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§ 2-24 **LENGTH OF SERVICE AWARDS PROGRAM (LOSAP).**
[Amended 2-28-2022 by Ord. No. 850-22]

a. Purpose. The purpose of this section is to establish a length of service awards program (LOSAP) for active volunteer members of the Borough's emergency service organizations. The LOSAP program is designed to enhance the ability of the Borough to provide fire and first aid protection and help the fire and first aid squads recruit and maintain membership.

b. Program Established. Pursuant to N.J.S.A. 40A:14-183, there is hereby established, within the Borough of Little Silver, an emergency services volunteer length of service award program, hereinafter referred to as LOSAP.

c. The LOSAP program shall provide for the fixed annual contribution to a tax deferred income account for each eligible volunteer for fire and first aid members that satisfies the criteria set forth in this Act.

d. The LOSAP program shall provide for an annual contribution for each eligible volunteer member who accumulates 50 points during a calendar year pursuant to a point system attached hereto and made part hereof.

e. The annual contribution amount for each year of future service for each eligible volunteer member shall be one thousand one hundred fifty dollars ($1,150.00). The estimated annual cost of this provision of the LOSAP program shall be based on approximately 70 members, for a total cost of seventy-five thousand dollars ($75,000) dollars.

f. After ratification of the LOSAP as provided in this Act, the maximum annual contribution may be increased without public hearing or public question provided such increase does not exceed the number calculated by multiplying the original contribution as approved by public question by the consumer price index factor, as set forth by, and in compliance with N.J.S.A. 40A:14-185.

g. Any amounts appropriated annually for a LOSAP program shall be included in the budget of the municipality as a separate line item.

h. LOSAP Applicants: new program applicants must submit a LOSAP program application by January 31st to be eligible for the prior calendar year's qualification.

i. Vesting: five (5) years of service in the Little Silver Volunteer Fire Company and/or Little Silver EMS within the Borough of Little Silver is required to vest during each of those five (5) years or an accumulation of such, a member must have attained (50) LOSAP points as described in the LOSAP point schedule as adopted by ordinance to qualify.

j. The active volunteer member shall not be permitted to receive a distribution of the funds in his or her LOSAP account until the completion of a five-year vesting period.

k. Death Prior to Vesting: If a member dies prior to vesting, the funds in the members account may be distributed to the member's designated beneficiary.

l. Transfer of LOSAP: A member who transfers to another municipality or Fire Department/District that has a LOSAP program may transfer or rollover the funds to the receiving Department's LOSAP program as permitted by the LOSAP vendor.

m. Resignation: Funds will be returned to the Borough of Little Silver upon a member's resignation or termination

from the Little Silver Volunteer Fire Company and/or Little Silver EMS where the member has not been vested.

n. Termination of service: Any participant who terminates service as an active volunteer member shall cease to participate hereunder. Any active volunteer member who terminates service with the emergency service organization, subsequently returns to service and again becomes a participant shall be treated as a new participant for purposes of eligibility unless said participant was fully vested prior to his or her termination from service.

Little Silver Volunteer Fire Department

LOSAP Point System

Total of 50 Points Required per Calendar Year

1. **TRAINING COURSES: Verified by Certificate.**

A	Basic/Firefighter 1 Completion of State Approved Firefighter 1 Training Program consisting of a minimum of 90 hours	30 Points
B	SCBA Recertification:	5 Points per calendar year
C	Advanced SCBA:	5 Points per calendar year
D	All other schooling:	10 Point Maximum/1 point per hour
E	Basic Fire Police Training:	10 Points

2. **DRILLS:**

A	Company Drills:	24 Points Maximum/2 points per drill
B	Mutual Aid Drills:	5 Points Maximum/1 point per drill

3. **FIRE CALLS:**

A Fire/Emergency Response:

Years of Service	**Minimum % of Company Calls**	**Point s**
1-10 Years	20%	15
1-10 Years	40%	25
11-20 Years	15%	15
11-20 Years	30%	25
21 - or more Years	5%	15
21 - or more Years	10%	25

4. **ELECTED OR APPOINTED POSITIONS**

A	*Chief:	30 Points Cannot collect ex-chief credits also
B	*Fire Police Captain:	15 Points Cannot collect ex-captain credits also
C	*Line Officers (Fire & Fire Police):	8 Points
D	*Chief Engineer:	10 Points
E	Asst. Engineers:	8 Points
F	Ex-Chief: 1 term only/cannot collect while serving as Chief	10 Points
G	Ex Line Officers and Engineers	5 Points 1 term only/cannot collect while service as Chief/Line Officer
H	Ex-Fire Police Capt.:1 term only/cannot collect while serving as F.P. Capt.	10 Points
I	*Business Officers:	
	President:	12 Points
	Vice President	10 Points
	Treasurer	10 Points
	Trustee	6 Points
	All other Business officers	6 Points

*Requires completion of full one year term

5. **ATTENDANCE AT MEETINGS:**

Company Meetings:	12 Points Maximum/1 point per meeting (regular or special)

6. **SPECIAL DUTY:**

A	Grave Decorations:	3 Points
B	Attendance at Borough Events:	3 Points (6 Points Maximum)
C	Years of Service:	3 points for every 5 years of service as a member in good standing as defined by the Fire Company Constitution and

		By-Laws.
D	Activity Performed in Support of Company As approved by the Company	14 Points Maximum
	Boot Drive	4 Points
	Fund Drive	4 Points
	Christmas Tree	8 Points
	Other Company Activity approved by President	6 Points
	St. Patrick' s Day Event	4 Points
	Committee Chair and/or Co-Chair:	
	Christmas Tree	6 Points
	Fund Drive	6 Points
	House	6 Points
	St. Patrick' s Day	6 Points
E	Apparatus, Equipment, Quarters Maintenance:	16 Points Maximum/2 Points per 2-hour work period approved by Chief

Little Silver E.M.S.

LOSAP Point System

Total of 50 Points Required per Calendar Year

CATEGORY	ACTIVITIES AND AWARDS	MAXIMUM AWARD
Training	1 point per CEU	30 points
	2 points for other classes	
	15 points Basic EMT	
	10 points Basic 1st Responder	
	2 points for instructing a class (to train LSEMS personnel)	
	10 points per semester for EMS related degree programs maximum award 20 points	
Instructor Training	10 points for becoming a CPR Pro. Inst.	20 points
	10 points for becoming an Emergency Resp.	
	5 points for becoming a CEVO INST	
Community Awareness	2 points for any community event (i.e: fairs, CPR instruction, etc.)	20 points
Drills	2 points for each drill	24 points
Meetings	1 point per monthly meeting	15 points
	1 point per special meeting	
Elected/appointed officers	10 points for Chief or President	15 points
	5 points for Business or Line Officers	
	5 points for Ex-Chief	
	5 points for Trustee	
	1/2 point/month for Engineer	5 points maximum

Delegates	5 points for appointment	25 points
	1 point per meeting	
	5 points per convention	
Committees	5 points per committee	10 points
Emergency Response	1/4 point per call for less than 60 Day calls	40 points
	20 points for 60 — 79 calls	
	25 points for 80 — 99 calls	
	30 points for 100 — 149 calls	
	35 points for 150 — 199 calls	
	40 points for 200 or more calls	
	1/2 point per call if part of ambulance crew	
	Night Crews	
	10 points per assigned crew	
	1 point per call for Fri/Sat Scramble	
	Mutual aid calls	
	1 point per call	
Miscellaneous	1 point/2-hour fund raising	10 points
	Special Activities	
	1 point per 2 hours per function	20 points
	Fireworks…Football games	
	Parades…Graduations	
	Marathons (Races)…Sleep-ins	
	Special Assignments by Chief or President	
Service in Good Standing	2 points per year	20 points

Defined in Constitution and By-Laws

Council	Motion	2nd	Ayes	Nays	Abstain	Absent
Councilwoman Brannagan		X	X			
Councilman Brennan	X		X			
Councilman Christensen			X			
Councilman Faherty			X			
Councilman Galante			X			
Councilman Smith			X			
Mayor Neff						
		VOTE	6	0		

BOROUGH OF LITTLE SILVER: 2-24 **LENGTH OF SERVICE AWARDS PROGRAM (LOSAP). [Amended 2-28-2022 by Ord. No. 850-22]**

(Advertised in the Two River Times, March 14, 2024)

Introduced: March 11, 2024

Public Hearing March 25, 2024 7pm

Approved March 25, 2024

Adopted: March 25, 2024

I, Sharon Kavendek, Deputy Borough Administrator/ Deputy Borough Clerk of the Borough of Little Silver do hereby certify that the foregoing is a true copy of ordinance #878-24, that passed after a second reading and public hearing at a meeting of the Borough Council held on March 25, 2024 of the Borough of Little Silver.

Sharon Kavendek

Sharon Kavendek
Deputy Administrator/Deputy Borough Clerk