

**TOWNSHIP OF HILLSIDE
ORDINANCE NUMBER O-21-20**

**AN ORDINANCE AMENDING §78-5
“QUALIFICATIONS FOR APPOINTMENT AS A POLICE OFFICER”
TO PROVIDE FOR HIRING THROUGH THE ALTERNATE ROUTE PROGRAM**

BE IT ORDAINED by the Township Council of the Township of Hillside that that *Chapter 78. POLICE DEPARTMENT* is hereby amended as set forth below and that those portions of the Ordinance not set forth below shall remain unchanged.

The following Section shall be amended to provide the requirements and procedures for an “alternate route” appointment as a police officer:

78.5 is hereby **amended** and shall read as follows:

I. Pursuant to N.J.S.A. 11A:4-1.3, The Township of Hillside may hire a person exempt from the requirement to take an examination for an entry-level law enforcement position if said Candidate has satisfied the requirements of the Alternate Route Program and other requirements of the appointing authority as set forth herein.

J. Alternate Police Testing and Hiring.

1. The Alternate Route Program is a discretionary program that allows the appointing authority to hire individuals who have successfully completed the Basic Course for Police Officers (BCPO) as set forth by the Police Training Commission under the direction of the New Jersey Division of Criminal Justice. Individuals who are enrolled in or who have successfully completed the academy portion of the Alternate Route Program will be eligible to apply for a regular fulltime position under this provision of the Hillside Township Code. This enables the Township of Hillside to consider candidates already trained without incurring the significant financial and time commitment to train officers to supplement the Hillside Township Police Department Ranks.

(a) The Alternate Route Program was established pursuant to N.J.S.A. 52:17B-69.2, which allows a person who completes a training course pursuant to Section 2 of P.L. 1998, c. 146 (N.J.S.A. 52:17b-69-1) shall only be eligible for appointment as a permanent full-time member of a department or force.

(b) This process will allow the appointing authority to identify and recommend hiring individuals who will contribute to overall Police Department excellence and have an immediate impact on the manpower and/or diversity of the department. The Alternate Route Program is purposely flexible to allow for consideration of many varied candidates and allows this premises on the need to diversify the Hillside Police Department and maintain an appropriate number of officers on the street.

(c) All candidates hired under the Alternate Route Program must receive the Police Training Commission BCPO certificate from the school director within the probationary period as so designated by the Chief of Police or the employment will be terminated on or before the one-year anniversary.

2. Candidates who currently possess the BCPO Certification from the Police Training Commission (PTC) shall also be considered under the Hillside Township’s Alternate Police Testing/Hiring Program.

3. The purpose of this subsection is to permit the hiring of individuals who are sworn officers in other jurisdictions or who have been or are eligible to be certified by the New Jersey Police Training Commission under the Alternate Route Program These Candidates must meet all standards set forth under § 78-5 In addition,

(a) Alternate hiring candidates upon submission of an application from the Chief of Police will participate in the oral interview process with the Chief of Police and his/her designees. Upon completion of said interviews the Chief of Police may recommend that a Candidate proceed to the next step – each Candidate must then pass a background investigation; physical examination; medical examination, and a psychological examination.

(b) Any alternate hiring applicant failing any phase of the hiring process as outlined above will cease to be a candidate for the position of Police Officer in the Hillside Township Police Department.

K. The Hillside Township Police Department must have a conflict of interest and nepotism policy which all Candidates must acknowledge.

SEVERABILITY

If any provision of this Ordinance, or the application of any such provision to any person or circumstances, shall be held invalid, the remainder of this Ordinance to the extent it can be given effect, or the application of such provision to persons or circumstances other than those to which it is held invalid shall not be affected thereby, and to this extent the provisions of this Ordinance are severable.

REPEALER

All ordinances or parts of ordinances which are inconsistent with any provisions of this Ordinance are hereby repealed as to the extent of such inconsistencies.

EFFECTIVE DATE

This Ordinance shall become effective twenty (20) days following the final adoption thereof by the Township Council of the Township of Hillside and shall be published as required by law.

Introduction and First Reading: October 19, 2021


MOTION	SECOND	NAME	YEAS	NAYS	ABSTAIN	ABSENT	EXCUSED
		DeAugustine					X
		Epps	X				
		Hyatt	X				
		Mobley	X				
	X	Mondella	X				
X		Cook, CVP	X				
		Freedman, CP	X				

Public Hearing: November 9, 2021

MOTION	SECOND	NAME	YEAS	NAYS	ABSTAIN	ABSENT	EXCUSED
	X	DeAugustine	X				
		Epps	X				
		Hyatt	X				
		Mobley	X				
		Mondella	X				
X		Cook, CVP	X				
		Freedman, CP	X				

Final Reading & Adoption: November 9, 2021

MOTION	SECOND	NAME	YEAS	NAYS	ABSTAIN	ABSENT	EXCUSED
		DeAugustine	X				
		Epps	X				
		Hyatt	X				
	X	Mobley	X				
		Mondella	X				
X		Cook, CVP	X				
		Freedman, CP	X				


 Gerald Pateesh Freedman, Council President

ATTEST:


 Beverly Harris, Acting Township Clerk

Approved: _____

 Dahlia O. Vertreese, Mayor

 Date

Vetoed: _____

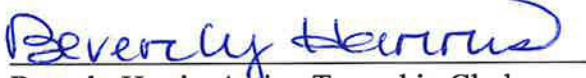
Returned to the Township Clerk with the following statement of objections:

TOWNSHIP OF HILLSIDE
ORDINANCE O-21-20

AN ORDINANCE AMENDING §78-5 “QUALIFICATIONS FOR APPOINTMENT AS A POLICE OFFICER” TO PROVIDE FOR HIRING THROUGH THE ALTERNATE ROUTE PROGRAM

I hereby certify that the attached ordinance was called for introduction and first reading by the Township Council on October 19, 2021; this Ordinance was then called for second reading, public hearing and finally adopted by the Township Council of the Township of Hillside at a regular and duly convened meeting held on November 9, 2021 and was presented to the Mayor on November 15, 2021. Upon the Mayor’s failure to sign the ordinance or return with a veto and file it with the Township Clerk within 10 days thereafter, the said ordinance took effect in like manner as if the Mayor had signed it.

Dated: December 6, 2021


Beverly Harris, Acting Township Clerk



TOWNSHIP OF HILLSIDE
UNION COUNTY, NEW JERSEY
OFFICE OF THE TOWNSHIP CLERK

MUNICIPAL BUILDING
JOHN F. KENNEDY PLAZA
1409 LIBERTY AVENUE
HILLSIDE, NEW JERSEY 07205
PHONE: (973) 681-7155; FAX (973) 351-5935

MEMORANDUM

DATE: Monday, November 15, 2021
TO: Honorable Dahlia O. Vertreese, Mayor
CC: Hope Smith, Business Administrator
FROM: Beverly Harris, Acting Township Clerk *BH*
RE: **Ordinance for Consideration O-21-20**

Attached please find Ordinance O-21-20, after your review, please return the signed approved or vetoed Ordinance.

Please contact me with any questions or concerns. Thank you.