

**TOWNSHIP OF MAHWAH
ORDINANCE NO. 2021**

AN ORDINANCE SETTING SALARIES FOR WHITE COLLAR MANAGEMENT AND NON-UNION EMPLOYEES

WHEREAS, the Township of Mahwah established salary ranges for all employee salaries, and

WHEREAS, the Township of Mahwah has approved a collective bargaining agreement for calendar years 2022 – 2026 with the UPSEU White Collar Unit, and

WHEREAS, the Township of Mahwah establishes salary adjustments for nonunion employees in accordance with the related collective bargaining unit adjustments, and

NOW, THEREFORE BE IT RESOLVED, by the Township Council of the Township of Mahwah that the salary ranges for white collar employees (and associated non-union employees) for the year 2024 be as follows:

<u>TITLES</u>	<u>ANNUAL SALARY</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>
LEGISLATIVE		
Council President	\$11,000	\$11,000
Council Vice President	\$10,000	\$10,000
Council Person	\$10,000	\$10,000
OFFICE OF TOWNSHIP CLERK		
Township Clerk	\$72,500	\$107,468
Deputy Township Clerk	\$55,000	\$76,763
Senior Clerk	\$42,500	\$43,499
OFFICE OF THE MAYOR		
Mayor	\$20,000	\$20,000
DEPARTMENT OF ADMINISTRATION & FINANCE		
Business Administrator	\$100,000	\$220,053
Administrative Support Specialist	\$47,500	\$58,545
Assistant to the Business Administrator	\$55,000	\$61,774
Executive Secretary to the Mayor	\$62,500	\$87,306
Qualified Purchasing Agent (with Cert)	\$62,500	\$84,532
HR Manager	\$62,500	\$93,607

BUREAU OF TREASURY

FT Chief Financial Officer	\$100,000	\$153,525
Assistant Municipal Treasurer	\$72,500	\$90,000
Assistant to the Chief Financial Officer	\$55,000	\$63,226
Assistant to the Municipal Treasurer	\$55,000	\$77,032

BUREAU OF COLLECTION

Tax & Utility Collector (combined)	\$72,500	\$112,578
Deputy Tax Collector (w/Cert.)	\$55,000	\$61,774
Senior Account Clerk	\$42,500	\$44,521

BUREAU OF ASSESSMENT

Tax Assessor	\$72,500	\$97,568
Principal Assessor Clerk	\$47,500	\$69,087

Access Transportation

Van Driver/Clerk	\$42,500	\$44,521
Senior Van Driver	\$47,500	\$59,921
Van Driver - (Temp) Hourly	\$15.00/hr.	\$19.00/hr.

SENIOR CITIZENS CENTER

Director	\$72,500	\$79,560
Senior Coordinator	\$55,000	\$57,201

DEPARTMENT OF PLANNING & ZONING

Administrative Officer/Zoning Officer	\$80,000	\$100,000
Senior Clerk	\$42,500	\$46,639
Zoning /Property Maintenance Inspector	\$42,500	\$44,521
Zoning/Property Maintenance Inspector - P/T	\$15.00/hr.	\$25.00/hr.

DEPARTMENT OF LAND USE

Township Engineer (Offset with Escrow)	\$130,000	\$183,322
Director of Land Use	\$30,000	\$52,378

DEPARTMENT OF PUBLIC WORKS

Administrative Clerk	\$55,000	\$57,616
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DEPARTMENT OF HEALTH

Health Officer	Contractual	Contractual
Senior Environmental Health Specialist	\$72,500	\$85,301
Environmental Health Specialist	\$62,500	\$90,846
Administrative Secretary/Registrar of Vital Statistics	\$55,000	\$79,041
Health Inspector - P/T Hourly	\$20.00/hr.	\$45.00/hr.
Senior Clerk	\$42,500	\$52,382

DEPARTMENT OF POLICE

Administrative Secretary	\$55,000	\$83,665
Dispatcher	\$42,500	\$78,500
Records Technician	\$47,500	\$59,921
Records Clerk	\$42,500	\$49,759

DEPARTMENT OF INSPECTIONS

Construction Code Official	\$72,500	\$141,328
Building Subcode Official - P/T	\$5,000	\$15,620
Plumbing Subcode Official	\$72,500	\$99,117
FT Electrical Subcode Official	\$72,500	\$100,000
Fire Subcode Official - P/T	\$18,720	\$34,703
Control Person	\$47,500	\$58,545
Controller	\$42,500	\$47,735
Senior Clerk	\$42,500	\$44,521

DEPARTMENT OF EMERGENCY SERVICES

Director Department of Emergency Services	\$5,500	\$5,500
Coordinator Emergency Management Services	\$10,000	\$11,000
Logistics Coordinator	\$7,500	\$8,250
Deputy Coordinators	\$1,745	\$1,800
CERT Coordinator	\$1,200	\$1,500

FIRE DIVISION

Fire Chief	\$8,000	\$12,000
First Assistant Fire Chief	\$5,000	\$10,000
Second Assistant Fire Chief	\$5,000	\$10,000
Secretary - Fire Department - P/T	\$4,000	\$4,000
Training/Records Secretary - Fire Department - P/T	\$2,000	\$4,000
Stipend Secretary	\$2,000	\$2,000
LOSAP Secretary - Fire Depart/Ambulance - P/T	\$1,500	\$2,500

BUREAU OF FIRE PREVENTION

Fire Official	\$72,500	\$79,560
Fire Inspector	\$62,500	\$70,198
Fire Inspector - P/T	\$15.00/hr.	\$30.00/hr.

MUNICIPAL COURT

Municipal Judge	\$30,000	\$54,680
Municipal Judge - Special Sessions	\$400/ses.	\$400/ses.
Municipal Court Administrator	\$72,500	\$96,496
Deputy Court Administrator	\$47,500	\$53,350
Violations Clerk	\$42,500	\$44,521
Senior Clerk	\$42,500	\$50,000

WATER AND SEWER UTILITY

Senior Clerk	\$42,500	\$44,521
Senior Account Clerk	\$42,500	\$43,499

AGENCIES; BOARDS; COMMITTEES

Recording Secretary Planning Board - P/T	\$4,000	\$4,000
Recording Secretary Zoning Board - P/T	\$4,000	\$4,000
Secretary Environmental Commission - P/T	\$4,000	\$4,000
Secretary Historic Preservation Commission - P/T	\$4,000	\$4,000

NORFOLK VILLAGE

Superintendent	\$45,000	\$56,568
Office Manager- P/T	\$25.00/hr	\$32.00/hr

PART TIME AND HOURLY RATE EMPLOYEES

A. ADMINISTRATIVE AND EXECUTIVE

Secretarial/Clerical/Reception - P/T \$12.00/hr. \$20.00/hr.

C. MUNICIPAL POOL

Municipal Pool Manager \$25,000 \$37,000
Assistant Managers \$8,000 \$11,000
Head Swim Team Coach \$950 \$2,500
Assistant Swim Team Coach \$800 \$2,000
Head Dive Team Coach \$800 \$1,500
Gate Attendants /Vendor Operator \$8.00/hr. \$12.00/hr.
Gate Attendants/Vendor Operator
(Age 18 and Up) \$11.10/hr. \$14.00/hr.
Lifeguard \$8.25/hr. \$15.00/hr.
Lifeguard (Age 18 and up) \$11.10/hr. \$18.00/hr.
Swim
Instructors \$8.50/hr. \$15.00/hr.
Swim Instructors (Age 18 and up) \$11.10/hr. \$18.00/hr.

B. DEPARTMENT OF POLICE

School Crossing Guards \$14.00/hr. \$25.00/hr.
Dispatchers - per diem \$12.00/hr. \$25.00/hr.

C. RECREATION

Recreation Director - P/T \$20,000 \$53,000
Mahwah Day Coordinator \$1,000 \$5,000
Secretary Recreation Commission - P/T
Program \$4,000 \$4,000
Director \$6,000 \$7,000
Assistant Program Director \$13.50/hr. \$20.00/hr.
Professional Staff \$13.50/hr. \$20.00/hr.
Counselor \$8.00/hr. \$15.50/hr.
Counselor (Age 18 and up) \$ 11.10/hr. \$15.50/hr.

D. DEPARTMENT OF INSPECTIONS

Building Inspector (Temp) \$20.00/hr. \$60.00/hr.
Electrical Inspector (Temp) \$20.00/hr. \$55.00/hr.
Plumbing Inspector (Temp) \$20.00/hr. \$35.00/hr.

E. MUNICIPAL COURT

Municipal Court Administrator (Temp) \$20.00/hr. \$30.00/hr.
Clerical - P/T Hourly \$12.00/hr. \$20.00/hr.

Ordinance No. 2021

Attest

Carolyn George
Carolyn George, RMC
Municipal Clerk

Robert M. Ferguson, III
Robert M. Ferguson, III
Council President

CERTIFICATION

I, Carolyn George, Municipal Clerk of the Township of Mahwah, hereby certify that the within Ordinance was passed and adopted at a meeting of the Township Council held on the day of December 18, 2023.

Carolyn George
Carolyn George, RMC
Municipal Clerk