

1 **SECTION 6.** The Pay Plan for Confidential General Management and Professional
2 employees, exclusive of fringe benefits, does not have any changes and should read as shown
3 on Exhibit 'D';

4 **SECTION 7.** The Pay Plan for the Police Civilian Management employees, exclusive of
5 fringe benefits, does not have any changes and should read as shown on Exhibit 'E';

6 **SECTION 8.** The Pay Plan for Police Officers (Sworn) and Police Management (Sworn),
7 both exclusive of fringe benefits, is hereby amended as shown on Exhibit 'F';

8 **SECTION 9.** The Pay Plan for Executive Employees, exclusive of fringe benefits, does
9 not have any changes and should read as shown on Exhibit 'G';

10 **SECTION 10.** The Pay Plan for the Elected Officials, exclusive of fringe benefits, does
11 not have any changes and should read as shown on Exhibit 'H';

12 **SECTION 11.** The Pay Plan for the Permanent Part-Time employees, exclusive of fringe
13 benefits, does not have any changes and should read as shown on Exhibit 'I';

14 **SECTION 12.** The Pay Plan for the Transitional staff specific to the ITC Grant Funded
15 Project employees should read as shown on Exhibit 'J';

16 **SECTION 13. CITY CLERK – DUTIES**

17 The incumbent City Clerk is hereby assigned the following duties:

18 A. Serve as Escrow Officer for the City in connection with the purchase or sale of real
19 property;

20 B. Serve as the Secretary of the City's Permits and Licenses Committee;

21 C. Serve as the Secretary of the City's Investment Committee;

22 C. Serve as Director of the City Clerk's Department; and

23 D. Serve as a member of the City's Liability Insurance Claims Committee.

24 As full remuneration for performing the foregoing duties, the City Clerk shall receive the salary
25 as defined in Exhibit "H," along with all other applicable benefits contained within the Inglewood
26 Executive Organization (IEO) Memorandum of Understanding (MOU).

27 **SECTION 14. CITY TREASURER – DUTIES**

28 The incumbent City Treasurer is hereby assigned the following duties:

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A. Serve as a member of the City's Investment Committee; and

B. Other duties as assigned in the Inglewood Municipal Code and City Charter.

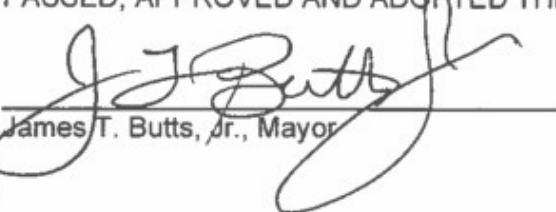
As full remuneration for performing the foregoing duties, the City Treasurer shall receive the salary as defined in Exhibit "H."

SECTION 15. Prior compensation allocations, agreements, retention incentive payments and other benefits, monetary and otherwise, previously accorded to or payable to employees of the City in prior years pursuant to agreements with employees in accordance with meet and confer law, or otherwise, shall be continued in full force and effect and accorded and paid to the respective employees as though fully set forth in the herein ordinance, except insofar as such benefits or prior provisions are expressly repealed or amended by the herein ordinance or through negotiations with various bargaining units.

SECTION 16. The City Clerk shall certify to the passage and adoption of this ordinance and to its approval by the City Council and shall cause the same to be published in accordance with the City Charter; and thirty days from the final passage and adoption, this ordinance shall be in full force and effect.

INTRODUCED THIS 21st DAY OF May 2024

PASSED, APPROVED AND ADOPTED THIS 4th DAY OF JUNE 2024


James T. Butts, Jr., Mayor

ATTEST:

Aisha Thompson, City Clerk

Salary Ordinance Exhibits

Exhibit - A

FY 2023-24 Part-Time/Hourly Job Classifications

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
107	Administrative Intern	FLAT	RATE	275.5	\$ 25.25
231	Civilian Investigative Specialist	FLAT	RATE	385.5	\$ 75.43
129	Community Center Liaison	FLAT	RATE	233.5	\$ 16.62
130	Elections Coordinator	FLAT	RATE	294.5	\$ 30.50
105	Fleet ASE Mechanic Trainee	FLAT	RATE	267.5	\$ 23.31
113	Food Service Assistant	FLAT	RATE	246.5	\$ 18.92
104	Librarian Trainee	FLAT	RATE	243.5	\$ 18.36
108	Library Support Aide	FLAT	RATE	233.5	\$ 16.62
123	Lifeguard	FLAT	RATE	253.5	\$ 20.28
124	Maintenance Worker Trainee	FLAT	RATE	233.5	\$ 16.62
100	Office Assistant	FLAT	RATE	238.5	\$ 17.47
102	Park Maintenance Trainee	FLAT	RATE	233.5	\$ 16.62
140	Police Cadet	FLAT	RATE	268.5	\$ 23.55
346	Police Officer Trainee	FLAT	RATE	293.5	\$ 30.20
115	Recreation Aide	FLAT	RATE	233.5	\$ 16.62
125	Reserve Police Officer Level I (Sworn)	FLAT	RATE	298.5	\$ 31.74
126	Reserve Police Officer Level II (Sworn)	FLAT	RATE	293.5	\$ 30.20
127	Reserve Police Officer Level III (Sworn)	FLAT	RATE	288.5	\$ 28.73
118	School Crossing Guard	FLAT	RATE	233.5	\$ 16.62
110	Senior Lifeguard	FLAT	RATE	263.5	\$ 22.40
121	Swimming Pool Supervisor	FLAT	RATE	283.5	\$ 27.34
120	Traffic Control Officer	FLAT	RATE	233.5	\$ 16.62
116	Transportation Assistant	FLAT	RATE	233.5	\$ 16.62
122	Vocational Trainee	FLAT	RATE	233.5	\$ 16.62

Exhibit - B
 FY 2023-24 General Bi-Weekly Job Classifications

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
201	Account Clerk	258.5	\$ 3,694.95	293.5	\$ 5,234.27
219	Backflow Prevention/Plumbing Technician	273.5	\$ 4,289.72	308.5	\$ 6,076.83
210	Building Inspector	308.5	\$ 6,076.83	343.5	\$ 8,608.45
211	Building Inspector Trainee	288.5	\$ 4,980.23	323.5	\$ 7,055.01
226	Building Permit Technician	273.5	\$ 4,289.72	308.5	\$ 6,076.83
310	Building Services Coordinator	269.5	\$ 4,122.34	304.5	\$ 5,839.71
200	Bus Operator	246.5	\$ 3,279.08	281.5	\$ 4,645.15
218	Buyer	292.5	\$ 5,182.45	327.5	\$ 7,341.47
207	Cashier	258.5	\$ 3,694.95	293.5	\$ 5,234.27
337	Code Enforcement Officer	289.5	\$ 5,030.03	324.5	\$ 7,125.56
239	Code Enforcement Trainee	252.5	\$ 3,480.81	287.5	\$ 4,930.92
232	Communications Technician	282.5	\$ 4,691.60	317.5	\$ 6,646.14
225	Community Outreach Coordinator	263.5	\$ 3,883.43	298.5	\$ 5,501.27
390	Community Services Officer-Community Affairs	264.5	\$ 3,922.26	299.5	\$ 5,556.29
247	Community Services Officer-Desk	264.5	\$ 3,922.26	299.5	\$ 5,556.29
366	Community Services Officer-Jail	277.5	\$ 4,463.90	312.5	\$ 6,323.57
343	Community Services Officer-Property	264.5	\$ 3,922.26	299.5	\$ 5,556.29
341	Community Services Officer-Records	264.5	\$ 3,922.26	299.5	\$ 5,556.29
220	Concrete Finisher	267.5	\$ 4,041.11	302.5	\$ 5,724.65
222	Construction Assistant	278.5	\$ 4,508.54	313.5	\$ 6,386.81
212	Construction Inspector	288.5	\$ 4,980.23	323.5	\$ 7,055.01
229	Construction Technician	295.5	\$ 5,339.48	330.5	\$ 7,563.93
101	Cook	234.5	\$ 2,910.02	269.5	\$ 4,122.34
401	Courier	252.5	\$ 3,480.81	287.5	\$ 4,930.92
242	Customer Service Representative	258.5	\$ 3,694.95	293.5	\$ 5,234.27
224	Engineering Technician	295.5	\$ 5,339.48	330.5	\$ 7,563.93
314	Enterprise Services Representative	267.5	\$ 4,041.11	302.5	\$ 5,724.65
214	Facilities Construction & Repair Technician	277.5	\$ 4,463.90	312.5	\$ 6,323.57
216	Facilities Construction & Repair Worker	253.5	\$ 3,515.62	288.5	\$ 4,980.23
261	Fleet Maintenance Mechanic Assistant	253.5	\$ 3,515.62	288.5	\$ 4,980.23
270	Fleet Maintenance Mechanic I	277.5	\$ 4,463.90	312.5	\$ 6,323.57
370	Fleet Maintenance Mechanic II	282.5	\$ 4,691.60	317.5	\$ 6,646.14
470	Fleet Maintenance Mechanic III	292.5	\$ 5,182.45	327.5	\$ 7,341.47
295	Food Services Delivery Coordinator	244.5	\$ 3,214.47	279.5	\$ 4,553.62
204	Forensic Specialist	313.5	\$ 6,386.81	348.5	\$ 9,047.57
213	GIS Technician	273.5	\$ 4,289.72	308.5	\$ 6,076.83
272	Graffiti Abatement Worker	253.5	\$ 3,515.62	288.5	\$ 4,980.23
265	Heavy Equipment Operator	273.5	\$ 4,289.72	308.5	\$ 6,076.83
275	Housing Inspector	273.5	\$ 4,289.72	308.5	\$ 6,076.83
228	Housing Programs Investigator/Inspector	296.5	\$ 5,392.88	331.5	\$ 7,639.56
324	Human Resources Assistant *	282.5	\$ 4,691.60	317.5	\$ 6,646.14
381	Human Services Program Liaison	269.5	\$ 4,122.34	304.5	\$ 5,839.71

Exhibit - B
FY 2023-24 General Bi-Weekly Job Classifications

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
301	HVAC Mechanic	282.5	\$ 4,691.60	317.5	\$ 6,646.14
398	Inventory Control Specialist	271.5	\$ 4,205.20	306.5	\$ 5,957.09
399	Inventory Control Worker	242.5	\$ 3,151.13	277.5	\$ 4,463.90
286	Lead Facilities Construction & Repair Technician	286.5	\$ 4,882.10	321.5	\$ 6,916.00
382	Lead Housing Inspector	282.5	\$ 4,691.60	317.5	\$ 6,646.14
417	Lead Intelligent Traffic Systems Technician	293.5	\$ 5,234.27	328.5	\$ 7,414.89
383	Lead Maintenance Worker	286.5	\$ 4,882.10	321.5	\$ 6,916.00
300	Lead Park Maintenance Worker	286.5	\$ 4,882.10	321.5	\$ 6,916.00
269	Lead Stormwater Runoff Investigator	295.5	\$ 5,339.48	330.5	\$ 7,563.93
287	Lead Street Repair Worker	286.5	\$ 4,882.10	321.5	\$ 6,916.00
391	Lead Traffic Paint Worker	286.5	\$ 4,882.10	321.5	\$ 6,916.00
393	Lead Traffic Signal & Street Lighting Technician	286.5	\$ 4,882.10	321.5	\$ 6,916.00
415	Lead Tree Trimmer	286.5	\$ 4,882.10	321.5	\$ 6,916.00
418	Lead Water Operations Worker	293.5	\$ 5,234.27	328.5	\$ 7,414.89
289	Library Assistant	267.5	\$ 4,041.11	302.5	\$ 5,724.65
290	Library Support Clerk	248.5	\$ 3,344.99	283.5	\$ 4,738.52
302	Maintenance Worker	253.5	\$ 3,515.62	288.5	\$ 4,980.23
411	Network & Telecommunications Technician	267.5	\$ 4,041.11	302.5	\$ 5,724.65
288	Paint Projects Coordinator	296.5	\$ 5,392.88	331.5	\$ 7,639.56
312	Park Maintenance Technician	268.5	\$ 4,081.52	303.5	\$ 5,781.89
313	Park Maintenance Worker	263.5	\$ 3,883.43	298.5	\$ 5,501.27
223	Parking Meter Technician	258.5	\$ 3,694.95	293.5	\$ 5,234.27
320	Payroll Technician	282.5	\$ 4,691.60	317.5	\$ 6,646.14
227	Planning Technician	273.5	\$ 4,289.72	308.5	\$ 6,076.83
233	Program Assistant-Housing Protection/Affordable Housing	278.5	\$ 4,508.54	313.5	\$ 6,386.81
230	Public Safety Dispatcher	289.5	\$ 5,030.03	324.5	\$ 7,125.56
217	Public Works Inspector	306.5	\$ 5,957.09	341.5	\$ 8,438.83
338	Public Works Service Worker	263.5	\$ 3,883.43	298.5	\$ 5,501.27
249	Purchasing Assistant	272.5	\$ 4,247.25	307.5	\$ 6,016.66
367	Receptionist	239.5	\$ 3,058.46	274.5	\$ 4,332.62
274	Recreation Facilities Assistant	239.5	\$ 3,058.46	274.5	\$ 4,332.62
348	Recreation Leader I	244.5	\$ 3,214.47	279.5	\$ 4,553.62
349	Recreation Leader II	254.5	\$ 3,550.77	289.5	\$ 5,030.03
328	Recreation Specialist/Preschool Teacher	254.5	\$ 3,550.77	289.5	\$ 5,030.03
250	Reprographics Operator	268.5	\$ 4,081.52	303.5	\$ 5,781.89
376	Residential Sound Insulation Eligibility Inspector	296.5	\$ 5,392.88	331.5	\$ 7,639.56
208	Residential Sound Insulation Program Assistant	246.5	\$ 3,279.08	281.5	\$ 4,645.15
350	Revenue Inspector	281.5	\$ 4,645.15	316.5	\$ 6,580.33
369	Sanitation Services Officer	284.5	\$ 4,785.90	319.5	\$ 6,779.73
202	Senior Account Clerk	272.5	\$ 4,247.25	307.5	\$ 6,016.66
345	Senior Building Inspector	318.5	\$ 6,712.60	353.5	\$ 9,509.09
221	Senior Building Services Coordinator	279.5	\$ 4,553.62	314.5	\$ 6,450.68

Salary Ordinance Exhibits

Exhibit - B
 FY 2023-24 General Bi-Weekly Job Classifications

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
255	Senior Center Assistant	234.5	\$ 2,910.02	269.5	\$ 4,122.34
385	Senior Code Enforcement Officer	296.5	\$ 5,392.88	331.5	\$ 7,639.56
396	Senior Community Services Officer	274.5	\$ 4,332.62	309.5	\$ 6,137.60
251	Senior Construction Inspector	296.5	\$ 5,392.88	331.5	\$ 7,639.56
416	Senior Customer Service Representative	268.5	\$ 4,081.52	303.5	\$ 5,781.89
368	Senior Engineering Technician	306.5	\$ 5,957.09	341.5	\$ 8,438.83
203	Senior Forensic Specialist	333.5	\$ 7,793.12	368.5	\$11,039.75
307	Senior HVAC Mechanic	292.5	\$ 5,182.45	327.5	\$ 7,341.47
361	Senior Library Support Clerk	264.5	\$ 3,922.26	299.5	\$ 5,556.29
388	Senior Public Safety Dispatcher	294.5	\$ 5,286.62	329.5	\$ 7,489.03
380	Senior Recreation Leader	264.5	\$ 3,922.26	299.5	\$ 5,556.29
378	Senior Reprographics Operator	278.5	\$ 4,508.54	313.5	\$ 6,386.81
352	Senior Revenue Inspector	292.5	\$ 5,182.45	327.5	\$ 7,341.47
395	Senior Tree Trimmer	273.5	\$ 4,289.72	308.5	\$ 6,076.83
394	Senior Water Treatment Plant Operator	296.5	\$ 5,392.88	331.5	\$ 7,639.56
209	Staff Assistant	263.5	\$ 3,883.43	298.5	\$ 5,501.27
238	Stormwater Runoff Investigator	284.5	\$ 4,785.90	319.5	\$ 6,779.73
262	Street Sweeper Operator	273.5	\$ 4,289.72	308.5	\$ 6,076.83
205	Technical Support Specialist I	279.5	\$ 4,553.62	314.5	\$ 6,450.68
215	Technical Support Specialist II	289.5	\$ 5,030.03	324.5	\$ 7,125.56
246	Technical Support Specialist III	299.5	\$ 5,556.29	334.5	\$ 7,871.05
408	Traffic Paint Worker	269.5	\$ 4,122.34	304.5	\$ 5,839.71
404	Traffic Signals and Street Lights Technician	282.5	\$ 4,691.60	317.5	\$ 6,646.14
412	Traffic Signals and Street Lights Worker	253.5	\$ 3,515.62	288.5	\$ 4,980.23
362	Transportation Scheduler	244.5	\$ 3,214.47	279.5	\$ 4,553.62
413	Tree Trimmer	268.5	\$ 4,081.52	303.5	\$ 5,781.89
308	Video & Social Media Assistant	277.5	\$ 4,463.90	312.5	\$ 6,323.57
371	Volunteer Coordinator	239.5	\$ 3,058.46	274.5	\$ 4,332.62
422	Water Meter Service Worker	271.5	\$ 4,205.20	306.5	\$ 5,957.09
254	Water Operations Worker I	277.5	\$ 4,463.90	312.5	\$ 6,323.57
256	Water Operations Worker II	287.5	\$ 4,930.92	322.5	\$ 6,985.16
353	Water Treatment Plant Mechanic	294.5	\$ 5,286.62	329.5	\$ 7,489.03
425	Water Treatment Plant Operator	282.5	\$ 4,691.60	317.5	\$ 6,646.14

* Depending on the assigned department, job classification/position maybe confidential due to access to privileged information as it relates to labor negotiations.

Salary Ordinance Exhibits

Exhibit - C

FY 2023-24 Management / Professional Job Classifications (IMEO)

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
600	Accountant	308.0	\$ 6,046.54	343.0	\$ 8,565.54
611	Accounts Payable Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
603	Administrative Analyst	306.0	\$ 5,927.39	341.0	\$ 8,396.76
854	Administrative Operations & Outreach Coordinator	317.0	\$ 6,613.01	352.0	\$ 9,368.00
608	Assistant City Attorney	369.0	\$ 11,094.57	404.0	\$ 15,716.60
655	Assistant Engineer	316.0	\$ 6,547.53	351.0	\$ 9,275.25
651	Assistant Housing Manager	337.0	\$ 8,069.13	372.0	\$ 11,430.74
872	Assistant Library Manager	337.0	\$ 8,069.13	372.0	\$ 11,430.74
689	Assistant Plan Check Engineer	316.0	\$ 6,547.53	351.0	\$ 9,275.25
813	Assistant Planner	293.0	\$ 5,208.18	328.0	\$ 7,377.92
695	Assistant Public Works Director	365.0	\$ 10,661.66	405.0	\$ 15,873.76
809	Assistant to Department Director	312.0	\$ 6,292.05	347.0	\$ 8,913.33
692	Assistant Transportation Engineer	316.0	\$ 6,547.53	351.0	\$ 9,275.25
618	Associate Engineer	329.0	\$ 7,451.70	364.0	\$ 10,556.10
620	Associate Librarian	289.0	\$ 5,004.96	324.0	\$ 7,090.04
863	Building Inspector Supervisor	334.0	\$ 7,831.81	369.0	\$ 11,094.57
628	Building Official	360.0	\$ 10,144.21	395.0	\$ 14,370.31
839	Business Development Specialist	294.0	\$ 5,260.26	329.0	\$ 7,451.70
799	Capital Improvement Projects Manager	348.0	\$ 9,002.47	383.0	\$ 12,752.92
605	Chief Public Works Superintendent	360.0	\$ 10,144.21	395.0	\$ 14,370.31
895	City Traffic Engineer	360.0	\$ 10,144.21	395.0	\$ 14,370.31
677	Code Enforcement Coordinator	292.0	\$ 5,156.61	327.0	\$ 7,304.87
876	Code Enforcement Manager	342.0	\$ 8,480.73	377.0	\$ 12,013.83
684	Code Enforcement Supervisor	332.0	\$ 7,677.50	367.0	\$ 10,875.96
624	Construction Manager	315.0	\$ 6,482.70	350.0	\$ 9,183.42
849	Construction Projects Supervisor	308.0	\$ 6,046.54	343.0	\$ 8,565.54
626	Cross Connection Control Specialist	307.0	\$ 5,986.67	342.0	\$ 8,480.73
640	Deputy City Attorney	349.0	\$ 9,092.49	384.0	\$ 12,880.45
678	Deputy City Clerk	305.0	\$ 5,868.71	340.0	\$ 8,313.63
822	Economic & Business Development Coordinator	319.0	\$ 6,745.93	354.0	\$ 9,556.30
847	Economic Development Manager	360.0	\$ 10,144.21	395.0	\$ 14,370.31
685	Emergency Preparedness Coordinator	303.0	\$ 5,753.07	338.0	\$ 8,149.82
660	Emergency Services Manager	370.0	\$ 11,205.51	405.0	\$ 15,873.76
614	Enterprise Services Specialist	297.0	\$ 5,419.65	332.0	\$ 7,677.50
637	Environmental Services Manager	334.0	\$ 7,831.81	369.0	\$ 11,094.57
644	Fleet Maintenance Coordinator	303.0	\$ 5,753.07	338.0	\$ 8,149.82
821	GIS Analyst	311.0	\$ 6,229.75	346.0	\$ 8,825.08
851	GIS Manager	333.0	\$ 7,754.27	368.0	\$ 10,984.72
884	Graffiti Abatement Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
845	Grants Coordinator	303.0	\$ 5,753.07	338.0	\$ 8,149.82
830	Grants Manager	375.0	\$ 11,777.11	410.0	\$ 16,683.48
654	Housing Programs Field Operations Supervisor	319.0	\$ 6,745.93	354.0	\$ 9,556.30
650	Housing Specialist	287.0	\$ 4,906.34	322.0	\$ 6,950.34
645	HUD Programs Manager	360.0	\$ 10,144.21	395.0	\$ 14,370.31
896	Human Services Program Manager- Transit Operations	327.0	\$ 7,304.87	362.0	\$ 10,348.10
652	Human Services Program Manager-Care Management	327.0	\$ 7,304.87	362.0	\$ 10,348.10

Salary Ordinance Exhibits

Exhibit - C

FY 2023-24 Management / Professional Job Classifications (IMEO)

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
635	Human Services Program Manager-Food Services	327.0	\$ 7,304.87	362.0	\$ 10,348.10
858	Human Services Program Manager-Grants Administration	327.0	\$ 7,304.87	362.0	\$ 10,348.10
601	Human Services Program Manager-Operations	327.0	\$ 7,304.87	362.0	\$ 10,348.10
811	Human Services Superintendent	352.0	\$ 9,368.00	387.0	\$ 13,270.74
838	Internal Auditor	329.0	\$ 7,451.70	364.0	\$ 10,556.10
867	ITC Manager	360.0	\$ 10,144.21	395.0	\$ 14,370.31
630	Legal Secretary	287.0	\$ 4,906.34	322.0	\$ 6,950.34
657	Legal Services Administrative Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
805	Liability Claims Coordinator	318.0	\$ 6,679.14	353.0	\$ 9,461.68
658	Librarian	284.0	\$ 4,762.05	319.0	\$ 6,745.93
649	Library Manager	360.0	\$ 10,144.21	395.0	\$ 14,370.31
616	Library Support Supervisor	306.0	\$ 5,927.39	341.0	\$ 8,396.76
602	Management Assistant	287.0	\$ 4,906.34	322.0	\$ 6,950.34
879	Network & Telecom Analyst	306.0	\$ 5,927.39	341.0	\$ 8,396.76
856	Network Administrator	336.0	\$ 7,989.23	371.0	\$ 11,317.57
619	Park Maintenance Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
861	Parking and Enterprise Services Manager	360.0	\$ 10,144.21	395.0	\$ 14,370.31
886	Parking Program Superintendent	352.0	\$ 9,368.00	387.0	\$ 13,270.74
887	Parking Program Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
648	Parks Administration Superintendent	352.0	\$ 9,368.00	387.0	\$ 13,270.74
642	Plan Check Engineer	331.0	\$ 7,601.48	366.0	\$ 10,768.28
866	Plan Check Engineer Supervisor	350.0	\$ 9,183.42	385.0	\$ 13,009.25
622	Planner	315.0	\$ 6,482.70	350.0	\$ 9,183.42
632	Planning Manager	360.0	\$ 10,144.21	395.0	\$ 14,370.31
610	Principal Civil Engineer / Assistant City Engineer	360.0	\$ 10,144.21	395.0	\$ 14,370.31
697	Principal Engineer - Water Resources	360.0	\$ 10,144.21	395.0	\$ 14,370.31
686	Principal Librarian	301.0	\$ 5,639.71	336.0	\$ 7,989.23
877	Procurement & Contracts Coordinator	303.0	\$ 5,753.07	338.0	\$ 8,149.82
669	Program Coordinator	329.0	\$ 7,451.70	364.0	\$ 10,556.10
789	Program Manager-Long Term Rentals	360.0	\$ 10,144.21	395.0	\$ 14,370.31
790	Program Manager-Short-Term Rentals	360.0	\$ 10,144.21	395.0	\$ 14,370.31
890	Program Specialist-Finance	293.0	\$ 5,208.18	328.0	\$ 7,377.92
892	Program Specialist-Parks & Recreation	293.0	\$ 5,208.18	328.0	\$ 7,377.92
829	Program Specialist-Public Works	293.0	\$ 5,208.18	328.0	\$ 7,377.92
656	Program Specialist-RSI	293.0	\$ 5,208.18	328.0	\$ 7,377.92
673	Project Development Coordinator	329.0	\$ 7,451.70	364.0	\$ 10,556.10
814	Public Safety Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
894	Public Safety Systems Analyst	333.0	\$ 7,754.27	368.0	\$ 10,984.72
875	Public Works Field Operations Manager	346.0	\$ 8,825.08	381.0	\$ 12,501.64
646	Public Works Superintendent - Fleet Services	352.0	\$ 9,368.00	387.0	\$ 13,270.74
613	Public Works Supervisor-Construction & Repair	327.0	\$ 7,304.87	362.0	\$ 10,348.10
625	Public Works Supervisor-Energy Operations	327.0	\$ 7,304.87	362.0	\$ 10,348.10
615	Public Works Supervisor-Fleet Services	327.0	\$ 7,304.87	362.0	\$ 10,348.10
639	Public Works Supervisor-Street Maintenance	327.0	\$ 7,304.87	362.0	\$ 10,348.10
606	Public Works Supervisor-Traffic Paint	327.0	\$ 7,304.87	362.0	\$ 10,348.10
627	Public Works Supervisor-Traffic Systems	327.0	\$ 7,304.87	362.0	\$ 10,348.10

Salary Ordinance Exhibits

Exhibit - C

FY 2023-24 Management / Professional Job Classifications (IMEO)

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
868	Public Works Supervisor-Water Operations	327.0	\$ 7,304.87	362.0	\$ 10,348.10
636	Public Works Supervisor-Water Treatment Plant	327.0	\$ 7,304.87	362.0	\$ 10,348.10
670	Purchasing & Contracts Services Manager	375.0	\$ 11,777.11	410.0	\$ 16,683.48
802	Recreation Superintendent	352.0	\$ 9,368.00	387.0	\$ 13,270.74
690	Recreation Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
676	Revenue Manager	375.0	\$ 11,777.11	410.0	\$ 16,683.48
817	Revenue Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
668	Risk Manager	329.0	\$ 7,451.70	364.0	\$ 10,556.10
827	RSI Program Manager - Administration	331.0	\$ 7,601.48	366.0	\$ 10,768.28
612	RSI Program Planning & Fiscal Coordinator	329.0	\$ 7,451.70	364.0	\$ 10,556.10
663	Sanitation Services Coordinator	304.0	\$ 5,810.60	339.0	\$ 8,231.31
683	Senior Accountant	329.0	\$ 7,451.70	364.0	\$ 10,556.10
604	Senior Administrative Analyst	318.0	\$ 6,679.14	353.0	\$ 9,461.68
681	Senior Assistant City Attorney	379.0	\$ 12,255.31	414.0	\$ 17,360.90
882	Senior Assistant to Department Director	322.0	\$ 6,950.34	357.0	\$ 9,845.87
609	Senior Construction Manager	326.0	\$ 7,232.55	361.0	\$ 10,245.65
682	Senior Deputy City Attorney	359.0	\$ 10,043.77	394.0	\$ 14,228.03
808	Senior Engineer	338.0	\$ 8,149.82	373.0	\$ 11,545.05
836	Senior ERP Analyst	342.0	\$ 8,480.73	377.0	\$ 12,013.83
815	Senior Grants Coordinator	305.0	\$ 5,868.71	340.0	\$ 8,313.63
653	Senior Housing Specialist	297.0	\$ 5,419.65	332.0	\$ 7,677.50
661	Senior Library Support Supervisor	330.0	\$ 7,526.22	365.0	\$ 10,661.66
832	Senior Management Assistant	297.0	\$ 5,419.65	332.0	\$ 7,677.50
846	Senior Network and Telecommunications Analyst	318.0	\$ 6,679.14	353.0	\$ 9,461.68
659	Senior Plan Check Engineer	336.0	\$ 7,989.23	371.0	\$ 11,317.57
643	Senior Planner	336.0	\$ 7,989.23	371.0	\$ 11,317.57
791	Senior Program Specialist	318.0	\$ 6,679.14	353.0	\$ 9,461.68
662	Senior Program Specialist-Emergency Services	318.0	\$ 6,679.14	353.0	\$ 9,461.68
664	Senior Program Specialist-Hearing Officer	318.0	\$ 6,679.14	353.0	\$ 9,461.68
674	Senior Program Specialist-Housing Protection	318.0	\$ 6,679.14	353.0	\$ 9,461.68
878	Senior Program Specialist-Parking Programs	318.0	\$ 6,679.14	353.0	\$ 9,461.68
801	Senior Program Specialist-Public Works	318.0	\$ 6,679.14	353.0	\$ 9,461.68
891	Senior Projects Coordinator	319.0	\$ 6,745.93	354.0	\$ 9,556.30
848	Senior Transportation Engineer	338.0	\$ 8,149.82	373.0	\$ 11,545.05
671	Stormwater Runoff Coordinator	338.0	\$ 8,149.82	373.0	\$ 11,545.05
843	Stormwater Runoff Investigator Supervisor	317.0	\$ 6,613.01	352.0	\$ 9,368.00
638	System Development Coordinator	336.0	\$ 7,989.23	371.0	\$ 11,317.57
812	Systems Administrator	353.0	\$ 9,461.68	388.0	\$ 13,403.45
694	Systems Analyst	306.0	\$ 5,927.39	341.0	\$ 8,396.76
870	Systems Analyst II	318.0	\$ 6,679.14	353.0	\$ 9,461.68
633	Systems Implementation & Development Manager	343.0	\$ 8,565.54	378.0	\$ 12,133.97
831	Traffic Operations Manager	346.0	\$ 8,825.08	381.0	\$ 12,501.64
634	Transit Demand Management-Coordinator	336.0	\$ 7,989.23	371.0	\$ 11,317.57
696	Transportation Engineer	329.0	\$ 7,451.70	364.0	\$ 10,556.10
617	Transportation Engineer Planner	326.0	\$ 7,232.55	361.0	\$ 10,245.65
629	Tree Maintenance Supervisor	314.0	\$ 6,418.52	349.0	\$ 9,092.49

Salary Ordinance Exhibits

Exhibit - C

FY 2023-24 Management / Professional Job Classifications (IMEO)

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
837	Video and Social Media Manager	335.0	\$ 7,910.13	370.0	\$ 11,205.51
824	Video and Social Media Specialist	317.0	\$ 6,613.01	352.0	\$ 9,368.00
631	Warehouse Supervisor	316.0	\$ 6,547.53	351.0	\$ 9,275.25
883	Water Operations Manager	346.0	\$ 8,825.08	381.0	\$ 12,501.64
864	Webmaster	293.0	\$ 5,208.18	328.0	\$ 7,377.92

Salary Ordinance Exhibits

Exhibit - D

FY 2023-24 Confidential Management / Professional Job Classifications

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
825	Accounting Manager	375.0	\$ 11,777.11	410.0	\$ 16,683.48
820	Assistant to City Council	315.0	\$ 6,482.70	350.0	\$ 9,183.42
897	Assistant to Mayor	315.0	\$ 6,482.70	350.0	\$ 9,183.42
823	Budget Analyst	315.0	\$ 6,482.70	350.0	\$ 9,183.42
607	Budget Manager	375.0	\$ 11,777.11	410.0	\$ 16,683.48
800	City Controller	365.0	\$ 10,661.66	405.0	\$ 15,873.76
810	Deputy to the City Manager	352.0	\$ 9,368.00	387.0	\$ 13,270.74
621	Human Resources Analyst	315.0	\$ 6,482.70	350.0	\$ 9,183.42
859	Human Resources Specialist	297.0	\$ 5,419.65	332.0	\$ 7,677.50
898	Payroll Specialist	297.0	\$ 5,419.65	332.0	\$ 7,677.50
693	Payroll Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
826	Senior Assistant to City Council	329.0	\$ 7,451.70	364.0	\$ 10,556.10
880	Senior Assistant to the Mayor	329.0	\$ 7,451.70	364.0	\$ 10,556.10
641	Senior Budget Analyst	329.0	\$ 7,451.70	364.0	\$ 10,556.10
687	Senior Human Resources Analyst	329.0	\$ 7,451.70	364.0	\$ 10,556.10
832	Senior Management Assistant	297.0	\$ 5,419.65	332.0	\$ 7,677.50

Salary Ordinance Exhibits

Exhibit - E

FY 2023-24 Police Civilian Management Job Classifications (IPCMA)

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
804	Community Affairs Program Specialist	293.0	\$ 5,208.18	328.0	\$ 7,377.92
806	Crime Analyst	303.0	\$ 5,753.07	338.0	\$ 8,149.82
874	Forensic Supervisor	354.0	\$ 9,556.30	389.0	\$ 13,537.48
834	Jail Manager	354.0	\$ 9,556.30	389.0	\$ 13,537.48
828	Jail Supervisor	314.0	\$ 6,418.52	349.0	\$ 9,092.49
833	Police Administrative Analyst	306.0	\$ 5,927.39	341.0	\$ 8,396.76
842	Police Executive Secretary	297.0	\$ 5,419.65	332.0	\$ 7,677.50
818	Police Fiscal Services Analyst	344.0	\$ 8,651.19	379.0	\$ 12,255.31
850	Police Grants Coordinator	293.0	\$ 5,208.18	328.0	\$ 7,377.92
788	Police Administrative Specialist	287.0	\$ 4,906.34	322.0	\$ 6,950.34
885	Police Records & Property Administrator	354.0	\$ 9,556.30	389.0	\$ 13,537.48
623	Police Records & Property Supervisor	314.0	\$ 6,418.52	349.0	\$ 9,092.49
816	Public Safety Dispatch Manager	354.0	\$ 9,556.30	389.0	\$ 13,537.48
819	Public Safety Dispatch Supervisor	327.0	\$ 7,304.87	362.0	\$ 10,348.10
881	Senior Community Affairs Liaison	320.0	\$ 6,813.39	355.0	\$ 9,651.86
807	Senior Crime Analyst	315.0	\$ 6,482.70	350.0	\$ 9,183.42

Salary Ordinance Exhibits

Exhibit - F

FY 2023-24 Inglewood Police Officer Employees (IPOA)

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
514	Police Officer	332.0	\$ 7,677.50	352.0	\$ 9,368.00
516	Police Investigator	340.0	\$ 8,313.63	360.0	\$ 10,144.21

FY 2023-24 Inglewood Police Management Employees (IPMA)

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
699	Police Sergeant	370.0	\$ 11,205.51	385.0	\$ 13,009.25
666	Police Lieutenant	390.0	\$ 13,672.86	402.5	\$ 15,484.11
665	Police Captain	407.5	\$ 16,273.95	420.0	\$ 18,428.95
698	Deputy Police Chief	425.0	\$ 19,369.01	428.0	\$ 19,955.91

Salary Ordinance Exhibits

Exhibit - G
 FY 2023-24 Executive Job Classifications (IEO)

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
914	City Manager	457.0	\$ 26,631.23	477.0	\$ 32,495.17
931	Assistant City Manager	409.0	\$ 16,518.30	444.0	\$ 23,399.87
934	Assistant City Manager-Operations	409.0	\$ 16,518.30	444.0	\$ 23,399.87
916	City Attorney	409.0	\$ 16,518.30	444.0	\$ 23,399.87
932	Police Chief	424.5	\$ 19,273.31	439.0	\$ 22,264.17
922	Public Works Director	399.0	\$ 14,953.80	434.0	\$ 21,183.60
918	Finance Director	390.0	\$ 13,672.86	425.0	\$ 19,369.01
921	Economic & Community Development Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
928	Human Resources Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
939	Information Technology & Communications Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
924	Library Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
948	Parks, Recreation & Community Services Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
919	Residential Sound Insulation Program Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
940	Chief Assistant City Attorney	382.0	\$ 12,626.65	417.0	\$ 17,886.95
936	Assistant Finance Director	380.0	\$ 12,377.86	415.0	\$ 17,534.51
937	Assistant Human Resources Director	380.0	\$ 12,377.86	415.0	\$ 17,534.51
930	Deputy City Manager	385.0	\$ 13,009.25	420.0	\$ 18,428.95
935	Housing Protection Director	385.0	\$ 13,009.25	420.0	\$ 18,428.95
942	Executive Assistant to the City Manager	359.0	\$ 10,043.77	394.0	\$ 14,228.03
943	Executive Assistant to the Mayor	359.0	\$ 10,043.77	394.0	\$ 14,228.03

Exhibit - H
 FY 2023-24 Elected Officials

Effective: 07/04/24

CODE	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Mo. Dollar
703	Mayor	FLAT	RATE	351.0	\$ 9,275.25
704	Council Member	FLAT	RATE	290.0	\$ 5,055.01
706	City Treasurer	FLAT	RATE	--	\$ 1,404.00
917	City Clerk	FLAT	RATE	354.5	\$ 9,604.18

Salary Ordinance Exhibits

Exhibit - I

FY 2023-24 Permanent Part-Time/Hourly Job Classifications

Effective: 07/04/24

JOB CODE & NUMBER	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
108-005	Library Support Aide	233.5	\$ 2,881.20	268.5	\$ 4,081.52
242-008	Customer Service Representative	258.5	\$ 3,694.95	293.5	\$ 5,234.27
290-005	Library Support Clerk	248.5	\$ 3,344.99	283.5	\$ 4,738.52
290-008	Library Support Clerk	248.5	\$ 3,344.99	283.5	\$ 4,738.52
380-018	Senior Recreation Leader	264.5	\$ 3,922.26	299.5	\$ 5,556.29
870-001	Systems Analyst II	318.0	\$ 6,679.14	353.0	\$ 9,461.68

Salary Ordinance Exhibits

Exhibit - J

FY 2023-24 Transitional ITC Job Classifications

Effective: 07/04/24

JOB CODE & NUMBER	CLASSIFICATION TITLE	Minimum Range	Minimum Dollar	Maximum Range	Maximum Dollar
822	Deputy Project Director	394.0	\$ 14,228.03	429.0	\$ 20,155.47
844	Project Procurement Delivery Manager	367.0	\$ 10,875.96	402.0	\$ 15,406.92
852	Real Estate and ROW Acquisition Manager	367.0	\$ 10,875.96	402.0	\$ 15,406.92
840	Project Manager	350.0	\$ 9,183.42	385.0	\$ 13,009.25

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS.
CITY OF INGLEWOOD)

I, AISHA L. THOMPSON, City Clerk of the City of Inglewood, California do hereby certify that the whole number of members of the CITY COUNCIL of said city is five; that the foregoing ordinance being Ordinance No. 24-06 is the full, true and correct original of Ordinance No. 24-06 of the said City of Inglewood, California entitled;

AN ORDINANCE OF THE CITY OF INGLEWOOD, CALIFORNIA, ESTABLISHING PAY RANGE ASSIGNMENT AND CONDITIONS OF EMPLOYMENT FOR THE VARIOUS OFFICERS, EMPLOYEES AND POSITIONS IN THE SERVICE OF THE CITY FISCAL YEAR 2023-2024; INCLUDING THE INGLEWOOD TRANSIT CONNECTOR (ITC) GRANT FUNDED TRANSITIONAL APPOINTMENTS AND REPEALING ALL PREVIOUS ORDINANCES OF THE CITY IN CONFLICT OR AT CARIANCE HEREWITH; THE CITY COUCIL OF THE CITY OF INGLEWOOD, CALIFORNIA, DOES ORDAIN AS FOLLOWS:

which was duly passed and adopted by the said City Council, approved and signed by the Mayor of said city, and attested by the City Clerk of said City, all at a meeting of said Council held on the 4th day of June, 2024 and that the same was so passed and adopted by the following vote:

Ayes: Council Members, Gray, Padilla, Morales, Faulk and Mayor Butts, Jr.;

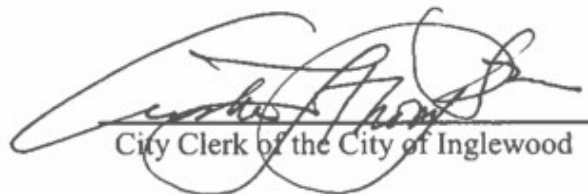
Noes: None;

Absent: .

WITNESS my hand and the seal of said City the 10th day of June, 2024.

(SEAL)




City Clerk of the City of Inglewood