

**ORDINANCE NO. 2023-12**

**ORDINANCE ESTABLISHING THE 2023 SALARIES OF NON-UNION EMPLOYEES AND OFFICIALS OF THE BOROUGH OF MOUNT EPHRAIM**

**Section 1.** An ordinance designating the salaries or salary ranges for officers and employees of the Borough of Mt. Ephraim, on an annualized basis or other unit of measure if so specified, is hereby effective as of the first pay date in July 2023 or as otherwise listed, (all salaries and wages will remain in effect at the same rate as per the prior salary ordinance until the dates listed herein) as follows:

Director of Public Affairs & Public Safety -	\$ 4,500.00
Police Patrol Officers & Sergeants	per current contract:
Police Chief	per current contract: \$155,000.00
Police Captain	per current contract: \$134,920.78
Special/ Extra Police Officer - per hour	\$12.00 – 20.00
Police Clerk	\$44,512.51
Police Matron - per hour	\$ 12.00
Senior Crossing Guard – per day	\$47.00
Crossing Guard - per day	\$44.00
Court Bailiff	\$3,953.54
Emergency Management Coordinator	\$1,703.55
Director of Revenue & Finance	\$4,500.00
Mayor presiding at wedding – per wedding	\$150.00
Deputy Borough Clerk	\$14,707.83
Chief Financial Officer	\$15,000.00
Deputy Finance Officer	\$35.00/hr.
Assistant Finance Officer	\$15,000.00
Payroll/Accounts Payables Clerk	\$50,441.86
Tax Collector	\$54,104.63
Tax/Administrative Clerk	30,000.00 – 41,400.00
Extra Clerical Services - per hour	\$12.00 - \$15.00
Registrar - Vital Statistics	\$2,462.75
Assessment Clerk	\$4,925.49
Construction Permit Clerk	\$24,627.45
Land Use Board Secretary	\$7,388.23
Zoning Enforcement Officer	\$4,925.49
Rental Inspections Secretary	\$2,462.75
Tax Assessor	\$12,797.88
Property Maintenance Enforcement Official	\$7,084.67
Construction Code Official	\$10,998.24
Building Sub-Code Official	\$9,794.78
Plumbing Sub-Code Official	\$12,300.00
Fire Sub-Code Official	\$4,794.60
Rental Inspector	\$5,992.46
Director of Public Works, Parks & Public Property (Mayor)	\$4,750.00
Public Works Manager/Supt (incumbent – p/t)	\$7,132.62

Public Works Asst. Supt (f.t.)	\$62,510.31 – 79,967.62
Public Works Foreman	\$1,720.17
Storm Water Officer	\$1,224.92
Clean Communities Coordinator	\$1,224.92
Public Works Safety Coordinator	\$1,720.17
Public Works Laborers –per hour	per current contract:
Dougherty Center Maintenance	2,600.00 – 3,900.00
Dougherty Center Maintenance - per event	\$25.00
Part time & Seasonal Laborer - per hour	\$12.00 to \$20.00
Recycling Coordinator	\$3,262.20

**Section 2.** Unless listed in another unit of measure (hourly, daily, weekly, etc) the above salaries shall be paid based on the annual amount listed divided by 52 normal weeks in a year and paid either every two weeks or divided by 12 months and paid monthly. Salaries listed in another unit of measure (hourly, daily, weekly, etc) shall be paid based on actual time worked and documented on approved records and paid either every two weeks or monthly.

**Section 3.** Non-management employees working as dog clinic attendants outside their normal work schedule shall be paid as overtime based on their rate listed above, or \$85, whichever is greater.

**Section 4.** Eligible employees who elect to waive health insurance and/or prescription coverage under the Borough-adopted plan shall be entitled to receive amounts for waiving said coverage(s) as determined by the Board of Commissioners, which shall be prorated per year.

**Section 5.** All employees who are not covered by a collective bargaining agreement or individual employment agreement and contribute through payroll deductions toward the cost of their medical insurance benefits shall continue to contribute at the same percentage of contribution of premium as they paid in the year 2022, based upon the Chapter 78 contributions table and the salary that such employee was paid in the year 2022.

**Section 6.** Salaries and other employee benefits are to be paid in accordance with the negotiated contracts pursuant to the Public Employee Relations Act. All Ordinances or parts of Ordinances which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency. This Ordinance shall take effect immediately upon passage and publication as required by law.

**Introduced: June 1, 2023**

**Adopted: July 6, 2023**

Approved By: \_\_\_\_\_  
Michael "Traz" Tovinsky, Mayor

Attest: \_\_\_\_\_  
Terry Shannon, Clerk/RMC