ORDINANCE #2024- 3

ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AMENDING AN ORDINANCE ENTITLED "AN ORDINANCE OF THE TOWNSHIP OF LACEY, COUNTY OF OCEAN, STATE OF NEW JERSEY, AFFIXING AND DETERMINING THE SALARIES, WAGES AND COMPENSATION OF THE OFFICERS, EMPLOYEES AND MEMBERS OF THE GOVERNING BODY OF THE TOWNSHIP"

BE IT ORDAINED by the Township Committee of the Township of Lacey, County of Ocean, State of New Jersey, as follows:

SECTION 1. Section 1 of the salary ordinance shall be amended to reflect the following wages for the following officers, employees and members of the governing body of the Township of Lacey:

A. RECREATION DEPARTMENT A. Beach Patrol (per hour)												
		2024		2025		2026		2027		2028		
Step 1	(1st year of Service)	\$	16.00	\$	16.50	\$	17.00	\$	17.50	\$	18.00	
Step 2	(2nd year of Service)	\$	16.25	\$	17.00	\$	17.50	\$	18.00	\$	18.50	
Step 3	(3rd year of Service)	\$	16.50	\$	17.50	\$	18.00	\$	18.50	\$	19.00	
Step 4	(4th year of Service)	\$	16.75	\$	18.00	\$	18.50	\$	19.00	\$	19.50	
Step 5	(5th year of Service)	\$	17.00	\$	18.50	\$	19.00	\$	19.50	\$	20.00	
Step 6	(6th Year or Head Guard)	\$	17.00	\$	19.00	\$	19.50	\$	20.00	\$	20.50	
Step 4 (4th year of Service) \$ 16.75 \$ 18.00 \$ 18.50 \$ 19.00 \$ 19.50 Step 5 (5th year of Service) \$ 17.00 \$ 18.50 \$ 19.00 \$ 19.50 \$ 20.00 Step 6 (6th Year or Head Guard) \$ 17.00 \$ 19.00 \$ 19.50 \$ 20.00 \$ 20.00												
В,	(Include	es Of	Recrea				-	cial	Events			
В.	(Include			f, Sk		Sta	-	cial	Events 2027		2028	
B. Step 1	(Include (1st year of Service)		ffice Staf	f, Sk	ate Park	Sta	ff & Spe	cial \$		\$	2028 15.63	
	·		ffice Staf 2024	f, Sk	ate Park 2025	Sta :	ff & Spe 2026		2027	\$ \$		
Step 1	(1st year of Service)	\$	ffice Staf 2024 15.13	f, S k ; \$	ate Park 2 025 15.63	Sta \$	ff & Spe 2026 15.63	\$	2027 15.63	-	15.63	
Step 1 Step 2	(1st year of Service) (2nd year of Service)	\$ \$	ffice Staf 2024 15.13 15.25	f, Sk ; \$ \$	ate Park 2 025 15.63 16.00	Sta \$ \$	ff & Spe 2026 15.63 16.00	\$ \$	2027 15.63 16.00	\$	15.63 16.00	
Step 1 Step 2 Step 3	(1st year of Service) (2nd year of Service) (3rd year of Service)	\$ \$ \$	ffice Staf 2024 15.13 15.25 15.50	f, Sk \$ \$ \$ \$	ate Park 2025 15.63 16.00 16.50	\$ \$ \$	ff & Spe 2026 15.63 16.00 16.50	\$ \$ \$	15.63 16.00 16.50	\$	15.63 16.00 16.50	

c.			Bus	Driv	ers (per	hou	ır)						
			2024		2025		2026		2027		2028		
Step 1	(1st year of Service)	\$	18.00	\$	18.00	\$	18.00	\$	18.00	\$	18.00		
Step 2	(2nd year of Service)	\$	18.25	\$	18.25	\$	18.25	\$	18.25	\$	18.25		
Step 3	(3rd year of Service)	\$	18.50	\$	18.50	\$	18.50	\$	18.50	\$	18.50		
Step 4	(4th year of Service)	\$	18.75	\$	18.75	\$	18.75	\$	18.75	\$	18.75		
Step 5	(5th year of Service)	\$	19.00	\$	19.00	\$	19.00	\$	19.00	\$	19.00		
Step 6	(6th Year & Beyond)	\$	19.00	\$	19.50	\$	19.50	\$	20.00	\$	20.00		
D.			Assistant	•			-						
 -	(Park Leaders, Mentors Trainer, Market Manager)												
			2024		2025		2026		2027		2028		
Step 1	(1st year of Service)	\$	17.25	\$	17.25	\$	17.25	\$	17.25	\$	17.25		
Step 2	(2nd year of Service)	\$	17.50	\$	17.50	\$	17.50	\$	17.50	\$	17.50		
Step 3	(3rd year of Service)	\$	17.75	\$	17.75	\$	17.75	\$	17.75	\$	17.75		
Step 4	(4th year of Service)	\$	18.00	\$	18.00	\$	18.00	\$	18.00	\$	18.00		
Step 5	(5th year of Service)	\$	18.25	\$	18.25	\$	18.25	\$	18.25	\$	18.25		
Step 6	(6th Year & Beyond)	\$	18.50	\$	18.50	\$	18.50	\$	18.50	\$	18.50		
ll F			E. Supervisor (per hour) (Beach Patrol Supervisor, Camp Supervisor)										
E.		(Beac	•				-	/isor	3				
E.		(Beac	•	Supe		am	-	/isor) 2027		2028		
E. Step 1		(Beac	h Patrol	Supe	rvisor, C	am	p Super	isor \$		\$	2028 19.50		
	(1st year of Service)		h Patrol ! 2024	Supe 2	ervisor, C 2025	am	p Super 2026		2027	\$ \$			
Step 1		\$	h Patrol : 2024 19.50	Supe 2 \$	ervisor, C 2025 19.50	am \$	p Super 2026 19.50	\$	2027 19.50	•	19.50		
Step 1 Step 2	(1st year of Service) (2nd year of Service)	\$ \$	h Patrol ! 2024 19.50 19.75	Supe ; \$ \$	2025 19.50 19.75	am \$ \$	p Super 2 026 19.50 19.75	\$	2027 19.50 19.75	\$	19.50 19.75		
Step 1 Step 2 Step 3	(1st year of Service) (2nd year of Service) (3rd year of Service)	\$ \$ \$	h Patrol : 2024 19.50 19.75 20.00	\$ \$ \$	ervisor, (2025 19.50 19.75 20.00	\$ \$ \$	p Super 2026 19.50 19.75 20.00	\$ \$ \$	19.50 19.75 20.00	\$	19.50 19.75 20.00		
Step 1 Step 2 Step 3 Step 4	(1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service)	\$ \$ \$ \$	19.50 19.75 20.00 20.25	\$ \$ \$ \$ \$	19.50 19.75 20.00 20.25	\$ \$ \$ \$	9 Supervision 19.50 19.75 20.00 20.25	\$ \$ \$ \$	19.50 19.75 20.00 20.25	\$ \$	19.50 19.75 20.00 20.25		
Step 1 Step 2 Step 3 Step 4 Step 5	(1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service) (5th year of Service)	\$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50	\$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.00 20.25 20.50	\$ \$ \$ \$ \$	9 Supervision 19.50 19.75 20.00 20.25 20.50	\$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50	\$ \$ \$	19.50 19.75 20.00 20.25 20.50		
Step 1 Step 2 Step 3 Step 4 Step 5	(1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service) (5th year of Service)	\$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75	\$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.00 20.25 20.50	\$ \$ \$ \$ \$	9 Supervised 19.50 19.75 20.00 20.25 20.50 20.75	\$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50	\$ \$ \$	19.50 19.75 20.00 20.25 20.50		
Step 1 Step 2 Step 3 Step 4 Step 5 Step 6	(1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service) (5th year of Service) (6th Year & Beyond)	\$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75	Supe \$ \$ \$ \$ \$ \$ \$ \$ al La	19.50 19.75 20.00 20.25 20.50 20.75 borers (\$ \$ \$ \$ \$ \$ \$	p Supera 2026 19.50 19.75 20.00 20.25 20.50 20.75 hour)	\$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75	\$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75		
Step 1 Step 2 Step 3 Step 4 Step 5 Step 6	(1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service) (5th year of Service) (6th Year & Beyond) (Public	\$ \$ \$ \$ \$ Work	19.50 19.75 20.00 20.25 20.50 20.75 Season s Season 2024	Supe \$ \$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 20.75 20.75	\$ \$ \$ \$ per	p Superior 2026 19.50 19.75 20.00 20.25 20.50 20.75 hour) Summer 2026	\$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 Winter) 2027	\$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75		
Step 1 Step 3 Step 4 Step 5 Step 6 F.	(1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service) (5th year of Service) (6th Year & Beyond) (Public	\$ \$ \$ \$ \$ Work	19.50 19.75 20.00 20.25 20.50 20.75 Season 8 Season 2024 15.13	Super	19.50 19.75 20.00 20.25 20.50 20.75 20.75 20.75	\$ \$ \$ \$ \$ \$ \$ \$	p Supera 2026 19.50 19.75 20.00 20.25 20.50 20.75 hour) summer 2026 15.63	\$ \$ \$ \$ \$ and	19.50 19.75 20.00 20.25 20.50 20.75 Winter) 2027 15.63	\$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 2028 15.63		
Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 F. Step 1 Step 2	(1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service) (5th year of Service) (6th Year & Beyond) (Public (1st year of Service) (2nd year of Service)	\$ \$ \$ \$ Work	19.50 19.75 20.00 20.25 20.50 20.75 Season s Season 2024 15.13 15.25	Supe \$ \$ \$ \$ \$ \$ al La \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 20.75 20.75 20.75 20.75	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 hour) Summer 2026 15.63 16.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 Winter) 2027 15.63 16.00	\$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 2028 15.63 16.00		
Step 1 Step 3 Step 4 Step 5 Step 6 F. Step 1 Step 2 Step 3	(1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service) (5th year of Service) (6th Year & Beyond) (Public (1st year of Service) (2nd year of Service) (3rd year of Service)	\$ \$ \$ \$ Work \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 Season 8 Season 2024 15.13 15.25 15.50	Supe \$ \$ \$ \$ \$ \$ \$ \$ al La \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 20.75 20.75 20.75 15.63 16.00 16.50	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 hour) summer 2026 15.63 16.00 16.50	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 Winter) 2027 15.63 16.00 16.50	\$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 2028 15.63 16.00 16.50		
Step 1 Step 3 Step 4 Step 5 Step 6 F. Step 1 Step 2 Step 3 Step 4	(1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service) (5th year of Service) (6th Year & Beyond) (Public (1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 Season s Season 2024 15.13 15.25 15.50 15.75	Supe \$\$\$\$\$\$\$\$ al La \$\$\$\$\$\$\$\$	19.50 19.75 20.00 20.25 20.50 20.75 20.75 20.75 20.75 15.63 16.00 16.50 17.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2026 19.50 19.75 20.00 20.25 20.50 20.75 hour) summer 2026 15.63 16.00 16.50 17.00	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 Winter) 2027 15.63 16.00 16.50 17.00	\$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 2028 15.63 16.00 16.50 17.00		
Step 1 Step 3 Step 4 Step 5 Step 6 F. Step 1 Step 2 Step 3	(1st year of Service) (2nd year of Service) (3rd year of Service) (4th year of Service) (5th year of Service) (6th Year & Beyond) (Public (1st year of Service) (2nd year of Service) (3rd year of Service)	\$ \$ \$ \$ Work \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 Season 8 Season 2024 15.13 15.25 15.50	Supe \$ \$ \$ \$ \$ \$ \$ \$ al La \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 20.75 20.75 20.75 15.63 16.00 16.50	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 hour) summer 2026 15.63 16.00 16.50	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 Winter) 2027 15.63 16.00 16.50	\$ \$ \$ \$ \$ \$	19.50 19.75 20.00 20.25 20.50 20.75 2028 15.63 16.00 16.50		

SECTION 2. Any salary, wage or compensation not hereinbefore mentioned shall remain the same heretobefore.

SECTION 3. The salaries, wages, and other compensation listed in Section 1 above shall be payable from January 1, 2024 or the date of employment, whichever is the latter.

SECTION 4. All ordinances or parts of ordinance inconsistent herewith are hereby repealed.

SECTION 5. This ordinance shall take effect after second reading and publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN that the foregoing ordinance was introduced and passed by the Township Committee on first reading at a meeting of the Township Committee of the Township of Lacey held on the 23RD day of MAY 2024 and will be considered for second reading and final passage on the 13TH day of JUNE, 2024, at 6:00 p.m., at the Municipal Building at 818 West Lacey Road, Forked River, New Jersey, at which time and place, persons desiring to be heard upon the same will be given the opportunity to be so heard.

Municipal Clerk