1	ORDINANCE NO. 24-06
2	
3	AN ORDINANCE OF THE CITY OF INGLEWOOD, CALIFORNIA, ESTABLISHING PAY
4	RANGE ASSIGNMENT AND CONDITIONS OF EMPLOYMENT FOR THE VARIOUS
5	OFFICERS, EMPLOYEES AND POSITIONS IN THE SERVICE OF THE CITY FOR FISCAL
6	YEAR 2023-2024; INCLUDING THE INGLEWOOD TRANSIT CONNECTOR (ITC) GRANT
7	FUNDED TRANSITIONAL APPOINTMENTS AND REPEALING ALL PREVIOUS
8	ORDINANCES OF THE CITY IN CONFLICT OR AT VARIANCE HEREWITH; THE CITY
9	COUNCIL OF THE CITY OF INGLEWOOD, CALIFORNIA, DOES ORDAIN AS FOLLOWS:
10	
11	SECTION 1. The following schedules of pay range assignments, special compensation
12	provisions, conditions of employment and employee benefits are hereby established and shall
13	be paid and implemented for the various designated officers, employees and positions in the
14	service of the City of Inglewood.
15	SECTION 2. Salary adjustment criteria for all pay plans shall be as follows:
16	A. Internal classification relationships
17	B. Total compensation analysis
18	C. Labor market conditions
19	D. Financial condition of the City
20	E. Cost of living analysis
21	SECTION 3. The Pay Plan for Part-Time/Hourly employees does not have any changes
22	and should read as shown on Exhibit 'A';
23	SECTION 4. The Pay Plan for General Bi-Weekly full-time employees, exclusive of fringe
24	benefits, does not have any changes and should read as shown on Exhibit 'B';
25	SECTION 5. The Pay Plan for General Management and Professional employees,
26	exclusive of fringe benefits, does not have any changes and should read as shown on Exhibit
27	'C';
28	
	-1-

1	SECTION 6. The Pay Plan for Confidential General Management and Professional	
2	employees, exclusive of fringe benefits, does not have any changes and should read as shown	
3	on Exhibit 'D';	
4	SECTION 7. The Pay Plan for the Police Civilian Management employees, exclusive of	
5	fringe benefits, does not have any changes and should read as shown on Exhibit 'E';	
6	SECTION 8. The Pay Plan for Police Officers (Sworn) and Police Management (Sworn),	
7	both exclusive of fringe benefits, is hereby amended as shown on Exhibit 'F';	
8	SECTION 9. The Pay Plan for Executive Employees, exclusive of fringe benefits, does	
9	not have any changes and should read as shown on Exhibit 'G';	
10	SECTION 10. The Pay Plan for the Elected Officials, exclusive of fringe benefits, does	
11	not have any changes and should read as shown on Exhibit 'H';	
12	SECTION 11. The Pay Plan for the Permanent Part-Time employees, exclusive of fringe	
13	benefits, does not have any changes and should read as shown on Exhibit 'I';	
14	SECTION 12. The Pay Plan for the Transitional staff specific to the ITC Grant Funded	
15	Project employees should read as shown on Exhibit 'J';	
16	SECTION 13. CITY CLERK - DUTIES	
17	The incumbent City Clerk is hereby assigned the following duties:	
18	A. Serve as Escrow Officer for the City in connection with the purchase or sale of real	
19	property;	
20	B. Serve as the Secretary of the City's Permits and Licenses Committee;	
21	C. Serve as the Secretary of the City's Investment Committee;	
22	C. Serve as Director of the City Clerk's Department; and	
23	D. Serve as a member of the City's Liability Insurance Claims Committee.	
24	As full remuneration for performing the foregoing duties, the City Clerk shall receive the salary	
25	as defined in Exhibit "H," along with all other applicable benefits contained within the Inglewood	
26	Executive Organization (IEO) Memorandum of Understanding (MOU).	
27	. SECTION 14. CITY TREASURER - DUTIES	
28	The incumbent City Treasurer is hereby assigned the following duties:	
	- 2 -	

1 A. Serve as a member of the City's Investment Committee; and 2 B. Other duties as assigned in the Inglewood Municipal Code and City Charter. 3 As full remuneration for performing the foregoing duties, the City Treasurer shall receive the 4 salary as defined in Exhibit "H." 5 SECTION 15. Prior compensation allocations, agreements, retention incentive payments 6 and other benefits, monetary and otherwise, previously accorded to or payable to employees of 7 the City in prior years pursuant to agreements with employees in accordance with meet and confer law, or otherwise, shall be continued in full force and effect and accorded and paid to the 8 9 respective employees as though fully set forth in the herein ordinance, except insofar as such 10 benefits or prior provisions are expressly repealed or amended by the herein ordinance or 11 through negotiations with various bargaining units. 12 SECTION 16. The City Clerk shall certify to the passage and adoption of this ordinance and to its approval by the City Council and shall cause the same to be published in accordance 13 14 with the City Charter; and thirty days from the final passage and adoption, this ordinance shall be in full force and effect. 15 16 17 INTRODUCED THIS 21st DAY OF May 2024 18 PASSED, APPROVED AND ADOPTED THIS ______DAY OF _____ 2024 19 20 James/T. Butts, Jr., Mayor 21 22 23 24 ATTEST: 25 26 Aisha Thompson, City Clerk 27 28 - 3 -

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Exhibit - A	
FY 2023-24 Part-Time/Hourly Jo	ob Classifications

				Effect	tive: 07/04/2
CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
107	Administrative Intern	FLAT	RATE	275.5	\$ 25.25
231	Civilian Investigative Specialist	FLAT	RATE	385.5	\$ 75.43
129	Community Center Liaison	FLAT	RATE	233.5	\$ 16.6
130	Elections Coordinator	FLAT	RATE	294.5	\$ 30.5
105	Fleet ASE Mechanic Trainee	FLAT	RATE	267.5	\$ 23.3
113	Food Service Assistant	FLAT	RATE	246.5	\$ 18.9
104	Librarian Trainee	FLAT	RATE	243.5	\$ 18.3
108	Library Support Aide	FLAT	RATE	233.5	\$ 16.6
123	Lifeguard	FLAT	RATE	253.5	\$ 20.2
124	Maintenance Worker Trainee	FLAT	RATE	233.5	\$ 16.6
100	Office Assistant	FLAT	RATE	238.5	\$ 17.4
102	Park Maintenance Trainee	FLAT	RATE	233.5	\$ 16.6
140	Police Cadet	FLAT	RATE	268.5	\$ 23.5
346	Police Officer Trainee	FLAT	RATE	293.5	\$ 30.2
115	Recreation Aide	FLAT	RATE	233.5	\$ 16.6
125	Reserve Police Officer Level I (Sworn)	FLAT	RATE	298.5	\$ 31.7
126	Reserve Police Officer Level II (Sworn)	FLAT	RATE	293.5	\$ 30.2
127	Reserve Police Officer Level III (Sworn)	FLAT	RATE	288.5	\$ 28.7
118	School Crossing Guard	FLAT	RATE	233.5	\$ 16.6
110	Senior Lifeguard	FLAT	RATE	263.5	\$ 22.4
121	Swimming Pool Supervisor	FLAT	RATE	283.5	\$ 27.3
120	Traffic Control Officer	FLAT	RATE	233.5	\$ 16.6
116	Transportation Assistant	FLAT	RATE	233.5	\$ 16.6
122	Vocational Trainee	FLAT	RATE	233.5	\$ 16.6

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Exhibit - B	
FY 2023-24 General Bi-Weekly Job Classification	15

				Concernance of the second second	fective: 07/04
ODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
201	Account Clerk	258.5	\$ 3,694.95	293.5	\$ 5,234.2
219	Backflow Prevention/Plumbing Technician	273.5	\$ 4,289.72	308.5	\$ 6,076.8
210	Building Inspector	308.5	\$ 6,076.83	343.5	\$ 8,608.4
211	Building Inspector Trainee	288.5	\$ 4,980.23	323.5	\$ 7,055.0
226	Building Permit Technician	273.5	\$ 4,289.72	308.5	\$ 6,076.8
310	Building Services Coordinator	269.5	\$ 4,122.34	304.5	\$ 5,839.7
200	Bus Operator	246.5	\$ 3,279.08	281.5	\$ 4,645.
218	Buyer	292.5	\$ 5,182.45	327.5	\$ 7,341.4
207	Cashier	258.5	\$ 3,694.95	293.5	\$ 5,234.2
337	Code Enforcement Officer	289.5	\$ 5,030.03	324.5	\$ 7,125.5
239	Code Enforcement Trainee	252.5	\$ 3,480.81	287.5	\$ 4,930.9
232	Communications Technician	282.5	\$ 4,691.60	317.5	\$ 6,646.1
225	Community Outreach Coordinator	263.5	\$ 3,883.43	298.5	\$ 5,501.2
390	Community Services Officer-Community Affairs	264.5	\$ 3,922.26	299.5	\$ 5,556.2
247	Community Services Officer-Desk	264.5	\$ 3,922.26	299.5	\$ 5,556.2
366	Community Services Officer-Jail	277.5	\$ 4,463.90	312.5	\$ 6,323.5
343	Community Services Officer-Property	264.5	\$ 3,922.26	299.5	\$ 5,556.2
341	Community Services Officer-Records	264.5	\$ 3,922.26	299.5	\$ 5,556.2
220	Concrete Finisher	267.5	\$ 4,041.11	302.5	\$ 5,724.6
222	Construction Assistant	278.5	\$ 4,508.54	313.5	\$ 6,386.8
212	Construction Inspector	288.5	\$ 4,980.23	323.5	\$ 7,055.0
229	Construction Technician	295.5	\$ 5,339.48	330.5	\$ 7,563.9
101	Cook	234.5	\$ 2,910.02	269.5	\$ 4,122.3
401	Courier	252.5	\$ 3,480.81	287.5	\$ 4,930.9
242	Customer Service Representative	258.5	\$ 3,694.95	293.5	\$ 5,234.2
224	Engineering Technician	295.5	\$ 5,339.48	330.5	\$ 7,563.9
314	Enterprise Services Representative	267.5	\$ 4,041.11	302.5	\$ 5,724.0
214	Facilities Construction & Repair Technician	277.5	\$ 4,463.90	312.5	\$ 6,323.5
216	Facilities Construction & Repair Worker	253.5	\$ 3,515.62	288.5	\$ 4,980.2
261	Fleet Maintenance Mechanic Assistant	253.5	\$ 3,515.62	288.5	\$ 4,980.2
270	Fleet Maintenance Mechanic I	277.5	\$ 4,463.90	312.5	\$ 6,323.5
370	Fleet Maintenance Mechanic II	282.5	\$ 4,691.60	317.5	\$ 6,646.1
470	Fleet Maintenance Mechanic III	292.5	\$ 5,182.45	327.5	\$ 7,341.4
295	Food Services Delivery Coordinator	244.5	\$ 3,214.47	279.5	\$ 4,553.6
204	Forensic Specialist	313.5	\$ 6,386.81	348.5	\$ 9,047.5
213	GIS Technician	273.5	\$ 4,289.72	308.5	\$ 6,076.8
272	Graffiti Abatement Worker	253.5	\$ 3,515.62	288.5	\$ 4,980.2
265	Heavy Equipment Operator	273.5	\$ 4,289.72	308.5	\$ 6,076.8
275	Housing Inspector	273.5	\$ 4,289.72	308.5	\$ 6,076.8
228	Housing Programs Investigator/Inspector	296.5	\$ 5,392.88	331.5	\$ 7,639.5
324	Human Resources Assistant *	282.5	\$ 4,691.60	317.5	\$ 6,646.1
381	Human Services Program Liaison	269.5	\$ 4,122.34	304.5	\$ 5,839.7

Exhibit - B	
FY 2023-24 General Bi-Weekly Job Cla	ssifications

				Ef	fective: 07/04/2
ODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
301	HVAC Mechanic	282.5	\$ 4,691.60	317.5	\$ 6,646.14
398	Inventory Control Specialist	271.5	\$ 4,205.20	306.5	\$ 5,957.0
399	Inventory Control Worker	242.5	\$ 3,151.13	277.5	\$ 4,463.9
286	Lead Facilities Construction & Repair Technician	286.5	\$ 4,882.10	321.5	\$ 6,916.0
382	Lead Housing Inspector	282.5	\$ 4,691.60	317.5	\$ 6,646.1
417	Lead Intelligent Traffic Systems Technician	293.5	\$ 5,234.27	328.5	\$ 7,414.8
383	Lead Maintenance Worker	286.5	\$ 4,882.10	321.5	\$ 6,916.0
300	Lead Park Maintenance Worker	286.5	\$ 4,882.10	321.5	\$ 6,916.0
269	Lead Stormwater Runoff Investigator	295.5	\$ 5,339.48	330.5	\$ 7,563.9
287	Lead Street Repair Worker	286.5	\$ 4,882.10	321.5	\$ 6,916.0
391	Lead Traffic Paint Worker	286.5	\$ 4,882.10	321.5	\$ 6,916.0
393	Lead Traffic Signal & Street Lighting Technician	286.5	\$ 4,882.10	321.5	\$ 6,916.0
415	Lead Tree Trimmer	286.5	\$ 4,882.10	321.5	\$ 6,916.0
418	Lead Water Operations Worker	293.5	\$ 5,234.27	328.5	\$ 7,414.8
289	Library Assistant	267.5	\$ 4,041.11	302.5	\$ 5,724.6
290	Library Support Clerk	248.5	\$ 3,344.99	283.5	\$ 4,738.5
302	Maintenance Worker	253.5	\$ 3,515.62	288.5	\$ 4,980.2
411	Network & Telecommunications Technician	267.5	\$ 4,041.11	302.5	\$ 5,724.6
288	Paint Projects Coordinator	296.5	\$ 5,392.88	331.5	\$ 7,639.5
312	Park Maintenance Technician	268.5	\$ 4,081.52	303.5	\$ 5,781.8
313	Park Maintenance Worker	263.5	\$ 3,883.43	298.5	\$ 5,501.2
223	Parking Meter Technician	258.5	\$ 3,694.95	293.5	\$ 5,234.2
320	Payroll Technician	282.5	\$ 4,691.60	317.5	\$ 6,646.1
227	Planning Technician	273.5	\$ 4,289.72	308.5	\$ 6,076.8
233	Program Assistant-Housing Protection/Affordable Housing	278.5	\$ 4,508.54	313.5	\$ 6,386.8
230	Public Safety Dispatcher	289.5	\$ 5,030.03	324.5	\$ 7,125.5
217	Public Works Inspector	306.5	\$ 5,957.09	341.5	\$ 8,438.8
338	Public Works Service Worker	263.5	\$ 3,883.43	298.5	\$ 5,501.2
249	Purchasing Assistant	272.5	\$ 4,247.25	307.5	\$ 6,016.6
367	Receptionist	239.5	\$ 3,058.46	274.5	\$ 4,332.6
274	Recreation Facilities Assistant	239.5	\$ 3,058.46	274.5	\$ 4,332.6
348	Recreation Leader I	244.5	\$ 3,214.47	279.5	\$ 4,553.6
349	Recreation Leader II	254.5	\$ 3,550.77	289.5	\$ 5,030.0
328	Recreation Specialist/Preschool Teacher	254.5	\$ 3,550.77	289.5	\$ 5,030.0
250	Reprographics Operator	268.5	\$ 4,081.52	303.5	\$ 5,781.8
376	Residential Sound Insulation Eligibility Inspector	296.5	\$ 5,392.88	331.5	\$ 7,639.5
208	Residential Sound Insulation Program Assistant	246.5	\$ 3,279.08	281.5	\$ 4,645.1
350	Revenue Inspector	281.5	\$ 4,645.15	316.5	\$ 6,580.3
369	Sanitation Services Officer	284.5	\$ 4,785.90	319.5	\$ 6,779.7
202	Senior Account Clerk	272.5	\$ 4,247.25	307.5	\$ 6,016.6
345	Senior Building Inspector	318.5	\$ 6,712.60	353.5	\$ 9,509.0
221	Senior Building Services Coordinator	279.5	\$ 4,553.62	314.5	\$ 6,450.6

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E	Exhibit - B	
FY 2023-24 General	Bi-Weekly Job	Classifications

			Et	fective: 07/04/2
CLASSIFICATION TITLE	Minimum	Minimum Dollar	Maximum	Maximum
Senior Center Assistant	the second s	\$ 2.910.02	and the second se	Dollar \$ 4,122.34
Senior Code Enforcement Officer				\$ 7,639.56
Senior Community Services Officer	274.5	\$ 4,332.62	309.5	\$ 6,137.60
Senior Construction Inspector	296.5	\$ 5,392.88	331.5	\$ 7,639.56
Senior Customer Service Representative	268.5	\$ 4,081.52	303.5	\$ 5,781.89
Senior Engineering Technician	306.5	\$ 5,957.09	341.5	\$ 8,438.83
Senior Forensic Specialist	333.5	\$ 7,793.12	368.5	\$11,039.75
Senior HVAC Mechanic	292.5	\$ 5,182.45	327.5	\$ 7,341.47
Senior Library Support Clerk	264.5	\$ 3,922.26	299.5	\$ 5,556.29
Senior Public Safety Dispatcher	294.5	\$ 5,286.62	329.5	\$ 7,489.03
Senior Recreation Leader	264.5	\$ 3,922.26	299.5	\$ 5,556.29
Senior Reprographics Operator	278.5	\$ 4,508.54	313.5	\$ 6,386.81
	292.5	\$ 5,182.45	327.5	\$ 7,341.47
Senior Tree Trimmer	273.5	\$ 4,289.72	308.5	\$ 6,076.83
Senior Water Treatment Plant Operator	296.5	\$ 5,392.88	331.5	\$ 7,639.56
Staff Assistant			298.5	\$ 5,501.27
Stormwater Runoff Investigator	284.5		319.5	\$ 6,779.73
	273.5		308.5	\$ 6,076.83
			314.5	\$ 6,450.68
				\$ 7,125.56
				\$ 7,871.05
A CONTRACTOR OF				\$ 5,839.71
				\$ 6,646.14
				\$ 4,980.23
				\$ 4,553.62
				\$ 5,781.89
				\$ 6,323.57
				\$ 4,332.62
				\$ 5,957.0
				\$ 6,323.57
				\$ 6,985.10
				\$ 7,489.03
Water Treatment Plant Operator	282.5	\$ 4,691.60	317.5	\$ 6,646.14
	Senior Center Assistant Senior Code Enforcement Officer Senior Community Services Officer Senior Construction Inspector Senior Customer Service Representative Senior Engineering Technician Senior Forensic Specialist Senior Forensic Specialist Senior HVAC Mechanic Senior HVAC Mechanic Senior Public Safety Dispatcher Senior Public Safety Dispatcher Senior Recreation Leader Senior Reprographics Operator Senior Revenue Inspector Senior Tree Trimmer Senior Water Treatment Plant Operator Staff Assistant Stormwater Runoff Investigator Street Sweeper Operator Technical Support Specialist I Technical Support Specialist II Technical Support Specialist III Traffic Paint Worker Traffic Signals and Street Lights Technician Traffic Signals and Street Lights Worker Transportation Scheduler Tree Trimmer Video & Social Media Assistant Volunteer Coordinator Water Meter Service Worker Water Operations Worker I Water Operations Worker I Water Operations Worker I Water Treatment Plant Mechanic	CLASSIFICATION TITLERangeSenior Center Assistant234.5Senior Code Enforcement Officer296.5Senior Community Services Officer274.5Senior Construction Inspector296.5Senior Customer Service Representative268.5Senior Engineering Technician306.5Senior Forensic Specialist333.5Senior HVAC Mechanic292.5Senior Library Support Clerk264.5Senior Reprographics Operator278.5Senior Reprographics Operator273.5Senior Tree Trimmer273.5Senior Water Treatment Plant Operator296.5Street Sweeper Operator273.5Street Sweeper Operator273.5Technical Support Specialist II279.5Traffic Paint Worker269.5Traffic Signals and Street Lights Technician282.5Traffic Signals and Street Lights Worker253.5Transportation Scheduler244.5Tree Trimmer268.5Video & Social Media Assistant277.5Volunteer Coordinator239.5Water Meter Service Worker271.5Water Operations Worker I277.5Water Operations Worker I277.5Water Treatment Plant Mechanic294.5	CLASSIFICATION TITLE Range Minimum Dollar Senior Center Assistant 234.5 \$ 2,910.02 Senior Code Enforcement Officer 296.5 \$ 5,392.88 Senior Construction Inspector 296.5 \$ 4,332.62 Senior Customer Service Representative 268.5 \$ 4,081.52 Senior Forensic Specialist 333.5 \$ 7,793.12 Senior Forensic Specialist 333.5 \$ 5,927.89 Senior Forensic Specialist 333.5 \$ 5,927.09 Senior Forensic Specialist 333.5 \$ 7,793.12 Senior HVAC Mechanic 292.5 \$ 5,182.45 Senior Public Safety Dispatcher 294.5 \$ 5,286.62 Senior Reprographics Operator 278.5 \$ 4,508.54 Senior Reprographics Operator 292.5 \$ 5,182.45 Senior Tree Trimmer 273.5 \$ 4,289.72 Senior Water Treatment Plant Operator 296.5 \$ 5,392.88 Staff Assistant 263.5 \$ 3,883.43 Stormwater Runoff Investigator 284.5 \$ 4,785.90 Street Sweeper Operator 273.5 \$ 4,	CLASSIFICATION TITLE Minimum Range Minimum Data Maximum Range Senior Conter Assistant 234,5 \$ 2,910.02 269,5 Senior Code Enforcement Officer 296,5 \$ 5,392.88 331,5 Senior Construction Inspector 296,5 \$ 4,031.52 303,5 Senior Customer Service Representative 268,5 \$ 4,061.52 303,5 Senior Representative 264,5 \$ 3,922.26 299,5 Senior HVAC Mechanic 292,5 \$ 5,182.45 327,5 Senior Recreation Leader 264,5 \$ 3,922.26 299,5 Senior Revenue Inspector 273,5 \$ 4,268,72 308,5 Senior Revenue Inspector 273,5 \$ 4,289,72 308,5 Stenior Revenue Inspector 27

 Depending on the assigned department, job classification/position maybe confidential due to access to privileged information as it relates to labor negotiations.

Exhibit - C FY 2023-24 Management / Professional Job Classifications (IMEO)

Effective: 07/04/24 Maximum Minimum CODE CLASSIFICATION TITLE Minimum Dollar Maximum Dollar Range Range 600 Accountant 308.0 \$ 6.046.54 343.0 \$ 8,565.54 611 Accounts Payable Supervisor 327.0 7,304.87 362.0 10,348.10 \$ \$ 603 Administrative Analyst 306.0 \$ 5,927.39 341.0 \$ 8,396.76 854 Administrative Operations & Outreach Coordinator 352.0 317.0 \$ 6.613.01 \$ 9,368.00 608 Assistant City Attorney 369.0 11.094.57 404.0 15,716.60 \$ \$ 655 Assistant Engineer 316.0 \$ 6.547.53 351.0 9,275.25 \$ 651 Assistant Housing Manager 372.0 337.0 \$ 8.069.13 \$ 11,430,74 872 Assistant Library Manager 337.0 \$ 8.069.13 372.0 \$ 11.430.74 689 Assistant Plan Check Engineer 316.0 6,547.53 9,275.25 \$ 351.0 \$ 813 Assistant Planner 293.0 \$ 5,208.18 328.0 \$ 7,377.92 695 Assistant Public Works Director 365.0 10.661.66 405.0 \$ \$ 15,873.76 809 Assistant to Department Director 312.0 \$ 6.292.05 347.0 \$ 8,913.33 692 Assistant Transportation Engineer 316.0 \$ 6,547.53 351.0 9,275.25 \$ 618 Associate Engineer 329.0 \$ 7.451.70 364.0 \$ 10,556.10 620 Associate Librarian 289.0 5,004.96 324.0 \$ \$ 7,090.04 863 Building Inspector Supervisor 334.0 369.0 7,831.81 11,094.57 \$ \$ 628 Building Official 360.0 \$ 10.144.21 395.0 \$ 14,370.31 839 Business Development Specialist 294.0 \$ 5,260.26 329.0 \$ 7,451.70 799 Capital Improvement Projects Manager 348.0 9,002.47 383.0 \$ 12,752.92 \$ 605 Chief Public Works Superintendent 360.0 \$ 10.144.21 395.0 \$ 14,370.31 895 City Traffic Engineer \$ 10,144.21 395.0 \$ 14,370.31 360.0 677 Code Enforcement Coordinator 5,156.61 327.0 7,304.87 292.0 \$ \$ 876 Code Enforcement Manager 342.0 8,480.73 377.0 12,013.83 \$ \$ 684 Code Enforcement Supervisor 332.0 \$ 7,677.50 367.0 \$ 10,875.96 624 Construction Manager 315.0 \$ 6,482.70 350.0 \$ 9,183.42 849 Construction Projects Supervisor 308.0 6.046.54 343.0 \$ 8,565.54 \$ 626 Cross Connection Control Specialist 5,986.67 307.0 \$ 342.0 \$ 8,480.73 640 Deputy City Attorney 9.092.49 384.0 \$ 12.880.45 349.0 \$ 678 Deputy City Clerk 305.0 \$ 5.868.71 340.0 \$ 8.313.63 822 Economic & Business Development Coordinator \$ 6,745.93 354.0 \$ 9,556.30 319.0 847 Economic Development Manager 10,144,21 14,370.31 395.0 \$ 360.0 \$ 685 Emergency Preparedness Coordinator 338.0 303.0 5,753.07 \$ 8,149.82 \$ 660 Emergency Services Manager 370.0 11,205.51 405.0 \$ 15,873.76 \$ 614 Enterprise Services Specialist 297.0 \$ 5,419.65 332.0 \$ 7,677.50 637 Environmental Services Manager 7,831.81 369.0 11,094.57 334.0 \$ \$ 644 Fleet Maintenance Coordinator 303.0 \$ 5,753.07 338.0 \$ 8,149.82 8,825.08 821 GIS Analyst 311.0 \$ 6,229.75 346.0 \$ 851 GIS Manager 333.0 \$ 7,754.27 368.0 \$ 10,984.72 884 Graffiti Abatement Supervisor 7,304.87 362.0 \$ 10,348.10 327.0 \$ 845 Grants Coordinator 5,753.07 8,149.82 303.0 \$ 338.0 \$ 830 Grants Manager 11,777.11 410.0 \$ 16,683.48 375.0 \$ 654 Housing Programs Field Operations Supervisor 6,745.93 354.0 9,556.30 319.0 \$ \$ 650 Housing Specialist 4,906.34 322.0 \$ 6.950.34 287.0 \$ 645 HUD Programs Manager 360.0 10,144.21 395.0 \$ 14,370.31 \$ 896 Human Services Program Manager- Transit Operations 327.0 7,304.87 362.0 10,348.10 \$ \$ 652 Human Services Program Manager-Care Management 327.0 7,304.87 362.0 \$ 10,348.10 \$

Exhibit - C FY 2023-24 Management / Professional Job Classifications (IMEO)

CODE CLASSFICATION TITLE Mummum Centure Varianum Centure Varianum Centure 635 Human Services Program Manager-Gorats Administration 327.0 \$7.304.87 362.0 \$10.348.10 636 Human Services Program Manager-Operations 327.0 \$7.304.87 362.0 \$10.348.10 601 Human Services Superintendent 352.0 \$7.304.87 362.0 \$10.348.10 811 Human Services Superintendent 352.0 \$7.304.87 362.0 \$10.566.10 835 Internal Auditor 329.0 \$7.451.70 364.0 \$10.566.10 845 Legal Secretary 287.0 \$4.906.34 322.0 \$10.342.10 805 Liability Claims Coordinator 318.0 \$6.679.14 353.0 \$9.461.68 645 Librarian 287.0 \$4.906.34 322.0 \$1.470.31 810 \$6.679.14 353.0 \$9.461.68 \$659 \$14.470.31 814 Library Manager 380.0 \$10.442.11 \$95.0 \$1.470.31 849		Effective: 07/04/24						
#558 Human Services Program Manager-Grants Administration 327.0 \$7.304.87 362.0 \$10.348.10 601 Human Services Program Manager-Operations 327.0 \$\$7.304.87 362.0 \$10.348.10 811 Human Services Program Manager-Operations 322.0 \$\$7.345.87 \$362.0 \$\$1.3270.74 838 Internal Auditor 322.0 \$\$7.451.70 364.0 \$\$10.556.10 867 ITC Manager 360.0 \$\$10.144.21 3950.0 \$\$4.00.53 \$\$22.0 \$\$\$9.938.00 \$\$\$10.348.10 865 Ibrarian 2827.0 \$\$7.304.87 362.0 \$\$\$10.348.10 \$\$\$\$8.755.30 \$\$\$\$9.461.68 865 Ibrarian 284.0 \$\$\$\$4.900.53 \$\$\$22.0 \$\$\$\$\$\$\$10.348.10 \$\$\$\$\$\$\$8.745.33 662 Management Assistant 287.0 \$\$\$\$\$\$\$14.370.31 \$\$\$\$8.745.33 \$\$\$\$4.900.34 \$\$\$22.0 \$				Minimum Dollar		Maximum Dollar		
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697 Principal Engineer - Water Resources 360.0 \$ 10,144.21 395.0 \$ 14,370.31 686 Principal Librarian 301.0 \$ 5,639.71 336.0 \$ 7,989.23 877 Procurement & Contracts Coordinator 303.0 \$ 5,753.07 338.0 \$ 8,149.82 669 Program Coordinator 329.0 \$ 7,451.70 364.0 \$ 10,556.10 789 Program Manager-Long Term Rentals 366.0 \$ 10,144.21 395.0 \$ 14,370.31 790 Program Manager-Short-Term Rentals 366.0 \$ 10,144.21 395.0 \$ 14,370.31 890 Program Specialist-Finance 293.0 \$ 5,208.18 328.0 \$ 7,377.92 892 Program Specialist-Parks & Recrecreation 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 656 Program Specialist-RSI 293.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Safety Systems Analyst <td>632</td> <td>Planning Manager</td> <td>360.0</td> <td>\$ 10,144.21</td> <td>395.0</td> <td>\$ 14,370.31</td>	632	Planning Manager	360.0	\$ 10,144.21	395.0	\$ 14,370.31		
686 Principal Librarian 301.0 \$ 5,639.71 336.0 \$ 7,989.23 877 Procurement & Contracts Coordinator 303.0 \$ 5,753.07 338.0 \$ 8,149.82 669 Program Coordinator 329.0 \$ 7,451.70 364.0 \$ 10,556.10 789 Program Manager-Long Term Rentals 360.0 \$ 10,144.21 395.0 \$ 14,370.31 790 Program Manager-Short-Term Rentals 360.0 \$ 10,144.21 395.0 \$ 14,370.31 890 Program Specialist-Finance 293.0 \$ 5,208.18 328.0 \$ 7,377.92 892 Program Specialist-Parks & Recrecreation 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 656 Program Specialist-RSI 293.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Safety Supervisor 327.0 \$ 7,304.87 362.0	610	Principal Civil Engineer / Assistant City Engineer	360.0	\$ 10,144.21	395.0	\$ 14,370.31		
877 Procurement & Contracts Coordinator 303.0 \$ 5,753.07 338.0 \$ 8,149.82 669 Program Coordinator 329.0 \$ 7,451.70 364.0 \$ 10,556.10 789 Program Manager-Long Term Rentals 360.0 \$ 10,144.21 395.0 \$ 14,370.31 790 Program Manager-Short-Term Rentals 360.0 \$ 10,144.21 395.0 \$ 14,370.31 890 Program Specialist-Finance 293.0 \$ 5,208.18 328.0 \$ 7,377.92 892 Program Specialist-Parks & Recrecreation 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 656 Program Specialist-RSI 293.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 5,208.18 328.0 \$ 10,556.10 814 Public Safety Supervisor 327.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Works Field Operations Man	697	Principal Engineer - Water Resources	360.0	\$ 10,144.21	395.0	\$ 14,370.31		
669 Program Coordinator 329.0 \$ 7,451.70 364.0 \$ 10,556.10 789 Program Manager-Long Term Rentals 360.0 \$ 10,144.21 395.0 \$ 14,370.31 790 Program Manager-Short-Term Rentals 360.0 \$ 10,144.21 395.0 \$ 14,370.31 890 Program Specialist-Finance 293.0 \$ 5,208.18 328.0 \$ 7,377.92 892 Program Specialist-Parks & Recrecreation 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 656 Program Specialist-RSI 293.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Safety Systems Analyst 333.0 \$ 7,754.27 368.0 \$ 10,984.72 875 Public Works Supervisor-Construc	686	Principal Librarian	301.0	\$ 5,639.71	336.0	\$ 7,989.23		
789 Program Manager-Long Term Rentals 360.0 \$ 10,144.21 395.0 \$ 14,370.31 790 Program Manager-Short-Term Rentals 360.0 \$ 10,144.21 395.0 \$ 14,370.31 890 Program Specialist-Finance 293.0 \$ 5,208.18 328.0 \$ 7,377.92 892 Program Specialist-Parks & Recrecreation 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 656 Program Specialist-RSI 293.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Safety Supervisor 327.0 \$ 7,304.87 362.0 \$ 10,348.10 894 Public Works Field Operations Manager 346.0 \$ 8,825.08 381.0 \$ 12,501.64 646 Public Works Superv	877	Procurement & Contracts Coordinator	303.0	\$ 5,753.07	338.0	\$ 8,149.82		
790 Program Manager-Short-Term Rentals 360.0 \$ 10,144.21 395.0 \$ 14,370.31 890 Program Specialist-Finance 293.0 \$ 5,208.18 328.0 \$ 7,377.92 892 Program Specialist-Parks & Recrecreation 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 656 Program Specialist-RSI 293.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Safety Supervisor 327.0 \$ 7,304.87 362.0 \$ 10,348.10 894 Public Safety Systems Analyst 333.0 \$ 7,754.27 368.0 \$ 10,984.72 875 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 13,270.74 613 Public Works Supervisor-Energy Oper	669	Program Coordinator	329.0	\$ 7,451.70	364.0	\$ 10,556.10		
890 Program Specialist-Finance 293.0 \$ 5,208.18 328.0 \$ 7,377.92 892 Program Specialist-Parks & Recrecreation 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 656 Program Specialist-RSI 293.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Safety Supervisor 327.0 \$ 7,304.87 362.0 \$ 10,348.10 894 Public Works Field Operations Manager 346.0 \$ 8,825.08 381.0 \$ 12,501.64 646 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 10,348.10 613 Public Works Supervisor-Energy Operations 327.0			360.0	\$ 10,144.21	395.0	\$ 14,370.31		
892 Program Specialist-Parks & Recrecreation 293.0 \$ 5,208.18 328.0 \$ 7,377.92 829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 656 Program Specialist-RSI 293.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Safety Supervisor 327.0 \$ 7,304.87 362.0 \$ 10,348.10 894 Public Safety Systems Analyst 333.0 \$ 7,754.27 368.0 \$ 10,984.72 875 Public Works Supervisor-Constructions Manager 346.0 \$ 8,825.08 381.0 \$ 12,501.64 646 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 10,348.10 625 Public Works Supervisor-Energy Operations 327.0 \$ 7,304.87 362.0 \$ 10,348.10 615 Public Works Supervisor-Fleet Services <td< td=""><td></td><td></td><td>360.0</td><td>\$ 10,144.21</td><td>395.0</td><td></td></td<>			360.0	\$ 10,144.21	395.0			
829 Program Specialist-Public Works 293.0 \$ 5,208.18 328.0 \$ 7,377.92 656 Program Specialist-RSI 293.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Safety Supervisor 327.0 \$ 7,304.87 362.0 \$ 10,348.10 894 Public Safety Systems Analyst 333.0 \$ 7,754.27 368.0 \$ 10,984.72 875 Public Works Field Operations Manager 346.0 \$ 8,825.08 381.0 \$ 12,501.64 646 Public Works Superintendent - Fleet Services 352.0 \$ 9,368.00 387.0 \$ 13,270.74 613 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 10,348.10 615 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10	890	Program Specialist-Finance	293.0	\$ 5,208.18	328.0	\$ 7,377.92		
656 Program Specialist-RSI 293.0 \$ 5,208.18 328.0 \$ 7,377.92 673 Project Development Coordinatior 329.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Safety Supervisor 327.0 \$ 7,304.87 362.0 \$ 10,348.10 894 Public Safety Systems Analyst 333.0 \$ 7,754.27 368.0 \$ 10,984.72 875 Public Works Field Operations Manager 346.0 \$ 8,825.08 381.0 \$ 12,501.64 646 Public Works Superintendent - Fleet Services 352.0 \$ 9,368.00 387.0 \$ 13,270.74 613 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 10,348.10 625 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 615 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10			293.0	\$ 5,208.18	328.0	\$ 7,377.92		
673 Project Development Coordinatior 329.0 \$ 7,451.70 364.0 \$ 10,556.10 814 Public Safety Supervisor 327.0 \$ 7,304.87 362.0 \$ 10,348.10 894 Public Safety Systems Analyst 333.0 \$ 7,754.27 368.0 \$ 10,984.72 875 Public Works Field Operations Manager 346.0 \$ 8,825.08 381.0 \$ 12,501.64 646 Public Works Superintendent - Fleet Services 352.0 \$ 9,368.00 387.0 \$ 13,270.74 613 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 10,348.10 625 Public Works Supervisor-Energy Operations 327.0 \$ 7,304.87 362.0 \$ 10,348.10 615 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10			293.0	\$ 5,208.18	328.0	\$ 7,377.92		
814 Public Safety Supervisor 327.0 \$ 7,304.87 362.0 \$ 10,348.10 894 Public Safety Systems Analyst 333.0 \$ 7,754.27 368.0 \$ 10,984.72 875 Public Works Field Operations Manager 346.0 \$ 8,825.08 381.0 \$ 12,501.64 646 Public Works Superintendent - Fleet Services 352.0 \$ 9,368.00 387.0 \$ 13,270.74 613 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 10,348.10 625 Public Works Supervisor-Energy Operations 327.0 \$ 7,304.87 362.0 \$ 10,348.10 615 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10		· ·	293.0	\$ 5,208.18	328.0	\$ 7,377.92		
894 Public Safety Systems Analyst 333.0 \$ 7,754.27 368.0 \$ 10,984.72 875 Public Works Field Operations Manager 346.0 \$ 8,825.08 381.0 \$ 12,501.64 646 Public Works Superintendent - Fleet Services 352.0 \$ 9,368.00 387.0 \$ 13,270.74 613 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 10,348.10 625 Public Works Supervisor-Energy Operations 327.0 \$ 7,304.87 362.0 \$ 10,348.10 615 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10	673	Project Development Coordination	329.0	\$ 7,451.70	364.0	\$ 10,556.10		
875 Public Works Field Operations Manager 346.0 \$ 8,825.08 381.0 \$ 12,501.64 646 Public Works Superintendent - Fleet Services 352.0 \$ 9,368.00 387.0 \$ 13,270.74 613 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 10,348.10 625 Public Works Supervisor-Energy Operations 327.0 \$ 7,304.87 362.0 \$ 10,348.10 615 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10	814	Public Safety Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10		
646 Public Works Superintendent - Fleet Services 352.0 \$ 9,368.00 387.0 \$ 13,270.74 613 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 10,348.10 625 Public Works Supervisor-Energy Operations 327.0 \$ 7,304.87 362.0 \$ 10,348.10 615 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10			333.0	\$ 7,754.27		\$ 10,984.72		
613 Public Works Supervisor-Construction & Repair 327.0 \$ 7,304.87 362.0 \$ 10,348.10 625 Public Works Supervisor-Energy Operations 327.0 \$ 7,304.87 362.0 \$ 10,348.10 615 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10			346.0	\$ 8,825.08	381.0	\$ 12,501.64		
625 Public Works Supervisor-Energy Operations 327.0 \$ 7,304.87 362.0 \$ 10,348.10 615 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10			352.0	\$ 9,368.00		\$ 13,270.74		
615 Public Works Supervisor-Fleet Services 327.0 \$ 7,304.87 362.0 \$ 10,348.10 639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10			327.0	\$ 7,304.87		\$ 10,348.10		
639 Public Works Supervisor-Street Maintenance 327.0 \$ 7,304.87 362.0 \$ 10,348.10			327.0	\$ 7,304.87	362.0	\$ 10,348.10		
			327.0	\$ 7,304.87	362.0	\$ 10,348.10		
606 Public Works Supervisor-Traffic Paint 327.0 \$ 7.304.87 362.0 \$ 10.348.10			327.0	\$ 7,304.87	362.0	\$ 10,348.10		
			327.0	\$ 7,304.87	362.0	•		
627 Public Works Supervisor-Traffic Systems 327.0 \$ 7,304.87 362.0 \$ 10,348.10	627	Public Works Supervisor-Traffic Systems	327.0	\$ 7,304.87	362.0	\$ 10,348.10		

Exhibit - C FY 2023-24 Management / Professional Job Classifications (IMEO)

ODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dolla
868	Public Works Supervisor-Water Operations	327.0	\$ 7,304.87	362.0	\$ 10,348.10
636	Public Works Supervisor-Water Treatment Plant	327.0	\$ 7,304.87	362.0	\$ 10,348.10
	Purchasing & Contracts Services Manager	375.0	\$ 11,777.11	410.0	\$ 16,683.48
802	Recreation Superintendent	352.0	\$ 9,368.00	387.0	\$ 13,270.74
690	Recreation Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
	Revenue Manager	375.0	\$ 11,777.11	410.0	\$ 16,683.48
	Revenue Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
	Risk Manager	329.0	\$ 7,451.70	364.0	\$ 10,556.10
	RSI Program Manager - Administration	331.0	\$ 7,601.48	366.0	\$ 10,768.2
	RSI Program Planning & Fiscal Coordinator	329.0	\$ 7,451.70	364.0	\$ 10,556.1
663	Sanitation Services Coordinator	304.0	\$ 5,810.60	339.0	\$ 8,231.3
683	Senior Accountant	329.0	\$ 7,451.70	364.0	\$ 10,556.10
604	Senior Administrative Analyst	318.0	\$ 6,679.14	353.0	\$ 9,461.6
681	Senior Assistant City Attorney	379.0	\$ 12,255.31	414.0	\$ 17,360.9
882	Senior Assistant to Department Director	322.0	\$ 6,950.34	357.0	\$ 9,845.8
609	Senior Construction Manager	326.0	\$ 7,232.55	361.0	\$ 10,245.6
682	Senior Deputy City Attorney	359.0	\$ 10,043.77	394.0	\$ 14,228.03
808	Senior Engineer	338.0	\$ 8,149.82	373.0	\$ 11,545.0
836	Senior ERP Analyst	342.0	\$ 8,480.73	377.0	\$ 12,013.8
815	Senior Grants Coordinator	305.0	\$ 5,868.71	340.0	\$ 8,313.6
653	Senior Housing Specialist	297.0	\$ 5,419.65	332.0	\$ 7,677.5
661	Senior Library Support Supervisor	330.0	\$ 7,526.22	365.0	\$ 10,661.6
832	Senior Management Assistant	297.0	\$ 5,419.65	332.0	\$ 7,677.50
846	Senior Network and Telecommunications Analyst	318.0	\$ 6,679.14	353.0	\$ 9,461.6
659	Senior Plan Check Engineer	336.0	\$ 7,989.23	371.0	\$ 11,317.5
643	Senior Planner	336.0	\$ 7,989.23	371.0	\$ 11,317.5
791	Senior Program Specialist	318.0	\$ 6,679.14	353.0	\$ 9,461.6
662	Senior Program Specialist-Emergency Services	318.0	\$ 6,679.14	353.0	\$ 9,461.6
664	Senior Program Specialist-Hearing Officer	318.0	\$ 6,679.14	353.0	\$ 9,461.6
674	Senior Program Specialist-Housing Protection	318.0	\$ 6,679.14	353.0	\$ 9,461.6
878	Senior Program Specialist-Parking Programs	318.0	\$ 6,679.14	353.0	\$ 9,461.6
801	Senior Program Specialist-Public Works	318.0	\$ 6,679.14	353.0	\$ 9,461.6
	Senior Projects Coordinator	319.0	\$ 6,745.93	354.0	\$ 9,556.3
848	Senior Transportation Engineer	338.0	\$ 8,149.82	373.0	\$ 11,545.0
671	Stormwater Runoff Coordinator	338.0	\$ 8,149.82	373.0	\$ 11,545.0
843	Stormwater Runoff Investigator Supervisor	317.0	\$ 6,613.01	352.0	\$ 9,368.0
638	System Development Coordinator	336.0	\$ 7,989.23	371.0	\$ 11,317.5
812	Systems Administrator	353.0	\$ 9,461.68	388.0	\$ 13,403.4
694	Systems Analyst	306.0	\$ 5,927.39	341.0	\$ 8,396.7
870	Systems Analyst II	318.0	\$ 6,679.14	353.0	\$ 9,461.6
633	Systems Implementation & Development Manager	343.0	\$ 8,565.54	378.0	\$ 12,133.9
831	Traffic Operations Manager	346.0	\$ 8,825.08	381.0	\$ 12,501.6
634	Transit Demand Management-Coordinator	336.0	\$ 7,989.23	371.0	\$ 11,317.5
	Transportation Engineer	329.0	\$ 7,451.70	364.0	\$ 10,556.1
617	Transportation Engineer Planner	326.0	\$ 7,232.55	361.0	\$ 10,245.6
	Tree Maintenance Supervisor	314.0	\$ 6,418.52	349.0	\$ 9,092.4

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Salary Ordinance Exhibits

	Exhibit - C	
FY 2023-24 N	anagement / Professional Job Classifications (IMEO)	

CODE	CLASSIFICATION TITLE	Minimum Range	Mir	nimum Dollar	Maximum Range	Ma	aximum Dollar
837	Video and Social Media Manager	335.0	\$	7,910.13	370.0	\$	11,205.51
824	Video and Social Media Specialist	317.0	\$	6,613.01	352.0	\$	9,368.00
631	Warehouse Supervisor	316.0	\$	6,547.53	351.0	\$	9,275.25
883	Water Operations Manager	346.0	\$	8,825.08	381.0	\$	12,501.64
864	Webmaster	293.0	\$	5,208.18	328.0	\$	7,377.92

	Exhibit	- D		
FY 2023-24 Confidential	Management /	Professional	Job Classification	۱S

	Effective: 07/04/24							
CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar			
825	Accounting Manager	375.0	\$ 11,777.11	410.0	\$ 16,683.48			
820	Assistant to City Council	315.0	\$ 6,482.70	350.0	\$ 9,183.42			
897	Assistant to Mayor	315.0	\$ 6,482.70	350.0	\$ 9,183.42			
823	Budget Analyst	315.0	\$ 6,482.70	350.0	\$ 9,183.42			
607	Budget Manager	375.0	\$ 11,777.11	410.0	\$ 16,683.48			
800	City Controller	365.0	\$ 10,661.66	405.0	\$ 15,873.76			
810	Deputy to the City Manager	352.0	\$ 9,368.00	387.0	\$ 13,270.74			
621	Human Resources Analyst	315.0	\$ 6,482.70	350.0	\$ 9,183.42			
859	Human Resources Specialist	297.0	\$ 5,419.65	332.0	\$ 7,677.50			
898	Payroll Specialist	297.0	\$ 5,419.65	332.0	\$ 7,677.50			
693	Payroll Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10			
826	Senior Assistant to City Council	329.0	\$ 7,451.70	364.0	\$ 10,556.10			
880	Senior Assistant to the Mayor	329.0	\$ 7,451.70	364.0	\$ 10,556.10			
641	Senior Budget Analyst	329.0	\$ 7,451.70	364.0	\$ 10,556.10			
687	Senior Human Resources Analyst	329.0	\$ 7,451.70	364.0	\$ 10,556.10			
832	Senior Management Assistant	297.0	\$ 5,419.65	332.0	\$ 7,677.50			

Exhibit - E	
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FY 2023-24 Police Civilian Management Job Classifications (IPCMA)

	Effective: 07/04/2							
CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar			
804	Community Affairs Program Specialist	293.0	\$ 5,208.18	328.0	\$ 7,377.92			
806	Crime Analyst	303.0	\$ 5,753.07	338.0	\$ 8,149.82			
874	Forensic Supervisor	354.0	\$ 9,556.30	389.0	\$ 13,537.48			
834	Jail Manager	354.0	\$ 9,556.30	389.0	\$ 13,537.48			
828	Jail Supervisor	314.0	\$ 6,418.52	349.0	\$ 9,092.49			
833	Police Administrative Analyst	306.0	\$ 5,927.39	341.0	\$ 8,396.76			
842	Police Executive Secretary	297.0	\$ 5,419.65	332.0	\$ 7,677.50			
818	Police Fiscal Services Analyst	344.0	\$ 8,651.19	379.0	\$ 12,255.31			
850	Police Grants Coordinator	293.0	\$ 5,208.18	328.0	\$ 7,377.92			
788	Police Administrative Specialist	287.0	\$ 4,906.34	322.0	\$ 6,950.34			
885	Police Records & Property Administrator	354.0	\$ 9,556.30	389.0	\$ 13,537.48			
623	Police Records & Property Supervisor	314.0	\$ 6,418.52	349.0	\$ 9,092.49			
816	Public Safety Dispatch Manager	354.0	\$ 9,556.30	389.0	\$ 13,537.48			
819	Public Safety Dispatch Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10			
881	Senior Community Affairs Liaison	320.0	\$ 6,813.39	355.0	\$ 9,651.86			
807	Senior Crime Analyst	315.0	\$ 6,482.70	350.0	\$ 9,183.42			

Exhibit - F FY 2023-24 Inglewood Police Officer Employees (IPOA)

					Effective: 07/04/24
CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
514	Police Officer	332.0	\$ 7,677.50	352.0	\$ 9,368.00
516	Police Investigator	340.0	\$ 8,313.63	360.0	\$ 10,144.21

FY 2023-24 Inglewood Police Management Employees (IPMA)

				Effective: 07/04/24			
CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar		
699	Police Sergeant	370.0	\$ 11,205.51	385.0	\$ 13,009.25		
666	Police Lieutenant	390.0	\$ 13,672.86	402.5	\$ 15,484.11		
665	Police Captain	407.5	\$ 16,273.95	420.0	\$ 18,428.95		
698	Deputy Police Chief	425.0	\$ 19,369.01	428.0	\$ 19,955.91		

Exhibit - G								
FY 2023-24	Executive	Job	Classifications	(IEO)				

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
914	City Manager	457.0	\$ 26,631.23	477.0	\$ 32,495.17
931	Assistant City Manager	409.0	\$ 16,518.30	444.0	\$ 23,399.87
934	Assistant City Manager-Operations	409.0	\$ 16,518.30	444.0	\$ 23,399.87
916	City Attorney	409.0	\$ 16,518.30	444.0	\$ 23,399.87
932	Police Chief	424.5	\$ 19,273.31	439.0	\$ 22,264.17
922	Public Works Director	399.0	\$ 14,953.80	434.0	\$ 21,183.60
918	Finance Director	390.0	\$ 13,672.86	425.0	\$ 19,369.01
921	Economic & Community Development Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
928	Human Resources Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
939	Information Technology & Communications Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
924	Library Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
948	Parks, Recreation & Community Services Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
919	Residential Sound Insulation Program Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
940	Chief Assistant City Attorney	382.0	\$ 12,626.65	417.0	\$ 17,886.95
936	Assistant Finance Director	380.0	\$ 12,377.86	415.0	\$ 17,534.51
937	Assistant Human Resources Director	380.0	\$ 12,377.86	415.0	\$ 17,534.51
930	Deputy City Manager	385.0	\$ 13,009.25	420.0	\$ 18,428.95
935	Housing Protection Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
942	Executive Assistant to the City Manager	359.0	\$ 10,043.77	394.0	\$ 14,228.03
943	Executive Assistant to the Mayor	359.0	\$ 10,043.77	394.0	\$ 14,228.03

Exhibit - H FY 2023-24 Elected Officials

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	ffective: 07/04/2 Maximum Mo. Dollar
703	Mayor	FLAT	RATE	351.0	\$ 9,275.2
704	Council Member	FLAT	RATE	290.0	\$ 5,055.0
706	City Treasurer	FLAT	RATE	-	\$ 1,404.00
917	City Clerk	FLAT	RATE	354.5	\$ 9,604.18

Exhibit - I

FY 2023-24 Permanent Part-Time/Hourly Job Classifications

				Effective: 07/04/24		
JOB CODE & NUMBER	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar	
108-005	Library Support Aide	233.5	\$ 2,881.20	268.5	\$4,081.52	
242-008	Customer Service Representative	258.5	\$ 3,694.95	293.5	\$ 5,234.27	
290-005	Library Support Clerk	248.5	\$ 3,344.99	283.5	\$ 4,738.52	
290-008	Library Support Clerk	248.5	\$ 3,344.99	283.5	\$ 4,738.52	
380-018	Senior Recreation Leader	264.5	\$ 3,922.26	299.5	\$ 5,556.29	
870-001	Systems Analyst II	318.0	\$ 6,679.14	353.0	\$ 9,461.68	

C

Exhibit - J								
FY 2023-24	Transitional ITC Job Classifications							

1.0

JOB CODE & NUMBER	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dolla
822	Deputy Project Director	394.0	\$ 14,228.03	429.0	\$ 20,155.47
844	Project Procurement Delivery Manager	367.0	\$ 10,875.96	402.0	\$ 15,406.92
852	Real Estate and ROW Acquisition Manager	367.0	\$ 10,875.96	402.0	\$ 15,406.92
840	Project Manager	350.0	\$ 9,183.42	385.0	\$ 13,009.25

STATE OF CALIFORNIA) COUNTY OF LOS ANGELES) CITY OF INGLEWOOD)

SS.

I, AISHA L. THOMPSON, City Clerk of the City of Inglewood, California do hereby certify that the whole number of members of the CITY COUNCIL of said city is five; that the foregoing ordinance being Ordinance No. <u>24-06</u> is the full, true and correct original of Ordinance No. <u>24-06</u> of the said City of Inglewood, California entitled;

AN ORDINANCE OF THE CITY OF INGLEWOOD, CALIFORNIA, ESTABLISHING PAY RANGE ASSIGNMENT AND CONDITIONS OF EMPLOYMENT FOR THE VARIOUS OFFICERS, EMPLOYEES AND POSITIONS IN THE SERVICE OF THE CITY FISCAL YEAR 2023-2024; INCLUDING THE INGLEWOOD TRANSIT CONNECTOR (ITC) GRANT FUNDED TRANSITIONAL APPOITMENTS AND REPEALING ALL PREVIOUS ORDINANCES OF THE CITY IN CONFLICT OR AT CARIANCE HEREWITH; THE CITY COUCIL OF THE CITY OF INGLEWOOD, CALIFORNIA, DOES ORDAIN AS FOLLOWS:

which was duly passed and adopted by the said City Council, approved and signed by the Mayor of said city, and attested by the City Clerk of said City, all at a meeting of said Council held on the 4th day of June, 2024 and that the same was so passed and adopted by the following vote:

Ayes: Council Members, Gray, Padilla, Morales, Faulk and Mayor Butts, Jr.;

Noes: None;

Absent: .

WITNESS my hand and the seal of said City the 10th day of June, 2024.

(SEAL)

the City of Inglewood Clerk