

**CITY OF LINCOLN**

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**ORDINANCE NO. 2023-1021**

**ADOPTED BY THE  
CITY COUNCIL  
OF THE**

**CITY OF LINCOLN, ILLINOIS**

**THIS 18<sup>th</sup> DAY OF DECEMBER, 2023**

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**Published in pamphlet form by authority of the City Council of the  
City of Lincoln, Illinois this 18<sup>th</sup> day of DECEMBER 2023**

STATE OF ILLINOIS)

COUNTY OF LOGAN)

CERTIFICATE OF PUBLICATION IN PAMPHLET FORM

I, the undersigned, do hereby certify that I am the duly qualified and elected City Clerk of the City of Lincoln, Logan County, Illinois (the "City"), and as such official I am the keeper of the official journal of proceeding, books, records, minutes and files of the City and of the City Council thereof (the "Council").

I do further certify that on the 18th day of December, 2023, there was published in pamphlet form, by authority of the City Council, a true, correct and complete copy of Ordinance No. 2023-1021 of the City termed

ORDINANCE INCREASING THE PAY OF ELECTED OFFICIALS EFFECTIVE IN THE NEXT VOTING CYCLE

And that said ordinance as so published was on said date readily available for public inspection and distribution, in sufficient number, at the office of the City Clerk located in the City.

IN WITNESS WHEREOF, I hereunto affix my official signature and seal of the City, this 18TH day of December, 2023.

City Clerk

A handwritten signature in cursive script that reads "Peggy S. Bademan". The signature is written in dark ink and is positioned above a horizontal line.

(SEAL)

**ORDINANCE NO.** 2023-1021

AN ORDINANCE INCREASING THE PAY OF ELECTED OFFICIALS EFFECTIVE  
IN THE NEXT VOTING CYCLE

THIS ORDINANCE is made and adopted by the CITY COUNCIL OF THE CITY OF LINCOLN, LOGAN COUNTY, ILLINOIS, at a regular meeting held in the City Council Chambers in said City on the 18th day of December, 2023, WITNESSETH:

WHEREAS, the CITY OF LINCOLN is a municipal corporation located in Logan County, Illinois; and

WHEREAS, the City Code of the City of Lincoln establishes salaries for the City Clerk, City Treasurer, Mayor, and Aldermen/Alderwomen; and

WHEREAS, the City Council acknowledges that it has been some time that wages have been increased for the elected officials; and

WHEREAS, the City Council desires to increase the City Clerk's salary by \$7,000.00 for a new incoming Clerk thereby amending 1-7-1 of the Lincoln City Code, effective May 1, 2025; and

WHEREAS, the City Council desires that in the event of an incumbent winning the City Clerk position in the next municipal election that said incumbent receive an increase of \$7,000.00 in his/her salary effective May 1, 2025; and

WHEREAS, The City Council desires to increase the City Treasurer's salary by \$5,000.00 thereby amending 1-8-1 of the Lincoln City Code, effective May 1, 2025; and

WHEREAS, the City Council desires to increase the Mayor's salary by \$5,000.00 thereby amending 1-5-1 of the Lincoln City Code, effective May 1, 2025; and

WHEREAS, the it is in the best interest of the constituents of Lincoln that the alderman/alderwomen are paid the same for regular meetings and committee of the whole meetings, as it gives parity to the business that is conducted in each meeting;

NOW, THEREFORE, IT IS HEREBY ORDAINED by the CITY COUNCIL OF THE CITY OF LINCOLN, as follows:

1. That Title 1 Chapter 5 Part 1 of the Lincoln City Code shall be amended to increase the base salary of the Mayor by \$5,000.00 (total \$17,000.00) effective May 1, 2025. (See Exhibit A)

2. That Title 1 Chapter 6 Part 3 of the Lincoln City Code shall be amended to increase the pay received for a committee of the whole meeting to be \$75.00, up from \$50.00. (See Exhibit A)

3. That Title 1 Chapter 7 Part 1 of the Lincoln City Code shall be amended to increase the base salary of the City Clerk by \$7,000.00 (total \$48,000.00) effective May 1, 2025. (See Attached Exhibit A)

4. That in the event there is an incumbent in office for the position of City Clerk that said incumbent receive a salary increase of \$7,000.00 effective May 1, 2025.

5. That Title 1 Chapter 8 Part 1 of the Lincoln City Code shall be amended to increase the base salary of the City Treasurer by \$5,000.00 (total \$10,000.00) effective May 1, 2025. (See Attached Exhibit A)

6. Effective Date. That this Ordinance is effective immediately upon its passage in regards to changes to the City Code, however the changes in pay will not be effective until May 1, 2025 for the Mayor, Treasurer, City Clerk and half of the alderman. The other alderman who are staggered in their election will not see an increase to the meetings attended until May 1, 2027.

The vote on the adoption of this Ordinance was as follows:

Alderman Parrott	<u>AYE</u>	Alderwoman McClallen	<u>AYE</u>
Alderman Eimer	<u>AYE</u>	Alderwoman Rohlfs	<u>AYE</u>
Alderwoman O'Donoghue	<u>AYE</u>	Alderman Bateman	<u>AYE</u>
Alderman Downs	<u>AYE</u>	Alderman Sanders	<u>AYE</u>

Ayes: 8- Ald. Parrott, Ald. Eimer, Ald. O'Donoghue, Ald. Downs, Ald. McClallen,  
Ald. Rohlfs, Ald. Bateman, Ald. Sanders

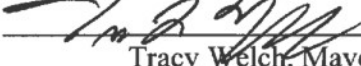
Nays: 0


Abstain: 0

Absent: 0

Passed and approved this 18<sup>th</sup> day of December, 2023.

CITY OF LINCOLN,

BY:   
Tracy Welch, Mayor  
City of Lincoln, Logan County, Illinois

ATTEST:  (SEAL)  
City Clerk, City of Lincoln,  
Logan County, Illinois

## EXHIBIT A

### § 1-5-1 **Qualifications; Term; Salary.**

[Ord. 287, 11-6-1989; amended Ord. 512, 9-18-2000]

The Mayor shall be the chief executive officer of the City. He shall be a citizen of the United States who is a qualified elector and who resides within the City limits. He shall hold his office for a term of four years and until his successor is duly elected and qualified, and shall receive an annual salary of \$17,000 <sup>00</sup> per year as compensation for being Mayor. Said salary shall be paid as provided in Section 1-12-1 of this title.

[1]

*The Mayor's salary will be effective May 1, 2025.*

### § 1-6-3 **Compensation.**

[Ord. 326, 4-8-1991; amended Ord. 661, 12-3-2007]

The compensation of Aldermen elected at or subsequent to the general election for City officers shall be paid as provided by Section 1-12-1 of this title. Aldermen shall be allowed two absences in each year for which they shall receive compensation at the appropriate rate. Aldermen may miss more than two meetings per year and still receive payment as set forth if the Aldermen can show due cause for such additional absences, such as illness of the Alderman, serious illness of a member of the Alderman's immediate family, a death in the Alderman's immediate family or other like cause. No other salary or compensation shall be allowed any Alderman except that each Alderman shall receive \$75 for regular meetings attended and committee of the whole meetings, \$25 per diem for other meetings, including regularly scheduled meetings or committee meetings where the Alderman is a member of said committee, with a maximum of \$300 per year per Alderman, and \$20 per diem for negotiations meetings. No additional compensation shall be paid for any properly called special meeting of the City Council or any adjourned meeting of the City Council if such special meeting or adjourned meeting is scheduled to occur immediately prior to a regularly scheduled City Council meeting or a regularly scheduled committee of the whole meeting of the City Council.

**§ 1-7-1 Oath; Bond; Term.**

[Ord. 684, 10-6-2008; amended Ord. 698, 7-28-2009]

The City Clerk, before entering upon the duties of his or her office, shall take an oath prescribed by law for other City officers and shall execute a bond to the City in the penal sum of \$250,000, with sureties as shall be approved by the City Council, conditioned for the faithful performance of the duties of his or her office and the payment of all monies that may be received by him or her, according to law and the ordinances of the City, which bond shall be filed with the City Treasurer. The Clerk shall hold his or her office for the term of four years and until his or her successor is elected and qualified, and shall receive such compensation as is provided for in Section 1-12-1 of this title. Each new City Clerk shall receive a \$48,000.00 base salary, plus 3 1/2% each year beginning the second year.

[1]

*The City Clerk's salary, as herein set forth, will be effective May 1, 2025.*

**§ 1-8-1 Oath; Bond; Term.**

[Ord. 386, 1-17-1995; amended Ord. 512, 9-18-2000]

The City Treasurer, before entering upon the duties of his office, shall take the oath prescribed for City officers and shall execute a bond to the City in the penal sum of not less than \$250,000, with security to be approved by the City Council and conditioned as provided by law in such cases made and provided. The treasurer shall hold his office for the term of four years and until his successor is elected and qualified. The City Treasurer shall be paid the salary of \$10,000.00<sup>11</sup> per year and shall be paid as set forth in Section 1-12-1 of this title.

[1]

*The City Treasurer's salary will be effective May 1, 2025.*