

**AN ORDINANCE AMENDING AN ORDINANCE
 ESTABLISHING COMPENSATION OF CITY OFFICIALS
 AND EMPLOYEES IN THE SERVICE OF THE CITY OF MILFORD**

BE IT ORDAINED AND ENACTED By the Board of Aldermen of the City of Milford that An Ordinance Establishing Compensation of City Officials and Employees in the Service of the City of Milford and not covered by collective bargaining agreements is hereby amended in accordance with the following schedules.

**ARTICLE I
 CLASSIFIED EMPLOYEES
 SCHEDULE D**

GRADE: D-52 ACCOUNTANT I (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2023	\$1,793.31 \$93,252.12	\$1,878.00 \$97,656.00	\$1,962.89 \$102,070.28	\$2,047.70 \$106,480.40	\$2,132.51 \$110,890.52	\$2,235.34 \$116,237.68
7/1/2024	\$1,838.14 \$95,583.28	\$1,924.95 \$100,097.40	\$2,011.96 \$104,621.92	\$2,098.89 \$109,142.28	\$2,185.82 \$113,662.64	\$2,291.22 \$119,143.44
7/1/2025	\$1,884.09 \$97,972.68	\$1,973.07 \$102,599.64	\$2,062.26 \$107,237.52	\$2,151.36 \$111,870.72	\$2,240.47 \$116,504.44	\$2,348.50 \$122,122.00
GRADE: D-53 CITY ACCOUNTANT (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2023	\$1,877.99 \$97,655.48	\$1,966.80 \$102,273.60	\$2,055.90 \$106,906.80	\$2,144.92 \$111,535.84	\$2,233.88 \$116,161.76	\$2,368.16 \$123,144.32
7/1/2024	\$1,924.94 \$100,096.88	\$2,015.97 \$ 104,830.44	\$2,107.30 \$109,579.60	\$2,198.54 \$114,324.08	\$2,289.73 \$119,065.96	\$2,427.36 \$126,222.72
7/1/2025	\$1,973.06 \$102,599.12	\$2,066.37 \$107,451.24	\$2,159.99 \$112,319.48	\$2,253.50 \$117,182.00	\$2,346.98 \$122,042.96	\$2,488.04 \$129,378.08
GRADE: D-56 DIRECTOR OF FINANCE (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2023	\$2,324.05 \$120,850.60	\$2,446.38 \$127,211.76	\$2,568.61 \$133,567.72	\$2,690.73 \$139,917.96	\$2,813.09 \$146,280.68	\$2,992.78 \$155,624.56
7/1/2024	\$2,382.15 \$123,871.80	\$2,507.54 \$130,392.08	\$2,632.82 \$ 136,906.64	\$2,758.00 \$143,416.00	\$2,883.42 \$149,937.84	\$3,067.60 \$159,515.20
7/1/2025	\$2,441.70 \$126,968.40	\$ 2,570.22 \$ 133,651.44	\$2,698.64 \$140,329.28	\$2,826.95 \$147,001.40	\$2,955.51 \$153,686.52	\$3,144.29 \$163,503.08

**ARTICLE 1-A
EMPLOYEES UNDER STATE AND/OR FEDERALLY SUBSIDIZED PROGRAMS**

As the agencies set forth in this Article 1-A receive all of their funding through grant funding, compensation and benefits to be paid to employees under this Article 1-A shall be determined in accordance with the final approved grant awards, but in no event shall the compensation paid to employees be higher than those set forth in Schedules B and N below.

SCHEDULE B

GRADE: B-24 HUMAN SERVICES: YOUTH PROGRAM COUNSELOR (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$783.17 \$40,724.84	\$ 811.08 \$ 42,176.16	\$839.28 \$43,642.56	\$867.31 \$45,100.12	\$895.66 \$46,574.32	\$923.41 \$48,017.32
7/1/2020	\$800.79 \$41,641.08	\$ 829.34 \$ 43,125.68	\$858.16 \$44,624.32	\$886.83 \$46,115.16	\$915.81 \$47,622.12	\$944.19 \$49,097.88
7/1/2021	\$818.81 \$42,578.12	\$848.00 \$44,096.00	\$877.47 \$45,628.44	\$906.78 \$47,152.56	\$936.42 \$48,693.84	\$965.43 \$50,202.36
7/1/2022	\$839.28 \$43,642.56	\$869.19 \$45,197.88	\$899.41 \$46,769.32	\$929.45 \$48,331.40	\$959.83 \$49,911.16	\$989.57 \$51,457.64
7/1/2023	\$860.27 \$44,734.04	\$890.93 \$46,328.36	\$921.89 \$47,938.28	\$952.68 \$49,539.36	\$983.82 \$51,158.64	\$1,014.30 \$52,743.60
GRADE: B-25 HUMAN SERVICES: SECRETARY / BOOKKEEPER (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$839.26 \$43,641.52	\$871.95 \$45,341.40	\$904.81 \$47,050.12	\$937.32 \$48,740.64	\$970.05 \$50,442.60	\$1,002.69 \$52,139.88
7/1/2020	\$858.14 \$44,623.28	\$891.57 \$46,361.64	\$925.17 \$48,108.84	\$958.41 \$49,837.32	\$991.87 \$51,577.24	\$1,025.25 \$53,313.00
7/1/2021	\$877.45 \$45,627.40	\$911.63 \$47,404.76	\$945.98 \$49,190.96	\$979.98 \$50,958.96	\$1,014.19 \$52,737.88	\$1,048.32 \$54,512.64
7/1/2022	\$899.39 \$46,768.28	\$934.42 \$48,589.84	\$969.63 \$50,420.76	\$1,004.48 \$52,232.96	\$1,039.54 \$54,056.08	\$1,074.53 \$55,875.56
7/1/2023	\$921.87 \$47,937.24	\$957.78 \$49,804.56	\$993.87 \$51,681.24	\$1,029.59 \$53,538.68	\$1,065.53 \$55,407.56	\$1,101.40 \$57,272.80
GRADE: B-50 COMMUNITY HEALTH COORDINATOR - ARPA (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2022	\$1,403.59 \$72,986.68	\$1,472.66 \$76,578.32	\$1,541.44 \$80,154.88	\$1,610.72 \$83,757.44	\$1,679.41 \$87,329.32	\$1,748.57 \$90,925.64
7/1/2023	\$1,438.68 \$74,811.36	\$1,509.48 \$78,492.96	\$1,579.98 \$82,158.96	\$1,650.98 \$85,850.96	\$1,721.39 \$89,512.28	\$1,792.29 \$93,199.08

SCHEDULE N

N-02 OPERATIONS DIRECTOR, HARBOR MANAGEMENT (40 HRS.)						
STEP	0	1	2	-		
7/1/2023	\$1,339.53 \$69,655.56	\$1,512.34 \$78,641.68	\$1,541.80 \$80,173.60			
7/1/2024	\$1,373.02 \$71,397.04	\$1,550.15 \$80,607.80	\$1,580.34 \$82,177.68			
7/1/2025	\$1,407.34 \$73,181.68	\$1,588.90 \$82,622.80	\$1,619.85 \$84,232.20			
GRADE: N-03 OUTREACH WORKER (37.5 HRS.) PROJECT ASSISTANT (37.5 HRS.)						
STEP	0	1	2			
7/1/2023	\$1,162.44 \$60,446.88	\$1,215.41 \$63,201.32	\$1,268.44 \$65,958.88			
7/1/2024	\$1,191.51 \$61,958.52	\$1,245.79 \$64,781.08	\$1,300.15 \$67,607.80			
7/1/2025	\$ 1,221.29 \$ 63,507.08	\$1,276.94 \$66,400.88	\$1,332.66 \$69,298.32			
GRADE: N-04 CDBG COORDINATOR (37.5 HRS.)						
STEP	0	1	2			
7/1/2023	\$1,234.77 \$64,208.04	\$1,280.57 \$66,589.64	\$1,350.75 \$70,239.00			
7/1/2024	\$1,265.64 \$65,813.28	\$1,312.59 \$68,254.68	\$1,384.52 \$71,995.04			
7/1/2025	\$1,297.29 \$67,459.08	\$1,345.40 \$69,960.80	\$1,419.13 \$73,794.76			
GRADE: N-05 YOUTH SERVICES PROGRAM COORDINATOR (37.5 HRS.)						
STEP	0	1	2			
7/1/2023	\$1,277.59 \$66,434.68	\$1,317.55 \$68,512.60	\$1,384.77 \$72,008.04			
7/1/2024	\$1,309.53 \$68,095.56	\$1,350.49 \$70,225.48	\$1,419.39 \$73,808.28			
7/1/2025	\$1,342.27 \$69,798.04	\$1,384.25 \$71,981.00	\$1,454.88 75,653.76			

GRADE: N-06 HUMAN SERVICES DIVISION MANAGER (37.5 HRS.)						
STEP	0	1	2			
7/1/2023	\$1,368.71 \$71,172.92	\$ 1,535.63 \$ 79,852.76	\$ 1,743.84 \$ 90,679.68			
7/1/2024	\$1,402.92 \$72,951.84	\$1,574.02 \$81,849.04	\$1,787.43 \$92,946.36			
7/1/2025	\$1,438.00 \$74,776.00	\$1,613.37 \$83,895.24	\$1,832.12 \$95,270.24			
GRADE: N-07 EMPLOYMENT & TRAINING DIVISION MANAGER (37.5 HRS.) SPECIAL PROJECTS MANAGER (37.5 HRS.)						
STEP	0	1	2			
7/1/2023	\$1,339.53 \$69,655.56	\$1,512.33 \$78,641.16	\$1,541.80 \$80,173.60			
7/1/2024	\$1,373.02 \$71,397.04	\$1,550.14 \$80,607.28	\$1,580.34 \$82,177.68			
7/1/2025	\$1,407.34 \$73,181.68	\$1,588.89 \$82,622.28	\$1,619.85 \$84,232.20			
GRADE: N-08 GRANTS ACCOUNT ANALYST (37.5 HRS.)						
STEP	0	1	2			
7/1/2023	\$1,333.66 \$69,350.32	\$1,375.35 \$71,518.20	\$1,445.58 \$75,170.16			
7/1/2024	\$1,367.00 \$71,084.00	\$1,409.73 \$73,305.96	\$1,481.72 \$77,049.44			
7/1/2025	\$1,401.18 \$72,861.36	\$1,444.98 \$75,138.96	\$1,518.77 \$78,976.04			
GRADE: N-09 LICENSED CLINICAL SOCIAL WORKER (40 HRS.)						
STEP	0	1	2	3	4	
7/1/2023	\$1,717.37 \$89,303.24	\$1,803.24 \$93,768.48	\$1,902.42 \$98,925.84	\$2,007.05 \$104,366.60	\$2,121.46 \$110,315.92	
7/1/2024	\$1,760.31 \$91,536.12	\$1,848.32 \$96,112.64	\$1,949.98 \$101,398.96	\$2,057.23 \$106,975.96	\$2,174.50 \$113,074.00	
7/1/2025	\$1,804.32 \$93,824.64	\$1,894.53 \$98,515.56	\$1,998.73 \$103,933.96	\$2,108.66 \$109,650.32	\$2,228.86 \$115,900.72	

**ARTICLE II
PUBLIC SAFETY EMPLOYEES
SCHEDULE G**

GRADE: G-03 FIRE MAINTENANCE MECHANIC (40 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$999.90 \$51,994.80	\$1,034.71 \$53,804.92	\$1,067.33 \$55,501.16	\$1,100.63 \$57,232.76	\$1,133.97 \$58,966.44	\$1,159.72 \$60,305.44
7/1/2020	\$1,022.40 \$53,164.80	\$1,057.99 \$55,015.48	\$1,091.34 \$56,749.68	\$1,125.39 \$58,520.28	\$1,159.49 \$60,293.48	\$1,185.81 \$61,662.12
7/1/2021	\$1,045.40 \$54,360.80	\$1,081.79 \$56,253.08	\$1,115.90 \$58,026.80	\$1,150.71 \$59,836.92	\$1,185.58 \$61,650.16	\$1,212.49 \$63,049.48
7/1/2022	\$1,071.54 \$55,720.08	\$1,108.84 \$57,659.68	\$1,143.80 \$59,477.60	\$1,179.48 \$61,332.96	\$1,215.22 \$63,191.44	\$1,242.80 \$64,625.60
7/1/2023	\$1,098.33 \$57,113.16	\$1,136.56 \$59,101.12	\$1,172.39 \$60,964.28	\$1,208.97 \$62,866.44	\$1,245.60 \$64,771.20	\$1,273.88 \$66,241.76

SCHEDULE H

GRADE: H-03 POLICE: STENOGRAPHER (40 HRS.)						
STEP	0	1	2	3	4	
7/1/2019	\$973.39 \$50,616.28	\$1,008.62 \$52,448.24	\$1,043.80 \$54,277.60	\$1,079.04 \$56,110.08	\$1,114.39 \$57,948.28	
7/1/2020	\$995.29 \$51,755.08	\$1,031.32 \$53,628.64	\$1,067.28 \$55,498.56	\$1,103.32 \$57,372.64	\$1,139.46 \$59,251.92	
7/1/2021	\$1,017.68 \$52,919.36	\$1,054.52 \$54,835.04	\$1,091.29 \$56,747.08	\$1,128.15 \$58,663.80	\$1,165.10 \$60,585.20	
7/1/2022	\$1,043.12 \$54,242.24	\$1,080.89 \$56,206.28	\$1,118.58 \$58,166.16	\$1,156.35 \$60,130.20	\$1,194.23 \$62,099.96	
7/1/2023	\$1,069.20 \$55,598.40	\$1,107.91 \$57,611.32	\$1,146.54 \$59,620.08	\$1,185.26 \$61,633.52	\$1,224.08 \$63,652.16	

GRADE: H-04 POLICE: SECRETARY TO CHIEF (40 HRS.) POLICE: RECORDS SUPERVISOR (40 HRS)						
STEP	0	1	2	3	4	
7/1/2019	\$1,000.80 \$52,041.60	\$1,036.47 \$53,896.44	\$1,076.01 \$55,952.52	\$1,114.69 \$57,963.88	\$1,150.32 \$59,816.64	
7/1/2020	\$1,023.32 \$53,212.64	\$1,059.79 \$55,109.08	\$1,100.22 \$57,211.44	\$1,139.77 \$59,268.04	\$1,176.20 \$61,162.40	
7/1/2021	\$1,046.35 \$54,410.20	\$1,083.63 \$56,348.76	\$1,124.98 \$58,498.96	\$1,165.41 \$60,601.32	\$1,202.67 \$62,538.84	
7/1/2022	\$1,072.51 \$55,770.52	\$1,110.72 \$57,757.44	\$1,153.10 \$59,961.20	\$1,194.55 \$62,116.60	\$1,232.74 \$64,102.48	
7/1/2023	\$1,099.32 \$57,164.64	\$1,138.49 \$59,201.48	\$1,181.93 \$61,460.36	\$1,224.41 \$63,669.32	\$1,263.56 \$65,705.12	

GRADE: H-24 FIRE: FIRE CLERK (40 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$783.17 \$40,724.84	\$811.09 \$42,176.68	\$839.28 \$43,642.56	\$867.31 \$45,100.12	\$895.66 \$46,574.32	\$923.41 \$48,017.32
7/1/2020	\$800.79 \$41,641.08	\$829.34 \$43,125.68	\$858.16 \$44,624.32	\$886.83 \$46,115.16	\$915.81 \$47,622.12	\$944.18 \$49,097.36
7/1/2021	\$818.81 \$42,578.12	\$848.00 \$44,096.00	\$877.47 \$45,628.44	\$906.78 \$47,152.56	\$936.41 \$48,693.32	\$965.43 \$50,202.36
7/1/2022	\$839.28 \$43,642.56	\$869.20 \$45,198.40	\$899.40 \$46,768.80	\$929.45 \$48,331.40	\$959.82 \$49,910.64	\$989.56 \$51,457.12
7/1/2023	\$860.26 \$44,733.52	\$890.92 \$46,327.84	\$921.89 \$47,938.28	\$952.68 \$49,539.36	\$983.82 \$51,158.64	\$1,014.30 \$52,743.60

**ARTICLE III
UNCLASSIFIED OFFICIALS AND EMPLOYEES
SCHEDULE S**

GRADE: S-24 REGISTRAR OF VOTERS, CLERK A (20 HRS.)						
STEP	0	1	2	3	4	5
7/1/2019	\$417.69 \$21,719.88	\$432.58 \$22,494.16	\$447.61 \$23,275.72	\$462.57 \$24,053.64	\$477.68 \$24,839.36	\$492.49 \$25,609.48
7/1/2020	\$427.09 \$22,208.68	\$442.31 \$23,000.12	\$457.69 \$23,799.88	\$472.97 \$24,594.44	\$488.43 \$25,398.36	\$503.57 \$26,185.64
7/1/2021	\$436.70 \$22,708.40	\$452.26 \$23,517.52	\$467.98 \$24,334.96	\$483.62 \$25,148.24	\$499.42 \$25,969.84	\$514.90 \$26,774.80
7/1/2022	\$447.62 \$23,276.24	\$463.57 \$24,105.64	\$479.68 \$24,943.36	\$495.71 \$25,776.92	\$511.91 \$26,619.32	\$527.77 \$27,444.04
7/1/2023	\$458.81 \$23,858.12	\$475.16 \$24,708.32	\$491.68 \$25,567.36	\$508.10 \$26,421.20	\$524.71 \$27,284.92	\$540.96 \$28,129.92

GRADE: S-25 MAYOR'S OFFICE, SECRETARY (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2023	\$972.18 \$50,553.36	\$1,007.13 \$52,370.76	\$1,042.26 \$54,197.52	\$1,077.02 \$56,005.04	\$1,112.01 \$57,824.52	\$1,146.90 \$59,638.80
7/1/2024	\$996.49 \$51,817.48	\$1,032.31 \$53,680.12	\$1,068.32 \$55,552.64	\$1,103.94 \$57,404.88	\$1,139.81 \$59,270.12	\$1,175.57 \$61,129.64
7/1/2025	\$1,021.40 \$53,112.80	\$1,058.12 \$55,022.24	\$1,095.02 \$56,941.04	\$1,131.54 \$58,840.08	\$1,168.30 \$60,751.60	\$1,204.96 \$62,657.92

GRADE: S-26 FIRE SECRETARY (40 HRS.)						
STEP	0	1	2	3	4	5
7/1/2023	\$1,057.18 \$54,973.36	\$1,095.06 \$56,943.12	\$ 1,133.20 \$58,926.40	\$1,171.26 \$60,905.52	\$1,209.30 \$62,883.60	\$1,247.53 \$64,871.56
7/1/20224	\$1,083.61 \$56,347.72	\$1,122.44 \$58,366.88	\$1,161.52 \$60,399.04	\$1,200.54 \$62,428.08	\$1,239.54 \$64,456.08	\$1,278.72 \$66,493.44
7/1/2025	\$1,110.70 \$57,756.40	\$1,150.50 \$59,826.00	\$1,190.56 \$61,909.12	\$1,230.55 \$63,988.60	\$1,270.52 \$66,067.04	\$1,310.68 \$68,155.36
GRADE: S-27 OPEN SPACE & SUSTAINABILITY MANAGER (37.5 HRS.)						
STEP	0	1	2	3	4	5
7/1/2023	\$1,250.44 \$65,022.88	\$1,303.39 \$67,776.28	\$1,356.61 \$70,543.72	\$1,409.54 \$73,296.08	\$1,462.70 \$76,060.40	\$1,515.72 \$78,817.44
7/1/2024	\$1,281.70 \$66,648.40	\$1,335.98 \$69,470.96	\$1,390.53 \$72,307.56	\$1,444.77 \$75,128.04	\$1,499.26 \$77,961.52	\$1,553.61 \$80,787.72
7/1/20225	\$1,313.74 \$68,314.48	\$1,369.38 \$71,207.76	\$1,425.29 \$74,115.08	\$1,480.89 \$77,006.28	\$1,536.74 \$79,910.48	\$1,592.45 \$82,807.40

SCHEDULE N

GRADE: N-10 CHIEF OF STAFF (37.5 HRS.) – MOVED GRADE EFF. 7/1/2023						
STEP	0	1	2			
7/1/2023	\$ 1,963.87 \$102,121.24	\$2,108.46 \$109,639.92	\$2,263.70 \$117,712.40			
7/1/2024	\$2,012.96 \$104,673.92	\$2,161.17 \$112,380.84	\$2,320.29 \$120,655.08			
7/1/2025	\$2,063.29 \$107,291.08	\$2,215.20 \$115,190.40	\$2,378.30 \$123,671.60			
GRADE: N-12 GIS COORDINATOR (37.5 HRS.)						
STEP	0	1	2			
7/1/2023	\$1,750.81 \$91,042.12	\$1,826.96 \$95,001.92	\$1,903.07 \$98,959.64			
7/1/2024	\$1,794.58 \$93,318.16	\$1,872.64 \$97,377.28	\$1,950.65 \$101,433.80			
7/1/2025	\$1,839.44 \$95,650.88	\$1,919.45 \$99,811.40	\$1,999.41 \$103,969.32			

GRADE: N-13					
ECONOMIC & COMMUNITY DEVELOPMENT DIRECTOR (37.5 HRS.) NEW SALARY RANGE					
STEP	0	1	2	3	4
7/1/2023	\$2,115.39 \$110,000.28	\$2,200.00 \$114,400.00	\$2,288.00 \$118,976.00	\$2,379.52 \$123,735.04	\$2,474.70 \$128,684.40
7/1/2024	\$2,168.27 \$112,750.04	\$2,255.00 \$117,260.00	\$2,345.20 \$121,950.40	\$2,439.00 \$126,828.00	\$2,536.57 \$131,901.64
7/1/2025	\$2,222.48 \$115,568.96	\$2,311.37 \$120,191.24	\$2,403.83 \$124,999.16	\$2,499.98 \$129,998.96	\$2,599.98 \$135,198.96
GRADE: N-14					
DIRECTOR OF RECREATION (37.5 HRS.) NEW SALARY RANGE					
STEP	0	1	2	3	4
7/1/2023	\$1,935.01 \$100,620.52	\$2,012.42 \$104,645.84	\$2,092.91 \$108,831.32	\$2,176.63 \$113,184.76	\$2,263.69 \$117,711.88
7/1/2024	\$1,983.39 \$103,136.28	\$2,062.73 \$107,261.96	\$2,145.23 \$111,551.96	\$2,231.04 \$116,014.08	\$2,320.28 \$120,654.56
7/1/2025	\$2,032.97 \$105,714.44	\$2,114.30 \$109,943.60	\$2,198.86 \$114,340.72	\$2,286.82 \$118,914.64	\$2,378.29 \$123,671.08
GRADE: N-148					
CONSTRUCTION PROJECT MANAGER (40 HRS.)					
STEPS	0	1	2		
7/1/2023	\$1,869.80 \$97,229.60	\$1,924.74 \$100,086.48	\$2,017.42 \$104,905.84		
7/1/2024	\$1,916.55 \$99,660.60	\$1,972.86 \$102,588.72	\$2,067.86 \$107,528.72		
7/1/2025	\$1,964.46 \$102,151.92	\$2,022.18 \$105,153.36	\$2,119.55 \$110,216.60		
GRADE: N-15					
HUMAN RESOURCES DIRECTOR (37.5 HRS.) NEW SALARY RANGE					
STEPS	0	1	2	3	4
7/1/2023	\$2,111.34 \$109,789.68	\$2,195.80 \$114,181.60	\$2,283.48 \$118,740.96	\$2,374.97 \$123,498.44	\$2,469.97 \$128,438.44
7/1/2024	\$2,164.13 \$112,534.76	\$2,250.69 \$117,035.88	\$2,340.57 \$121,709.64	\$2,434.34 \$126,585.68	\$2,531.72 \$131,649.44
7/1/2025	\$2,218.23 \$115,347.96	\$2,306.96 \$119,961.92	\$2,399.09 \$124,752.68	\$2,495.20 \$129,750.40	\$2,595.01 \$134,940.52
GRADE: N-157					
DEPUTY HEALTH DIRECTOR (37.5 HRS.)					
STEPS	0	1	2	3	4
7/1/2023	\$ 1,786.90 \$ 92,918.80	\$ 1,940.45 \$ 100,903.40	\$ 2,070.63 \$ 107,672.76	\$ 2,209.92 \$ 114,915.84	\$ 2,360.60 \$ 122,751.20
7/1/2024	\$ 1,831.57 \$ 95,241.64	\$ 1,988.96 \$ 103,425.92	\$ 2,122.40 \$ 110,364.80	\$ 2,265.17 \$ 117,788.84	\$ 2,419.61 \$ 125,819.72
7/1/2025	\$ 1,877.36 \$ 97,622.72	\$ 2,038.68 \$ 106,011.36	\$ 2,175.45 \$ 113,123.40	\$ 2,321.80 \$ 120,733.60	\$ 2,480.10 \$ 128,965.20

GRADE: N-158					
ASST. DIRECTOR OF PUBLIC WORKS (40 HRS.)					
STEPS	0	1	2		
7/1/2023	\$1,995.97 \$103,790.44	\$2,137.02 \$111,125.04	\$2,288.48 \$119,000.96		
7/1/2024	\$2,045.87 \$106,385.24	\$2,190.45 \$113,903.40	\$2,345.69 \$121,975.88		
7/1/2025	\$2,097.02 \$109,045.04	\$2,245.21 \$116,750.92	\$2,404.34 \$125,025.68		
GRADE: N-16					
DIRECTOR OF PUBLIC WORKS (40 HRS.) NEW SALARY RANGE					
STEPS	0	1	2	3	4
7/1/2023	\$2,408.33 \$125,233.16	\$2,504.66 \$130,242.32	\$2,592.32 \$134,800.64	\$2,683.04 \$139,518.08	\$2,776.96 \$144,401.92
7/1/2024	\$2,468.54 \$128,364.08	\$2,567.28 \$133,498.56	\$2,657.13 \$138,170.76	\$2,750.12 \$143,006.24	\$2,846.38 \$148,011.76
7/1/2025	\$2,530.25 \$131,573.00	\$2,631.46 \$136,835.92	\$2,723.56 \$141,625.12	\$2,818.87 \$146,581.24	\$2,917.54 \$151,712.08
GRADE: N-17					
CITY ATTORNEY (37.5 HRS.)					
STEPS	0	1	2	3	
7/1/2023	\$2,156.94 \$112,160.88	\$2,355.36 \$122,478.72	\$2,603.47 \$135,380.44	\$2,867.65 \$149,117.80	
7/1/2024	\$ 2,210.87 \$ 114,965.24	\$2,414.25 \$ 125,541.00	\$2,668.56 \$138,765.12	\$2,939.34 \$152,845.68	
7/1/2025	\$ 2,266.14 \$ 117,839.28	\$ 2,474.60 \$ 128,679.20	\$2,735.27 \$142,234.04	\$3,012.83 \$156,667.16	
HEALTH DIRECTOR (37.5 HRS.) HS STIPEND INCLUDED IN BASE PAY					
		M.D.	M.P.H.		
7/1/2023		\$3,542.04 \$184,185.85	\$2,977.97 \$154,854.36		
7/1/2024		\$3,630.59 \$188,790.49	\$3,052.42 \$158,725.71		
7/1/2025		\$3,721.35 \$193,510.26	\$3,128.73 \$162,693.86		
DEPARTMENT OF PERMITTING & LAND USE DIRECTOR (37.5 HRS.)					
7/1/2023		\$2,439.67 \$126,862.73			
7/1/2024		\$2,500.66 \$130,034.30			
7/1/2025		\$2,563.18 \$133,285.16			

GRADE: N-11						
IT Director (37.5 HRS.) (Moved from MSA Union to Non-Represented per MOU – No Changes in Wages)						
STEPS	0	1	2	3	4	5
7/1/2023	\$ 1,867.50 \$ 97,110.00	\$ 1,955.84 \$ 101,703.68	\$ 2,044.41 \$ 106,309.32	\$ 2,132.92 \$ 110,911.84	\$ 2,221.41 \$ 115,513.32	\$ 2,354.83 \$ 122,451.16
12/1/2023	\$ 1,873.28 \$ 97,410.56	\$ 1,961.61 \$ 102,003.72	\$ 2,050.18 \$ 106,609.36	\$ 2,138.69 \$ 111,211.88	\$ 2,227.18 \$ 115,813.36	\$ 2,360.60 \$ 122,751.20
7/1/2024	\$ 1,920.11 \$ 99,845.72	\$ 2,010.65 \$ 104,553.80	\$ 2,101.43 \$ 109,274.36	\$ 2,192.16 \$ 113,992.32	\$ 2,282.86 \$ 118,708.72	\$ 2,419.61 \$ 125,819.72
7/1/2025	\$ 1,968.11 \$ 102,341.72	\$ 2,060.91 \$ 107,167.32	\$ 2,153.97 \$ 112,006.44	\$ 2,246.96 \$ 116,841.92	\$ 2,339.93 \$ 121,676.36	\$ 2,480.10 \$ 128,965.20

**ARTICLE IV
LIBRARY DIRECTOR**

SCHEDULE Z

GRADE: Z-01						
LIBRARY DIRECTOR (37.5 HRS.) NEW SALARY RANGE						
STEP	0	1	2	3	4	
7/1/2023	\$2,065.13 \$107,386.76	\$2,147.74 \$111,682.48	\$2,233.64 \$116,149.28	\$2,322.99 \$120,795.48	\$2,415.91 \$125,627.32	
7/1/2024	\$2,116.76 \$110,071.52	\$2,201.43 \$114,474.36	\$2,289.48 \$119,052.96	\$2,381.06 \$123,815.12	\$2,476.31 \$128,768.12	
7/1/2025	\$2,169.68 \$112,823.36	\$2,256.47 \$117,336.44	\$2,346.72 \$122,029.44	\$2,440.59 \$126,910.68	\$2,538.21 \$131,986.92	

Dated at Milford, CT this 9th day of May, 2024.
 ATTEST: Karen Fortunati, City Clerk