liaison Stipend	\$ 5,000.00
17	Superintendent of Public Works	\$ 140,000.00
18	Licensed Sewer Operator - Stipend	\$ 7000.00
19	DPW – General Assignment	\$ 100,000.00

20	DPW - Foreman	\$	100,000.00
21	DPW – Head Mechanic	\$	100,000.00
22	Secretary – Dept of Public Works - <i>hourly</i>	\$	32.00
23	Class III Police Officers - <i>hourly</i>	\$	70.00
24	Fire Official	\$	15,000.00
25	Inspector for Continuing Certificate of Inspection	\$	6,000.00
26	Community - Seniors Activity Director	\$	20,000.00
27	Social Services Liaison	\$	20,000.00
28	Recreation Director	\$	80,000.00
29	Recreation Assistant – per hour	\$	32.00
30	Construction Official	\$	30,000.00
31	Building Sub-Code Official	\$	30,000.00
32	Building Sub-Code Official Vehicle Allowance	\$	1,000.00
33	Zoning Official- <i>per hour</i>	\$	50.00
34	Planning Board Secretary- <i>includes preparing minutes-per meeting</i>	\$	100.00
35	OEM Coordinator	\$	5,000.00
36	OEM Deputy Coordinator	\$	5,000.00
37	Borough Temporary or Per-Diem Worker	\$	50.00
38	DPW Seasonal or Per-Diem Worker	\$	100.00
39	Technical Asst – Building Dept- <i>per hour</i>	\$	37.00
40	Fire Sub-Code Official	\$	14,000.00
41	Electrical Inspector	\$	19,500.00
42	Plumbing Inspector	\$	20,500.00
43	Fire Inspector- <i>per hour</i>	\$	32.00

SECTION 3. If an employee performed a unique assignment of exceptional value to the Borough requiring significant time and effort in addition to his/her usual responsibilities, the Borough Council may grant a bonus not to exceed \$5,000 to this employee.

SECTION 4. The compensation fixed and determined by this Ordinance for the persons holding the respective offices and positions of employment herein named, shall, except as otherwise provided by statute, ordinance or resolution, be in lieu of all other fees, costs and charges received and collected by such offices and employees shall remit such funds promptly to the Borough Treasurer.

SECTION 5. All ordinances and resolutions inconsistent with the provisions of this Ordinance are hereby repealed as to such inconsistencies.

SECTION 6. This Ordinance shall take effect immediately after final passage (in accordance with state law), approval (in accordance with state law), and publication of notice thereof as required by law.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
Escobar, John			X				
Fox, Justin			X				
Lundy, Abby			X				
Oso, Clemente			X				
Ruocco, John	X		X				
Trochimiuk, Janetta		X	X				
Sheinfeld, Michael			X				

Adoption: May 7, 2024

Attest:

Denise Kohan  
Municipal Clerk

Michael Sheinfeld  
Mayor