

**TOWNSHIP OF MEDFORD
RESOLUTION 99- 2026**

**FINAL RESOLUTION OF REMOVAL OF THE TOWNSHIP MANAGER
PURSUANT TO N.J.S.A. 40:69A-93 AND AFFIRMING THE REASONING SET
FORTH IN RESOLUTION 76-2026**

WHEREAS, pursuant to N.J.S.A. 40:69A-93, the Municipal Manager holds office for an indefinite term and may be removed by a majority vote of the Township Council; and

WHEREAS, by statute the Council may, by a majority vote of its members, adopt a Preliminary Resolution stating the reasons for his or her removal; and

WHEREAS, on March 17, 2026 the Township Council Adopted Resolution No. 76-2026 entitled "Preliminary Resolution of Removal of the Township Manager and Suspending him from Duty Pursuant to N.J.S.A. 40:69A-93; and

WHEREAS, pursuant to Resolution No. 76-2026 the Township Council of the Township of Medford wished to remove their Municipal Manager for the following reasons:

1. The Township Council has lost confidence in the Municipal Manager particularly in relation to the 2025 Municipal Budget and the decisions affecting said budget in addition to receiving a 2026 budget late and above the cap legally allowed.
2. The Manager has not satisfactorily or successfully implemented policies of the Township Council for the proper administration of the affairs of the municipality.
3. The Manager has not communicated with and reported to the Township Council as a whole in a manner acceptable to a majority of the members of the Medford Township Council.
4. The Township Manager has provided incomplete and untimely information necessary for Councils review and consideration of various matters, including the 2025 and 2026 Municipal Budget.
5. The Township Manager has failed to advise the Township Council on significant and time sensitive matters impacting public safety, community welfare and the municipal operations.
6. The Township Manager has provided insufficient guidance, coordination and administrative leadership to the Township Council in connection with major initiatives and time sensitive matters.
7. The Township Manager has failed to implement policies and directions established by the Township Council for the proper administration of municipal affairs.
8. The Township Manager has failed to adequately inform and to provide adequate and consistent information to the Township Council with information provided to third parties and residents particularly with respect to the handling and deed restriction extensions and related compliance matters.
9. The Township Manager has failed to properly advise, develop and recommend the

compensation and salary adjustments within the Township including the fiscal impact of such recommendations.

10. The Township Manager has failed to perform his duties in a satisfactory manner to the Municipal Council.
11. Pursuant to N.J.S.A. 40:82-3(a) he may be removed for or without cause during his first three (3) consecutive calendar years of employment which applies here if Council is unsatisfied with his performance and Council had so determined they are unsatisfied with his performance.

WHEREAS, N.J.S.A. 40:69A-93 indicates Municipal Manager may reply in writing and request a public hearing which shall be held not earlier than twenty (20) days, nor later than thirty (30) days, following the adoption of this Preliminary Resolution; and

WHEREAS, on April 2, 2026 the Township Manager requested a public hearing which was duly scheduled upon proper notice for April 28, 2026; and

WHEREAS, following said public hearing of Council, the Township Council by a majority vote of its members, desire to permanently removal Daniel Hornickel as the Township Manager pursuant to N.J.S.A. 40:69A-93 for the reasoning set forth in Resolution No. 76-2026; and

WHEREAS, pursuant to statute the Municipal Manager shall continue to be paid the balance of his salary and in the event a final Resolution of removal is adopted, the manager shall be paid his salary for a total of three (3) calendar months following the adoption of this Preliminary Resolution.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of Medford, County of Burlington, State of New Jersey as follows:

- (1) Pursuant to N.J.S.A. 40:69A-93 Daniel Hornickel is Permanently removed as the Township Manager of the Township of Medford.

BE IT FURTHER RESOLVED, that a certified copy of this Resolution shall be forwarded to the following:

1. Tara Wicker, Township Clerk
2. Daniel Hornickel
3. Gregory P. McGuckin, Township Attorney
4. Robert Dovi, Acting Township Manager

I hereby certify that the foregoing Resolution was adopted by the governing body of Medford Township on April 28, 2026.

Tara Wicker, RMC, Township Clerk