

An Amendment of that Ordinance Establishing The Compensation and Salaries For Non-Union Employees of the Town of Lincoln

The Town Council of The Town of Lincoln Ordains:

ARTICLE 1

Section 1-1-1 The Employees and Officials herein shall receive Salaries and/or Compensation as indicated.

Town of Lincoln	Current	Salary Range			
Position	Salary	Min	Mid	Max	Grade
Van Driver	37,952	38,700	44,505	50,310	1
Senior Center Program Director	42,443	41,250	47,438	53,625	2
Mealsite Coordinator	37,635	41,250	47,438	53,625	2
FLC Assistant (25 hours)		41,250	47,438	53,625	2
Assistant to Planner/Grants Administrator	58,445	58,500	67,275	76,050	3
Assistant to Town Administrator	46,634	58,500	67,275	76,050	3
Engineering Aide	57,328	58,500	67,275	76,050	3
Deputy Town Clerk	58,010	58,500	67,275	76,050	3
Assistant Parks & Recreation	55,187	58,500	67,275	76,050	3
Purchasing Agent	58,307	58,500	67,275	76,050	3
Building Maintenance Coordinator	57,614	58,500	67,275	76,050	3
Substance Abuse Coordinator		58,500	67,275	76,050	3
FLC Coordinator (annualized)	61,807	65,000	74,750	84,500	4
Assistant Library Director	64,815	65,000	74,750	84,500	4
Assistant Highway Superintendent	62,139	65,000	74,750	84,500	4
Zoning Official	63,205	65,000	74,750	84,500	4
Senior Center Director	60,265	65,000	74,750	84,500	4
Parks & Recreation Director	68,888	70,100	80,615	91,130	5
Highway Superintendent	71,772	70,100	80,615	91,130	5
Assistant Finance Director	67,864	76,100	87,515	98,930	6
Tax Assessor	72,391	76,100	87,515	98,930	6
Personnel Director	75,324	76,100	87,515	98,930	6
Town Clerk	78,265	76,100	87,515	98,930	6
Library Director	76,978	76,100	87,515	98,930	6
Building Official	84,000	76,100	87,515	98,930	6
IT Director	90,177	87,100	100,165	113,230	7
Town Planner	95,481	87,100	100,165	113,230	7
Engineer	92,181	87,100	100,165	113,230	7
Finance Director	109,000	96,700	111,205	125,710	8
DPW Director	95,730	96,700	111,205	125,710	8
Rescue Director	87,462	96,700	111,205	125,710	8
Police Chief	100,000	96,700	111,205	125,710	8

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Employees of the Town of Lincoln

The Town Council of The Town of Lincoln Ordains:

SECTION 2. All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

SECTION 3: This ordinance will take effect on February 1 2024.

SECTION. 2-5-8

This ordinance shall take effect upon passage and all ordinances or parts of ordinances inconsistent
herewith are hereby repealed.

Filed with the Town Clerk

1/30/2024

Introduced by

Town Administrator
Philip Gould

Introduced on

1/30/2024

Referred to

Ordinance Committee

Adopted: 2/27/2024