

FILE OF THE CITY CLERK

ADMINISTRATIVE ORDINANCE NO. 06 - 2024

ADMINISTRATION BILL NO. 06 - 2024

INTRODUCED – JUNE 11, 2024

ADOPTED BY COUNCIL – JUNE 25, 2024

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LANCASTER, LANCASTER COUNTY, PENNSYLVANIA, AMENDING THE CODE OF THE CITY OF LANCASTER SECTIONS 64-2 AND 64-20, BOTH ENTITLED “DEFINITIONS”, THE CODE OF THE CITY OF LANCASTER SECTIONS 64-7 AND 64-27, BOTH ENTITLED “SERVICE INCREMENTS”, AND THE CODE OF THE CITY OF LANCASTER SECTIONS 64-23 ENTITLED “ACTIVE FIRE FIGHTER CONTRIBUTIONS; GROUP LIFE INSURANCE”, TO MODIFY THE SERVICE INCREMENTS UNDER THE POLICEMEN’S RELIEF FUND AND THE FIREFIGHTER’S RELIEF FUND SO AS TO ASSURE THAT THE ORDINANCES OF THE CITY OF LANCASTER ARE CONSISTENT WITH THE COLLECTIVE BARGAINING AGREEMENTS BY AND BETWEEN THE CITY OF LANCASTER AND THE LANCASTER CITY POLICE OFFICER ASSOCIATION AND THE LANCASTER CITY PROFESSIONAL FIREFIGHTERS ASSOCIATION 319; PROVIDING FOR THE REPEAL OF INCONSISTENT ORDINANCES; PROVIDING FOR THE SEVERABILITY OF THE ORDINANCE; AND PROVIDING THAT THE ORDINANCE SHALL TAKE EFFECT IN ACCORDANCE WITH PENNSYLVANIA LAW.

NOW THEREFORE, IT IS HEREBY ENACTED AND ORDAINED by the City Council of the City of Lancaster, Lancaster County, Pennsylvania, as follows:

SECTION 1. The Code of the City of Lancaster, Chapter 64-Pensions and Retirements Article 1, Policemen’s Relief, §64-2 Definitions, be and hereby is amended to hereby read as follows:

“BASE PENSION BENEFIT

The benefits determined in accordance with Schedule A attached to this article based on the active police officer’s base rate compensation as of the date of termination, retirement or death, as applicable, except as otherwise provided in this article. This definition shall apply to any active officers who retire after the effective date of this Article as set forth in §64-15.1

BASE RATE COMPENSATION

The active police officer's gross monthly wages, plus longevity pay, (defined in this § 64-2), as an employee of the Bureau of Police, excluding overtime pay and other remuneration, provided that irrespective of their actual rank, an active police officer's base rate compensation, as calculated and referenced herein, shall be no less than the lowest base salary for an officer with the rank of Lieutenant, for police officers hired on or before December 31, 2010. Notwithstanding the foregoing, for police officers who are hired on or after January 1, 2011, a police officer’s Base Rate Compensation shall be calculated based on the police officer’s job title at the time of the retirement. This definition shall apply to all active police officers who retire after the effective date of this article as set forth in § 64-15.1.

SERVICE INCREMENT

Has the meaning assigned thereto by Title 11, Chapter 143 §14303 of the Code and § 64-7 of this article.

LONGEVITY or LONGEVITY PAY

An additional amount of income added to an active police officer's gross monthly wages. Longevity pay shall be calculated in accordance with the provisions of the collective bargaining agreement in effect at the time of the active police officer's termination of employment with the Bureau of Police. Longevity included in the police officer's retirement benefit calculation shall be the most recent (past) longevity paid to the officer."

SECTION 2. The Code of the City of Lancaster, Chapter 64-Pensions and Retirements Article 1, Policemen's Relief, §64-7 Service Increments, be and hereby is amended to hereby read as follows:

"Each Member entitled to receive pension benefits hereunder shall be entitled to receive a service increment (in accordance with and subject to the terms described in the Code), in addition to their monthly pension benefits, equal to 2.5% of the Member's monthly base pension benefit (determined as of the date of termination of employment, retirement, death or disability as applicable) times the number of full years of service of such Member in excess of 20, provided that no years of service after the Member has reached age 65 shall be counted and provided further that the maximum service increment payable hereunder shall be \$300 per month. Each Member under the age of 65 shall pay into the fund the sum of \$3 per month as their contribution toward service increments. Effective January 1, 2005, the maximum service increment payable hereunder shall be \$400 per month, and each Member under the age of 65 shall pay into the fund the sum of \$4 per month as his/her contribution toward service increments. Effective January 1, 2007, the maximum service increment payable hereunder shall be \$500 per month, and each Member under the age of 65 shall pay into the fund the sum of \$5 per month as their contribution toward service increments. Notwithstanding the foregoing, commencing January 1, 2011, for Members hired after January 1, 2011, the provisions above shall not apply and Members shall pay into the fund the sum of \$1.00 per month as their contribution to their service increment and are limited to a maximum service increment of \$100 per month."

SECTION 3. The Code of the City of Lancaster, Chapter 64-Pensions and Retirements Article III, Fire Fighter's Relief, §64-20 Definitions, be and hereby is amended to hereby read as follows:

"BASE PENSION BENEFIT

The benefits determined in accordance with Schedule A attached to this article based on the Member's Base Rate Compensation and Longevity Pay (as set forth in Schedule A) as of the date of termination, retirement or death, as applicable, except as otherwise provided in this article. This definition shall apply to all Members who retire after January 1, 1993.

BASE RATE COMPENSATION

The Member's basic monthly compensation plus Longevity pay (as described in Schedule A), as an employee of the Fire Bureau excluding overtime pay, educational incentive pay, acting officers' pay and other compensation, provided that, irrespective of their actual rank, a Member's Base Rate Compensation shall be based on the lowest base salary for such rank as may from time to time be paid by the City in accordance with the schedule attached as Schedule A to this article,

for Members hired on or before December 31, 2012. Notwithstanding the foregoing, for Members who are hired on or after January 1, 2013, a retiring firefighter's Base Rate Compensation shall be based on their actual rank at the time of retirement. This definition shall apply to all Members who retire after January 1, 1993.

LONGEVITY or LONGEVITY PAY

As used in this article and the attached Schedule A, an additional amount of income added to a Member's Base Rate Compensation. Longevity pay may be calculated in accordance with the provisions of the Collective Bargaining Agreement in effect at the time of separation of service. Longevity included in the Member's retirement benefit calculation shall be the most recent (past) longevity paid to the Member.

SERVICE INCREMENT

Has the meaning assigned thereto by Title 11, Chapter 143 §14322 of the Code and § 64-27 of this article."

SECTION 4. The Code of the City of Lancaster, Chapter 64-Pensions and Retirements, Article III. Firefighter's Relief Fund, §64-27 Service Increments, be and hereby is revised to read as follows:

"Each Member entitled to any pension benefit under this article after January 1, 2003, shall be entitled to receive a Service Increment (in accordance with and subject to the terms described in the Third Class City Code) to their monthly pension benefit equal to 2.5% of the Member's monthly Base Pension Benefit (determined as of the date of termination, retirement, death or disability, as applicable) times the number of Years of Service of such Member in excess of 20, provided that no Years of Service after the Member has reached age 60 shall be counted and provided, further, that the maximum Service Increment payable hereunder shall be \$300 per month. Each Member under age 60 shall pay into the fund the sum of \$3 per month as their contribution towards the Service Increments of all Members. Notwithstanding the foregoing, commencing January 1, 2006, the maximum service increment shall be \$400 dollars a month. The Member's contribution shall also increase from \$3 per month to \$4 per month. Effective January 1, 2008, the maximum Service Increment shall increase from \$400 dollars a month to \$500 a month, and the maximum Service Increment shall also increase from \$4 dollars a month to \$5 dollars a month. Notwithstanding the foregoing, commencing January 1, 2011, for Members hired after January 1, 2011, the provisions above shall not apply and Members shall pay into the fund the sum of \$1.00 per month as their contribution to their Service Increment and are limited to a maximum Service Increment of \$100 per month."

SECTION 5. The Code of the City of Lancaster, Chapter 64-Pensions and Retirements, Article III. Firefighter's Relief Fund, §64-23 Active Fire Fighter Contributions; group life insurance, be and hereby is revised to read as follows:

"A. For Members hired on or before December 31, 2012, each Active Fire Fighter shall contribute to the Fund each month an amount of money equal to a percentage of their monthly Base Rate Compensation and Longevity pay as described in Schedule A attached to this article for such Active Fire Fighter's rank, to be used to provide Funds for the payment of benefits described hereunder. For Members hired on or after January 1, 2013, each Active Firefighter shall contribute to the Fund each month an amount of money equal to a percentage of their monthly Base Rate Compensation and Longevity pay based on their actual rank."

SECTION 6. All ordinances or resolutions or parts of ordinances or resolutions insofar as they are inconsistent herewith are hereby repealed and rescinded.

SECTION 7. In the event any provision, section, sentence, clause or part of this Ordinance shall be held to be invalid, such invalidity shall not affect or impair any of the remaining provisions, sections, sentences, clauses or parts of this Ordinance; it being the intent of the City of Lancaster that the remainder of the Ordinance shall be and shall remain in full force and effect.

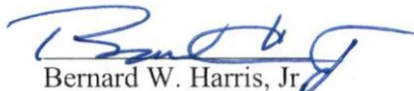
SECTION 8. This Ordinance shall become effective in accordance with applicable law.

DULY ORDAINED AND ENACTED this 25th day of June, 2024, by the Council of the City of Lancaster, Lancaster County, Pennsylvania, in lawful session duly assembled.

CITY OF LANCASTER

By: 
Danene Sorace, Mayor

ATTEST:


Bernard W. Harris, Jr.
City Clerk