

ORDINANCE O-24-20

AN ORDINANCE SETTING FORTH AND AMENDING AND SUPPLEMENTING THE SALARY RANGE SCHEDULE FOR THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF HOWELL

WHEREAS, pursuant to N.J.S.A. 40A:9-165, the Township Council shall set forth the salaries, wages or compensation of the officers and employees of the Township, who, by law, are entitled to salaries, wages or compensation, subject to any respective collective bargaining agreement applicable to such positions;

WHEREAS, the offices and positions under the Municipal Government of the Township of Howell shall be compensated at the amount fixed in this ordinance, providing funding is available in each budget.

WHEREAS, the Township Chief Financial Officer is hereby authorized to transfer such sums of money from the Municipal Current Account and other such accounts that may cover periodic payrolls in the amounts fixed by this Ordinance.

NOW THEREFORE BE IT ORDAINED, by the Township Council of the Township of Howell in the County of Monmouth and State of New Jersey, the following positions which are not assigned to a pay grade shall be compensated in the year 2024 as follows:

SECTION 1.

NON-UNION POSITIONS & STIPENDS

| TITLE | MINIMUM RANGE | MAXIMUM RANGE |
|---|----------------------|----------------------|
| AB Operator | \$ 1,000.00 | \$5,000 |
| Administrative Assistant to the Manager | \$ 40,000.00 | \$ 53,472 |
| Alliance Coordinator | \$ 4,000.00 | \$ 67,440.00 |
| Assistant CFO | \$ 50,000.00 | \$83,000.00 |
| Assistant CFO Stipend | \$ 14,000.00 | \$24,000.00 |
| Assistant to Land Use Officer | \$ 50,000.00 | \$63,000.00 |
| Assistant Tax Search Officer | \$ - | \$3,000.00 |
| Assistant Human Resources Admin. | \$ 30,000.00 | \$65,000.00 |
| Chief Financial Officer | \$ 75,000.00 | \$151,940.00 |
| Chief of Police | \$ 95,000.00 | \$260,968.00 |
| Clean community Coordinator | \$ 1,000.00 | \$5,000.00 |
| Clean Community Secretary | \$ 1,000.00 | \$3,000.00 |
| Confidential Assistant | \$ 40,000.00 | \$75,000.00 |
| Deputy Assessor | \$ 45,000.00 | \$95,500.00 |
| Deputy Clerk | \$ 50,000.00 | \$82,719.00 |

| | | |
|------------------------------------|-------------------------|--|
| Deputy Collector | \$ 45,000.00 | \$61,284.00 \$70,000 |
| Deputy Court Administrator | \$ 6,250.00 | \$ 6,250.00 |
| Deputy Manager | \$ 5,000.00 | \$ 61,284.00 |
| Deputy OEM Coordinator | \$ 1,000.00 | \$ 6,000.00 |
| EMT-1 | \$ 41,000.00 | \$ 51,480.00 |
| EMT-2 | \$ 43,000.00 | \$ 52,416.00 |
| EMT-3 | \$ 45,000.00 | \$ 48,000.00 |
| EMT-ADV | \$ 48,672.00 | \$ 56,160.00 |
| Engineering Inspections Supervisor | \$ 40,000.00 | \$ 75,000.00 |
| Grant Coordinator | \$ 10,000.00 | \$ 20,000.00 |
| Human Resources Administrator | \$ 40,000.00 | \$ 92,390.00 |
| Interpreter | \$ 1,000.00 | \$ 4,000.00 |
| Lake & Wildlife Secretary | \$ - | \$ 500.00 |
| Mayor/Township Council | \$ - | \$ 7,500.00 |
| Municipal Judge | \$ 35,000.00 | \$ 86,000.00 |
| Municipal Prosecutor | \$ 30,000.00 | \$ 65,000.00 |
| OEM Clerk | \$ 500.00 | \$ 3,000.00 |
| OEM Coordinator | \$ 5,000.00 | \$ 7,500.00 |
| Operations Manager | \$ 1,000.00 | \$ 40,000.00 |
| Payroll Administrator | \$ 40,000.00 | \$ 78,000.00 |
| Probationary EMT | \$ 39,500.00 | \$ 48,000.00 |
| Public Defender | \$ 25,000.00 | \$ 40,000.00 |
| Recycling Coordinator | \$ 1,000.00 | \$ 5,000.00 |
| Recycling Secretary | \$ 1,000.00 | \$ 3,000.00 |
| Rent Control Board SC. | \$ 500.00 | \$ 2,000.00 |
| Senior EMT-FTO | \$ 46,000.00 | \$ 59,904.00 |
| Shared Services Salary | \$ 500.00 | \$ 30,000.00 |
| Tax Assessor | \$ 50,000.00 | \$ 129,942.00 |
| Tax Collector | \$ 50,000.00 | \$ 78,735.00 |
| Tax Search Officer | \$ - | \$ 2,500.00 |
| Township Attorney | \$ 85,000.00 | \$ 155,172.00 |
| Township Clerk | \$ 65,000.00 | \$ 108,675.00 |
| Township Engineer | \$ 17,000.00 | \$ 20,000.00 |
| Township Manager | \$ 95,000.00 | \$207,000 |
| Township Planner | \$ 60,000.00 | \$ 80,087.50 |
| Utility Collector | \$ - | \$ 2,500.00 |

PART TIME/PER DIEM/HOURLY POSITIONS

| TITLE | MINIMUM RANGE | MAXIMUM RANGE |
|----------------------------|----------------------------|----------------------------|
| Administrative Assistant | \$15.13 | \$25.00 |
| Bus Driver | \$15.13 | \$30.00 |
| Clean Community Worker | \$15.13 | \$25.00 |
| EMT- Supervisor/Crew Chief | \$27.00 \$35.00 | \$35.00 \$45.00 |
| EMT-1 | \$21.00 \$30.00 | \$27.00 \$40.00 |
| EMT-2 | \$22.00 | \$29.00 |

| | | |
|--|--------------------|--------------------|
| EMT-3 | \$23.00 | \$31.00 |
| EMT-Advanced | \$26.50 | \$33.00 |
| Fire Bureau Insp/Public Ed. Officer | \$15.13 | \$25.00 |
| Human Law Enforcement Officer | \$25.00 | \$30.00 |
| Humane Law Enforcement Officer | \$25.00 | \$30.00 |
| Laborer | \$15.13 | \$25.00 |
| Park Attendant | \$15.13 | \$21.00 |
| Part Time Personnel | \$15.13 | \$40.00 |
| Per Diem Police 911 Dispatcher | \$23.50 | \$30.00 |
| Per Diem Police 911 Dispatcher | \$23.50 | \$30.00 |
| Per Diem Police 911 Dispatcher Trainee | \$19.00 | \$23.50 |
| Per Diem Police 911 Dispatcher Trainee | \$19.00 | \$23.50 |
| Probationary EMT | \$20.00 | \$25.00 |
| Recreation Camp Counselor | \$15.13 | \$16.00 |
| Recreation Site Director | \$15.13 | \$21.00 |
| Seasonal Employees | \$15.13 | \$40.00 |
| Senior EMT-FTO | \$24.00 | \$33.00 |
| SLEO I | \$15.13 | \$17.00 |
| SLEO II | \$15.13 | \$35.00 |
| SLEO III | \$25.00 | \$40.00 |

SECTION 2. Every person hereafter appointed to any position listed in Section 1 on a full-time basis, shall receive the salary established for such positions and as provided for in Section 1 of this Ordinance. Newly appointed employees may be appointed at increments above the minimum if possessing comparable experience.

SECTION 3. All provisions set forth herein are subject to the provisions of the personnel policy of the Township of Howell and other Township policies and regulations, the same being subject to modification and amendment. This ordinance is not intended to set forth all the benefits of employment, but only selected items thereof.

SECTION 4. In addition to the full time salary noted in Section 1, educational pay, longevity pay and any additional stipends and compensation will be paid to all Titles in Section 1 in accordance with personnel ordinances.

SECTION 5. All salary or compensation provided for by this Ordinance shall be effective from January 1, 2024 unless otherwise stipulated by the Township Council or specific contract. Employees no longer employed by the Township at the time this Ordinance is adopted shall not be eligible for retroactive pay.

SECTION 6. All Ordinances or parts of Ordinances adopted prior to this date, inconsistent with the provisions of this Ordinance are hereby repealed.

SECTION 7. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudicated and the remainder of this ordinance shall be deemed valid and effective.

SECTION 8. This Ordinance shall take effect after its passage and publication according to law.

NOTICE

IS HEREBY GIVEN that the foregoing Ordinance was introduced and passed by the Township Council on first reading at a meeting of the Township Council of the Township of Howell held on the **11th day of June, 2024**, and will be considered for second reading and final passage at a regular meeting of the Township Council to be held on the **25th day of June, 2024, at 7:00 p.m.**, at the Township Municipal Building, located at 4567 Route 9 North, Howell, New Jersey, at which time and place any persons desiring to be heard upon the same will be given the opportunity to be so heard.

Introduction:

| COUNCIL | MOTION | 2ND | AYES | NAYS | ABSTAIN | ABSENT |
|------------------------|--------|-----|------|------|---------|--------|
| Councilwoman Fischer | | X | X | | | |
| Councilman Gasior | X | | X | | | |
| Councilwoman O'Donnell | | | X | | | |
| Deputy Mayor Nadel | | | | | | X |
| Mayor Berger | | | X | | | |

I, Diane Festino, Municipal Clerk of the Township of Howell, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Mayor and Township Council, at its Meeting held June 11, 2024. WITNESS my hand this 12th day of June 2024.

Diane Festino

 DIANE FESTINO, Municipal Clerk

Adoption:

| COUNCIL | MOTION | 2ND | AYES | NAYS | ABSTAIN | ABSENT |
|-------------------------------|---------------|------------|-------------|-------------|----------------|---------------|
| Councilwoman Fischer | X | | X | | | |
| Councilman Gasior | | X | X | | | |
| Councilwoman O'Donnell | | | X | | | |
| Deputy Mayor Nadel | | | X | | | |
| Mayor Berger | | | | | | X |

I, Diane Festino, Municipal Clerk of the Township of Howell, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Mayor and Township Council, at its Meeting held June 25, 2024. WITNESS my hand this 26th day of June 2024.

Diane Festino

DIANE FESTINO, RMC
Municipal Clerk
Township of Howell

Explanatory Statement: Amending the Ordinance to Include Title of Assistant to the Land Use Officer and Increasing Maximum Range for the Deputy Tax Collector.