

**Bill #2 of 2024
Ordinance No. 3822**

**CITY OF MEADVILLE
CRAWFORD COUNTY, PENNSYLVANIA**

AN ORDINANCE OF THE CITY OF MEADVILLE, CRAWFORD COUNTY, PENNSYLVANIA, AMENDING ARTICLE 163 OF THE MEADVILLE MUNICIPAL CODE CITY FIREMEN’S RETIREMENT AND PENSION FUND TO ADD SECTION 161(A)(1) TO ADD PROVISIONS ESTABLISHING A RETIREMENT WINDOW FOR CERTAIN LONG SERVING EMPLOYEES.

BE IT ORDAINED AND ENACTED by the City Council of the City of Meadville and it is hereby Ordained and Enacted by and within the Authority thereof as follows below effective upon passage or as soon as law permits thereafter:

Section 1. Section 161.14(A) is hereby amended to revise Section 161.14(A)(1) to Article 161 of the Meadville Municipal Code to read as follows:

A Window Benefit is hereby extended to electing Window Eligible Participants.

In order to qualify for the Window Benefits, a Window Eligible Participant must complete a Window Election Form as well as an Age Discrimination in Employment Waiver Agreement and General Release and return both to April Smith, Finance Director, before June 1, 2024. The electing Window Eligible Participant must then terminate employment with the City and retire before August 1, 2024. The June 1, 2024 election date and August 1, 2024 retirement date are the “Election Time Requirements” to qualify for the Window Retirement Benefit.

Those actively employed Plan Participants who are members of the association in good standing as of March 1, 2024 and who have served the city fire department for 20 years continuous service (Window Eligible Participants) may be retired at his own request on a pension. The Window Benefit is a Normal Retirement Benefit. The pension shall date after the time the member shall have filed with the Board. Those Window Eligible Participants must elect to retire and execute a Waiver and Release Agreement before June 1, 2024 and retire before August 1, 2024. This clarifies that any Window Eligible Participant may become eligible for City provided retirement medical coverage after reaching age 50. This window benefit shall expire and no longer be an active Plan feature after August 1, 2024.

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