AN ORDINANCE ESTABLISHING CONFLICTS OF INTEREST GUIDELINES FOR CITY OFFICIALS AND EMPLOYEES OF THE CITY OF MERRIAM WOODS

WHEREAS, the Board of Alderman deem it necessary to establish conflicts of interest guidelines for City Officials and Employees of the City of Merriam Woods.

THEREFORE, BE IT ORDAINED by the Board of Alderman of Merriam Woods, Missouri as follows:

Section xxx.xxx Conflicts of Interest. [Ord. No. xxx.xxx]

1.

- (a) The proper operation of municipal government requires that officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, all officials, employees, members of commissions, advisory boards and committees shall follow all conflict of interest laws.
- (b) The mayor or any member of the board of aldermen who has a substantial personal or private interest, as defined by state law, in any bill shall disclose on the records of the board of aldermen the nature of his interest and shall disqualify himself from matters relating to this

2. - Certain business transactions restricted.

- (a) Generally. No officer, employee or citizen member of a commission or advisory board of the city shall transact any business in his official capacity with any business entity of which he is an officer, agent or member or in which he owns a substantial interest; nor shall he make any personal investments in any enterprise which will create a substantial conflict between his private interest and the public interest; nor shall he or any firm or business entity of which he is an officer, agent or member, or the owner of substantial interest, sell any goods or services to any business entity which is directly licensed or regulated by the agency or department in which the officer or employee serves.
- (b) Officers and employees not to deal with certain entities. No officer or employee of this city shall enter into any private business transaction with any person or entity that has a matter pending or to be pending soon which the officer or employee is or will be called upon to render a decision or cast judgment. If any officer or employee is already engaged in the business transaction at the time that a matter arises, he shall be disqualified from rendering any decision or passing any judgment upon such matter.

This ordinance shall be in full force and effect this $\frac{OO}{OO}$ day of $\frac{S_{aptendor}}{OO}$, 2002 Mayor ,

ATTEST

Kicole DRodonas City Clerk