

**AN ORDINANCE OF THE BOARD OF TRUSTEES OF THE VILLAGE OF INDIAN POINT, MISSOURI, APPROVING THE INDIAN POINT PERSONNEL POLICY HANDBOOK**

**WHEREAS**, the Board of Trustees, of the Village of Indian Point, Missouri (“Village”) have reviewed and revised a Personnel Policy (Employee) Handbook; and

**WHEREAS**, the Board of Trustees and Human Resources Advantage in their review have deemed significant modification of the previous Village Handbook and Amendments thereto are necessary; and

**WHEREAS**, the Board of Trustees desire to delete all previous Personnel Policy Handbooks and Amendments thereto for the Village of Indian Point, Missouri.

**NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF INDIAN POINT, MISSOURI, AS FOLLOWS:**

Previous Village Personnel Policy Handbooks prior to the adoption of this revised Personnel Policy Handbook are repealed and no longer of any force and effect. The revision of the Personnel Policy Handbook dated May 8, 2024, is hereby adopted effective this May 8<sup>th</sup>, 2024.

**THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT FROM AND AFTER ITS PASSAGE.**

**PASSED AND APPROVED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF INDIAN POINT THIS 8th DAY OF MAY 2024 ON FIRST AND SECOND READING.**

<b>FIRST READING</b>	<b>YEA</b>	<b>NAY</b>	<b>SECOND READING</b>	<b>YEA</b>	<b>NAY</b>
Denise Petersen	<u>  X  </u>	___	Denise Petersen	<u>  X  </u>	___
Barbara Manisco	<u>  X  </u>	___	Barbara Manisco	<u>  X  </u>	___
Zach Hamilton	<u>  X  </u>	___	Zach Hamilton	<u>  X  </u>	___
Ron Coomes	<u>  X  </u>	___	Ron Coomes	<u>  X  </u>	___
Chris Houghton	<u>  X  </u>	___	Chris Houghton	<u>  X  </u>	___

Attest: \_\_\_\_\_  
Beth Frazier  
Village Clerk

\_\_\_\_\_  
Denise Petersen  
Chair, Board of Trustees