

**TOWNSHIP OF MAHWAH  
ORDINANCE NO. 2020**

**AN ORDINANCE SETTING SALARIES FOR BLUE COLLAR EMPLOYEES**

**WHEREAS**, the Township of Mahwah established salary ranges for all employee salaries, and

**WHEREAS**, the Township of Mahwah has approved a collective bargaining agreement for calendar years 2022 – 2026 with the UPSEU Blue Collar Unit; and

**WHEREAS**, the Township of Mahwah establishes salary adjustments for nonunion employees in accordance with the related collective bargaining unit adjustments, and

**NOW, THEREFORE BE IT RESOLVED**, by the Township Council of the Township of Mahwah that the salary ranges for blue collar employees (and associated management employees) for the year 2024 be as follows:

<u>TITLES</u>	<u>ANNUAL SALARY</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
<b>DEPARTMENT OF PUBLIC WORKS</b>		
Director of Public Works	\$100,000	\$157,882
Superintendent of Public Works	\$100,000	\$109,992
Foreman- DPW	\$69,980	\$94,758
Public Works Maintenance Worker	\$42,720	\$75,598
Custodian	\$42,720	\$46,886
Mechanic	\$51,806	\$75,853
Tree Service Maintenance Worker	\$51,806	\$75,668
 <b>WATER AND SEWER UTILITY</b>		
Superintendent- Water/Sewer	\$69,980	\$111,179
Licensed Water Utility Operator	\$5,000	\$15,000
Licensed Sewer Utility Operator	\$5,000	\$15,000
Foreman- Water/Sewer	\$69,980	\$97,085
Senior Mechanic	\$69,980	\$91,272
Mechanic	\$51,806	\$75,668
Utility Person	\$42,720	\$87,811
 <b>DEPARTMENT OF PUBLIC WORKS &amp; WATER/SEWER UTILITY</b>		
Laborer/Summer/Seasonal	\$8.00/hr.	\$25.00/hr.

Ordinance No. 2020

Attest

Carolyn George

Carolyn George, RMC  
Municipal Clerk



Robert M. Ferguson, III  
Council President

CERTIFICATION

I, Carolyn George, Municipal Clerk of the Township of Mahwah, hereby certify that the within Ordinance was passed and adopted at a meeting of the Township Council held on the day of December 18, 2023.

Carolyn George

Carolyn George, RMC  
Municipal Clerk