

AN ORDINANCE ADOPTING THE FISCAL YEAR 2025 ANNUAL BUDGET, APPROPRIATING EXPENDITURES FROM THE REVENUES OF THE CITY, AND FIXING THE COMPENSATION FOR OFFICERS AND EMPLOYEES FOR THE CITY OF KEARNEY, MISSOURI.

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF KEARNEY, MISSOURI AS FOLLOWS:

SECTION 1. That the annual budget of the City of Kearney, Missouri for the fiscal year beginning April 1, 2024 and ending March 31, 2025 is hereby approved and is attached and made a part of this ordinance as if it were wholly re-written herein and expenditures from the revenues of the city are hereby appropriated in accordance with the annual budget.

SECTION 2. That the amount appropriated for each fund as shown in the budget shall not be increased except by motion of the Board of Aldermen duly made and adopted, but the line items of the expenditures comprising the total appropriation for any fund may be increased or decreased at the discretion of the City Administrator, providing that said adjustment shall not increase the total appropriation for the fund.

SECTION 3. That the compensation for the Officers of Mayor and Board of Aldermen shall be set as approved in Ordinance 1422-2020.

Officer	Pay Per Meeting	Maximum Per Month
Mayor	\$ 500	\$ 1,000
Board of Aldermen	\$ 200	\$ 400

SECTION 4. That there is hereby established a salary plan classifying all employee positions and establishing the compensation for employees of the City of Kearney, Missouri in each position. All employees shall receive a rate of pay no less than the minimum of the pay grade and no higher than the maximum of the pay grade established for their position's classification. Each employee shall be placed on a step, determined by the City Administrator, based on the employee's experience, education and training, on-job performance, length of service, and recommendations received by the employee's direct supervisor and department director.

SECTION 5. That the following pay classifications are approved for all full-time employees of the City of Kearney, Missouri assigned to work a 12-hour shift schedule.

Grade	Job Class	Annual			Hourly		
		Minimum	Mid-Point	Maximum	Minimum	Mid-Point	Maximum
P46	Police Patrolman	53,836	67,868	81,900	24.65	31.08	37.50
P53	Police Corporal	63,991	80,688	97,385	29.30	36.95	44.59
P55	Police Sergeant - Patrol	67,224	84,761	102,299	30.78	38.81	46.84

SECTION 6. That the following pay classifications are approved for all full-time employees of the City of Kearney, Missouri assigned to work a 40-hour work week schedule.

Grade	Job Class	Annual			Hourly		
		Minimum	Mid-Point	Maximum	Minimum	Mid-Point	Maximum
38	Account Clerk	42,058	53,030	64,002	20.22	25.50	30.77
39	Park Laborer						
	Sewer Laborer						
	Street Laborer						
	Water Laborer	43,118	54,361	65,603	20.73	26.14	31.54
44	Animal Control/ Code Enforcement						
	Court Administrator						
	Payroll/ Payable Clerk						
	Police Clerk						
	Sewer Plant Operator						
	Utility Billing Clerk						
	Water Distribution Operator						
	Water Plant Operator	48,776	61,506	74,235	23.45	29.57	35.69
47	Street Foreman	52,541	66,238	79,934	25.26	31.85	38.43
49	Police Detective	55,203	69,586	83,970	26.54	33.46	40.37
50	Engineering Technician						
	GIS/IT Specialist	56,576	71,323	86,070	27.20	34.29	41.38
51	Chief Sewer Plant Operator						
	Chief Water Distribution Operator						
	Chief Water Plant Operator						
	Street Superintendent	57,990	73,102	88,213	27.88	35.15	42.41
53	Building Inspector	60,923	76,804	92,685	29.29	36.93	44.56
55	Finance Officer						
	IT Technician						
	Police Sergeant - Detective	64,002	80,683	97,365	30.77	38.79	46.81
56	Asst. Park Director	65,603	82,701	99,798	31.54	39.76	47.98
59	Executive Admin Asst/ Deputy Clerk	70,658	89,066	107,474	33.97	42.82	51.67
63	Police Captain	77,979	98,301	118,622	37.49	47.26	57.03
67	City Engineer	86,070	108,514	130,957	41.38	52.17	62.96
70	Utilities & Street Director	92,685	116,844	141,003	44.56	56.18	67.79
72	Economic Development Director						
	Finance Director						
	Park Director						
	Police Chief						
	Public Works Director	97,365	122,751	148,138	46.81	59.02	71.22
80	Com Dev Dir/ Asst City Manager	118,622	149,573	180,523	57.03	71.91	86.79
87	City Administrator	141,003	177,809	214,614	67.79	85.49	103.18

SECTION 7. That employee service awards are approved and shall be paid to all active full-time employees, in accordance with the Employee Handbook, in November 2024.

SECTION 8. That an administrative service fee shall be charged to each fund, as budgeted, by the General Fund to provide administrative support services.

SECTION 9. That a payment in lieu of franchise tax shall be charged to the water and sewer funds, as budgeted, to recover overhead, wear and tear, and related city expenses caused by operating the utilities.

SECTION 10. That all budgeted revenues in excess of budgeted expenses in any fund be appropriated to the fund's financial reserves budgetary line item.

SECTION 11. This ordinance shall be in full force on the date of passage by the Board of Aldermen and approval by the Mayor.

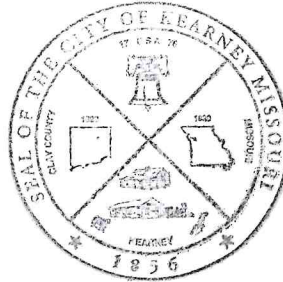
PASSED BY THE BOARD OF ALDERMEN AND APPROVED BY THE MAYOR OF THE CITY OF KEARNEY, MISSOURI, THIS 20TH DAY OF FEBRUARY, 2024.

APPROVED: 
Randy Pogue, Mayor

ATTEST: 
Sheila Ernzen, Clerk/Administrator

ATTEST A TRUE AND CERTIFIED COPY:


Sheila Ernzen, Clerk/Administrator



City of Kearney, Missouri
Fiscal Year 2025 Annual Budget
April 1, 2024 to March 31, 2025



Randy Pogue, Mayor
Dan Holt, Board President, Alderman Ward II
Gerri Spencer, Alderwoman Ward I
Kathy Barger, Alderwoman Ward I
David Lehman, Alderman Ward II

Proposed Budget
Submitted January 16, 2024



The City of Kearney, Missouri

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January 15, 2024

Dear Mayor Pogue, Board of Aldermen and Citizens,

The proposed budget for the fiscal year ending March 31, 2025 is presented for your consideration.

This budget is the result of a comprehensive team effort from every level of the municipal organization. It presents a financial plan for the fiscal year that will support the organization in achieving the City of Kearney's fiscal year 2025 priorities, which were adopted by the Board of Aldermen and approved by the Mayor on November 20, 2023.

The City of Kearney's priorities for fiscal year 2025, as set out in Resolution 45-2023, are:

Basic Services

Continue to offer excellent services to residents and act on improving services as funding allows, by adding necessary positions, expanding employee benefit programs, filling vacant positions and making the City of Kearney a great place to work, acting on recommendations for maintaining the city's infrastructure that will be included when the master plans are completed, holding a Board of Aldermen special budget work session and educating the public about the aquatic and recreation center project ballot questions prior to the April 2024 election.

Infrastructure

Update and expand the city's infrastructure and prepare for future growth by adopting higher quality construction standards for all public infrastructure, increase setback requirements near streams and natural drainage ways, explore impact fees as a way to pay for necessary infrastructure for new development.

Housing

Encourage the development of more types of housing by decreasing the minimum lot size requirements for some housing types, adopt the 2018 building code, identify potential locations for high-density housing, and identify possible economic development incentives to encourage mixed use, high-density, multi-family developments.

Commercial/ Retail

Utilize possible economic development incentives to encourage the development of new commercial and retail businesses, including downtown and to attract manufacturing, office and light industrial jobs at higher than the average county wage and update the future land use map and consider overlay districts to areas of the city where future commercial and retail development should occur.

Budget Process

Adoption of the annual budget is the Board of Aldermen's single most important duty. The city's budget is both a financial plan and a policy document for the fiscal year. The annual budget impacts the services that the city provides citizens today, as well as the future.

By addressing long-term financial challenges now, the city is able to avoid using the existing fund balance for ongoing operations, allowing the city to preserve its reserves to safeguard against revenue interruptions/ losses and to be available for unforeseen expenditures in the case of an emergency, as well as for critical long-term infrastructure and city facility needs.

The many decisions that are included in the proposed document do not allow the budget development process to be quick or easy. The annual budget begins with the city's available resources and then allocates those finite resources to meet the needs and desires of our citizens. Principal and interest payments on outstanding debt and essential services always receive the highest priority when committing available funds. Still, all budgeting decisions are challenging due to the city's limited resources.

This budget has been prepared using the modified zero-based budget and target-based budgeting approach. This combined approach requires each department to prepare a budget request as if it were being done for the first time with the understanding that available resources should be dedicated to targeted service areas to address the goals of the Mayor and the Board. While taking historical context into account, requests were reviewed in line-item detail to ensure that they did not include incremental additions to prior year's budget numbers. Detail sheets were developed for each appropriate line item to allow for this review and to better serve as a management tool during the implementation of the budget. All pieces of the annual budget were analyzed and prepared by Department Directors and reviewed and deliberated by the City Administrator and Mayor during department budget meetings.

A significant amount of time was spent reviewing both operating and capital plans to assure that available resources have the greatest service impact for our citizens and align with the city's fiscal year 2025 priorities.

Fiscal Year 2025 Highlights

For fiscal year 2025, the proposed budget complies with State law which requires that total proposed expenditures do not exceed estimated revenues plus any unencumbered cash reserves estimated to be on hand at the beginning of the ensuing fiscal year.

Inflation and higher interest rates have impacted both projected revenues and expenditures for the proposed budget. Sales tax revenue is expected to be flat when compared to the prior year's budget. Interest income has been projected to grow due to higher interest rates. Voters approved a 3% tax on

retail recreational marijuana sales in the City, which is anticipated to generate new general revenues of \$126,000 annually. Charges for services have been projected to increase as a result of fee increases which are needed to match increased operating costs for recreation, trash and recycling, water, and wastewater services.

The proposed budget prioritizes efficient and effective delivery of city services to citizens by focusing on attraction and retention of staff through competitive compensation and benefits, funding additional maintenance and support positions, planning expenditures for public infrastructure and property maintenance, and ensuring city staff has the proper tools and resources required to deliver services to the community.

Attracting and retaining existing employees continues to be a priority this budget year. The current labor market remains very competitive. The fiscal year 2025 budget includes both market adjustments, through proposed grade changes, and a 3.5% cost of living adjustment to the city's salary plan to be competitive with rates being paid by peer organizations to employees with similar qualifications and work experience. A one-step merit increase for all eligible employees on their anniversary date is also proposed. Funding for employee training and professional development was prioritized. These adjustments will help the city retain and attract quality employees that provide a high level of service that our citizens expect and deserve.

A detailed review and analysis of each department's purpose, priorities and tasks was completed to ensure alignment with the city's fiscal year 2025 priorities and to develop performance metrics. This review resulted in making changes to the department responsible for providing certain city services to improve their delivery. The proposed budget includes new maintenance and support positions to improve the quality and responsiveness of those services, reducing dependence on outside contractors, increasing timeliness, efficiency and money savings.

Use tax revenues are proposed to fund construction costs for Hall Park and the State Route 33 trail, pour in place playground surfacing at Lion's Park, and engineering design costs for additional sidewalks and trail connections. Capital improvement sales tax revenues are proposed to fund the cost of replacing the Silhouette Drive 54" stormwater culvert in the Shadowbrook subdivision. Improvements to the exterior of the Historical Museum building needed to preserve the structural integrity of the building and a City Hall expansion that will include ADA updates, building security enhancements and a larger, exclusive space for public meetings, are proposed to be funded through a debt issuance. Additionally, part of the combined Water and Sewer Revenue fund's remaining balance is proposed to replace the S. Clark waterline and for lining parts of the sanitary sewer collection system. Construction costs for the new million-gallon water tower and funding to make water plant upgrades to modify the City's water treatment and disinfection process are also proposed to be completed with proceeds from the 2024 water debt issuance. Engineering design costs for intersection improvements at both State Route 33 and 19th Street and State Route 33, and Meadowbrook Drive and Nation Road improvements are also proposed in this budget.

2024 holds exciting potential and opportunity for Kearney. On April 2, 2024, voters will decide if a city recreation center with indoor aquatics will become a reality. Approval of Kearney Question 1

would authorize the City to issue \$28 million of general obligation bonds to construct the facility and require residents to pay an additional property tax levy of \$0.52 per \$100 of assessed valuation. Approval of Question 2 would authorize a one-half cent park sales tax for operations and also help repay the general obligation bonds. Both Kearney Questions 1 and 2 must be approved by voters in order for a recreation center to be constructed.

General Fund

The General fund provides public safety services to the community, administrative support services for all City funds and departments, residential trash and recycling services, park services, cemetery services, and operation of the Historical Museum.

The General fund is the largest fund within the City's budget. It is the city's main operating fund and accounts for all revenues that are not restricted and not required by law to be accounted for in another fund. These revenues are used to pay for general government operations and services that are not supported by a user fee or a restricted revenue.

The General fund is projected to end the year with a \$1.5 million fund balance, which is 18.9% of annual operating expenditures. Current year projected General fund revenues exceed proposed operating expenditures by only \$5,000. The City will continue to work towards increasing the amount of revenues over expenditures to ensure that there are funds available for necessary future capital purchases and unforeseen expenditures in the case of an emergency.

The General fund budget proposes the addition of five full-time and two part-time positions to improve basic services and support city staff delivering those services to residents. The additional full-time positions are an executive administrative assistant/ deputy city clerk, an information technology technician, a patrol officer, a public works director and an engineering technician. The additional part-time positions are a police department janitor/ maintenance position and a property room officer/ background investigator. The part time position responsible for operations of the city's recycling and composting center has been moved into the General fund's Solid Waste department. Previously, it was funded by the Transportation Sales Tax fund.

Capital outlay expenditures of \$473,000 are proposed, and include patrol vehicles, an inspection truck, new community development permitting and licensing software, new police radios, dash camera upgrades and consulting studies to assist with adoption and implementation of the 2018 building code and an amendment to the city's future land use map within the comprehensive plan. Additionally, \$30,000 to cover the Innovation Business Park interest payment contingency is included.

Charges for General fund services are projected to increase as a result of the proposed increase to common administrative costs shared between the funds. Prior to last fiscal year, these costs were paid entirely by the General fund. To correct this inequity, an analysis of the shared costs was conducted and all common administrative costs that support multiple City departments and funds

were reorganized and budgeted in the City Hall department. This change allows expenditures to be more accurately allocated to the services they are supporting.

The total operating costs of the City Hall and Public Works departments were analyzed and a formula for distributing those administrative support costs to the various funds was developed based on the approximate ratio of revenues for each fund compared to the overall city revenues. From that analysis, a distribution formula was developed. Generally accepted accounting principles and various legal restrictions require receipts and disbursements associated with specific activities to be reflected in the fund established to account for those activities. In future years, it is anticipated that this same distribution formula would be used.

Tax revenues are projected to increase. Property tax revenues are projected to increase slightly as a result of \$4.6 million in new investment during calendar year 2022. Utility franchise tax revenues are projected to increase due to anticipated utility rate increases and increased consumer demand.

Cemetery Fund

The Fairview Cemetery is an important part of local history and provides an affordable cemetery option for the community. The Cemetery fund budget proposes the addition of a part-time cemetery sexton. In prior years, mowing was outsourced, and the Street department picked up litter, repaired headstones, trimmed trees and marked grave and headstone sites. These responsibilities are proposed to be performed by the part-time sexton position.

Park Fund

The Park Department promotes the well-being of our community by providing active and passive recreational opportunities and community events. The Park fund budget proposes the addition of a year-round, part-time park laborer to help maintain the parks and trails and to lessen the cost of maintenance by doing more mowing in-house.

The proposed budget includes \$0.7 million for operating expenses. This includes four free community concerts at the Kearney Amphitheater and \$47,000 for capital outlay expenditures, including replacing the roof of the north concession stand at Mack Porter Park, a field drag machine to prepare baseball and softball fields and two soccer goals.

Park revenues are projected to decrease due to the continued decline of cable tv franchise taxes, as consumers abandon cable tv for internet streaming services. Also contributing to the decrease in park revenues is the loss of one of the Interstate-35 billboards located at Mack Porter Park. Missouri law prohibits new billboard construction adjacent to interstate highways. The billboard was destroyed in May 2023 during a storm and cannot be replaced under current law. An increase in recreation fees has been proposed to be able to continue providing recreation programs for youth and seniors.

The General fund provides 66% (\$474,00) of the total operating revenues for the City's Park fund.

Transportation Sales Tax Fund

The Transportation Sales Tax fund supports the Street Department in its aspiration to allow people inside Kearney to move safely from one place to another, whether they choose to drive, bike, or walk. The Transportation Sales Tax fund budget proposes adding one full-time street laborer and one seasonal street laborer to help the city meet its newly assumed maintenance responsibilities for MoDOT's right-of-way and the addition of an updated sidewalk maintenance program for existing sidewalk.

The proposed budget includes \$10,000 for the sidewalk cost share program, which provides a reimbursable grant to eligible property owners in the amount of \$3.50 per square foot for sidewalk replacement. Additionally, \$146,500 is included for street preservation costs and \$974,000 for capital expenditures, including \$541,000 for infrastructure improvements and \$433,000 for equipment. Proposed equipment purchases include a new single axel, 2 ton dump truck with attachments to replace the 20-year-old single axel 550 dump truck and a new tractor and flex wing mower to assist with the additional state route right-of-way maintenance.

Water Fund

The Water Department provides a safe and continuous supply of drinking water to our residents and visitors. The Water fund budget proposes adding two full time water laborer positions, one to allow the water treatment plant to operate 16 hours a day, 365 days a year and one to allow the department to proactively maintain the water distribution system and comply with the Environmental Protection Agency's new lead and copper rule improvements (LCRI).

The proposed Water fund budget includes \$3.6 million for operating expenses and \$0.6 million for capital outlay.

The proposed budget reflects a water rate increase to cover increased costs in operating expenses, necessary capital outlay costs and the additional principal and interest payments related to the new debt issued for water system and plant improvements in 2024. A resident's monthly water bill will increase \$2.22 for each 1,000 gallons over 2,000 gallons of water used. The rate for the first 2,000 gallons of water will remain unchanged.

Sewer Fund

The Sewer Department protects water quality and public health by cleaning the city's wastewater before it is returned to the environment. The Sewer fund budget proposes adding two full time sewer laborer positions to allow the department to proactively maintain the wastewater collection system.

The proposed Sewer fund budget includes \$2.8 million for operating expenses and \$0.1 million for capital outlay.

The proposed budget reflects a sewer rate increase to cover increased costs in operating expenses and necessary capital outlay costs. A resident's monthly sewer bill will increase \$2.27 for each 1,000 gallons over 2,000 gallons of water used. The rate for the first 2,000 gallons of water will remain unchanged.

Acknowledgments

I have sincere gratitude for city staff and the Mayor who worked diligently and arduously to help prepare this proposed budget for your consideration.

Very truly yours,



Sheila Ernzen, CPA
City Administrator

**CITY OF KEARNEY
BUDGET SUMMARY
ALL FUNDS
FY2025**

	ESTIMATED FUND BALANCE April 1, 2024	PROPOSED CURRENT YEAR REVENUES FY2025	PROPOSED CURRENT YEAR EXPENDITURES FY2025	PROPOSED FUND BALANCE March 31, 2025
<u>GENERAL FUND</u>				
010 General Fund	1,941,437	7,781,552	8,249,480	1,473,509
<u>SPECIAL REVENUE FUNDS</u>				
011 DWI/ Drug Fund	10,915	1,000	55	11,860
012 Use Tax Fund	783,393	1,300,000	1,792,313	291,080
013 Sales Tax Fund	434,677	2,140,200	2,163,273	411,604
014 Park Capital Improvements Fund	232,318	157,690	76,775	313,233
015 Cemetery Fund	427,695	45,000	44,645	428,050
016 Police Training Fund	6,455	1,370	-	7,825
017 Park Fund	68,876	718,890	765,519	22,247
018 Transportation Sales Tax Fund	770,643	1,906,500	2,572,653	104,491
019 Capital Improvements Sales Tax Fund	279,910	999,000	1,241,062	37,848
061 Inmate Security Fund	11,716	800	44	12,472
062 K-9 Fund	58	17,500	17,500	58
065 Wireless Capital Improvement Fund	26,380	107,900	129,461	4,819
066 ARPA/ CARES Act Fund	57,000	-	57,000	-
073 Shoppes at Kearney TIF Fund	-	1,247,360	1,247,360	-
<u>PROPRIETARY FUNDS</u>				
020 Water & Sewer Revenue Fund	1,065,284	-	540,000	525,284
022 Meter Deposit Fund	8,692	-	-	8,692
030 Water & Sewer Sinking Fund	1,031,248	24,000	-	1,055,248
031 Water & Sewer Reserve Fund	-	-	-	-
032 Water & Sewer Depreciation Fund	-	-	-	-
033 Water Fund	402,114	3,723,260	4,125,338	36
035 Sewer Fund	76	2,944,600	2,933,008	11,668
<u>CAPITAL PROJECTS FUNDS</u>				
024 Water Capital Improvements Fund	694,679	300,000	280,000	714,679
025 Sewer Capital Improvements Fund	337,919	264,100	360,619	241,400
026 Water Construction Fund	4,638,451	759,237	5,397,688	-
028 Highway Construction Fund	3,578,198	83,382	500,000	3,161,580
029 2015 Street Bond Fund	15,651	-	15,651	-
051 Park Construction Fund	499,894	718,000	1,217,894	-
052 Storm Water Projects	798,793	453,207	1,252,000	-
053 Sidewalk & Trail Construction	192,940	1,066,800	1,259,740	-
054 Building Improvement Fund	-	-	-	-
<u>DEBT SERVICE FUNDS</u>				
055 2015 GO Hightway Bond Debt Fund	598,409	820,000	883,913	534,496
056 I-35 and 19th Street Interchange Bond Fu	2,588,012	1,998,000	1,651,159	2,934,853
TOTAL ALL FUNDS	21,501,833	29,579,348	38,774,149	12,307,032

**CITY OF KEARNEY
GENERAL FUND
SUMMARY
FY2025**

FUND 010

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues:						
Taxes	2,080,483	2,244,822	2,457,388	2,550,388	2,631,787	2,685,893
Licenses & Permits	180,062	164,354	113,500	123,500	141,500	141,500
Intergovernmental	2,368	5,168	69,226	69,226	168,693	90,345
Charges for Services	625,937	678,294	1,707,954	1,674,904	2,671,730	2,674,101
Fines	48,499	51,819	60,450	54,450	62,500	62,500
Interest & Other	781,940	64,952	62,500	84,500	81,500	81,500
Interfund Transfers	1,491,838	1,561,933	1,900,858	1,807,800	2,061,866	2,045,713
Total Current Revenues	5,211,127	4,771,342	6,371,876	6,364,768	7,819,576	7,781,552
Fund Balance	2,193,681	2,248,280	1,797,756	2,442,220	1,941,437	1,941,437
Total Revenues	7,404,808	7,019,622	8,169,632	8,806,988	9,761,013	9,722,989
Expenditures:						
City Hall	502,745	831,545	1,542,325	1,488,980	1,853,530	1,726,240
Non-Departmental	554,000	638,000	724,687	724,687	722,690	722,690
Municipal Court	129,062	117,827	113,450	111,410	123,790	116,770
Community Development	235,916	248,553	411,065	379,680	464,630	426,120
Economic Development	972,887	100,000	20,000	20,000	20,000	20,000
Firehouse Center	108,729	130,369	125,000	123,540	133,700	133,700
Historic Museum	11,562	9,196	16,100	16,600	12,100	12,100
Police	1,985,273	1,955,122	2,842,790	2,447,107	3,369,060	3,054,400
Public Works	-	-	340,720	232,530	739,350	682,900
Solid Waste	656,362	704,304	724,320	812,000	881,630	881,560
Total Current Expenditures	5,156,536	4,734,917	6,860,457	6,356,534	8,320,480	7,776,480
Capital Outlay	-	-	542,626	509,017	473,000	473,000
Total Expenditures	5,156,536	4,734,918	7,403,083	6,865,551	8,793,480	8,249,480
Revenues Over Expenditures	2,248,272	2,284,704	766,549	1,941,437	967,533	1,473,509

**CITY OF KEARNEY
GENERAL FUND
FY2025**

FUND 010

10101 - Revenues

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Property Taxes</u>						
41100 Property Taxes	1,150,615	1,207,444	1,200,000	1,250,000	1,260,000	1,260,000
41120 Property Sur Tax	249,373	259,972	228,000	234,000	240,000	240,000
Total Property Taxes	1,399,988	1,467,416	1,428,000	1,484,000	1,500,000	1,500,000
<u>Utility Franchise Taxes</u>						
41200 Electric Utility	522,505	540,433	540,000	545,000	599,500	599,500
41201 Gas Utility	133,441	198,348	180,000	218,000	228,900	228,900
41202 Telephone Utility	24,377	38,583	30,000	24,000	24,000	24,000
41208 Water Utility In Lieu of Tax	-	-	156,288	156,288	156,288	186,163
41209 Sewer Utility In Lieu of Tax	-	-	123,000	123,000	123,000	147,230
Total Utility/Franchise Taxes	680,323	777,364	1,029,288	1,066,288	1,131,687	1,185,793
<u>Other Taxes</u>						
41500 Financial Institution Tax	172	42	100	100	100	100
Total Other Taxes	172	42	100	100	100	100
Total Taxes	2,080,483	2,244,822	2,457,388	2,550,388	2,631,787	2,685,893
<u>Non-Business Licenses & Permits</u>						
42100 Building Permits	101,206	90,380	30,000	50,000	50,000	50,000
42175 Plan Review Fee	13,688	1,566	14,000	1,000	14,000	14,000
42185 TIF Administration Fees	22,089	22,663	22,500	22,500	22,500	22,500
Total Non-Business Licenses & Permits	136,983	114,609	66,500	73,500	86,500	86,500
<u>Business Licenses & Permits</u>						
42200 City Licenses & Permits	43,079	49,745	47,000	50,000	55,000	55,000
Total Business Licenses & Permits	43,079	49,745	47,000	50,000	55,000	55,000
Total Licenses & Permits	180,062	164,354	113,500	123,500	141,500	141,500
<u>Trash & Recycling Fees</u>						
43200 Trash Collections	623,632	676,455	727,050	694,000	878,630	878,630
43205 E-Waste/ Mattress Fees	2,305	1,839	3,000	3,000	3,000	3,000
Total Trash & Recycling	625,937	678,294	730,050	697,000	881,630	881,630
<u>Administrative Fees</u>						
43290 Administrative Fees	-	-	977,904	977,904	1,790,100	1,792,471
Total Administrative Fees	-	-	977,904	977,904	1,790,100	1,792,471
Total Charges for Services	625,937	678,294	1,707,954	1,674,904	2,671,730	2,674,101
<u>Intergovernmental</u>						
44210 Traffic Grants	2,368	5,168	69,226	69,226	5,000	5,000
44220 EMPG Grant	-	-	-	-	72,661	-
44305 KSD MOU	-	-	-	-	91,032	85,345
Total Intergovernmental - Federal	2,368	5,168	69,226	69,226	168,693	90,345
Total Intergovernmental	2,368	5,168	69,226	69,226	168,693	90,345

**CITY OF KEARNEY
GENERAL FUND
FY2025**

FUND 010

10101 - Revenues

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
<u>Fines</u>							
48001	Court Fines & Costs	48,149	49,129	60,000	52,000	60,000	60,000
48025	Judicial Education Fund	-	440	450	400	400	400
	Total Fines	48,149	49,569	60,450	52,400	60,400	60,400
<u>Forfeited Cash Bonds</u>							
48061	Forfeited Cash Bonds	350	2,250	-	2,050	2,100	2,100
	Total Forfeited Cash Bonds	350	2,250	-	2,050	2,100	2,100
Total Fines		48,499	51,819	60,450	54,450	62,500	62,500
<u>Interest on Investments</u>							
45100	Interest on Investments	512	51,241	36,000	55,000	55,000	55,000
	Total Interest	512	51,241	36,000	55,000	55,000	55,000
<u>Other Income</u>							
48100	Miscellaneous	781,428	13,711	26,500	29,500	26,500	26,500
	Total Other Income	781,428	13,711	26,500	29,500	26,500	26,500
Total Interest & Other		781,940	64,952	62,500	84,500	81,500	81,500
<u>Interfund Transfers</u>							
46100	Transfer from Sales Tax Fund	1,491,838	1,555,000	-	-	-	-
46109	Transfer from Use Tax Fund	-	6,933	-	-	-	-
46112	Transfer from Use Tax Fund	-	-	250,858	157,800	266,866	250,713
46113	Transfer from Sales Tax Fund	-	-	1,650,000	1,650,000	1,790,000	1,790,000
46116	Transfer from Special Training	-	-	-	-	5,000	5,000
	Total Transfers In	1,491,838	1,561,933	1,900,858	1,807,800	2,061,866	2,045,713
Total Transfers In		1,491,838	1,561,933	1,900,858	1,807,800	2,061,866	2,045,713
Total Revenues		5,211,127	4,771,342	6,371,876	6,364,768	7,819,576	7,781,552

**CITY OF KEARNEY
GENERAL FUND
FY2025**

FUND 010

10105 - City Hall

	FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
	Actual	Actual	Amended	Department	Department	Proposed
			Budget	Estimate	Request	Budget
<u>Salary & Wages</u>						
51100 Salaries - Full Time	181,494	312,654	764,800	730,000	870,600	845,190
51200 Salaries - Part Time	34,148	42,757	31,200	31,200	39,740	39,740
51220 New Hire Physicals	-	-	-	250	-	-
51300 Salaries - Overtime	-	104	1,850	8,000	8,600	8,600
Total Salary & Wages	215,642	355,515	797,850	769,450	918,940	893,530
<u>Employee Benefits</u>						
51500 Social Security	12,116	21,130	49,360	49,360	56,880	55,300
51501 Medicare	2,833	4,904	11,550	11,550	13,310	12,940
51600 Workers' Compensation	1,300	974	1,080	1,080	1,240	720
51700 Health Insurance	18,269	33,365	103,200	70,000	135,300	135,300
51701 Dental Insurance	-	378	5,470	2,880	6,480	6,480
51702 Life Insurance	-	43	700	620	700	790
51703 Vision Insurance	-	51	1,010	700	1,180	1,180
51704 Disability Insurance	-	142	2,360	1,800	2,730	2,660
51708 Employee Asst Plan	-	-	620	620	710	580
51900 LAGERS Retirement	13,838	30,496	55,070	55,070	134,270	66,470
51950 Wellness Reimbursement	-	959	8,400	8,400	9,600	10,800
Total Employee Benefits	48,356	92,442	238,820	202,080	362,400	293,220
<u>Utilities</u>						
52210 Electricity	3,526	3,899	4,300	4,500	5,270	5,270
52220 Natural Gas	2,124	2,895	3,000	3,300	3,770	3,770
52230 Telephone	11,121	10,431	9,840	13,100	13,800	13,800
Total Utilities	16,771	17,225	17,140	20,900	22,840	22,840
<u>Services</u>						
52235 Payroll Service	8,594	10,717	12,300	10,200	12,500	12,500
52240 Legal Notices/ Publishing	2,105	2,080	4,000	4,000	9,000	6,000
52260 Accounting Service	21,000	23,000	30,000	30,000	35,000	35,000
52270 Building Maintenance	13,803	32,475	15,300	15,040	17,500	17,500
52280 Equipment Maintenance	1,704	2,873	6,800	3,000	6,800	4,800
52285 Software Maintenance	20,970	35,278	92,500	92,500	117,700	98,500
52370 Training/ Meetings	5,965	8,654	63,090	63,090	64,650	64,650
52380 Membership Dues	10,705	5,510	9,925	21,200	21,400	21,400
52410 Elections	14,617	6,518	10,000	7,000	14,000	14,000
52450 Legal Services	31,622	107,369	138,000	160,000	160,000	160,000
52480 Ordinance Codification	2,256	21,195	3,000	6,300	6,300	6,300
52500 Cemetery Maintenance	11,260	10,198	16,400	13,000	-	-
52651 Property/ Liability Insurance	50,113	67,153	55,000	30,720	36,800	36,800
Total Services	194,714	333,020	456,315	456,050	501,650	477,450
<u>Supplies</u>						
53210 Office Supplies	7,327	17,537	8,000	16,300	16,500	10,500
53250 Postage	1,713	1,442	2,200	2,000	3,200	3,200
53400 Uniforms	441	-	-	-	-	-
54100 Minor Equipment	2,746	1,611	2,500	1,200	5,500	5,500
54180 Web Page	10,625	3,900	4,000	5,000	5,000	5,000
58010 Goodwill	2,576	5,875	14,500	14,500	17,500	15,000
58100 Other Expenses	288	210	1,000	1,500	-	-
59100 Reconciliation Adjustments	1,546	2,768	-	-	-	-
Total Supplies	27,262	33,343	32,200	40,500	47,700	39,200
Total City Hall	502,745	831,545	1,542,325	1,488,980	1,853,530	1,726,240

CITY OF KEARNEY
GENERAL FUND
FY2025

FUND 010

10106 - Non-Departmental

	FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
	Actual	Actual	Amended	Department	Department	Proposed
			Budget	Estimate	Request	Budget
Interfund Transfers						
56104	Transfer to Park Cap Improv	60,000	60,000	-	-	-
56105	Transfer to Park Fund	384,000	474,000	-	-	-
56108	Transfer to Wireless Capital	110,000	104,000	-	-	-
56114	Transfer to Park Cap Improv	-	-	143,687	143,687	143,690
56115	Transfer to Cemetery	-	-	-	-	30,000
56117	Transfer to Park Fund	-	-	474,000	474,000	474,000
56165	Transfer to Wireless Capital	-	-	107,000	107,000	75,000
Total Interfund Transfers		554,000	638,000	724,687	724,687	722,690
Total Non-Departmental		554,000	638,000	724,687	722,690	722,690

CITY OF KEARNEY
GENERAL FUND
FY2025

FUND 010

10108 - Municipal Court

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
<u>Salary & Wages</u>							
51100	Salaries - Regular	61,468	55,842	53,440	50,000	52,720	52,470
51300	Salaries - Overtime	-	478	2,690	3,000	5,860	5,860
Total Salary & Wages		61,468	56,320	56,130	53,000	58,580	58,330
<u>Employee Benefits</u>							
51500	Social Security	3,596	3,434	3,480	3,200	3,630	3,620
51501	Medicare	841	803	820	800	850	850
51600	Workers' Compensation	-	-	80	80	80	50
51700	Health Insurance	9,319	9,882	10,400	9,300	9,200	9,200
51701	Dental Insurance	-	78	350	350	350	350
51702	Life Insurance	-	22	90	90	90	90
51703	Vision Insurance	-	17	80	80	80	80
51704	Disability Insurance	-	36	180	170	190	180
51708	Employee Asst Plan	-	-	90	90	90	70
51900	LAGERS Retirement	4,490	4,429	4,040	4,040	8,950	4,550
51950	Wellness Reimbursement	-	-	1,200	1,200	1,200	1,200
Total Employee Benefits		18,246	18,701	20,810	19,400	24,710	20,240
<u>Services</u>							
52285	Software Maintenance	5,325	5,591	8,000	8,000	8,000	8,000
52370	Training/ Meetings	1,217	244	1,700	1,700	1,700	1,700
52380	Membership Dues	100	160	210	210	200	200
52450	Legal Services	25,586	19,255	-	-	-	-
52454	Indigent Legal Defense	750	-	2,500	2,500	2,500	2,500
52455	Municipal Judge Services	15,525	14,775	17,500	20,000	16,500	16,500
52463	Incarceration Services	845	2,781	3,600	3,600	6,100	6,100
Total Services		49,348	42,806	33,510	36,010	35,000	35,000
<u>Supplies</u>							
53210	Office Supplies	-	-	3,000	3,000	5,500	3,200
Total Supplies		-	-	3,000	3,000	5,500	3,200
Total Municipal Court		129,062	117,827	113,450	111,410	123,790	116,770

**CITY OF KEARNEY
GENERAL FUND
FY2025**

FUND 010

10109 - Community Development

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Salary & Wages</u>						
51100 Salaries - Regular	155,694	160,046	208,680	211,000	224,170	223,100
Total Salary & Wages	155,694	160,046	208,680	211,000	224,170	223,100
<u>Employee Benefits</u>						
51500 Social Security	9,577	9,830	12,900	12,600	13,850	13,790
51501 Medicare	2,240	2,299	3,020	3,000	3,240	3,230
51600 Workers' Compensation	2,164	2,038	3,660	3,660	3,910	2,450
51700 Health Insurance	17,807	20,285	46,400	42,200	48,600	48,600
51701 Dental Insurance	-	157	2,390	1,300	1,720	1,720
51702 Life Insurance	-	43	270	270	270	270
51703 Vision Insurance	-	34	430	300	330	330
51704 Disability Insurance	-	121	650	650	690	690
51708 Employee Asst Plan	-	-	270	270	270	200
51900 LAGERS Retirement	11,894	12,624	14,980	15,500	34,180	17,340
51950 Wellness Reimbursement	-	-	3,600	3,600	3,600	3,600
Total Employee Benefits	43,682	47,431	88,570	83,350	110,660	92,220
<u>Services</u>						
52232 Cell Phones	955	871	4,420	4,000	4,420	4,420
52240 Legal Notices/ Publishing	1,758	1,189	3,500	2,500	3,500	3,500
52265 Engineering Fees	19,787	21,366	50,000	50,000	50,000	41,000
52280 Equipment Maintenance	5,357	4,220	3,180	3,000	5,580	5,580
52285 Software Maintenance	1,590	1,606	3,000	1,500	3,000	3,000
52290 Vehicle Maintenance	1,160	2,879	2,500	2,500	12,500	2,500
52370 Training/ Meetings	1,692	3,210	11,500	3,000	20,900	20,900
52380 Membership Dues	1,088	1,222	2,640	1,400	2,930	2,930
52415 Recording Fees/ Surveys	381	1,223	10,000	10,000	10,000	10,000
52420 Animal Housing	-	-	-	-	4,000	4,000
52480 Planning Consultant Study	-	-	15,000	-	-	-
52650 Auto Insurance	933	908	1,200	1,580	1,890	1,890
Total Services	34,701	38,694	106,940	79,480	118,720	99,720
<u>Supplies</u>						
53200 Small Tools & Equipment	55	73	525	200	730	730
53210 Office Supplies	-	-	2,000	500	2,000	2,000
53215 Gas & Oil	1,493	1,590	2,500	2,750	3,000	3,000
53250 Postage	-	-	500	1,600	2,000	2,000
53400 Uniforms	291	719	1,350	800	1,350	1,350
58100 Other Expenses	-	-	-	-	2,000	2,000
Total Supplies	1,839	2,382	6,875	5,850	11,080	11,080
Total Community Development	235,916	248,553	411,065	379,680	464,630	426,120

CITY OF KEARNEY
GENERAL FUND
FY2025

FUND 010

10110 - Economic Development

	FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
	Actual	Actual	Amended	Department	Department	Proposed
			Budget	Estimate	Request	Budget
<u>Services</u>						
52295 Kearney Area Dev Council	70,000	70,000	-	-	-	-
52297 Chamber of Commerce	30,000	30,000	20,000	20,000	20,000	20,000
Total Services	100,000	100,000	20,000	20,000	20,000	20,000
<u>Capital Outlay</u>						
54700 Land Purchase	842,887	-	-	-	-	-
55001 Innovation 4th Interest Conting	30,000	-	-	-	-	-
Total Capital Outlay	872,887	-	-	-	-	-
Total Economic Development	972,887	100,000	20,000	20,000	20,000	20,000

CITY OF KEARNEY
GENERAL FUND
FY2025

FUND 010

10117 - Firehouse Center

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended	Department	Department	Proposed
				Budget	Estimate	Request	Budget
Utilities							
52210	Electricity	3,237	2,494	3,500	3,240	3,500	3,500
52220	Natural Gas	2,022	2,406	2,500	2,800	2,500	2,500
	Total Utilities	5,259	4,900	6,000	6,040	6,000	6,000
Services							
52260	KEC Annual Audit	5,000	-	6,000	4,500	6,000	6,000
52270	Building Maintenance	8,470	15,469	3,000	3,000	4,500	4,500
52295	Enrichment Council Contract	60,000	80,000	80,000	80,000	80,000	80,000
52296	KEC Spark Youth Program	30,000	30,000	30,000	30,000	30,000	30,000
58010	Goodwill	-	-	-	-	7,200	7,200
	Total Services	103,470	125,469	119,000	117,500	127,700	127,700
	Total Firehouse Center	108,729	130,369	125,000	123,540	133,700	133,700

CITY OF KEARNEY
GENERAL FUND
FY2025

FUND 010

10118 - Historic Museum

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended	Department	Department	Proposed
				Budget	Estimate	Request	Budget
Utilities							
52210	Electricity	1,578	1,713	2,100	1,880	2,100	2,100
52220	Natural Gas	1,801	2,360	2,500	2,500	2,500	2,500
52230	Telephone	-	-	-	720	1,000	1,000
	Total Utilities	3,379	4,073	4,600	5,100	5,600	5,600
Services							
52270	Building Maintenance	4,631	1,732	3,000	3,000	3,000	3,000
	Total Services	4,631	1,732	3,000	3,000	3,000	3,000
Supplies							
54665	City Museum	3,552	3,391	8,500	8,500	3,500	3,500
	Total Supplies	3,552	3,391	8,500	8,500	3,500	3,500
	Total Historic Museum	11,562	9,196	16,100	16,600	12,100	12,100

**CITY OF KEARNEY
GENERAL FUND
FY2025**

FUND 010

10211 - Police Department

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Salary & Wages</u>						
51100 Salaries - Full Time	1,241,876	1,156,085	1,578,180	1,370,000	1,797,550	1,691,430
51200 Salaries - Part Time	10,511	11,090	42,620	18,000	63,360	63,360
51220 Physicals/ Testing	124	330	400	1,800	400	400
51300 Salaries - Overtime	-	10,621	100,000	100,000	111,200	111,200
Total Salary & Wages	1,252,511	1,178,126	1,721,200	1,489,800	1,972,510	1,866,390
<u>Employee Benefits</u>						
51500 Social Security	74,374	70,665	106,310	90,000	121,780	115,200
51501 Medicare	17,394	16,527	24,870	21,000	28,480	26,950
51600 Workers' Compensation	16,130	19,365	30,360	30,360	35,090	51,930
51700 Health Insurance	156,470	168,781	315,200	240,000	366,500	346,800
51701 Dental Insurance	-	1,799	17,380	10,000	18,080	17,060
51702 Life Insurance	-	389	2,010	2,010	2,180	2,090
51703 Vision Insurance	-	289	3,140	1,500	3,290	3,120
51704 Disability Insurance	-	811	5,290	5,000	6,050	5,730
51708 Employee Asst Plan	-	-	2,030	2,030	2,200	1,540
51900 LAGERS Retirement	100,667	85,283	125,200	125,200	300,010	120,900
51950 Wellness Reimbursement	1,446	6,540	27,600	27,600	30,000	28,800
Total Employee Benefits	366,481	370,449	659,390	554,700	913,660	720,120
<u>Utilities</u>						
52210 Electricity	7,091	8,202	10,000	8,500	9,000	9,000
52220 Natural Gas	578	721	1,000	1,000	1,000	1,000
52230 Telephone	12,671	14,841	14,000	16,000	17,510	17,510
Total Utilities	20,340	23,764	25,000	25,500	27,510	27,510
<u>Services</u>						
52232 Cell Phones	5,623	5,767	7,500	7,000	10,000	10,000
52240 Printing	573	583	1,500	1,500	2,000	2,000
52268 Consulting	4,290	2,957	-	-	-	-
52270 Building Maintenance	6,242	4,724	14,400	13,000	20,000	16,000
52277 Tornado Siren Maintenance	11,749	1,919	3,500	3,000	3,500	3,500
52280 Equipment Maintenance	12,868	11,272	14,800	14,800	16,000	16,000
52285 Software Maintenance	47,044	33,268	77,350	77,350	82,950	82,950
52290 Vehicle Maintenance	33,876	24,913	30,500	25,500	32,500	32,500
52370 Training/ Meetings	10,319	12,736	22,000	22,000	40,650	40,650
52375 Community Policing	522	361	500	500	500	500
52380 Membership Dues	195	76	250	250	480	480
52420 Animal Control	1,155	2,166	3,500	3,500	-	-
52425 Drug Dog Care & Certification	1,045	6,513	7,000	6,000	7,000	5,000
52460 County Dispatch Service	25,017	25,017	30,000	28,000	30,000	30,000
52462 REJIS Computer System	2,919	2,920	3,000	3,000	3,000	3,000
52464 MARRS 800 Radio Host Fees	6,735	6,870	8,000	8,307	10,000	10,000
52465 Crime Investigations	10,903	13,418	19,500	14,000	20,000	16,000
52470 James Fest - Contract Labor	1,575	1,080	2,000	800	2,400	2,400
52650 Auto Insurance	10,261	12,482	14,300	17,700	21,240	21,240
52651 Property/ Liability Insurance	46,981	50,508	55,000	16,800	20,160	20,160
Total Services	239,892	219,550	314,600	263,007	322,380	312,380

CITY OF KEARNEY
GENERAL FUND
FY2025

FUND 010

10211 - Police Department

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Supplies</u>						
53200 Small Tools & Equipment	10	177	20,000	20,000	35,000	32,000
53210 Office Supplies	1,436	1,918	9,500	8,000	6,600	6,600
53215 Gas & Oil	43,005	55,447	67,000	60,000	65,000	65,000
53250 Postage	413	225	600	600	600	600
53400 Uniforms	12,361	15,187	25,000	25,000	25,000	23,000
58010 Holiday Service Banquet	-	21	500	500	800	800
Total Supplies	57,225	72,975	122,600	114,100	133,000	128,000
<u>Capital Outlay</u>						
54100 New Equipment	11,210	24,398	-	-	-	-
54500 New Vehicle	37,614	65,860	-	-	-	-
Total Capital Outlay	48,824	90,258	-	-	-	-
Total Police Department	1,985,273	1,955,122	2,842,790	2,447,107	3,369,060	3,054,400

CITY OF KEARNEY
GENERAL FUND
FY2025

FUND 010

10313 - Public Works

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
<u>Salary & Wages</u>							
51100	Salaries - Full Time	-	-	236,260	176,000	472,400	470,140
51220	Physicals	-	-	300	300	300	300
Total Salary & Wages		-	-	236,560	176,300	472,700	470,440
<u>Employee Benefits</u>							
51500	Social Security	-	-	14,630	11,000	29,250	29,110
51501	Medicare	-	-	3,430	2,600	6,850	6,810
51600	Workers' Compensation	-	-	5,370	5,370	10,840	6,520
51700	Health Insurance	-	-	54,000	22,100	77,500	77,500
51701	Dental Insurance	-	-	3,050	1,000	3,750	3,750
51702	Life Insurance	-	-	270	200	440	440
51703	Vision Insurance	-	-	530	200	680	680
51704	Disability Insurance	-	-	730	600	1,460	1,450
51708	Employee Asst Plan	-	-	360	360	440	320
51900	LAGERS Retirement	-	-	16,990	8,000	72,190	36,630
51950	Wellness Reimbursement	-	-	4,800	4,800	6,000	6,000
Total Employee Benefits		-	-	104,160	56,230	209,400	169,210
<u>Services</u>							
52232	Cell Phones	-	-	-	-	3,000	3,000
52265	Engineering	-	-	-	-	30,000	16,000
52285	Software Maintenance	-	-	-	-	6,500	6,500
52370	Training/ Meetings	-	-	-	-	5,650	5,650
52380	Dues	-	-	-	-	1,000	1,000
52650	Auto Insurance	-	-	-	-	600	600
52651	Property/ Liability Insurance	-	-	-	-	1,000	1,000
Total Services		-	-	-	-	47,750	33,750
<u>Supplies</u>							
53210	Office Supplies	-	-	-	-	3,500	3,500
53215	Gas & Oil	-	-	-	-	3,000	3,000
54100	Minor Equipment	-	-	-	-	3,000	3,000
Total Supplies		-	-	-	-	9,500	9,500
Total Public Works		-	-	340,720	232,530	739,350	682,900

CITY OF KEARNEY
GENERAL FUND
FY2025

FUND 010

10314 - Solid Waste

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Salary & Wages</u>						
51200 Salaries - Part Time	-	-	-	-	26,210	26,210
Total Salary & Wages	-	-	-	-	26,210	26,210
<u>Employee Benefits</u>						
51500 Social Security	-	-	-	-	1,630	1,630
51501 Medicare	-	-	-	-	390	390
51600 Workers' Compensation	-	-	-	-	830	760
51704 Disability Insurance	-	-	-	-	90	90
Total Employee Benefits	-	-	-	-	2,940	2,870
<u>Services</u>						
52275 Recycling Program	49,917	45,069	35,000	50,000	60,000	60,000
52800 Allied Waste Service Contract	606,445	659,235	689,320	762,000	792,480	792,480
Total Services	656,362	704,304	724,320	812,000	852,480	852,480
Total Solid Waste	656,362	704,304	724,320	812,000	881,630	881,560

CITY OF KEARNEY
GENERAL FUND
FY2025

FUND 010

10845 - Capital Outlay

	FY2024 Amended Budget	FY2024 Department Estimate	Carryover to FY2025	FY2025 Department Request	FY2025 Proposed Budget
City Hall					
Equipment					
54100 Workspaces, furniture & supplies	85,000	85,000	-	-	-
54100 ED Capital Planning/ Consultant	-	-	-	80,000	80,000
54100 Payroll Upgrade	-	-	-	15,000	15,000
Total Equipment	85,000	85,000	-	95,000	95,000
Total City Hall Capital	85,000	85,000	-	95,000	95,000
Economic Development					
Improvements					
54900 Innovation 4th Interest Contingency	30,000	21,391	8,609	30,000	30,000
Total Improvements	30,000	21,391	8,609	30,000	30,000
Total Economic Development Capital	30,000	21,391	8,609	30,000	30,000
Historic Museum					
Improvements					
54900 101 S. Jefferson - Exterior Restoration	10,000	10,000	-	-	-
Total Improvements	10,000	10,000	-	-	-
Total Historic Museum Capital	10,000	10,000	-	-	-
Police Department					
Equipment					
54100 Motorola Mobile Radios - 21	99,500	99,500	-	20,000	20,000
54100 LPR Cameras	18,900	18,900	-	-	-
54100 PORT Stacking Modules	9,000	-	9,000	9,000	9,000
54100 Computer Equipment	-	-	-	6,000	6,000
54100 Thermal Drone	13,000	13,000	-	-	-
54100 E-Ticketing Program & Equipment	96,226	96,226	-	-	-
54100 Dash Camera Upgrades	-	-	-	22,000	22,000
54100 Office Flooring	-	-	-	25,000	25,000
Total Equipment	236,626	227,626	9,000	82,000	82,000
Vehicles					
54500 Patrol Cars	181,000	165,000	16,000	146,000	146,000
Total Vehicles	181,000	165,000	16,000	146,000	146,000
Total Police Department Capital	417,626	392,626	25,000	228,000	228,000
Community Development					
Equipment					
54100 Permit/ License Software	-	-	-	40,000	40,000
54100 Community Development Consultant Studies	-	-	-	30,000	30,000
Total Equipment	-	-	-	70,000	70,000
Vehicles					
54500 Inspection Truck	-	-	-	50,000	50,000
Total Vehicles	-	-	-	50,000	50,000
Total Community Development Capital	-	-	-	120,000	120,000
Total Capital Outlay	542,626	509,017	33,609	473,000	473,000

CITY OF KEARNEY
SPECIAL REVENUE FUND
DWI/ DRUG
FY2025

FUND 011

		FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Revenues: 11201</u>							
<u>Fines</u>							
48001	Fines & Court Costs	1,671	1,248	1,400	1,000	1,000	1,000
	Total Fines	1,671	1,248	1,400	1,000	1,000	1,000
	Total Current Revenues	1,671	1,248	1,400	1,000	1,000	1,000
31510	Fund Balance	7,051	8,722	9,970	9,970	10,915	10,915
	Total Revenues	8,722	9,970	11,370	10,970	11,915	11,915
<u>Expenditures: 11211</u>							
<u>Services</u>							
52100	Administrative Fees	-	-	70	55	55	55
	Total Services	-	-	70	55	55	55
<u>Equipment</u>							
54100	New DWI/ Drug Equipment	-	-	-	-	-	-
	Total Equipment	-	-	-	-	-	-
	Total Expenditures	-	-	70	55	55	55
	Revenues Over Expenditures	8,722	9,970	11,300	10,915	11,860	11,860

**CITY OF KEARNEY
SPECIAL REVENUE FUND
USE TAX
FY2025**

FUND 012

		FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues: 12101-							
<u>Taxes</u>							
41610	Use Tax	-	736,732	720,000	1,300,000	1,300,000	1,300,000
	Total Taxes	-	736,732	720,000	1,300,000	1,300,000	1,300,000
<u>Other Revenue</u>							
48010	Bond Proceeds	-	1,990,000	-	-	-	-
48100	Miscellaneous	-	19	-	16,024	-	-
	Total Other Revenue	-	1,990,019	-	16,024	-	-
	Total Current Revenues	-	2,726,751	720,000	1,316,024	1,300,000	1,300,000
31510	Fund Balance	-	-	1,190,121	1,190,121	783,393	783,393
	TOTAL REVENUES	-	2,726,751	1,910,121	2,506,145	2,083,393	2,083,393
<u>Expenditures:</u>							
<u>Services - 12111</u>							
52100	Administrative Fees	-	-	36,000	36,000	71,500	71,500
	Total Services	-	-	36,000	36,000	71,500	71,500
<u>Sidewalks & Trails - 12116</u>							
54357	New Sidewalk Construction	-	121,958	-	-	-	-
56153	Transfer to Sidewalk & Trail C	-	-	199,740	199,740	1,066,800	1,066,800
	Total Sidewalks & Trails	-	121,958	199,740	199,740	1,066,800	1,066,800
<u>Park Capital Projects - 12117</u>							
54555	Pickle Ball Complex	-	1,422,611	744,621	614,212	-	-
56151	Transfer to Park Construction	-	-	504,600	504,600	218,000	218,000
	Total Park Capital Projects	-	1,422,611	1,249,221	1,118,812	218,000	218,000
<u>Public Safety - 12211</u>							
56105	Transfer to General Fund	-	6,932	-	-	-	-
56110	Transfer to General Fund	-	-	174,332	157,800	182,186	170,604
	Total Public Safety	-	6,932	174,332	157,800	182,186	170,604
<u>Animal Control - 12215</u>							
56110	Transfer to General Fund	-	-	76,526	67,250	84,680	80,108
	Total Animal Control	-	-	76,526	67,250	84,680	80,108
<u>Debt Service - Pickleball Lease Purchase - 12517</u>							
55000	Principal - Lease	-	-	55,000	55,000	105,000	105,000
55001	Interest - Lease	-	-	83,150	83,150	75,300	75,300
55002	Fiscal Fees - Lease	-	-	5,000	5,000	5,000	5,000
54800	Cost of Issuance	-	44,169	-	-	-	-
	Total Debt Service	-	44,169	143,150	143,150	185,300	185,300
	Total Expenditures	-	1,595,670	1,878,969	1,722,752	1,808,466	1,792,313
	Revenues Over Expenditures	-	1,131,081	31,152	783,393	274,927	291,080

**CITY OF KEARNEY
SPECIAL REVENUE FUND
SALES TAX
FY2025**

FUND 013

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues: 13101						
<u>Taxes</u>						
41600	Sales Tax	1,710,662	1,915,971	1,998,000	1,918,000	1,998,000
41603	Adult Use Marijuana Sales Tax	-	-	-	42,000	126,000
	Total Taxes	1,710,662	1,915,971	1,998,000	1,960,000	2,124,000
<u>Interest on Investments</u>						
45100	Investment Earnings	4	13,402	9,600	16,200	16,200
	Total Interest	4	13,402	9,600	16,200	16,200
<u>Other Revenue</u>						
48100	Miscellaneous	1,369	-	-	-	-
	Total Other Revenue	1,369	-	-	-	-
<u>Interfund Transfers</u>						
46100	Trf from Transportation Fund	-	50,000	-	-	-
	Total Transfers In	-	50,000	-	-	-
	Total Current Revenues	1,712,035	1,979,373	2,007,600	1,976,200	2,140,200
31510	Fund Balance	244,323	253,135	447,870	447,870	434,677
	Total Revenues	1,956,358	2,232,508	2,455,470	2,424,070	2,574,877
<u>Expenditures:</u>						
<u>Services - 13111</u>						
52100	Administrative Fees	-	-	100,380	108,691	117,711
	Total Services	-	-	100,380	108,691	117,711
<u>Debt Service - Clear Creek Pedestrian Bridge - 13113</u>						
55000	Lease Purchase - Principal	33,074	34,057	32,772	32,772	34,112
55001	Lease Purchase - Interest	8,458	7,475	-	-	-
	Total Bridge Debt Service	41,532	41,532	32,772	32,772	34,112
<u>Interfund Transfers - 13113</u>						
56105	Transfer to General Fund	1,491,838	1,555,000	-	-	-
56110	Transfer to General Fund	-	-	1,650,000	1,650,000	1,790,000
56106	Transfer EATs to TIF Fund	134,389	148,377	-	-	-
56173	Transfer to Shoppes at Kearney	-	-	179,820	160,000	179,820
	Total Interfund Transfers	1,626,227	1,703,377	1,829,820	1,810,000	1,969,820
<u>Debt Service - 2018 COPS - 92 Highway Sidewalk - 13526</u>						
55000	Principal - COPS	30,000	30,000	30,000	30,000	35,000
55001	Interest - COPS	5,465	9,730	7,930	7,930	6,630
	Total 92 Hwy Sidewalk Debt Service	35,465	39,730	37,930	37,930	41,630
	Total Expenditures	1,703,224	1,784,639	2,000,902	1,989,393	2,163,273
	Revenues Over Expenditures	253,134	447,869	454,568	434,677	411,604

**CITY OF KEARNEY
SPECIAL REVENUE FUND
PARK DEVELOPMENT FEES
FY2025**

FUND 014

		FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues: 14301							
Fees							
42350	Park Development	26,975	16,575	10,000	7,000	10,000	10,000
	Total Fees	26,975	16,575	10,000	7,000	10,000	10,000
Intergovernmental							
44001	LWCF Grant	250,000	-	-	-	-	-
	Total Intergovernmental Revenue	250,000	-	-	-	-	-
Other Revenue							
44350	Donations	6,645	-	-	-	-	-
	Total Other Revenue	6,645	-	-	-	-	-
Interest on Investments							
45100	Investment Earnings	27	5,045	4,000	4,000	4,000	4,000
	Total Interest	27	5,045	4,000	4,000	4,000	4,000
Interfund Transfers							
46100	Transfer from General Fund	60,000	60,000	-	-	-	-
46110	Transfer from General Fund	-	-	143,687	143,687	143,690	143,690
	Total Transfers In	60,000	60,000	143,687	143,687	143,690	143,690
Other Revenue							
48010	Lease Purchase Proceeds	-	-	-	-	-	-
	Total Other Revenue	-	-	-	-	-	-
	Total Current Revenues	343,647	81,620	157,687	154,687	157,690	157,690
31510	Fund Balance	981,485	179,445	137,131	140,078	232,318	232,318
	Total Revenues	1,325,132	261,065	294,818	294,765	390,008	390,008
Expenditures:							
Services - 14111							
52100	Administrative Fees	-	-	700	700	770	770
	Total Services	-	-	700	700	770	770
Lion's Park Capital Projects - 14317							
54555	Lion's Park Redevelopment	1,089,652	63,580	-	-	-	-
55000	Lease Purchase - Principal	38,000	40,000	45,000	45,000	60,000	60,000
55001	Lease Purchase - Interest	18,035	17,408	16,747	16,747	16,005	16,005
	Total Lion's Park	1,145,687	120,988	61,747	61,747	76,005	76,005
	Total Expenditures	1,145,687	120,988	62,447	62,447	76,775	76,775
	Revenues Over Expenditures	179,445	140,077	232,371	232,318	313,233	313,233

CITY OF KEARNEY
SPECIAL REVENUE FUND
CEMETERY
FY2025

FUND 015

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Revenues:15301</u>						
<u>Interest on Investments</u>						
45100 Investment Earnings	39	7,133	6,000	11,000	10,000	10,000
Total Interest	39	7,133	6,000	11,000	10,000	10,000
<u>Other Revenue</u>						
48003 Cemetery Lot Sales & Fees	12,230	9,270	5,000	10,700	5,000	5,000
48003 Donations	-	108,000	-	15,880	-	-
Total Other Revenue	12,230	117,270	5,000	26,580	5,000	5,000
<u>Interfund Transfers</u>						
46110 Transfer from General Fund	-	-	-	-	30,000	30,000
Total Interfund Transfers	-	-	-	-	30,000	30,000
Total Current Revenues	12,269	124,403	11,000	37,580	45,000	45,000
31510 Fund Balance	254,418	266,688	386,598	390,765	427,695	427,695
Total Revenues	266,687	391,091	397,598	428,345	472,695	472,695
<u>Expenditures: 15315</u>						
<u>Salary & Wages</u>						
51200 Salaries - Part Time	-	-	-	-	26,210	26,210
Total Salary & Wages	-	-	-	-	26,210	26,210
<u>Employee Benefits</u>						
51500 Social Security	-	-	-	-	1,630	1,630
51501 Medicare	-	-	-	-	390	390
51600 Workers' Compensation	-	-	-	-	830	500
51704 Disability Insurance	-	-	-	-	90	90
Total Employee Benefits	-	-	-	-	2,940	2,610
<u>Services</u>						
52100 Administrative Fees	-	-	550	550	825	825
52500 Cemetery Maintenance	-	326	30,000	100	15,000	15,000
Total Services	-	326	30,550	650	15,825	15,825
Total Expenditures	-	326	30,550	650	44,975	44,645
Revenues Over Expenditures	266,687	390,765	367,048	427,695	427,720	428,050

CITY OF KEARNEY
SPECIAL REVENUE FUND
POLICE TRAINING
FY2025

FUND 016

		FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues: 16201							
Interest on Investments							
45100	Investment Earnings	1	152	120	160	160	160
	Total Interest	1	152	120	160	160	160
Fines							
48001	Special Training	959	64	-	610	610	610
	Total Fines	959	64	-	610	610	610
Intergovernmental							
48020	POST Commission Funds	1,300	1,311	1,300	574	600	600
	Total Intergovernmental	1,300	1,311	1,300	574	600	600
	Total Current Revenues	2,260	1,527	1,420	1,344	1,370	1,370
31510	Fund Balance	-	4,265	5,695	5,791	6,455	6,455
	Total Revenues	1,301	5,728	7,115	6,525	7,215	7,215
Expenditures: 16211							
Services							
52100	Administrative Fees	-	-	70	70	80	80
52370	Special Training	-	-	6,500	-	-	-
	Total Services	-	-	6,570	70	80	80
Interfund Transfers							
56110	Transfer to General Fund	-	-	-	-	5,000	5,000
	Total Interfund Transfers	-	-	-	-	5,000	5,000
	Total Expenditures	-	-	6,570	70	5,080	5,080
	Revenues Over Expenditures	1,301	5,728	545	6,455	2,135	2,135

**CITY OF KEARNEY
SPECIAL REVENUE FUND
PARK FUND SUMMARY
FY2025**

FUND 017

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues:						
Taxes	58,475	48,732	63,000	46,600	46,000	46,000
Recreation	109,086	89,795	105,970	109,686	147,040	147,040
Interest on Investments	35	5,936	4,800	7,000	6,000	6,000
Interfund Transfers	384,000	474,000	474,000	474,000	474,000	474,000
Amphitheater	39,862	43,585	41,500	29,602	14,450	14,450
Other Revenue	27,127	37,020	42,400	34,172	31,400	31,400
Total Current Revenues	618,585	699,068	731,670	701,060	718,890	718,890
Fund Balance	220,517	207,295	224,390	224,390	68,876	68,876
Total Revenues	839,102	906,363	956,060	925,450	787,766	787,766
Expenditures:						
Administration	-	-	255,224	241,654	292,589	268,229
Maintenance	550,845	610,296	290,580	322,000	384,220	288,630
Recreation	-	-	106,240	139,860	140,660	134,660
Amphitheater	81,105	61,859	57,100	29,150	32,000	27,000
Total Current Expenditures	631,950	672,155	709,144	732,664	849,469	718,519
Capital Outlay	-	-	136,610	123,910	265,000	47,000
Total Expenditures	631,950	672,155	845,754	856,574	1,114,469	765,519
Revenues Over Expenditures	207,152	234,208	110,306	68,876	(326,703)	22,247

**CITY OF KEARNEY
SPECIAL REVENUE FUND
PARK
FY2025**

FUND 017

17301 - REVENUES

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
<u>Taxes</u>							
41200	Cable TV Franchise	58,475	48,732	63,000	46,600	46,000	46,000
	Total Taxes	58,475	48,732	63,000	46,600	46,000	46,000
<u>Recreation</u>							
43701	Senior Trips	-	-	6,100	6,165	15,000	15,000
43703	Soccer	-	-	28,000	24,000	42,170	42,170
43705	Basketball	-	-	9,500	10,638	11,240	11,240
43707	Baseball/Softball/T-ball	-	-	19,450	19,450	22,850	22,850
43709	Volleyball	-	-	4,600	4,075	5,070	5,070
43711	Pickleball	-	-	24,120	26,448	35,000	35,000
43713	Football	-	-	10,700	10,940	15,710	15,710
43720	E-Sports	-	-	2,500	-	-	-
43730	Scholarship Donations	-	750	1,000	7,970	-	-
48004	Park Recreational Fees	109,086	89,045	-	-	-	-
	Total Recreation	109,086	89,795	105,970	109,686	147,040	147,040
<u>Interest on Investments</u>							
45100	Interest on Investments	35	5,936	4,800	7,000	6,000	6,000
	Total Interest	35	5,936	4,800	7,000	6,000	6,000
<u>Interfund Transfers</u>							
46100	Transfer from General Fund	384,000	474,000	-	-	-	-
46110	Transfer from General Fund	-	-	474,000	474,000	474,000	474,000
	Total Transfers In	384,000	474,000	474,000	474,000	474,000	474,000
<u>Amphitheater</u>							
44300	Pavilion Corporate Sponsor	1,500	-	1,500	4,000	4,000	4,000
48002	Amphitheater	38,362	43,585	40,000	25,602	10,450	10,450
	Total Amphitheater	39,862	43,585	41,500	29,602	14,450	14,450
<u>Other Revenue</u>							
48007	Billboard Leases	22,800	22,800	22,800	17,400	17,400	17,400
48008	Park & Shelter Rentals	-	-	7,600	12,390	13,000	13,000
48100	Miscellaneous Revenue	4,327	14,220	1,000	4,382	1,000	1,000
48110	Sale of Property	-	-	11,000	-	-	-
	Total Other Revenue	27,127	37,020	42,400	34,172	31,400	31,400
	Total Revenues	618,585	699,068	731,670	701,060	718,890	718,890

**CITY OF KEARNEY
SPECIAL REVENUE FUND
PARK
FY2025**

FUND 017

17311 - Administration

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Salary & Wages</u>						
51100 Salaries - Full Time	-	-	177,660	174,000	189,400	188,500
Total Salary & Wages	-	-	177,660	174,000	189,400	188,500
<u>Employee Benefits</u>						
51500 Social Security	-	-	10,960	10,800	11,680	11,620
51501 Medicare	-	-	2,570	2,570	2,740	2,720
51600 Workers' Compensation	-	-	5,090	5,090	5,430	3,080
51700 Health Insurance	-	-	28,400	19,000	18,400	18,400
51701 Dental Insurance	-	-	1,370	1,100	1,370	1,370
51702 Life Insurance	-	-	180	180	180	180
51703 Vision Insurance	-	-	260	200	260	260
51704 Disability Insurance	-	-	550	550	580	580
51708 Employee Asst Plan	-	-	180	180	180	130
51900 LAGERS Retirement	-	-	12,720	12,700	28,810	14,620
51950 Wellness Reimbursement	-	-	2,400	2,400	2,400	2,400
Total Employee Benefits	-	-	64,680	54,770	72,030	55,360
<u>Services</u>						
52100 Administrative Fees	-	-	12,884	12,884	13,469	13,469
52232 Cell Phones	-	-	-	-	2,400	2,300
52240 Printing	-	-	-	-	800	800
52285 Software Maintennace	-	-	-	-	1,800	1,800
52290 Vehicle Maintenance	-	-	-	-	500	500
52370 Training/ Meetings	-	-	-	-	9,240	2,550
52380 Membership Dues	-	-	-	-	900	900
Total Services	-	-	12,884	12,884	29,109	22,319
<u>Supplies</u>						
53210 Office Supplies	-	-	-	-	750	750
53250 Postage	-	-	-	-	1,300	1,300
Total Supplies	-	-	-	-	2,050	2,050
Total Administration	-	-	255,224	241,654	292,589	268,229

**CITY OF KEARNEY
SPECIAL REVENUE FUND
PARK
FY2025**

FUND 017

17315 - Maintenance

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
<u>Salary & Wages</u>							
51100	Salaries - Full Time	206,149	217,393	54,950	54,800	58,450	58,170
51200	Salaries - Part Time	2,889	12,306	20,450	20,560	40,750	40,000
51300	Salaries - Overtime	-	185	6,030	3,500	6,760	3,440
Total Salary & Wages		209,038	229,884	81,430	78,860	105,960	101,610
<u>Employee Benefits</u>							
51500	Social Security	12,935	14,216	5,040	5,040	6,560	6,290
51501	Medicare	3,025	3,325	1,180	1,180	1,540	1,480
51600	Workers' Compensation	4,437	4,178	2,350	2,350	3,050	1,670
51700	Health Insurance	27,510	28,685	10,400	9,400	9,200	9,200
51701	Dental Insurance	-	336	350	350	350	350
51702	Life Insurance	-	65	90	90	90	90
51703	Vision Insurance	-	51	80	80	80	80
51704	Disability Insurance	-	162	190	160	210	190
51708	Employee Asst Plan	-	-	90	90	90	70
51900	LAGERS Retirement	15,874	18,791	4,380	4,380	9,950	4,790
51950	Wellness Reimbursement	-	1,129	1,200	1,200	1,200	1,200
Total Employee Benefits		63,781	70,938	25,350	24,320	32,320	25,410
<u>Utilities</u>							
52210	Electricity	25,440	26,774	17,700	17,700	17,700	17,700
Total Utilities		25,440	26,774	17,700	17,700	17,700	17,700
<u>Services</u>							
52232	Cell Phones	2,365	1,976	2,400	2,200	-	-
52240	Printing	44	224	2,000	2,000	-	-
52275	Grounds Maintenance	68,183	71,118	65,140	74,500	72,020	45,000
52280	Equipment Maintenance	3,573	7,032	7,000	6,000	7,000	7,000
52290	Vehicle Maintenance	3,649	595	1,500	2,000	1,500	1,500
52370	Training/ Meetings	717	1,145	8,460	4,000	-	-
52380	Membership Dues	445	585	680	900	-	-
52458	Fireworks Events	26,094	25,579	27,270	25,310	25,310	23,000
52475	Recreation Programs	61,189	80,758	-	-	-	-
52650	Auto Insurance	1,119	1,181	1,600	2,330	2,800	2,800
52651	Property/ Liability Insurance	8,352	10,102	12,000	43,070	51,690	51,690
Total Services		175,730	200,295	128,050	162,310	160,320	130,990

**CITY OF KEARNEY
SPECIAL REVENUE FUND
PARK
FY2025**

FUND 017

17315 - Maintenance

	FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
	Actual	Actual	Amended	Department	Department	Proposed
			Budget	Estimate	Request	Budget
Supplies						
53200 Small Tools & Equipment	1,441	2,217	2,000	1,060	3,000	3,000
53210 Office Supplies	-	-	1,000	750	750	750
53215 Gas & Oil	5,096	7,858	9,200	6,500	7,470	7,470
53250 Postage	1,193	1,211	1,200	1,300	-	-
53400 Uniforms	965	1,176	2,050	1,200	1,700	1,700
54100 New Grounds Maint Equip	-	-	600	1,000	-	-
54170 Playground Equipment Maint	2,407	1,337	10,000	15,000	-	-
54500 Park Truck	-	39,716	-	-	-	-
54512 Christmas Decorations	2,338	7,263	5,000	5,000	5,000	-
54555 Park Capital Improvements	57,884	11,364	-	-	-	-
58010 Day In The Park	5,532	7,063	7,000	7,000	50,000	-
58100 Other Expenses	-	3,200	-	-	-	-
Total Supplies	76,856	82,405	38,050	38,810	67,920	12,920
Total Maintenance	550,845	610,296	290,580	322,000	384,220	288,630

CITY OF KEARNEY
SPECIAL REVENUE FUND
PARK
FY2025

FUND 017

17316 - Amphitheater

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
Utilities							
52210	Electricity	-	-	1,600	4,150	4,500	4,500
	Total Utilities	-	-	1,600	4,150	4,500	4,500
Services							
52475	Amphitheater Events	81,105	61,859	55,500	25,000	27,500	22,500
	Total Services	81,105	61,859	55,500	25,000	27,500	22,500
	Total Amphitheater	81,105	61,859	57,100	29,150	32,000	27,000

**CITY OF KEARNEY
SPECIAL REVENUE FUND
PARK
FY2025**

FUND 017

17317 - Recreation

		FY2022	FY2023	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
		Actual	Actual	Budget	Estimate	Request	Budget
Utilities							
52210	Electricity	-		7,700	6,900	7,000	7,000
	Total Utilities	-		7,700	6,900	7,000	7,000
Services							
52275	Grounds Maintenance	-		27,000	31,000	31,000	25,000
52651	Property/ Liability Insurance	-		-	-	-	-
	Total Services	-		27,000	31,000	31,000	25,000
Supplies							
53701	Senior Trips	-		8,170	15,000	15,000	15,000
53703	Soccer	-		17,800	25,000	25,000	25,000
53705	Basketball	-		5,760	7,000	7,000	7,000
53707	Baseball/Softball/T-ball	-		18,160	18,160	18,160	18,160
53709	Volleyball	-		2,400	3,000	3,000	3,000
53711	Pickleball	-		7,660	20,000	22,500	22,500
53713	Football	-		9,090	12,000	12,000	12,000
53720	E-Sports	-		2,500	1,800	-	-
	Total Supplies	-		71,540	101,960	102,660	102,660
	Total Recreation	-		106,240	139,860	140,660	134,660

CITY OF KEARNEY
SPECIAL REVENUE FUND
PARK
FY2025

FUND 017

17350 - Capital Outlay

	FY2024 Amended Budget	FY2024 Department Estimate	Carryover to FY2025	FY2025 Department Request	FY2025 Proposed Budget
<u>Equipment</u>					
54100 Tractor - 4WD with cab, bucket & forks	75,720	59,850	-	-	-
54100 Tilt Trailer - 83" x 22"	12,000	10,500	-	-	-
54100 Automatic Park Gate - Jesse James	21,200	18,600	-	-	-
54100 Automatic Park Gates - Mack Porter (2)	27,690	24,430	-	-	-
54100 Jesse James Park Slides	-	10,530	-	-	-
54100 Pour In Place Surfacing - Lion's Park	-	-	-	218,000	-
54100 New Roof - MPP North Concession Stand	-	-	-	15,000	15,000
54100 John Deere 1200A Field Drag Machine	-	-	-	20,000	20,000
54100 2 - Alumagoal Soccer Goals 4x6	-	-	-	12,000	12,000
Total Equipment	136,610	123,910	-	265,000	47,000
Total Capital Outlay	136,610	123,910	-	265,000	47,000

**CITY OF KEARNEY
SPECIAL REVENUE FUND
TRANSPORTATION FUND SUMMARY
FY2025**

FUND 018

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues:						
Taxes	797,360	890,516	999,000	959,000	999,000	999,000
Intergovernmental	662,471	783,829	738,000	864,250	872,500	872,500
Interest on Investments	168	30,117	19,800	35,000	35,000	35,000
Interfund Transfers	-	-	13,598	13,598	-	-
Other Revenue	4,066	63	40,000	40,615	-	-
Total Current Revenues	1,464,065	1,704,525	1,810,398	1,912,463	1,906,500	1,906,500
Fund Balance	1,047,188	1,235,752	1,561,333	1,561,333	770,643	770,643
Total Revenues	2,511,253	2,940,277	3,371,731	3,473,796	2,677,143	2,677,143
Expenditures:						
Salary & Wages	280,847	272,484	288,380	251,200	364,370	335,370
Employee Benefits	86,027	109,107	123,260	117,450	231,360	172,290
Utilities	123,577	125,593	160,000	159,300	186,500	186,500
Services	620,318	653,353	431,820	525,461	583,533	583,533
Supplies	97,538	69,798	82,780	57,600	84,900	84,900
Street Preservation	-	-	290,000	225,020	146,150	146,150
Interfund Transfers	67,194	124,188	439,910	426,800	89,910	89,910
Total Current Expenditures	1,275,501	1,354,523	1,816,150	1,762,831	1,686,723	1,598,653
Capital Outlay	-	-	1,262,835	940,322	1,244,000	974,000
Total Expenditures	1,275,501	1,354,523	3,078,985	2,703,153	2,930,723	2,572,653
Revenues Over Expenditures	1,235,752	1,585,754	292,746	770,643	(253,580)	104,491

**CITY OF KEARNEY
SPECIAL REVENUE FUND
TRANSPORTATION
FY2025**

Fund 018

18301 - Revenues

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended	Department	Department	Proposed
				Budget	Estimate	Request	Budget
<u>Taxes</u>							
41600	Transportation Sales Tax	797,360	890,516	999,000	959,000	999,000	999,000
	Total Taxes	797,360	890,516	999,000	959,000	999,000	999,000
<u>Intergovernmental</u>							
41301	Motor Vehicle Sales Tax	-	-	85,000	127,140	127,500	127,500
41302	Motor Vehicle Fuel Tax	-	-	265,000	363,800	365,000	365,000
41303	Motor Vehicle Fee	-	-	35,000	48,310	50,000	50,000
41300	Gas & Vehicle Sales Taxes	366,056	436,966	-	-	-	-
41400	Road & Bridge Tax	296,415	346,863	295,000	325,000	330,000	330,000
44016	MARC ARPA Disbursement	-	-	58,000	-	-	-
	Total Intergovernmental	662,471	783,829	738,000	864,250	872,500	872,500
<u>Interest on Investments</u>							
45100	Interest on Investments	168	30,117	19,800	35,000	35,000	35,000
	Total Interest	168	30,117	19,800	35,000	35,000	35,000
<u>Interfund Transfers</u>							
46102	Transfer from Sales Tax	-	-	-	-	-	-
46129	Transfer from Street Construc	-	-	13,598	13,598	-	-
	Total Transfers In	-	-	13,598	13,598	-	-
<u>Other Revenue</u>							
48100	Other Revenue	4,066	63	-	615	-	-
48120	Donations	-	-	40,000	40,000	-	-
	Total Other Revenue	4,066	63	40,000	40,615	-	-
	Total Revenues	1,464,065	1,704,525	1,810,398	1,912,463	1,906,500	1,906,500

**CITY OF KEARNEY
SPECIAL REVENUE FUND
TRANSPORTATION
FY2025**

FUND 018

18315 - Expenditures

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended	Department	Department	Proposed
				Budget	Estimate	Request	Budget
<u>Salary & Wages</u>							
51100	Salaries - Full Time	261,943	251,306	247,910	217,000	341,990	301,090
51200	Salaries - Part Time	18,656	20,601	26,210	22,900	-	11,900
51220	Annual Physicals	248	211	250	300	-	-
51300	Salaries - Overtime	-	366	14,010	11,000	22,380	22,380
	Total Salary & Wages	280,847	272,484	288,380	251,200	364,370	335,370
<u>Employee Benefits</u>							
51500	Social Security	16,940	16,516	17,840	17,000	22,560	20,760
51501	Medicare	3,962	3,863	4,180	4,000	5,280	4,860
51600	Workers' Compensation	7,575	7,134	11,370	11,370	14,060	10,160
51700	Health Insurance	44,101	59,954	59,600	59,600	116,900	97,200
51701	Dental Insurance	-	563	3,090	1,600	5,120	4,100
51702	Life Insurance	-	130	440	440	610	530
51703	Vision Insurance	-	102	580	400	1,030	860
51704	Disability Insurance	-	239	890	600	1,130	1,040
51708	Employee Asst Plan	-	-	440	440	620	390
51900	LAGERS Retirement	13,449	20,606	18,830	16,000	55,650	25,190
51950	Wellness Reimbursement	-	-	6,000	6,000	8,400	7,200
	Total Employee Benefits	86,027	109,107	123,260	117,450	231,360	172,290
<u>Utilities</u>							
52210	Electricity	119,277	119,131	4,000	3,500	5,600	5,600
52220	Gas	3,912	5,685	5,000	5,000	5,900	5,900
52230	Telephone	388	777	1,000	800	1,000	1,000
52231	Street Lights	-	-	150,000	150,000	174,000	174,000
	Total Utilities	123,577	125,593	160,000	159,300	186,500	186,500
<u>Services</u>							
52100	Administrative Fees	-	-	269,520	269,520	314,573	314,573
52232	Cell Phones	3,421	3,155	4,000	3,500	6,850	6,850
52240	Printing	-	-	300	150	300	300
52265	Engineering Fees	42,778	25,154	40,000	23,500	10,000	10,000
52270	Building Maintenance	17,153	18,986	3,000	18,000	6,600	6,600
52280	Equipment Maintenance	14,866	8,891	22,000	15,000	22,000	22,000
52285	Software Maintennace	326	453	-	-	2,000	2,000
52290	Vehicle Maintenance	9,321	5,373	22,000	18,000	23,000	23,000
52300	Street Maintenance	463,098	500,665	-	840	-	-
52320	Right of Way Maintenance	-	-	22,000	16,000	13,000	13,000
52325	Storm Drainage Maintenance	44,031	55,877	2,500	2,500	2,750	2,750
52350	Sidewalk Cost Share	1,602	6,932	10,000	16,051	10,000	10,000
52370	Training/ Meetings	-	-	6,000	1,200	8,500	8,500
52650	Auto Insurance	11,194	12,715	15,500	18,300	21,960	21,960
52651	Property/ Liability Insurance	12,528	15,152	15,000	122,900	142,000	142,000
	Total Services	620,318	653,353	431,820	525,461	583,533	583,533

**CITY OF KEARNEY
SPECIAL REVENUE FUND
TRANSPORTATION
FY2025**

FUND 018

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Supplies</u>						
53130	4,629	2,940	11,000	9,500	10,800	10,800
53150	8,539	18,955	25,000	8,000	25,000	25,000
53180	4,599	1,872	4,500	4,000	6,350	6,350
53200	883	997	7,500	7,000	8,000	8,000
53210	-	-	2,750	100	220	220
53215	14,479	20,934	27,500	25,500	30,000	30,000
53250	-	-	30	-	30	30
53400	2,844	2,942	4,500	3,500	4,500	4,500
54100	16,565	1,288	-	-	-	-
54500	-	19,870	-	-	-	-
54510	45,000	-	-	-	-	-
Total Supplies	97,538	69,798	82,780	57,600	84,900	84,900
<u>Street Preservation</u>						
53601	-	-	1,300	3,500	9,100	9,100
53602	-	-	60,000	50,720	-	-
53603	-	-	20,000	19,000	20,000	20,000
53604	-	-	700	1,800	5,000	5,000
53605	-	-	22,000	20,000	21,050	21,050
53606	-	-	69,000	36,000	60,000	60,000
53607	-	-	9,000	9,000	21,000	21,000
53608	-	-	72,000	70,000	10,000	10,000
53609	-	-	36,000	15,000	-	-
Total Street Preservation	-	-	290,000	225,020	146,150	146,150
<u>Interfund Transfers</u>						
56105	-	50,000	-	-	-	-
56106	67,194	74,188	-	-	-	-
56152	-	-	350,000	350,000	-	-
56173	-	-	89,910	76,800	89,910	89,910
Total Interfund Transfers	67,194	124,188	439,910	426,800	89,910	89,910
<u>Capital Outlay</u>						
54100	-	-	134,835	49,826	433,000	433,000
54900	-	-	1,128,000	890,496	811,000	541,000
Total Capital Outlay	-	-	1,262,835	940,322	1,244,000	974,000
Total Expenditures	1,275,501	1,354,523	3,078,985	2,703,153	2,930,723	2,572,653

**CITY OF KEARNEY
SPECIAL REVENUE FUND
TRANSPORTATION
FY2025**

FUND 018

18315 - Capital Outlay

	FY2024 Amended Budget	FY2024 Department Estimate	Carryover to FY2025	FY2025 Department Request	FY2025 Proposed Budget
<u>Equipment</u>					
54100 Hydraulic Breaker & Planer/Miller	24,835	22,826	-	-	-
54100 Asphalt Roller	110,000	27,000	-	-	-
54100 Hydraulic Pick Up Broom Attachment	-	-	-	7,000	7,000
54100 Compact Excavator	-	-	-	65,000	65,000
54100 Zero Turn Mower	-	-	-	11,000	11,000
54100 Truck Replacement	-	-	-	250,000	250,000
54100 15' Flex Wing Mower	-	-	-	25,000	25,000
54100 Tractor	-	-	-	75,000	75,000
Total Equipment	134,835	49,826	-	433,000	433,000
<u>Improvements</u>					
54900 Street Preservation	340,000	280,324	-	570,000	390,000
54900 Bridge Replacement Program	-	-	-	26,000	26,000
54900 Street Mill & Overlay - MARC ARPA	58,000	58,000	-	-	-
54900 504 Southbrook Dr. Culvert Replacement	-	-	-	60,000	-
54900 MS4 Storm Water Program	125,000	-	125,000	125,000	125,000
54900 33 Hwy Pedestrian Crossing - Lion's Park	80,000	80,000	-	-	-
54900 Fishing River Trail Pedestrian Crossings	40,000	40,000	-	-	-
54900 Streetlights - Nation & Cedar Wood Pkwy	-	-	-	30,000	-
54900 Street Master Plan	200,000	199,559	-	-	-
54900 Storm Water Master Plan	200,000	197,613	-	-	-
54900 Automated Pavement Data Collection	85,000	35,000	-	-	-
Total Improvements	1,128,000	890,496	125,000	811,000	541,000
Total Capital Outlay	1,262,835	940,322	125,000	1,244,000	974,000

**CITY OF KEARNEY
SPECIAL REVENUE FUND
CAPITAL IMPROVEMENT SALES TAX
FY2025**

FUND 019

		FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Revenues: 19101</u>							
<u>Taxes</u>							
41600	Sales Taxes	796,153	889,217	999,000	959,000	999,000	999,000
	Total Taxes	796,153	889,217	999,000	959,000	999,000	999,000
<u>Interest on Investments</u>							
45100	Investment Earnings	35	7,169	-	-	-	-
	Total Interest	35	7,169	-	-	-	-
	Total Current Revenues	796,188	896,386	999,000	959,000	999,000	999,000
31510	Fund Balance	175,549	231,292	353,490	353,490	279,910	279,910
	Total Revenues	971,737	1,127,678	1,352,490	1,312,490	1,278,910	1,278,910
<u>Expenditures: 19315-</u>							
<u>Services</u>							
52100	Administrative Fees	-	-	49,950	49,950	54,945	54,945
	Total Services	-	-	49,950	49,950	54,945	54,945
<u>Capital Outlay</u>							
54530	Salt Dome	3,250	-	-	-	-	-
	Total Capital Outlay	3,250	-	-	-	-	-
<u>Interfund Transfers</u>							
56104	Transfer to 2015 GO Debt Fur	670,000	700,000	-	-	-	-
56106	Transfer to TIF Fund	67,194	74,188	-	-	-	-
56152	Transfer to Stormwater Projec	-	-	202,630	202,630	453,207	396,207
56155	Transfer to GO Highway Bond	-	-	700,000	700,000	700,000	700,000
56173	Transfer to Shoppes at Kearn	-	-	89,910	80,000	89,910	89,910
	Total Interfund Transfers	737,194	774,188	992,540	982,630	1,243,117	1,186,117
	Total Expenditures	740,444	774,188	1,042,490	1,032,580	1,298,062	1,241,062
	Revenues Over Expenditures	231,293	353,490	310,000	279,910	(19,152)	37,848

**CITY OF KEARNEY
PROPRIETARY FUND
WATER AND SEWER REVENUE SUMMARY
FY2025**

FUND 020

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues:						
Charges for Services	4,244,413	4,562,828	-	-	-	-
Interest on Investments	2,255	50,029	-	48,000	-	-
Interfund Transfers	-	-	-	-	-	-
Other Revenue	8,312	7,225	-	-	-	-
Total Current Revenues	4,254,980	4,620,082	-	48,000	-	-
Retained Earnings	1,311,775	1,848,920	2,264,559	2,264,559	1,065,284	1,065,284
Total Revenues	5,566,755	6,469,002	2,264,559	2,312,559	1,065,284	1,065,284
Expenses:						
Salary & Wages	563,604	619,828	-	-	-	-
Employee Benefits	183,873	188,675	-	-	-	-
Utilities	190,367	219,365	-	-	-	-
Services	909,356	1,189,346	71,000	136,607	-	-
Supplies	885,323	822,805	-	-	-	-
Debt Service	113,780	113,779	-	-	-	-
Interfund Transfers	871,532	909,333	1,110,668	1,110,668	540,000	540,000
Total Operating Expenses	3,717,835	4,063,131	1,181,668	1,247,275	540,000	540,000
Total Expenses	3,717,835	4,063,131	1,181,668	1,247,275	540,000	540,000
Revenues Over Expenses	1,848,920	2,405,871	1,082,891	1,065,284	525,284	525,284

**CITY OF KEARNEY
 PROPRIETARY FUND
 WATER AND SEWER REVENUE
 FY2025**

FUND 020

20401 - Revenues

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Charges for Services</u>						
42400 Sewer Connection Fee	2,160	1,620	-	-	-	-
42500 Meter Set Fee	93,580	57,600	-	-	-	-
42510 PWSD 6 Collections	32,527	2,680	-	-	-	-
43100 Water Sales - General	2,362,460	2,566,564	-	-	-	-
43150 Sewer User Charges	1,696,572	1,874,633	-	-	-	-
43155 Penalty & Interest	57,114	59,731	-	-	-	-
Total Charges Fees	4,244,413	4,562,828	-	-	-	-
Total Operating Revenues	4,244,413	4,562,828	-	-	-	-
<u>Interest on Investments</u>						
45100 Interest on Investments	2,255	50,029	-	48,000	-	-
Total Interest	2,255	50,029	-	48,000	-	-
<u>Other Revenue</u>						
48100 Other Revenue	8,312	7,225	-	-	-	-
Total Other Revenue	8,312	7,225	-	-	-	-
Total Non-Operating Revenues	10,567	57,254	-	48,000	-	-
Total Current Revenues	4,254,980	4,620,082	-	48,000	-	-

**CITY OF KEARNEY
PROPRIETARY FUND
WATER AND SEWER REVENUE
FY2025**

FUND 020

20423 - Administration Expenses

	FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
	Actual	Actual	Amended	Department	Department	Proposed
			Budget	Estimate	Request	Budget
<u>Salary & Wages</u>						
51100 Salaries - Full Time	563,604	617,797	-	-	-	-
51300 Salaries - Overtime	-	1,775	-	-	-	-
51220 Physicals	-	256	-	-	-	-
Total Salary & Wages	563,604	619,828	-	-	-	-
<u>Employee Benefits</u>						
51500 Social Security	34,167	37,755	-	-	-	-
51501 Medicare	7,991	8,830	-	-	-	-
51600 Workers' Compensation	16,232	18,346	-	-	-	-
51700 Health Insurance	83,827	77,074	-	-	-	-
51900 LAGERS Retirement	41,656	43,971	-	-	-	-
51950 Wellness Reimbursement	-	2,699	-	-	-	-
Total Employee Benefits	183,873	188,675	-	-	-	-
<u>Services</u>						
52230 Telephone	8,866	9,772	-	-	-	-
52232 Cell Phones	5,011	4,698	-	-	-	-
52240 Printing	2,261	3,859	-	-	-	-
52268 Consulting Services	3,056	775	-	-	-	-
52285 Computer Software Maintenanar	19,863	21,609	40,000	39,945	-	-
52290 Vehicle Maintenance	3,172	6,245	-	-	-	-
52370 Training	9,736	4,362	-	-	-	-
52453 Service Fees	-	2,218	-	-	-	-
52650 Auto Insurance	10,261	11,353	-	2,650	-	-
52651 Property/ Liability Insurance	57,422	65,661	-	63,429	-	-
Total Services	119,648	130,552	40,000	106,024	-	-
<u>Supplies</u>						
53210 Office Supplies	580	1,946	-	-	-	-
53215 Gas & Oil	6,179	9,409	-	-	-	-
53250 Postage	13,537	21,717	-	-	-	-
53400 Uniforms	2,727	3,148	-	-	-	-
54500 New Vehicle	-	19,997	-	-	-	-
54510 Backhoe	44,694	-	-	-	-	-
Total Supplies	67,717	56,217	-	-	-	-
<u>Debt Service</u>						
55000 Meter AMI - Principal	110,169	112,269	-	-	-	-
55001 Meter AMI - Interest	3,611	1,510	-	-	-	-
Total Debt Service	113,780	113,779	-	-	-	-
<u>Interfund Transfers</u>						
56100 Transfer to W&S Sinking	871,532	909,333	-	-	-	-
56126 Transfer to Water Constructio	-	-	10,668	10,668	-	-
56125 Transfer to Sewer Plant Cap	-	-	600,000	600,000	260,000	260,000
56124 Transfer to Water Cap Impr	-	-	500,000	500,000	280,000	280,000
Total Interfund Transfers	871,532	909,333	1,110,668	1,110,668	540,000	540,000
Total Expenses	1,920,154	2,018,384	1,150,668	1,216,692	540,000	540,000

**CITY OF KEARNEY
 PROPRIETARY FUND
 WATER AND SEWER REVENUE
 FY2025**

FUND 020

20424 - Water Plant Expenses

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
Utilities							
52210	Electricity	59,119	69,671	-	-	-	-
52220	Natural Gas	4,008	5,381	-	-	-	-
	Total Utilities	63,127	75,052	-	-	-	-
Services							
52233	Alarm System Monitoring	890	851	-	-	-	-
52265	Engineering	30,233	54,731	-	-	-	-
52268	Consulting Services	-	-	-	-	-	-
52271	Plant Maintenance	88,600	21,990	-	-	-	-
52272	Distribution Maintenance	199,026	206,957	-	-	-	-
52276	Water Tower Maintenance	37,616	142,027	-	-	-	-
52280	Equipment Maintenance	45,309	52,972	-	-	-	-
52380	Membership Dues	1,715	2,110	-	-	-	-
52490	Rent/ Railroad Leases	285	313	-	-	-	-
	Total Services	403,674	481,951	-	-	-	-
Supplies							
52850	Water Supply	470,265	403,859	-	-	-	-
53180	Work Supplies	2,443	3,108	-	-	-	-
53200	Hand Tools & Hardware	2,223	2,808	-	-	-	-
53300	Test Chemicals & Expenses	22,334	21,736	-	-	-	-
53310	Treatment Chemicals	97,788	152,752	-	-	-	-
53500	Meter Set Parts	109,792	117,546	-	-	-	-
53510	PWSD#6 Fee Payment	35,491	2,680	-	-	-	-
54100	New Equipment	9,162	3,563	-	-	-	-
54500	New Vehicle	-	-	-	-	-	-
54700	Land Purchase	-	-	-	-	-	-
	Total Supplies	749,498	708,052	-	-	-	-
Total Water Plant Expenses		1,216,299	1,265,055	-	-	-	-

**CITY OF KEARNEY
 PROPRIETARY FUND
 WATER AND SEWER REVENUE
 FY2025**

FUND 020

Sewer Plant Expenses: 20425

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended	Department	Department	Proposed
				Budget	Estimate	Request	Budget
Utilities							
52210	Electricity	127,240	144,313	-	-	-	-
	Total Utilities	127,240	144,313	-	-	-	-
Services							
52233	Alarm System Monitoring	428	468	-	-	-	-
52250	Trash	953	964	-	81	-	-
52265	Engineering Fees	11,456	18,955	-	-	-	-
52271	Plant Maintenance	46,544	28,180	-	-	-	-
52272	Collection System Maint	39,886	324,028	-	-	-	-
52273	Lift Station Maintenance	112,697	43,054	31,000	30,502	-	-
52274	Sludge Disposal	87,200	81,825	-	-	-	-
52279	Clear Water Disconnect Progr	11,391	5,653	-	-	-	-
52280	Equipment Maintenance	75,479	73,716	-	-	-	-
	Total Services	386,034	576,843	31,000	30,583	-	-
Supplies							
53180	Work Supplies	1,893	2,000	-	-	-	-
53200	Hand Tools & Hardware	1,362	1,317	-	-	-	-
53300	Test Chemicals & Expenses	26,194	32,971	-	-	-	-
53310	Treatment Chemicals	37,680	21,357	-	-	-	-
54100	New Equipment	979	891	-	-	-	-
	Total Supplies	68,108	58,536	-	-	-	-
	Total Sewer Plant Expenses	581,382	779,692	31,000	30,583	-	-

CITY OF KEARNEY
 PROPRIETARY FUND
 METER DEPOSIT
 FY2025

FUND 022

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2024 Department Request	FY2024 Proposed Budget
<u>Revenues: 22401</u>						
<u>Other Revenue</u>						
43300 Meter Deposits	(300)	-	-	-	-	-
45100 Interest on Investments	22	4,489	-	-	-	-
Total Other Revenue	(278)	4,489	-	-	-	-
Total Current Revenues	(278)	4,489	-	-	-	-
31510 Fund Balance	9,373	8,692	8,692	8,692	8,692	8,692
Total Revenues	9,095	13,181	8,692	8,692	8,692	8,692
<u>Expenses: 22423</u>						
<u>Services</u>						
58030 Meter Deposit Refunds	404	-	-	-	-	-
Total Services	404	-	-	-	-	-
Total Expenses	404	-	-	-	-	-
Revenues Over Expenses	8,691	13,181	8,692	8,692	8,692	8,692

**CITY OF KEARNEY
CAPITAL PROJECTS FUND
WATER CAPITAL IMPROVEMENTS
FY2025**

FUND 024

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Revenues: 24401</u>						
<u>Fees</u>						
42500 Meter Set Fees	110,405	77,380	25,000	25,000	20,000	20,000
Total Development Fees	110,405	77,380	25,000	25,000	20,000	20,000
<u>INTEREST ON INVESTMENTS</u>						
45100 Interest on Investments	-	5,853	-	9,000	-	-
TOTAL INTEREST ON INVESTMENTS	-	5,853	-	9,000	-	-
<u>Interfund Transfers</u>						
46120 Transfer from Water & Sewer	-	-	500,000	500,000	280,000	280,000
Total Transfers In	-	-	500,000	500,000	280,000	280,000
Total Current Revenues	110,405	83,233	525,000	534,000	300,000	300,000
31510 Fund Balance	565,746	127,447	210,679	210,679	694,679	694,679
Total Revenues	676,151	210,680	735,679	744,679	994,679	994,679
<u>Expenditures: 24424</u>						
52263 Engineering - Design Phase	-	-	-	-	-	-
52265 Engineering Fees	10,146	-	-	-	-	-
52266 Engineering - Master Plan	-	-	500,000	50,000	-	-
54424 Westside Booster Pump Static	-	-	-	-	-	-
54664 Water Line Replacement	538,576	-	-	-	280,000	280,000
Total Water Capital Improvements	548,722	-	500,000	50,000	280,000	280,000
Total Expenditures	548,722	-	500,000	50,000	280,000	280,000
Revenues Over Expenditures	127,429	210,680	235,679	694,679	714,679	714,679

**CITY OF KEARNEY
CAPITAL PROJECTS FUND
SEWER CAPITAL IMPROVEMENT
FY2025**

FUND 025

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Revenues: 25401</u>						
<u>Fees</u>						
42400 Sewer Connection Fees	130,500	81,000	25,000	-	-	-
Total Development Fees	130,500	81,000	25,000	-	-	-
<u>Interest on Investments</u>						
45100 Interest on Investments	32	3,948	-	4,100	4,100	4,100
45101 Interest on Bond Proceeds	(135)	503	-	400	-	-
Total Interest	(103)	4,451	-	4,500	4,100	4,100
<u>Interfund Transfers</u>						
46120 Transfer from W & S Revenue	-	-	600,000	600,000	260,000	260,000
Total Transfers In	-	-	600,000	600,000	260,000	260,000
<u>Other Revenues</u>						
48100 Miscellaneous Receipts	-	-	-	-	-	-
Total Other Revenues	-	-	-	-	-	-
Total Current Revenues	130,397	85,451	625,000	604,500	264,100	264,100
31510 Fund Balance	118,518	126,786	24,230	24,230	337,919	337,919
Total Revenues	248,915	212,237	649,230	628,730	602,019	602,019
<u>Expenditures: 25425</u>						
52262 Engineering - Antidegradation	-	-	100,000	71,500	-	-
52265 Engineering Fees	2,400	-	-	-	-	-
52266 Engineering - Master Plan	-	-	500,000	175,000	60,000	60,000
54210 Eastside Lift Station Generato	-	-	-	-	-	-
54680 Sewer Plant Headworks	-	-	-	-	-	-
54682 Sewer Lining	-	-	-	-	260,000	260,000
54690 West Creek Interceptor	-	-	-	-	-	-
54800 Bond Issuance Expenses	-	-	-	-	-	-
55000 Rotary Fan Press - Principal	41,257	42,118	42,997	42,997	40,202	40,202
55001 Rotary Fan Press - Interest	3,054	2,193	1,314	1,314	417	417
56105 Transfer to W&S Sinking	75,418	143,189	-	-	-	-
Total Sewer Capital Improvements	122,129	187,500	644,311	290,811	360,619	360,619
Total Expenditures	122,129	187,500	644,311	290,811	360,619	360,619
Revenues Over Expenditures	126,786	24,737	4,919	337,919	241,400	241,400

**CITY OF KEARNEY
CAPITAL PROJECTS FUND
WATER CONSTRUCTION
FY2025**

FUND 026

		FY2022	FY2023	FY2024	FY2024	FY2024	FY2024
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
<u>Revenues: 26401</u>							
<u>Intergovernmental</u>							
44017	Clay County Grant	-	-	850,000	90,763	759,237	759,237
Total Intergovernmental Revenue		-	-	850,000	90,763	759,237	759,237
<u>Interfund Transfers</u>							
46120	Transfer from Water & Sewer	-	-	10,668	10,668	-	-
46133	Transfer from Water Fund	-	-	4,103,819	4,103,819	-	-
46166	Transfer from ARPA Act Fund	-	-	922,713	961,276	-	-
Total Transfers In		-	-	5,037,200	5,075,763	-	-
Total Current Revenues		-	-	5,887,200	5,166,526	759,237	759,237
31510	Fund Balance	-	-	-	-	4,638,451	4,638,451
Total Revenues		-	-	5,887,200	5,166,526	5,397,688	5,397,688
<u>Expenditures:</u>							
<u>Water Plant Filter Face Piping Rehabilitation - 26421</u>							
54910	Engineering & Design	-	-	4,730	7,042	-	-
54940	Construction	-	-	421,033	421,033	-	-
Total Water Plant Piping Rehab		-	-	425,763	428,075	-	-
<u>Water Tower - 26422</u>							
54910	Engineering & Design	-	-	250,000	100,000	150,000	150,000
54940	Construction	-	-	5,211,437	-	5,247,688	5,247,688
Total Water Tower		-	-	5,461,437	100,000	5,397,688	5,397,688
Total Expenditures		-	-	5,887,200	528,075	5,397,688	5,397,688
Revenues Over Expenditures		-	-	-	4,638,451	-	-

**CITY OF KEARNEY
CAPITAL PROJECTS FUND
33 HIGHWAY CONSTRUCTION
FY2025**

FUND 028

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues: 28301						
Intergovernmental						
44010 MoDOT Highway Funding	2,605	-	-	1,333,751	-	-
44315 Westside CID Contract	74,382	74,382	74,382	74,382	74,382	74,382
Total Intergovernmental	76,987	74,382	74,382	1,408,133	74,382	74,382
Interest on Investments						
45100 Interest on Investments	39	8,587	6,000	9,000	9,000	9,000
45101 Interest on Bond Proceeds	3,373	143,478	-	197,740	-	-
Total Interest	3,412	152,065	6,000	206,740	9,000	9,000
Total Current Revenues	80,399	226,447	80,382	1,614,873	83,382	83,382
31510 Fund Balance	5,715,078	5,750,098	5,925,176	5,925,176	3,578,198	3,578,198
Total Revenues	5,795,477	5,976,545	6,005,558	7,540,049	3,661,580	3,661,580
Expenditures:						
Highway Construction - 28315						
52275 I-35 Landscaping Contract Ma	14,960	15,160	-	-	-	-
54357 Dogwood Sidewalk Project	2,416	-	-	-	-	-
Total Highway Construction	17,376	15,160	-	-	-	-
I-35 & 19th Street Interchange - 28328						
52265 Engineering Fees	16,503	18,509	298,000	-	70,000	70,000
54212 ROW Acq/ Utility Relocation	11,500	-	301,851	301,851	-	-
54355 I35 & 19th Interchange Constr	-	1,858	2,000,000	-	-	-
54360 19th & Nation Roundabout	-	15,842	3,395,297	3,300,000	-	-
Total I-35 & 19th Street Interchange	28,003	36,209	5,995,148	3,601,851	70,000	70,000
19th & 33 Intersection Improvements - 28329						
54910 Engineering Fees	-	-	-	360,000	360,000	360,000
Total 19th & 33 Improvements	-	-	-	360,000	360,000	360,000
Nation Road Improvements - 28330						
54910 Engineering Fees	-	-	-	-	50,000	50,000
Total Nation Road Improvements	-	-	-	-	50,000	50,000
33 & Meadowbrook Drive Improvements - 28331						
54910 Engineering Fees	-	-	-	-	20,000	20,000
Total 33 & Meadowbrook Impr	-	-	-	-	20,000	20,000
Total Expenditures	45,379	51,369	5,995,148	3,961,851	500,000	500,000
Revenues Over Expenditures	5,750,098	5,925,176	10,410	3,578,198	3,161,580	3,161,580

CITY OF KEARNEY
 CAPITAL PROJECTS FUND
 STREET CONSTRUCTION
 FY2025

FUND 029

		FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Revenues: 29301</u>							
<u>Interest on Investments</u>							
45100	Interest on Investments	12	-	-	2,600	-	-
	Total Interest	12	-	-	2,600	-	-
	Total Current Revenues	12	-	-	2,600	-	-
31510	Fund Balance	81,606	81,619	38,246	38,066	15,651	15,651
	Total Revenues	81,618	81,620	38,246	40,666	15,651	15,651
<u>Expenditures: 29315</u>							
<u>Capital Outlay -</u>							
53130	Way Finding Signs	-	-	5,000	1,332	-	-
54512	Banners	-	-	19,648	10,085	15,651	15,651
	Total Capital Outlay	-	-	24,648	11,417	15,651	15,651
<u>Interfund Transfers -</u>							
56118	Transfer to Transportation	-	-	13,598	13,598	-	-
	Total Interfund Transfers	-	-	13,598	13,598	-	-
	Total Expenditures	-	-	38,246	25,015	15,651	15,651
	Revenues Over Expenditures	81,618	81,620	-	15,651	-	-

**CITY OF KEARNEY
 PROPRIETARY FUND
 WATER AND SEWER SINKING
 FY2025**

FUND 030

		FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues: 30501							
Interest On Investments							
45100	Interest on Investments	111	23,799	-	31,000	24,000	24,000
	Total Interest	111	23,799	-	31,000	24,000	24,000
Other Revenue							
48100	Miscellaneous	-	-	-	-	-	-
	Total Other Revenue	-	-	-	-	-	-
Interfund Transfers							
46100	Trf from Water & Sewer Fund	871,532	909,333	-	-	-	-
46108	Trf from Sewer Plant Capital	75,418	143,189	-	-	-	-
46131	Transfer from Water & Sewer	-	-	193,680	193,680	-	-
46132	Transfer from Water & Sewer	-	-	60,390	60,390	-	-
	Total Transfers In	946,950	1,052,522	254,070	254,070	-	-
	Total Current Revenues	947,061	1,076,321	254,070	285,070	24,000	24,000
	Fund Balance	561,919	563,478	560,611	746,178	1,031,248	1,031,248
	Total Revenues	1,508,980	1,639,799	814,681	1,031,248	1,055,248	1,055,248
Expenditures:							
Debt Service - 2001 SRF Revenue Bond - 30523							
55000	Principal - 2001 SRF	202,500	51,250	-	-	-	-
55001	Interest - 2001 SRF	2,743	684	-	-	-	-
55002	Fiscal Fees - 2001 SRF	1,380	684	-	-	-	-
	Total 2001 SRF Revenue Bond	206,623	52,618	-	-	-	-
Debt Service - 2013 Sewer Clarifier Lease Purchase - 30525							
55002	Fiscal Fees - 2013 Sewer Clai	800	-	-	-	-	-
	Total 2013 Sewer Lease Purchase	800	-	-	-	-	-
Debt Service - 2018 COPS -West Creek/ Headworks - 30526							
55000	Principal - COPS	90,000	95,000	-	-	-	-
55001	Interest - COPS	219,823	213,158	-	-	-	-
55002	Fiscal Fees	1,250	1,250	-	-	-	-
	Total 2018 Sewer COPS	311,073	309,408	-	-	-	-
Debt Service - 2020 Clarifier COPS Refunding - 30630							
55000	Principal - Revenue Bonds	360,000	475,000	-	-	-	-
55001	Interest - Revenue Bonds	64,621	53,528	-	-	-	-
55002	Fiscal Fees	2,385	2,385	-	-	-	-
	Total 2020 COPS Refunding	427,006	530,913	-	-	-	-
	Total Expenditures	945,502	892,939	-	-	-	-
	Revenues Over Expenditures	563,478	746,860	814,681	1,031,248	1,055,248	1,055,248

CITY OF KEARNEY
 PROPRIETARY FUND
 WATER AND SEWER RESERVE
 FY2025

FUND 031

		FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Revenues: 31501</u>							
<u>Interest On Investments</u>							
45100	Interest on Investments	398	194	-	200	-	-
	Total Interest	398	194	-	200	-	-
	Total Current Revenues	398	194	-	200	-	-
31510	Fund Balance	192,882	193,280	193,474	193,474	-	-
	Total Revenues	193,280	193,474	193,474	193,674	-	-
<u>Expenditures: 31425</u>							
<u>Interfund Transfers -</u>							
56130	Transfer to Water & Sewer Sir	-	-	193,474	193,674	-	-
	Total Interfund Transfers	-	-	193,474	193,674	-	-
	Total Expenditures	-	-	193,474	193,674	-	-
	Revenues Over Expenditures	193,280	193,474	-	-	-	-

CITY OF KEARNEY
 PROPRIETARY FUND
 WATER AND SEWER DEPRECIATION
 FY2025

FUND 032

		FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Revenues: 32501</u>							
<u>Interest on Investments</u>							
45100	Interest on Investments	217	112	-	-	-	-
	Total Interest	217	112	-	-	-	-
	Total Current Revenues	217	112	-	-	-	-
31510	Fund Balance	59,970	60,188	60,390	60,300	-	-
	Total Revenues	60,187	60,300	60,390	60,300	-	-
<u>Expenditures: 32425</u>							
<u>Interfund Transfers -</u>							
56130	Transfer to Water & Sewer Sir	-	-	60,390	60,300	-	-
	Total Interfund Transfers	-	-	60,390	60,300	-	-
	Total Expenditures	-	-	60,390	60,300	-	-
	Revenues Over Expenditures	60,187	60,300	-	-	-	-

**CITY OF KEARNEY
PROPRIETARY FUND
WATER SUMMARY
FY2025**

FUND 033

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues:						
Charges for Services	-	-	3,125,750	2,988,760	3,125,750	3,723,260
Other Revenue	-	-	5,007,000	5,017,000	-	-
Total Current Revenues	-	-	8,132,750	8,005,760	3,125,750	3,723,260
Retained Earnings	-	-	-	-	402,114	402,114
Total Revenues	-	-	8,132,750	8,005,760	3,527,864	4,125,374
Expenses:						
Salary & Wages	-	-	316,420	312,210	411,130	418,820
Employee Benefits	-	-	138,630	120,090	229,220	194,690
Utilities	-	-	83,000	83,000	86,000	86,000
Services	-	-	1,044,710	1,087,710	1,163,410	1,262,000
Supplies	-	-	870,200	821,200	957,700	957,900
Debt Service	-	-	1,371,439	905,664	465,775	465,775
Interfund Transfers	-	-	4,103,819	4,103,819	-	-
Other Expenses	-	-	156,288	156,288	156,288	186,163
Total Operating Expenses	-	-	8,084,506	7,589,981	3,469,523	3,571,348
Capital Outlay	-	-	20,000	13,665	1,926,390	553,990
Total Expenses	-	-	8,104,506	7,603,646	5,395,913	4,125,338
Revenues Over Expenses	-	-	28,244	402,114	(1,868,049)	36

CITY OF KEARNEY
 PROPRIETARY FUND
 WATER
 FY2025

FUND 033

33401 - Revenues

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Charges for Services</u>						
42500 Meter Set Fee	-	-	94,000	22,500	94,000	94,000
42510 PWSD 6 Collections	-	-	15,000	3,000	15,000	15,000
43100 Water Sales - General	-	-	2,972,750	2,940,260	2,972,750	3,570,260
43155 Penalty & Interest	-	-	34,000	16,000	34,000	34,000
43110 Bulk Water Sales	-	-	10,000	7,000	10,000	10,000
Total Charges for Services	-	-	3,125,750	2,988,760	3,125,750	3,723,260
Total Operating Revenues	-	-	3,125,750	2,988,760	3,125,750	3,723,260
<u>Other Revenue</u>						
48010 Bond/COP Proceeds	-	-	5,000,000	5,000,000	-	-
48100 Other Revenue	-	-	7,000	17,000	-	-
Total Other Revenue	-	-	5,007,000	5,017,000	-	-
Total Non-Operating Revenue	-	-	5,007,000	5,017,000	-	-
Total Current Revenues	-	-	8,132,750	8,005,760	3,125,750	3,723,260

**CITY OF KEARNEY
 PROPRIETARY FUND
 WATER
 FY2025**

FUND 033

33424 - Expenses

			FY2024	FY2024	FY2025	FY2025
	FY2022	FY2023	Amended	Department	Department	Proposed
	Actual	Actual	Budget	Estimate	Request	Budget
<u>Salary & Wages</u>						
51100	Salaries - Full Time	-	302,710	302,710	400,030	407,720
51300	Salaries - Overtime	-	13,410	9,200	11,100	11,100
51220	Physicals	-	300	300	-	-
	Total Salary & Wages	-	316,420	312,210	411,130	418,820
<u>Employee Benefits</u>						
51500	Social Security	-	19,550	19,000	25,410	25,890
51501	Medicare	-	4,580	4,300	5,950	6,060
51600	Workers' Compensation	-	9,230	9,230	12,070	7,250
51700	Health Insurance	-	70,000	55,000	105,100	105,100
51701	Dental Insurance	-	2,770	2,000	4,800	4,800
51702	Life Insurance	-	530	530	700	700
51703	Vision Insurance	-	560	400	910	910
51704	Disability Insurance	-	980	900	1,270	1,290
51708	Employee Asst Plan	-	530	530	710	520
51900	LAGERS Retirement	-	22,700	21,000	62,700	32,570
51950	Wellness Reimbursement	-	7,200	7,200	9,600	9,600
	Total Employee Benefits	-	138,630	120,090	229,220	194,690
<u>Utilities</u>						
52210	Electricity	-	77,000	77,000	80,000	80,000
52220	Natural Gas	-	6,000	6,000	6,000	6,000
	Total Utilities	-	83,000	83,000	86,000	86,000
<u>Services</u>						
52100	Administrative Fees	-	468,860	468,860	515,750	614,340
52230	Telephone	-	5,500	6,000	6,700	6,700
52232	Cell Phones	-	3,000	4,000	8,000	8,000
52233	Alarm System Monitoring	-	1,250	1,250	1,300	1,300
52240	Printing	-	1,000	2,200	2,200	2,200
52268	Consulting Services	-	1,000	500	500	500
52271	Plant Maintenance	-	80,400	80,400	84,100	84,100
52272	Distribution Maintenance	-	121,000	101,000	72,700	72,700
52276	Water Tower Maintenance	-	200,000	205,000	200,400	200,400
52280	Equipment Maintenance	-	50,000	30,000	50,000	50,000
52285	Computer Software Maintenanar	-	35,000	35,000	36,760	36,760
52290	Vehicle Maintenance	-	9,800	9,800	10,000	10,000
52370	Training	-	10,000	8,500	11,500	11,500
52380	Membership Dues	-	2,600	1,500	1,400	1,400
52453	Service Fees	-	7,000	20,000	25,000	25,000
52490	Rent/ Railroad Leases	-	500	500	500	500
52650	Auto Insurance	-	7,800	3,000	3,600	3,600
52651	Property/ Liability Insurance	-	40,000	110,200	133,000	133,000
	Total Services	-	1,044,710	1,087,710	1,163,410	1,262,000

**CITY OF KEARNEY
 PROPRIETARY FUND
 WATER
 FY2025**

FUND 033

33424 - Expenses

	FY2022	FY2023	FY2024 Amended	FY2024 Department	FY2025 Department	FY2025 Proposed
	Actual	Actual	Budget	Estimate	Request	Budget
<u>Supplies</u>						
52850	-	-	525,000	500,000	525,000	525,000
53180	-	-	3,500	3,500	3,800	3,800
53200	-	-	4,000	4,000	6,000	6,000
53210	-	-	2,000	2,000	2,000	2,000
53215	-	-	8,000	8,000	8,000	8,000
53250	-	-	13,200	13,200	13,200	13,200
53300	-	-	33,000	40,000	33,000	33,000
53310	-	-	135,000	145,000	224,200	224,400
53400	-	-	2,500	2,500	2,500	2,500
53500	-	-	129,000	100,000	125,000	125,000
53510	-	-	15,000	3,000	15,000	15,000
Total Supplies	-	-	870,200	821,200	957,700	957,900
<u>Debt Service</u>						
55000	-	-	250,000	-	250,000	250,000
55001	-	-	213,775	-	213,775	213,775
55002	-	-	2,000	-	2,000	2,000
55003	-	-	896,181	896,181	-	-
55000	-	-	9,460	9,460	-	-
55001	-	-	23	23	-	-
Total Debt Service	-	-	1,371,439	905,664	465,775	465,775
<u>Interfund Transfers</u>						
56126	-	-	4,103,819	4,103,819	-	-
Total Interfund Transfers	-	-	4,103,819	4,103,819	-	-
<u>Other Expenses</u>						
58105	-	-	156,288	156,288	156,288	186,163
Total Other Expenses	-	-	156,288	156,288	156,288	186,163
Total Operating Expenses	-	-	8,084,506	7,589,981	3,469,523	3,571,348
<u>Capital Outlay</u>						
54900	-	-	20,000	13,665	1,430,890	88,490
54100	-	-	-	-	495,500	465,500
Total Capital Outlay	-	-	20,000	13,665	1,926,390	553,990
Total Expenses	-	-	8,104,506	7,603,646	5,395,913	4,125,338

CITY OF KEARNEY
 PROPRIETARY FUND
 WATER
 FY2025

FUND 033

33424 - Capital Outlay

	FY2024 Amended Budget	FY2024 Department Estimate	Carryover to FY2025	FY2025 Department Request	FY2025 Proposed Budget
<u>Improvements</u>					
54900 Lead/ Copper Rule Program	20,000	13,665	6,335	18,490	18,490
54900 Water Line Replacement	-	-	-	1,342,400	-
54900 Ground Storage Tank Caulking	-	-	-	70,000	70,000
Total Improvements	20,000	13,665	6,335	1,430,890	88,490
<u>Equipment</u>					
54100 Sensus Software Updgrade	-	-	-	15,000	15,000
54100 72" Mower	-	-	-	15,000	15,000
54100 Vermeer Vac Trailer	-	-	-	109,000	109,000
54100 Automatic Gate	-	-	-	13,000	13,000
54100 Trucks (2)	-	-	-	100,000	100,000
54100 Hach Tu 5300 turbidimeters	-	-	-	30,000	30,000
54100 Hydrant Meter with Backflow	-	-	-	7,500	7,500
54100 Transfer Pump 3	-	-	-	30,000	30,000
54100 High Service Pump 1 Motor	-	-	-	6,000	6,000
54100 Backup Power Generator - Wells	-	-	-	75,000	75,000
54100 Piping Gallery Pump	-	-	-	30,000	-
54100 Clarifier Repainting	-	-	-	50,000	50,000
54100 Recarb Repainting	-	-	-	15,000	15,000
Total Equipment	-	-	-	495,500	465,500
Total Capital Outlay	20,000	13,665	6,335	1,926,390	553,990

**CITY OF KEARNEY
PROPRIETARY FUND
SEWER SUMMARY
FY2025**

FUND 035

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Income:</u>						
Charges for Services	-	-	2,459,990	2,375,360	2,459,990	2,944,600
Total Current Revenues	-	-	2,459,990	2,375,360	2,459,990	2,944,600
Retained Earnings	-	-	-	-	76	76
Total Revenues	-	-	2,459,990	2,375,360	2,460,066	2,944,676
<u>Expenses:</u>						
Salary & Wages	-	-	225,430	202,750	305,870	311,730
Employee Benefits	-	-	105,992	65,910	189,880	164,700
Utilities	-	-	148,500	130,123	155,000	155,000
Services	-	-	800,100	798,310	980,840	980,840
Supplies	-	-	102,900	101,500	137,250	137,250
Debt Service	-	-	953,691	953,691	951,758	951,758
Other Expenses	-	-	123,000	123,000	123,000	147,230
Total Operating Expenses	-	-	2,459,613	2,375,284	2,843,598	2,848,508
Capital Outlay	-	-	-	-	482,500	84,500
Total Expenses	-	-	2,459,613	2,375,284	3,326,098	2,933,008
Revenues Over Expenses	-	-	377	76	(866,032)	11,668

CITY OF KEARNEY
 PROPRIETARY FUND
 SEWER
 FY2025

FUND 035

35401 - Revenues

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Charges for Services</u>						
42400 Sewer Connection Fee	-	-	3,000	38,760	3,000	3,000
43150 Sewer User Charges	-	-	2,432,640	2,312,250	2,432,640	2,917,250
43155 Penalty & Interest	-	-	24,350	24,350	24,350	24,350
Total Charges for Services	-	-	2,459,990	2,375,360	2,459,990	2,944,600
Total Operating Revenues	-	-	2,459,990	2,375,360	2,459,990	2,944,600
Total Current Revenues	-	-	2,459,990	2,375,360	2,459,990	2,944,600

**CITY OF KEARNEY
PROPRIETARY FUND
SEWER
FY2025**

FUND 035

35425 - Expenses

			FY2024	FY2024	FY2025	FY2025
		FY2022	Amended	Department	Department	Proposed
		Actual	Budget	Estimate	Request	Budget
<u>Salary & Wages</u>						
51100	Salaries - Full Time	-	220,380	197,700	300,030	305,890
51300	Salaries - Overtime	-	4,750	4,750	5,540	5,540
51220	Physicals	-	300	300	300	300
	Total Salary & Wages	-	225,430	202,750	305,870	311,730
<u>Employee Benefits</u>						
51500	Social Security	-	13,910	12,500	18,870	19,240
51501	Medicare	-	3,260	2,930	4,420	4,500
51600	Workers' Compensation	-	5,880	5,880	7,990	4,850
51700	Health Insurance	-	56,800	25,000	97,200	97,200
51701	Dental Insurance	-	3,400	1,200	4,770	4,770
51702	Life Insurance	-	350	340	530	530
51703	Vision Insurance	-	610	300	860	860
51704	Disability Insurance	-	700	600	940	960
51708	Employee Asst Plan	-	132	360	530	390
51900	LAGERS Retirement	-	16,150	12,000	46,570	24,200
51950	Wellness Reimbursement	-	4,800	4,800	7,200	7,200
	Total Employee Benefits	-	105,992	65,910	189,880	164,700
<u>Utilities</u>						
52210	Electricity	-	148,500	130,123	155,000	155,000
	Total Utilities	-	148,500	130,123	155,000	155,000
<u>Services</u>						
52100	Administrative Fees	-	369,000	369,000	485,860	485,860
52230	Telephone	-	5,500	2,300	4,000	4,000
52232	Cell Phones	-	1,600	2,135	5,500	5,500
52233	Alarm System Monitoring	-	700	468	700	700
52240	Printing	-	1,000	1,090	1,200	1,200
52250	Trash	-	1,500	1,000	1,500	1,500
52268	Consulting Services	-	1,500	-	-	-
52271	Plant Maintenance	-	32,000	48,808	108,500	108,500
52272	Collection System Maint	-	60,000	57,134	60,000	60,000
52273	Lift Station Maintenance	-	45,000	48,000	60,000	60,000
52274	Sludge Disposal	-	100,000	121,600	140,000	140,000
52279	Clear Water Disconnect Progr	-	20,000	555	-	-
52280	Equipment Maintenance	-	60,000	70,000	10,000	10,000
52285	Computer Software Maintenar	-	35,000	1,100	4,500	4,500
52290	Vehicle Maintenance	-	6,300	3,720	5,800	5,800
52370	Training	-	8,000	2,000	7,200	7,200
52453	Service Fees	-	7,000	6,000	10,000	10,000
52650	Auto Insurance	-	6,000	400	480	480
52651	Property/ Liability Insurance	-	40,000	63,000	75,600	75,600
	Total Services	-	800,100	798,310	980,840	980,840

**CITY OF KEARNEY
 PROPRIETARY FUND
 SEWER
 FY2025**

FUND 035

35425 - Expenses

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Supplies</u>						
53180	-	-	3,000	3,000	3,000	3,000
53200	-	-	2,500	2,500	3,000	3,000
53210	-	-	2,000	1,500	1,250	1,250
53215	-	-	2,700	2,000	2,500	2,500
53250	-	-	13,200	13,000	12,000	12,000
53300	-	-	33,000	33,000	54,000	54,000
53310	-	-	45,000	45,000	60,000	60,000
53400	-	-	1,500	1,500	1,500	1,500
Total Supplies	-	-	102,900	101,500	137,250	137,250
<u>Debt Service</u>						
55000	-	-	590,000	590,000	610,000	610,000
55001	-	-	37,850	37,850	24,500	24,500
55002	-	-	5,000	5,000	5,000	5,000
55000	-	-	100,000	100,000	105,000	105,000
55001	-	-	207,358	207,358	203,258	203,258
55002	-	-	4,000	4,000	4,000	4,000
55000	-	-	9,460	9,460	-	-
55001	-	-	23	23	-	-
Total Debt Service	-	-	953,691	953,691	951,758	951,758
<u>Other Expenses</u>						
58105	-	-	123,000	123,000	123,000	147,230
Total Other Expenses	-	-	123,000	123,000	123,000	147,230
Total Operating Expenses	-	-	1,505,922	1,421,593	1,891,840	1,896,750
<u>Capital Outlay</u>						
54900	-	-	-	-	284,500	24,500
54100	-	-	-	-	148,000	10,000
54500	-	-	-	-	50,000	50,000
Total Capital Outlay	-	-	-	-	482,500	84,500
Total Expenses	-	-	2,459,613	2,375,284	3,326,098	2,933,008

CITY OF KEARNEY
 PROPRIETARY FUND
 SEWER
 FY2025

FUND 035

35425 - Capital Outlay

	FY2024 Amended Budget	FY2024 Department Estimate	Carryover to FY2025	FY2025 Department Request	FY2025 Proposed Budget
<u>Improvements</u>					
54900 Sewer Lining	-	-	-	260,000	-
54900 Manhole Replacement & Rehab	-	-	-	24,500	24,500
Total Improvements	-	-	-	284,500	24,500
<u>Equipment</u>					
54100 Electric Gate	-	-	-	13,000	-
54100 Central AC/ Heat	-	-	-	10,000	10,000
54100 Adjust Clarifier Scraper Arms	-	-	-	15,000	-
54100 Paint Treatment Plant	-	-	-	30,000	-
54100 Skid Steer	-	-	-	80,000	-
Total Equipment	-	-	-	148,000	10,000
<u>VEHICLES</u>					
54500 Truck	-	-	-	50,000	50,000
TOTAL VEHICLES	-	-	-	50,000	50,000
Total Capital Outlay	-	-	-	482,500	84,500

**CITY OF KEARNEY
CAPITAL PROJECTS FUND
PARK CONSTRUCTION
FY2025**

FUND 051

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
<u>Revenues: 51301</u>							
<u>Intergovernmental</u>							
44001	LWCF Grant	-	-	500,000	-	500,000	500,000
44290	CID - Aquatic Center	-	-	79,500	79,500	-	-
Total Intergovernmental Revenue		-	-	579,500	79,500	500,000	500,000
<u>Interfund Transfers</u>							
46112	Transfer from Use Tax Fund	-	-	504,600	504,600	218,000	218,000
Total Transfers In		-	-	504,600	504,600	218,000	218,000
Total Current Revenues		-	-	1,084,100	584,100	718,000	718,000
31510	Fund Balance	-	-	-	-	499,894	499,894
Total Revenues		-	-	1,084,100	584,100	1,217,894	1,217,894
<u>Expenditures:</u>							
<u>Hall Park - 51410</u>							
54940	Construction	-	-	1,004,600	4,706	999,894	999,894
Total Hall Park		-	-	1,004,600	4,706	999,894	999,894
<u>Aquatic Center - 51412</u>							
<u>Capital Outlay</u>							
54910	Engineering & Design	-	-	79,500	79,500	-	-
Total Aquatic Center		-	-	79,500	79,500	-	-
<u>Lion's Park Improvements - 51413</u>							
<u>Capital Outlay</u>							
54940	Construction	-	-	-	-	218,000	218,000
Total Lion's Park		-	-	-	-	218,000	218,000
Total Expenditures		-	-	1,084,100	84,206	1,217,894	1,217,894
Revenues Over Expenditures		-	-	-	499,894	-	-

**CITY OF KEARNEY
CAPITAL PROJECTS FUND
STORM WATER PROJECTS
FY2025**

FUND 052

		FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues: 52301							
Interfund Transfers							
46118	Transfer from Transportation F	-	-	350,000	350,000	-	-
46119	Transfer from Cap Impr Sales	-	-	202,630	202,630	453,207	396,207
46166	Transfer from ARPA Act Fund	-	-	500,000	500,000	57,000	57,000
	Total Transfers In	-	-	1,052,630	1,052,630	510,207	453,207
	Total Current Revenues	-	-	1,052,630	1,052,630	510,207	453,207
31510	Fund Balance	-	-	-	-	798,793	798,793
	Total Revenues	-	-	1,052,630	1,052,630	1,309,000	1,252,000
Expenditures:							
12th Street Culvert Replacement - 52410							
54910	Engineering & Design	-	-	5,630	5,630	-	-
54940	Construction	-	-	127,000	106,484	-	-
	Total 12th Street Culvert	-	-	132,630	112,114	-	-
Silhouette Drive 54" Culvert Replacement - 52411							
54910	Engineering & Design	-	-	20,000	141,723	-	-
54940	Construction	-	-	900,000	-	1,252,000	1,252,000
	Total Silhouette Drive 54" Culvert	-	-	920,000	141,723	1,252,000	1,252,000
	Total Expenditures	-	-	1,052,630	253,837	1,252,000	1,252,000
	Revenues Over Expenditures	-	-	-	798,793	57,000	-

CITY OF KEARNEY
 CAPITAL PROJECTS FUND
 SIDEWALK TRAIL CONSTRUCTION
 FY2025

FUND 053

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
Revenues: 53301							
Interfund Transfers							
46112	Transfer from Use Tax Fund	-	-	199,740	199,740	1,066,800	1,066,800
Total Transfers In		-	-	199,740	199,740	1,066,800	1,066,800
Total Current Revenues		-	-	199,740	199,740	1,066,800	1,066,800
31510	Fund Balance	-	-	-	-	192,940	192,940
Total Revenues		-	-	199,740	199,740	1,259,740	1,259,740
Expenditures:							
Route 33 Trail - 53410							
54910	Engineering & Design	-	-	199,740	6,800	269,740	269,740
54940	Construction	-	-	-	-	850,000	850,000
Total Route 33 Trail		-	-	199,740	6,800	1,119,740	1,119,740
Pathways - 53411							
54910	Engineering & Design	-	-	-	-	25,000	25,000
54940	Construction	-	-	-	-	100,000	100,000
Total Pathways		-	-	-	-	125,000	125,000
Downtown Streetscape (PSP) - 53412							
54910	Engineering & Design	-	-	-	-	15,000	15,000
Total Downtown Streetscape		-	-	-	-	15,000	15,000
Total Expenditures		-	-	199,740	6,800	1,259,740	1,259,740
Revenues Over Expenditures		-	-	-	192,940	-	-

CITY OF KEARNEY
 CAPITAL PROJECTS FUND
 BUILDING IMPROVEMENT
 FY2025

FUND 054

		FY2022	FY2023	FY2024	FY2024	FY2024	FY2024
		Actual	Actual	Amended	Department	Department	Proposed
				Budget	Estimate	Request	Budget
Revenues: 54301							
Other Revenue							
48010	Bond Proceeds	-	-	-	-	2,500,000	2,500,000
	Total Other Revenue	-	-	-	-	2,500,000	2,500,000
	Total Current Revenues	-	-	-	-	2,500,000	2,500,000
31510	Fund Balance	-	-	-	-	-	-
	Total Revenues	-	-	-	-	2,500,000	2,500,000
Expenditures:							
City Hall Remodel - 54410							
54910	Engineering & Design	-	-	-	-	300,000	300,000
54940	Construction	-	-	-	-	2,000,000	2,000,000
	Total City Hall Remodel	-	-	-	-	2,300,000	2,300,000
Museum Exterior Restoration - 54411							
54940	Construction	-	-	-	-	200,000	200,000
	Total Museum Exterior Restoration	-	-	-	-	200,000	200,000
	Total Expenditures	-	-	-	-	2,500,000	2,500,000
	Revenues Over Expenditures	-	-	-	-	-	-

**CITY OF KEARNEY
DEBT SERVICE FUND
2015 GENERAL OBLIGATION
FY2025**

FUND 055

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
Revenues: 55501						
Taxes						
41100 Property Taxes	100,054	118,373	101,000	118,000	120,000	120,000
Total Taxes	100,054	118,373	101,000	118,000	120,000	120,000
Interest on Investments						
45100 Investment Earnings	158	24,006	-	25,000	-	-
Total Interest	158	24,006	-	25,000	-	-
Interfund Transfers						
46101 Trf from Capital Improvement	670,000	700,000	-	-	-	-
46119 Transfer from Capital Improve	-	-	700,000	700,000	700,000	700,000
Total Transfers In	670,000	700,000	700,000	700,000	700,000	700,000
Total Current Revenues	770,212	842,379	801,000	843,000	820,000	820,000
31510 Fund Balance	609,945	608,108	630,387	630,387	598,409	598,409
Total Revenues	1,380,157	1,450,487	1,431,387	1,473,387	1,418,409	1,418,409
Expenditures:						
Services - 55311						
52100 Administrative Fees	-	-	5,050	7,865	6,600	6,600
Total Services	-	-	5,050	7,865	6,600	6,600
Debt Service - 2015 GO Highway Bond Expense - 55715						
55000 Principal	620,000	680,000	740,000	740,000	765,000	765,000
55001 Interest	150,613	138,213	124,613	124,613	109,813	109,813
55002 Fees	1,436	1,600	2,500	2,500	2,500	2,500
Total 2015 GO Highway Bond	772,049	819,813	867,113	867,113	877,313	877,313
Total Expenditures	772,049	819,813	872,163	874,978	883,913	883,913
Revenues Over Expenditures	608,108	630,674	559,224	598,409	534,496	534,496

**CITY OF KEARNEY
DEBT SERVICE FUND
I-35/19TH GENERAL OBLIGATION
FY2025**

FUND 056

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2025 Department Request	FY2025 Proposed Budget
<u>Revenues: 56501</u>						
<u>Taxes</u>						
41600 Sales Tax	1,706,925	1,906,801	1,998,000	1,918,000	1,998,000	1,998,000
Total Taxes	1,706,925	1,906,801	1,998,000	1,918,000	1,998,000	1,998,000
<u>Interest on Investments</u>						
45100 Investment Earnings	406	87,884	-	73,000	-	-
Total Interest	406	87,884	-	73,000	-	-
Total Current Revenues	1,707,331	1,994,685	1,998,000	1,991,000	1,998,000	1,998,000
31510 Fund Balance	1,783,425	2,059,169	2,218,036	2,218,036	2,588,012	2,588,012
Total Revenues	3,490,756	4,053,854	4,216,036	4,209,036	4,586,012	4,586,012
<u>Expenditures:</u>						
<u>Services - 56311</u>						
52100 Administrative Fees	-	-	99,900	109,505	109,890	109,890
Total Services	-	-	99,900	109,505	109,890	109,890
<u>Debt Service - 2018 GO Bond Expense - 56515</u>						
55000 Principal	140,000	145,000	150,000	150,000	155,000	155,000
55001 Interest	115,769	108,519	101,269	101,269	93,769	93,769
55002 Fees	250	500	3,500	3,500	3,500	3,500
Total 2018 GO Highway Bond Debt	256,019	254,019	254,769	254,769	252,269	252,269
<u>Debt Service - 2020 GO Bond Expense - 56628</u>						
55000 Principal - COPs	530,000	590,000	655,000	655,000	720,000	720,000
55001 Interest - COPs	645,250	618,750	589,250	589,250	556,500	556,500
55002 Fiscal Fees	318	1,318	12,500	12,500	12,500	12,500
Total 2020 GO Bond Debt	1,175,568	1,210,068	1,256,750	1,256,750	1,289,000	1,289,000
Total Expenditures	1,431,587	1,464,087	1,611,419	1,621,024	1,651,159	1,651,159
Revenues Over Expenditures	2,059,169	2,589,767	2,604,617	2,588,012	2,934,853	2,934,853

CITY OF KEARNEY
SPECIAL REVENUE FUND
INMATE SECURITY
FY2025

FUND 061

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
Revenues: 61101							
Interest on Investments							
45100	Investment Earnings	1	298	-	530	-	-
	Total Interest	1	298	-	530	-	-
Fines							
48001	\$2 Inmate Security Surcharge	802	872	800	800	800	800
	Total Fines	802	872	800	800	800	800
	Total Current Revenues	803	1,171	800	1,330	800	800
31510	Fund Balance	3,457	9,289	10,459	10,459	11,716	11,716
	Total Revenues	4,260	10,460	11,259	11,789	12,516	12,516
Expenditures: 61111							
Services							
52100	Administrative Fees	-	-	40	73	44	44
	Total Services	-	-	40	73	44	44
Supplies							
54100	Biometric Verification Equipme	-	-	-	-	-	-
	Total Supplies	-	-	-	-	-	-
	Total Expenditures	-	-	40	73	44	44
	Revenues Over Expenditures	4,260	10,460	11,219	11,716	12,472	12,472

CITY OF KEARNEY
SPECIAL REVENUE FUND
K-9
FY2025

FUND 062

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
Revenues: 62101							
Interest on Investments							
45100	Investment Earnings	-	-	-	80	-	-
	Total Interest	-	-	-	80	-	-
Contributions							
44210	Private Grants	-	-	7,500	-	7,500	7,500
48002	Donations	-	-	25,000	18,565	10,000	10,000
	Total Contributions	-	-	32,500	18,565	17,500	17,500
	Total Current Revenues	-	-	32,500	18,645	17,500	17,500
31510	Fund Balance	-	-	-	-	58	58
	Total Revenues	-	-	32,500	18,645	17,558	17,558
Expenditures: 61111							
Services							
52370	Training/ Meetings	-	-	13,500	6,987	-	-
52425	K9 Care	-	-	-	-	7,500	7,500
53180	K9 Working Supplies	-	-	-	-	10,000	10,000
53210	Fundraising Supplies	-	-	5,000	2,600	-	-
	Total Services	-	-	18,500	9,587	17,500	17,500
Supplies							
54125	Narcotic/ Tracking Dog	-	-	14,000	9,000	-	-
	Total Supplies	-	-	14,000	9,000	-	-
	Total Expenditures	-	-	32,500	18,587	17,500	17,500
	Revenues Over Expenditures	-	-	-	58	58	58

**CITY OF KEARNEY
SPECIAL REVENUE FUND
WIRELESS CAPITAL IMPROVEMENT
FY2025**

FUND 065

	FY2022 Actual	FY2023 Actual	FY2024 Amended Budget	FY2024 Department Estimate	FY2024 Department Request	FY2024 Proposed Budget
<u>Revenues: 65101</u>						
<u>Taxes</u>						
41202 Franchise Tax - Verizon	16,418	18,619	16,000	16,000	16,000	16,000
41203 Franchise Tax - AT&T	12,623	12,569	12,000	12,000	12,000	12,000
41204 Franchise Tax - Sprint	5,197	3,727	5,000	327	-	-
41205 Franchise Tax - T-Mobile	2,351	3,229	2,000	4,900	4,900	4,900
Total Taxes	36,589	38,144	35,000	33,227	32,900	32,900
<u>Interest on Investments</u>						
45100 Investment Earnings	4	2,985	-	1,000	-	-
Total Interest	4	2,985	-	1,000	-	-
<u>Interfund Transfers</u>						
46100 Transfer from	110,000	104,000	-	-	-	-
46110 Transfer from General Fund	-	-	107,000	107,000	75,000	75,000
Total Transfers In	110,000	104,000	107,000	107,000	75,000	75,000
Total Current Revenues	146,593	145,129	142,000	141,227	107,900	107,900
31510 Fund Balance	23,644	27,456	29,459	29,459	26,380	26,380
Total Revenues	170,237	172,585	171,459	170,686	134,280	134,280
<u>Expenditures:</u>						
<u>Services - 65111</u>						
52100 Administrative Fees	-	-	1,780	1,880	1,810	1,810
Total Services	-	-	1,780	1,880	1,810	1,810
<u>Debt Service - Police Station - 65211</u>						
55000 Lease Purchase - Principal	79,000	81,000	82,000	82,000	69,000	69,000
55001 Lease Purchase - Interest	6,306	4,704	3,071	3,071	1,400	1,400
Total Police Station Debt	85,306	85,704	85,071	85,071	70,400	70,400
<u>Debt Service - Museum & Police Training Room -65506</u>						
55000 Lease Purchase - Principal	52,000	53,000	54,000	54,000	55,000	55,000
55001 Lease Purchase - Interest	5,475	4,421	3,355	3,355	2,251	2,251
Total Museum & Police Training Debt	57,475	57,421	57,355	57,355	57,251	57,251
Total Expenditures	142,781	143,125	144,206	144,306	129,461	129,461
Revenues Over Expenditures	27,456	29,460	27,253	26,380	4,819	4,819

**CITY OF KEARNEY
SPECIAL REVENUE FUND
ARPA ACT
FY2025**

FUND 066

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
<u>REVENUES: 66101</u>							
<u>Intergovernmental</u>							
44210	CARES ACT	-		-	-	-	-
44210	ARPA	1,106,050	1,106,050	-	-	-	-
Total Intergovernmental		1,106,050	1,106,050	-	-	-	-
<u>Interest on Investments</u>							
45100	Interest on Investments	372	34,339	-	57,000	-	-
Total Interest		372	34,339	-	57,000	-	-
Total Current Revenues		1,106,422	1,140,389	-	57,000	-	-
31510	Fund Balance	(645)	27,456	1,422,713	1,422,713	57,000	57,000
Total Revenues		1,105,777	1,167,845	1,422,713	1,479,713	57,000	57,000
<u>Expenditures:</u>							
<u>City Services - 66106</u>							
58150	COVID Miscellaneous	(1,648)	-	-	-	-	-
58210	Community Aid	-	140,000	-	-	-	-
Total City Services		(1,648)	140,000	-	-	-	-
<u>Economic Development - 66110</u>							
52297	Chamber of Commerce	35,000	-	-	-	-	-
52470	Founders Day Festival	25,000	-	-	-	-	-
Total Economic Development		60,000	-	-	-	-	-
<u>Lost Revenue - 66158</u>							
54350	Shadowbrook Storm Sewer	-	938	-	-	-	-
54610	Salt Dome	-	465,780	-	-	-	-
54665	Roofing Projects - City Building	-	223,688	-	-	-	-
Total Lost Revenue		-	690,406	-	-	-	-
<u>Water Plant Capital - 66424</u>							
54410	Water Plant Valves & Piping	7,200	-	-	-	-	-
54415	Ground Storage Tank	-	-	-	-	-	-
Total Water Plant Capital		7,200	-	-	-	-	-
<u>Interfund Transfers - 66500</u>							
56126	Transfer to Water Construction	-	-	922,713	922,713	-	-
56152	Transfer to Storm Water Project	-	-	500,000	500,000	57,000	57,000
Total Interfund Transfers		-	-	1,422,713	1,422,713	57,000	57,000
Total Expenditures		65,552	830,406	1,422,713	1,422,713	57,000	57,000
Revenues Over Expenditures		1,040,225	337,439	-	57,000	-	-

**CITY OF KEARNEY
SPECIAL REVENUE FUND
SHOPPES TIF
FY2025**

FUND 073

		FY2022	FY2023	FY2024	FY2024	FY2025	FY2025
		Actual	Actual	Amended Budget	Department Estimate	Department Request	Proposed Budget
<u>Revenues: 73001</u>							
<u>Taxes</u>							
41100	PILOTs - Real Property	393,717	441,292	435,000	442,000	445,000	445,000
41600	Clay County EATs	129,518	133,520	179,000	155,000	179,000	179,000
41605	Zoo District EATs	14,202	15,095	23,000	18,650	23,000	23,000
46100	EATs Sales Tax Transfer	134,389	148,377	-	-	-	-
46101	EATs Cap Impr Sales Tax Tra	67,194	74,188	-	-	-	-
46103	EATs Transportation Sales Tax	67,194	74,188	-	-	-	-
46113	EATs Sales Tax Transfer	-	-	179,820	153,600	179,820	179,820
46118	EATs Transportation Sales Tax	-	-	89,910	76,800	89,910	89,910
46119	EATs Cap Impr Sales Tax Tra	-	-	89,910	76,800	89,910	89,910
46107	Shoppes at Kearney CID EAT	220,592	233,516	230,000	236,000	240,720	240,720
	Total Taxes	1,026,806	1,120,176	1,226,640	1,158,850	1,247,360	1,247,360
<u>Interest on Investments</u>							
45100	Interest on Investments	7	2,315	-	3,400	-	-
	Total Interest	7	2,315	-	3,400	-	-
	Total Current Revenues	1,026,813	1,122,491	1,226,640	1,162,250	1,247,360	1,247,360
31510	Fund Balance	25,559	27,152	29,458	29,458	-	-
	TOTAL REVENUES	1,052,365	1,147,328	1,256,098	1,188,308	1,247,360	1,247,360
<u>Expenditures: 73310</u>							
<u>TIF Contractual</u>							
52100	Administrative Fees	15,000	15,000	15,000	15,000	15,000	15,000
52105	School Capital Contribution	18,830	18,830	18,830	18,830	18,830	18,830
52110	Fire District Reimbursement R	23,421	32,837	25,880	33,000	33,000	33,000
55300	Developer Reimbursement	967,969	1,053,517	1,196,388	1,121,478	1,180,530	1,180,530
	Total TIF	1,025,220	1,120,184	1,256,098	1,188,308	1,247,360	1,247,360
	Total Expenditures	1,025,220	1,120,184	1,256,098	1,188,308	1,247,360	1,247,360
	Revenues Over Expenditures	27,145	27,144	-	-	-	-

**CITY OF KEARNEY
PERSONNEL
FY2025**

	Adopted Budget FY2024	Department Request FY2025	Proposed FY2025	Adopted Pay Grade Level FY2024	Dept Req Pay Grade Level FY2025	Proposed Pay Grade Level FY2025
CITY HALL						
City Administrator	1	1	1	85	87	87
Economic Development Director	1	1	1	70	72	72
Finance Director	1	1	1	70	72	72
Exec Admin Asst/ Deputy Clerk	0	1	1	n/a	59	59
Finance Officer	1	1	1	53	55	55
IT Technician	0	1	1	n/a	55	55
Payroll/ Payable Clerk	1	1	1	42	44	44
Utility Billing Clerk	1	1	1	42	44	44
Account Clerk	1	1	1	36	38	38
	7	9	9			
MUNICIPAL COURT						
Court Administrator	1	1	1	42	44	44
	1	1	1			
COMMUNITY PLANNING & DEVELOPMENT						
Com Dev Dir/ Asst City Manager	1	1	1	78	80	80
Building Inspector	1	1	1	51	53	53
Animal Control/ Code Enforcement	1	1	1	42	44	44
	3	3	3			
POLICE						
Police Chief	1	1	1	70	72	72
Police Captain	1	3	3	63	63	63
Police Lieutenant	2	0	0	59	n/a	n/a
Police Sergeant - Patrol	4	4	4	53	55	55
Police Sergeant - Detective	1	1	1	53	55	55
Police Corporal	4	4	4	50	53	53
Police Detective	1	1	1	47	49	49
Police Patrolman	8	9	9	44	46	46
Police Clerk	1	1	1	42	44	44
	23	24	24			
PUBLIC WORKS						
Public Works Director	0	1	1	n/a	72	72
Utilities & Street Director	1	1	1	70	70	70
City Engineer	1	1	1	65	67	67
GIS/IT Specialist	1	1	1	48	50	50
Engineering Technician	0	1	1	48	50	50
	3	5	5			
TOTAL GENERAL FUND	37	42	42			

**CITY OF KEARNEY
PERSONNEL
FY2025**

	Adopted Budget FY2024	Department Request FY2025	Proposed FY2025	Adopted Pay Grade Level FY2024	Dept Req Pay Grade Level FY2025	Proposed Pay Grade Level FY2025
PARK						
Park Director	1	1	1	70	72	72
Asst. Park Director	1	1	1	55	56	56
Park Laborer	1	1	1	38	39	39
	3	3	3			
TOTAL PARK FUND	3	3	3			
STREETS						
Street Superintendent	1	1	1	50	51	51
Street Foreman	1	1	1	46	47	47
Street Laborer	3	5	4	38	39	39
	5	7	6			
TOTAL STREET FUND	5	7	6			
WATER						
Chief Water Distribution Operator	1	1	1	50	51	51
Chief Water Plant Operator	1	1	1	50	51	51
Water Plant Operator	1	1	1	42	44	44
Water Distribution Operator	1	1	1	42	44	44
Water Laborer	2	4	4	38	39	39
	6	8	8			
SEWER						
Chief Sewer Plant Operator	1	1	1	50	51	51
Sewer Plant Operator	2	2	2	42	44	44
Sewer Laborer	1	3	3	38	39	39
	4	6	6			
TOTAL PROPRIETARY FUND	10	14	14			
GRAND TOTAL	55	66	65			

**CITY OF KEARNEY
SALARY SCHEDULE
Effective April 1, 2024**

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
35																		
Hour	18.79	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58
Biweek	1,502.82	1,540.00	1,578.40	1,617.60	1,658.40	1,700.00	1,742.40	1,785.60	1,830.40	1,876.00	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40
Month	3,256.11	3,336.67	3,419.87	3,504.80	3,593.20	3,683.33	3,775.20	3,868.80	3,965.87	4,064.67	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87
Annual	39,073.32	40,040.00	41,038.40	42,057.60	43,118.40	44,200.00	45,302.40	46,425.60	47,590.40	48,776.00	50,003.20	51,251.20	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40
36																		
Hour	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29
Biweek	1,540.00	1,578.40	1,617.60	1,658.40	1,700.00	1,742.40	1,785.60	1,830.40	1,876.00	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20
Month	3,336.67	3,419.87	3,504.80	3,593.20	3,683.33	3,775.20	3,868.80	3,965.87	4,064.67	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93
Annual	40,040.00	41,038.40	42,057.60	43,118.40	44,200.00	45,302.40	46,425.60	47,590.40	48,776.00	50,003.20	51,251.20	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20
37																		
Hour	19.73	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02
Biweek	1,578.40	1,617.60	1,658.40	1,700.00	1,742.40	1,785.60	1,830.40	1,876.00	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60
Month	3,419.87	3,504.80	3,593.20	3,683.33	3,775.20	3,868.80	3,965.87	4,064.67	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47
Annual	41,038.40	42,057.60	43,118.40	44,200.00	45,302.40	46,425.60	47,590.40	48,776.00	50,003.20	51,251.20	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60
38																		
Hour	20.22	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77
Biweek	1,617.60	1,658.40	1,700.00	1,742.40	1,785.60	1,830.40	1,876.00	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60
Month	3,504.80	3,593.20	3,683.33	3,775.20	3,868.80	3,965.87	4,064.67	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47
Annual	42,057.60	43,118.40	44,200.00	45,302.40	46,425.60	47,590.40	48,776.00	50,003.20	51,251.20	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60
39																		
Hour	20.73	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54
Biweek	1,658.40	1,700.00	1,742.40	1,785.60	1,830.40	1,876.00	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20
Month	3,593.20	3,683.33	3,775.20	3,868.80	3,965.87	4,064.67	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93
Annual	43,118.40	44,200.00	45,302.40	46,425.60	47,590.40	48,776.00	50,003.20	51,251.20	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20
40																		
Hour	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33
Biweek	1,700.00	1,742.40	1,785.60	1,830.40	1,876.00	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40
Month	3,683.33	3,775.20	3,868.80	3,965.87	4,064.67	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87
Annual	44,200.00	45,302.40	46,425.60	47,590.40	48,776.00	50,003.20	51,251.20	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40
41																		
Hour	21.78	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14
Biweek	1,742.40	1,785.60	1,830.40	1,876.00	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20
Month	3,775.20	3,868.80	3,965.87	4,064.67	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27
Annual	45,302.40	46,425.60	47,590.40	48,776.00	50,003.20	51,251.20	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20
42																		
Hour	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97
Biweek	1,785.60	1,830.40	1,876.00	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60
Month	3,868.80	3,965.87	4,064.67	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13
Annual	46,425.60	47,590.40	48,776.00	50,003.20	51,251.20	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60
43																		
Hour	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82
Biweek	1,830.40	1,876.00	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60
Month	3,965.87	4,064.67	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47
Annual	47,590.40	48,776.00	50,003.20	51,251.20	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60
44																		
Hour	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69
Biweek	1,876.00	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20
Month	4,064.67	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27
Annual	48,776.00	50,003.20	51,251.20	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20
45																		
Hour	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58
Biweek	1,923.20	1,971.20	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40
Month	4,166.93	4,270.93	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53
Annual	50,003.20	51,251.20	52,540.80	53,851.20														

**CITY OF KEARNEY
SALARY SCHEDULE
Effective April 1, 2024**

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18		
47	Hour	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	
	Biweek	2,020.80	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20
	Month	4,378.40	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60
	Annual	52,540.80	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20
48	Hour	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	
	Biweek	2,071.20	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60
	Month	4,487.60	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47
	Annual	53,851.20	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60
49	Hour	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	
	Biweek	2,123.20	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40
	Month	4,600.27	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53
	Annual	55,203.20	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40
50	Hour	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	
	Biweek	2,176.00	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80
	Month	4,714.67	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07
	Annual	56,576.00	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80
51	Hour	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	
	Biweek	2,230.40	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60
	Month	4,832.53	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80
	Annual	57,990.40	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60
52	Hour	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	
	Biweek	2,286.40	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80
	Month	4,953.87	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73
	Annual	59,446.40	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80
53	Hour	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	
	Biweek	2,343.20	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60
	Month	5,076.93	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13
	Annual	60,923.20	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60
54	Hour	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	
	Biweek	2,401.60	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80
	Month	5,203.47	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73
	Annual	62,441.60	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80
55	Hour	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	
	Biweek	2,461.60	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40
	Month	5,333.47	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53
	Annual	64,001.60	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40
56	Hour	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	
	Biweek	2,523.20	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40
	Month	5,466.93	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53
	Annual	65,603.20	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40
57	Hour	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	
	Biweek	2,586.40	2,651.20	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80
	Month	5,603.87	5,744.27	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73
	Annual	67,246.40	68,931.20	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40</	

**CITY OF KEARNEY
SALARY SCHEDULE
Effective April 1, 2024**

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
59	Hour	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67
	Biweek	2,717.60	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60
	Month	5,888.13	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13
	Annual	70,657.60	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60
60	Hour	34.82	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96
	Biweek	2,785.60	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80
	Month	6,035.47	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73
	Annual	72,425.60	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80
61	Hour	35.69	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28
	Biweek	2,855.20	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40
	Month	6,186.27	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53
	Annual	74,235.20	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40
62	Hour	36.58	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64
	Biweek	2,926.40	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20
	Month	6,340.53	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27
	Annual	76,086.40	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20
63	Hour	37.49	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03
	Biweek	2,999.20	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40
	Month	6,498.27	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20
	Annual	77,979.20	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40
64	Hour	38.43	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46
	Biweek	3,074.40	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80
	Month	6,661.20	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07
	Annual	79,934.40	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80
65	Hour	39.39	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92
	Biweek	3,151.20	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60
	Month	6,827.60	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13
	Annual	81,931.20	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60
66	Hour	40.37	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42
	Biweek	3,229.60	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60
	Month	6,997.47	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13
	Annual	83,969.60	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60
67	Hour	41.38	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96
	Biweek	3,310.40	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80
	Month	7,172.53	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07
	Annual	86,070.40	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80
68	Hour	42.41	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53
	Biweek	3,392.80	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40
	Month	7,351.07	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20
	Annual	88,212.80	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40
69	Hour	43.47	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14
	Biweek	3,477.60	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20
	Month	7,534.80	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27
	Annual	90,417.60	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20

**CITY OF KEARNEY
SALARY SCHEDULE
Effective April 1, 2024**

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
70	Hour	44.56	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79
	Biweek	3,564.80	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20
	Month	7,723.73	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27
	Annual	92,684.80	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20
71	Hour	45.67	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48
	Biweek	3,653.60	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40
	Month	7,916.13	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20
	Annual	94,993.60	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40
72	Hour	46.81	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22
	Biweek	3,744.80	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60
	Month	8,113.73	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80
	Annual	97,364.80	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60
73	Hour	47.98	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00
	Biweek	3,838.40	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00
	Month	8,316.53	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33
	Annual	99,798.40	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00
74	Hour	49.18	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00	74.83
	Biweek	3,934.40	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40
	Month	8,524.53	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53
	Annual	102,294.40	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40
75	Hour	50.41	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00	74.83	76.70
	Biweek	4,032.80	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00
	Month	8,737.73	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67
	Annual	104,852.80	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00
76	Hour	51.67	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00	74.83	76.70	78.62
	Biweek	4,133.60	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60
	Month	8,956.13	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47
	Annual	107,473.60	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60
77	Hour	52.96	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00	74.83	76.70	78.62	80.59
	Biweek	4,236.80	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20
	Month	9,179.73	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93
	Annual	110,156.80	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20
78	Hour	54.28	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00	74.83	76.70	78.62	80.59	82.60
	Biweek	4,342.40	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00
	Month	9,408.53	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33
	Annual	112,902.40	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00
79	Hour	55.64	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00	74.83	76.70	78.62	80.59	82.60	84.67
	Biweek	4,451.20	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60
	Month	9,644.27	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13
	Annual	115,731.20	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60
80	Hour	57.03	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00	74.83	76.70	78.62	80.59	82.60	84.67	86.79
	Biweek	4,562.40	4,676.80	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60	6,943.20
	Month	9,885.20	10,133.07	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13	15,043.60
	Annual	118,622.40	121,596.80	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60	180,523.20
81	Hour	58.46	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00</								

**CITY OF KEARNEY
SALARY SCHEDULE
Effective April 1, 2024**

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
82	Hour	59.92	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00	74.83	76.70	78.62	80.59	82.60	84.67	86.79	88.96	91.18
	Biweek	4,793.60	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60	6,943.20	7,116.80	7,294.40
	Month	10,386.13	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13	15,043.60	15,419.73	15,804.53
	Annual	124,633.60	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60	180,523.20	185,036.80	189,654.40
83	Hour	61.42	62.96	64.53	66.14	67.79	69.48	71.22	73.00	74.83	76.70	78.62	80.59	82.60	84.67	86.79	88.96	91.18	93.46
	Biweek	4,913.60	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60	6,943.20	7,116.80	7,294.40	7,476.80
	Month	10,646.13	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13	15,043.60	15,419.73	15,804.53	16,199.73
	Annual	127,753.60	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60	180,523.20	185,036.80	189,654.40	194,396.80
84	Hour	62.96	64.53	66.14	67.79	69.48	71.22	73.00	74.83	76.70	78.62	80.59	82.60	84.67	86.79	88.96	91.18	93.46	95.80
	Biweek	5,036.80	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60	6,943.20	7,116.80	7,294.40	7,476.80	7,664.00
	Month	10,913.07	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13	15,043.60	15,419.73	15,804.53	16,199.73	16,605.33
	Annual	130,956.80	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60	180,523.20	185,036.80	189,654.40	194,396.80	199,264.00
85	Hour	64.53	66.14	67.79	69.48	71.22	73.00	74.83	76.70	78.62	80.59	82.60	84.67	86.79	88.96	91.18	93.46	95.80	98.20
	Biweek	5,162.40	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60	6,943.20	7,116.80	7,294.40	7,476.80	7,664.00	7,856.00
	Month	11,185.20	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13	15,043.60	15,419.73	15,804.53	16,199.73	16,605.33	17,021.33
	Annual	134,222.40	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60	180,523.20	185,036.80	189,654.40	194,396.80	199,264.00	204,256.00
86	Hour	66.14	67.79	69.48	71.22	73.00	74.83	76.70	78.62	80.59	82.60	84.67	86.79	88.96	91.18	93.46	95.80	98.20	100.66
	Biweek	5,291.20	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60	6,943.20	7,116.80	7,294.40	7,476.80	7,664.00	7,856.00	8,052.80
	Month	11,464.27	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13	15,043.60	15,419.73	15,804.53	16,199.73	16,605.33	17,021.33	17,447.73
	Annual	137,571.20	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60	180,523.20	185,036.80	189,654.40	194,396.80	199,264.00	204,256.00	209,372.80
87	Hour	67.79	69.48	71.22	73.00	74.83	76.70	78.62	80.59	82.60	84.67	86.79	88.96	91.18	93.46	95.80	98.20	100.66	103.18
	Biweek	5,423.20	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60	6,943.20	7,116.80	7,294.40	7,476.80	7,664.00	7,856.00	8,052.80	8,254.40
	Month	11,750.27	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13	15,043.60	15,419.73	15,804.53	16,199.73	16,605.33	17,021.33	17,447.73	17,884.53
	Annual	141,003.20	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60	180,523.20	185,036.80	189,654.40	194,396.80	199,264.00	204,256.00	209,372.80	214,614.40
88	Hour	69.48	71.22	73.00	74.83	76.70	78.62	80.59	82.60	84.67	86.79	88.96	91.18	93.46	95.80	98.20	100.66	103.18	105.76
	Biweek	5,558.40	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60	6,943.20	7,116.80	7,294.40	7,476.80	7,664.00	7,856.00	8,052.80	8,254.40	8,460.80
	Month	12,043.20	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13	15,043.60	15,419.73	15,804.53	16,199.73	16,605.33	17,021.33	17,447.73	17,884.53	18,331.73
	Annual	144,518.40	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60	180,523.20	185,036.80	189,654.40	194,396.80	199,264.00	204,256.00	209,372.80	214,614.40	219,980.80
89	Hour	71.22	73.00	74.83	76.70	78.62	80.59	82.60	84.67	86.79	88.96	91.18	93.46	95.80	98.20	100.66	103.18	105.76	108.40
	Biweek	5,697.60	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60	6,943.20	7,116.80	7,294.40	7,476.80	7,664.00	7,856.00	8,052.80	8,254.40	8,460.80	8,672.00
	Month	12,344.80	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13	15,043.60	15,419.73	15,804.53	16,199.73	16,605.33	17,021.33	17,447.73	17,884.53	18,331.73	18,789.33
	Annual	148,137.60	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60	180,523.20	185,036.80	189,654.40	194,396.80	199,264.00	204,256.00	209,372.80	214,614.40	219,980.80	225,472.00
90	Hour	73.00	74.83	76.70	78.62	80.59	82.60	84.67	86.79	88.96	91.18	93.46	95.80	98.20	100.66	103.18	105.76	108.40	111.11
	Biweek	5,840.00	5,986.40	6,136.00	6,289.60	6,447.20	6,608.00	6,773.60	6,943.20	7,116.80	7,294.40	7,476.80	7,664.00	7,856.00	8,052.80	8,254.40	8,460.80	8,672.00	8,888.80
	Month	12,653.33	12,970.53	13,294.67	13,627.47	13,968.93	14,317.33	14,676.13	15,043.60	15,419.73	15,804.53	16,199.73	16,605.33	17,021.33	17,447.73	17,884.53	18,331.73	18,789.33	19,259.07
	Annual	151,840.00	155,646.40	159,536.00	163,529.60	167,627.20	171,808.00	176,113.60	180,523.20	185,036.80	189,654.40	194,396.80	199,264.00	204,256.00	209,372.80	214,614.40	219,980.80	225,472.00	231,108.80

CITY OF KEARNEY
SALARY SCHEDULE - POLICE DEPARTMENT - 12 HOUR
Effective April 1, 2024

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
P41 Hour	21.79	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15
Biweek	1,830.09	1,875.72	1,922.76	1,970.64	2,020.20	2,070.60	2,122.68	2,175.60	2,230.20	2,285.64	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60
Month	3,965.19	4,064.06	4,165.98	4,269.72	4,377.10	4,486.30	4,599.14	4,713.80	4,832.10	4,952.22	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30
Annual	47,582.26	48,768.72	49,991.76	51,236.64	52,525.20	53,835.60	55,189.68	56,565.60	57,985.20	59,426.64	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60
P42 Hour	22.33	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98
Biweek	1,875.72	1,922.76	1,970.64	2,020.20	2,070.60	2,122.68	2,175.60	2,230.20	2,285.64	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32
Month	4,064.06	4,165.98	4,269.72	4,377.10	4,486.30	4,599.14	4,713.80	4,832.10	4,952.22	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36
Annual	48,768.72	49,991.76	51,236.64	52,525.20	53,835.60	55,189.68	56,565.60	57,985.20	59,426.64	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32
P43 Hour	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83
Biweek	1,922.76	1,970.64	2,020.20	2,070.60	2,122.68	2,175.60	2,230.20	2,285.64	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72
Month	4,165.98	4,269.72	4,377.10	4,486.30	4,599.14	4,713.80	4,832.10	4,952.22	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06
Annual	49,991.76	51,236.64	52,525.20	53,835.60	55,189.68	56,565.60	57,985.20	59,426.64	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72
P44 Hour	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70
Biweek	1,970.64	2,020.20	2,070.60	2,122.68	2,175.60	2,230.20	2,285.64	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80
Month	4,269.72	4,377.10	4,486.30	4,599.14	4,713.80	4,832.10	4,952.22	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40
Annual	51,236.64	52,525.20	53,835.60	55,189.68	56,565.60	57,985.20	59,426.64	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80
P45 Hour	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59
Biweek	2,020.20	2,070.60	2,122.68	2,175.60	2,230.20	2,285.64	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56
Month	4,377.10	4,486.30	4,599.14	4,713.80	4,832.10	4,952.22	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38
Annual	52,525.20	53,835.60	55,189.68	56,565.60	57,985.20	59,426.64	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56
P46 Hour	24.65	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50
Biweek	2,070.60	2,122.68	2,175.60	2,230.20	2,285.64	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56	3,150.00
Month	4,486.30	4,599.14	4,713.80	4,832.10	4,952.22	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38	6,825.00
Annual	53,835.60	55,189.68	56,565.60	57,985.20	59,426.64	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56	81,900.00
P47 Hour	25.27	25.90	26.55	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44
Biweek	2,122.68	2,175.60	2,230.20	2,285.64	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56	3,150.00	3,228.96
Month	4,599.14	4,713.80	4,832.10	4,952.22	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38	6,825.00	6,996.08
Annual	55,189.68	56,565.60	57,985.20	59,426.64	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56	81,900.00	83,952.96
P48 Hour	25.90	26.55	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44	39.40
Biweek	2,175.60	2,230.20	2,285.64	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56	3,150.00	3,228.96	3,309.60
Month	4,713.80	4,832.10	4,952.22	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38	6,825.00	6,996.08	7,170.80
Annual	56,565.60	57,985.20	59,426.64	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56	81,900.00	83,952.96	86,049.60
P49 Hour	26.55	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44	39.40	40.39
Biweek	2,230.20	2,285.64	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56	3,150.00	3,228.96	3,309.60	3,392.76
Month	4,832.10	4,952.22	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38	6,825.00	6,996.08	7,170.80	7,350.98
Annual	57,985.20	59,426.64	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56	81,900.00	83,952.96	86,049.60	88,211.76
P50 Hour	27.21	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44	39.40	40.39	41.40
Biweek	2,285.64	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56	3,150.00	3,228.96	3,309.60	3,392.76	3,477.60
Month	4,952.22	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38	6,825.00	6,996.08	7,170.80	7,350.98	7,534.80
Annual	59,426.64	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56	81,900.00	83,952.96	86,049.60	88,211.76	90,417.60
P51 Hour	27.89	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44	39.40	40.39	41.40	42.44
Biweek	2,342.76	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56	3,150.00	3,228.96	3,309.60	3,392.76	3,477.60	3,564.96
Month	5,075.98	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38	6,825.00	6,996.08	7,170.80	7,350.98	7,534.80	7,724.08
Annual	60,911.76	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56	81,900.00	83,952.96	86,049.60	88,211.76	90,417.60	92,688.96

CITY OF KEARNEY
SALARY SCHEDULE - POLICE DEPARTMENT - 12 HOUR
Effective April 1, 2024

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
P52 Hour	28.59	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44	39.40	40.39	41.40	42.44	43.50
Biweek	2,401.56	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56	3,150.00	3,228.96	3,309.60	3,392.76	3,477.60	3,564.96	3,654.00
Month	5,203.38	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38	6,825.00	6,996.08	7,170.80	7,350.98	7,534.80	7,724.08	7,917.00
Annual	62,440.56	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56	81,900.00	83,952.96	86,049.60	88,211.76	90,417.60	92,688.96	95,004.00
P53 Hour	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44	39.40	40.39	41.40	42.44	43.50	44.59
Biweek	2,461.20	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56	3,150.00	3,228.96	3,309.60	3,392.76	3,477.60	3,564.96	3,654.00	3,745.56
Month	5,332.60	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38	6,825.00	6,996.08	7,170.80	7,350.98	7,534.80	7,724.08	7,917.00	8,115.38
Annual	63,991.20	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56	81,900.00	83,952.96	86,049.60	88,211.76	90,417.60	92,688.96	95,004.00	97,384.56
P54 Hour	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44	39.40	40.39	41.40	42.44	43.50	44.59	45.70
Biweek	2,522.52	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56	3,150.00	3,228.96	3,309.60	3,392.76	3,477.60	3,564.96	3,654.00	3,745.56	3,838.80
Month	5,465.46	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38	6,825.00	6,996.08	7,170.80	7,350.98	7,534.80	7,724.08	7,917.00	8,115.38	8,317.40
Annual	65,585.52	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56	81,900.00	83,952.96	86,049.60	88,211.76	90,417.60	92,688.96	95,004.00	97,384.56	99,808.80
P55 Hour	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44	39.40	40.39	41.40	42.44	43.50	44.59	45.70	46.84
Biweek	2,585.52	2,650.20	2,716.56	2,784.60	2,854.32	2,925.72	2,998.80	3,073.56	3,150.00	3,228.96	3,309.60	3,392.76	3,477.60	3,564.96	3,654.00	3,745.56	3,838.80	3,934.56
Month	5,601.96	5,742.10	5,885.88	6,033.30	6,184.36	6,339.06	6,497.40	6,659.38	6,825.00	6,996.08	7,170.80	7,350.98	7,534.80	7,724.08	7,917.00	8,115.38	8,317.40	8,524.88
Annual	67,223.52	68,905.20	70,630.56	72,399.60	74,212.32	76,068.72	77,968.80	79,912.56	81,900.00	83,952.96	86,049.60	88,211.76	90,417.60	92,688.96	95,004.00	97,384.56	99,808.80	102,298.56

**CITY OF KEARNEY
DEBT SERVICE SCHEDULE - BY FUND
AS OF 4/1/2024**

	FUND	ORIGINAL ISSUE	PRIOR PAYMENTS	FY25	FY26	FY27	FY28	FY29	FUTURE YEARS	TOTAL OUTSTANDING DEBT SERVICE	TOTAL DEBT SERVICE	Final Payment
2022 - PICKLE BALL COURT COMPLEX LEASE PURCHASE												
<i>Principal</i>	12	1,990,000	55,000	105,000	110,000	115,000	120,000	125,000	1,360,000	1,935,000	1,990,000	FY2038
<i>Interest</i>			83,143	75,300	71,000	66,500	61,800	56,900	258,200	589,700	672,843	
		1,990,000	138,143	180,300	181,000	181,500	181,800	181,900	1,618,200	2,524,700	2,662,843	
<i>Principal</i>	12	1,990,000	55,000	105,000	110,000	115,000	120,000	125,000	1,360,000	1,935,000	1,990,000	
<i>Interest</i>			83,143	75,300	71,000	66,500	61,800	56,900	258,200	589,700	672,843	
TOTAL - FUND 12		1,990,000	138,143	180,300	181,000	181,500	181,800	181,900	1,618,200	2,524,700	2,662,843	
2017 - CLEAR CREEK PEDESTRIAN BRIDGE LEASE PURCHASE												
<i>Principal</i>	13	413,000	228,192	34,112	35,482	36,906	38,379	39,929	-	184,808	413,000	FY2029
<i>Interest</i>			53,504	-	-	-	-	-	-	-	53,504	
		413,000	281,696	34,112	35,482	36,906	38,379	-	-	184,808	466,504	
2018 - COP BONDS 92 HIGHWAY SIDEWALK												
<i>Principal</i>	13	371,000	150,000	35,000	35,000	35,000	36,000	40,000	40,000	221,000	371,000	FY2034
<i>Interest</i>			58,781	6,630	5,230	4,005	2,940	1,800	600	21,205	79,986	
		371,000	208,781	41,630	40,230	39,005	38,940	41,800	40,600	242,205	450,986	
<i>Principal</i>	13	784,000	378,192	69,112	70,482	71,906	74,379	79,929	40,000	405,808	784,000	
<i>Interest</i>			112,285	6,630	5,230	4,005	2,940	1,800	600	21,205	133,490	
TOTAL - FUND 13		784,000	490,477	75,742	75,712	75,911	77,319	81,729	40,600	427,013	917,490	
2020 - LION'S PARK LEASE PURCHASE												
<i>Principal</i>	14	1,093,000	123,000	60,000	130,000	190,000	195,000	195,000	200,000	970,000	1,093,000	FY2030
<i>Interest</i>			56,647	16,005	15,015	12,870	9,735	4,909	1,650	60,184	116,831	
		1,093,000	179,647	76,005	145,015	202,870	204,735	199,909	201,650	1,030,184	1,209,831	
<i>Principal</i>	14	1,093,000	123,000	60,000	130,000	190,000	195,000	195,000	200,000	970,000	1,093,000	
<i>Interest</i>			56,647	16,005	15,015	12,870	9,735	4,909	1,650	60,184	116,831	
TOTAL - FUND 14		1,093,000	179,647	76,005	145,015	202,870	204,735	199,909	201,650	1,030,184	1,209,831	
2015 - ROTARY FAN LEASE PURCHASE												
<i>Principal</i>	25	400,000	359,799	40,201	-	-	-	-	-	40,201	400,000	FY2025
<i>Interest</i>			42,690	417	-	-	-	-	-	417	43,107	
		400,000	402,489	40,618	-	-	-	-	-	40,618	443,107	
<i>Principal</i>	25	400,000	359,799	40,201	-	-	-	-	-	40,201	400,000	
<i>Interest</i>			42,690	417	-	-	-	-	-	417	43,107	
TOTAL - FUND 25		400,000	402,489	40,618	-	-	-	-	-	40,618	443,107	
2018 - COP BONDS SEWER PLANT HEADWORKS, WEST CREEK INTERCEPTOR, WESTSIDE BOOSTER PUMPSTATION												
<i>Principal</i>	35	6,989,000	370,000	105,000	105,000	280,000	799,000	820,000	4,510,000	6,619,000	6,989,000	FY2034
<i>Interest</i>			1,201,225	203,258	199,058	192,908	176,573	152,288	364,481	1,288,566	2,489,791	

**CITY OF KEARNEY
DEBT SERVICE SCHEDULE - BY FUND
AS OF 4/1/2024**

	FUND	ORIGINAL ISSUE	PRIOR PAYMENTS	FY25	FY26	FY27	FY28	FY29	FUTURE YEARS	TOTAL OUTSTANDING DEBT SERVICE	TOTAL DEBT SERVICE	Final Payment
		6,989,000	1,571,225	308,258	304,058	472,908	975,573	972,288	4,874,481	7,907,566	9,478,791	
2020 COP BONDS CLARIFIER 2013 REFUNDING												
<i>Principal</i>	35	3,185,000	1,810,000	610,000	765,000	-	-	-	-	1,375,000	3,185,000	FY2026
<i>Interest</i>			204,589	24,500	12,250	-	-	-	-	36,750	241,339	
		3,185,000	2,014,589	634,500	777,250	-	-	-	-	1,411,750	3,426,339	
<i>Principal</i>	35	10,174,000	2,180,000	715,000	870,000	280,000	799,000	820,000	4,510,000	7,994,000	10,174,000	
<i>Interest</i>			1,405,814	227,758	211,308	192,908	176,573	152,288	364,481	1,325,316	2,731,130	
TOTAL - FUND 35		10,174,000	3,585,814	942,758	1,081,308	472,908	975,573	972,288	4,874,481	9,319,316	12,905,130	
2015 - GO BONDS WATSON DRIVE & REFUNDING OF 2001 ISSUE												
<i>Principal</i>	55	9,290,000	5,155,000	765,000	795,000	820,000	860,000	895,000	-	4,135,000	9,290,000	FY2029
<i>Interest</i>			1,548,472	109,813	90,688	70,813	48,263	24,613	-	344,188	1,892,659	
		9,290,000	6,703,472	874,813	885,688	890,813	908,263	919,613	-	4,479,188	11,182,659	
<i>Principal</i>	55	9,290,000	5,155,000	765,000	795,000	820,000	860,000	895,000	-	4,135,000	9,290,000	
<i>Interest</i>			1,548,472	109,813	90,688	70,813	48,263	24,613	-	344,188	1,892,659	
TOTAL - FUND 55		9,290,000	6,703,472	874,813	885,688	890,813	908,263	919,613	-	4,479,188	11,182,659	

**CITY OF KEARNEY
DEBT SERVICE SCHEDULE - BY FUND
AS OF 4/1/2024**

	FUND	ORIGINAL ISSUE	PRIOR PAYMENTS	FY25	FY26	FY27	FY28	FY29	FUTURE YEARS	TOTAL OUTSTANDING DEBT SERVICE	TOTAL DEBT SERVICE	Final Payment
2018 - GO BONDS I-35/ 19TH STREET												
<i>Principal</i>	56	3,500,000	695,000	155,000	165,000	170,000	175,000	185,000	1,955,000	2,805,000	3,500,000	FY2038
<i>Interest</i>			645,708	93,769	86,019	79,419	74,319	69,069	339,044	741,638	1,387,346	
		3,500,000	1,340,708	248,769	251,019	249,419	249,319	254,069	2,294,044	3,546,638	4,887,346	
2020 - GO BONDS I-35/ 19TH STREET												
<i>Principal</i>	56	20,800,000	2,695,000	720,000	785,000	860,000	935,000	1,000,000	13,805,000	18,105,000	20,800,000	FY2040
<i>Interest</i>			2,145,111	556,500	520,500	481,250	438,250	391,500	1,837,400	4,225,400	6,370,511	
		20,800,000	4,840,111	1,276,500	1,305,500	1,341,250	1,373,250	1,391,500	15,642,400	22,330,400	27,170,511	
<i>Principal</i>	56	24,300,000	3,390,000	875,000	950,000	1,030,000	1,110,000	1,185,000	15,760,000	20,910,000	24,300,000	
<i>Interest</i>			2,790,819	650,269	606,519	560,669	512,569	460,569	2,176,444	4,967,038	7,757,857	
TOTAL - FUND 56		24,300,000	6,180,819	1,525,269	1,556,519	1,590,669	1,622,569	1,645,569	17,936,444	25,877,038	32,057,857	
2016 - POLICE MUSEUM LEASE PURCHASE												
<i>Principal</i>	65	485,000	374,000	55,000	56,000	-	-	-	-	111,000	485,000	FY2026
<i>Interest</i>			48,840	2,251	1,136	-	-	-	-	3,387	52,227	
		485,000	422,840	57,251	57,136	-	-	-	-	114,387	537,227	
2016 - POLICE STATION LEASE PURCHASE												
<i>Principal</i>	65	539,000	470,000	69,000	-	-	-	-	-	69,000	539,000	FY2025
<i>Interest</i>			42,313	1,399	-	-	-	-	-	1,399	43,712	
		539,000	512,313	70,399	-	-	-	-	-	70,399	582,712	
<i>Principal</i>	65	1,024,000	844,000	124,000	56,000	-	-	-	-	180,000	1,024,000	
<i>Interest</i>			91,153	3,650	1,136	-	-	-	-	4,786	95,939	
TOTAL - FUND 65		1,024,000	935,153	127,650	57,136	-	-	-	-	184,786	1,119,939	
<i>Principal</i>		49,055,000	12,484,991	2,753,313	2,981,482	2,506,906	3,158,379	3,299,929	21,870,000	36,570,009	49,055,000	
<i>Interest</i>			6,131,023	1,089,841	1,000,895	907,764	811,879	701,078	2,801,375	7,312,833	13,443,856	
TOTAL DEBT		49,055,000	18,616,014	3,843,154	3,982,377	3,414,670	3,970,258	4,001,007	24,671,375	43,882,842	62,498,856	