

TOWNSHIP OF MOUNT LAUREL

ORDINANCE # 2024-13

RENAMING THE DIVERSITY AND INCLUSION ADVISORY COMMITTEE

WHEREAS, In 2021, the Township of Mount Laurel created the Diversity and Inclusion Advisory Committee which is dedicated to eliminating discrimination based on race, color, creed, gender, ethnicity, physical, mental, or cognitive disability, religious affiliation, political affiliation, or sexual orientation; and

WHEREAS, Advisory Committee requests that the Township also recognize Equity as a fundamental tenet of its mission; and

WHEREAS, Equity refers to fair and just practices and policies that ensure all community members can thrive; and

WHEREAS, Equity is different from equality in that equality implies treating everyone as if their experiences are exactly the same and we know such is not the case; and

WHEREAS, the Township Council accepts the recommendation of the Committee to rename the Advisory Committee to expand the scope and breadth of the mission to ensure diversity, equity and inclusion are promoted through the Committee's recommendations;

NOW, THEREFORE BE IT ORDAINED AND ENACTED, by the Mayor and Council of the Township of Mount Laurel, County of Burlington, State of New Jersey that Chapter 16 of the Township Code of the Township of Mount Laurel be and is hereby amended to rename the "Diversity and Inclusion Advisory Board" to the "Diversity, Equity and Inclusion Advisory Board" and each said reference contained therein is amended for consistency with this ordinance amendment.

Repealer, Severability and Effective Date.

- A. Repealer. Any and all Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of any such inconsistencies.
B. Severability. In the event that any clause, section, paragraph or sentence of this Ordinance is deemed to be invalid or unenforceable for any reason, then the Township Council hereby declares its intent that the balance of the Ordinance not affected by said invalidity shall remain in full force and effect to the extent that it allows the Township to meet the goals of the Ordinance.
C. This Ordinance shall take effect upon passage and publication according to law.

Introduction Date: June 11, 2024

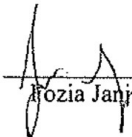
Table with 7 columns: Name, MOTION, AYE, NAY, ABSTAINED, ABSENT, TRANSMITTED. Rows include Cohen, Janjua, Moustakas, Pritchett, and Steglik with handwritten marks.

Publication Date: June 18, 2024

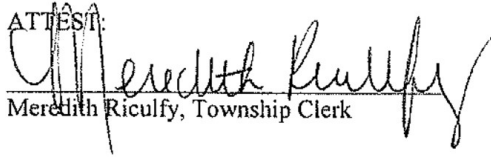
Public Hearing Date: July 1, 2024

	MOTION	AYE	NAY	ABSTAINED	ABSENT	TRANSMITTED
Cohen	1	✓				
Janjua		✓				
Moustakas	2	✓				
Pritchett		✓				
Steglik				✓		

**TOWNSHIP OF MOUNT LAUREL**

BY:  \_\_\_\_\_  
Fozia Janjua, Mayor

ATTEST:

  
Meredith Riculfy, Township Clerk