

**MONTGOMERY TOWNSHIP
BOARD OF HEALTH ORDINANCE NO. 2024-01**

**AN ORDINANCE ESTABLISHING A COMPREHENSIVE SALARY AND WAGE
PLAN FOR THE TOWNSHIP OF MONTGOMERY BOARD OF HEALTH, AND TO
PROVIDE FOR ITS ADMINISTRATION IN 2024**

BE IT ORDAINED by the Board of Health of the Township of Montgomery in the County of Somerset and State of New Jersey, as follows:

SECTION 1.

The salary and wage plan for employees of the Township of Montgomery Board of Health shall be in accordance with the provisions of this ordinance as hereafter shown.

SECTION 2.

In 2024, the following rates of pay shall apply with a 3.00% annual cost adjustment for the positions listed in table below:

	MINIMUM	MAXIMUM
Health Officer	\$101,919/year	\$154,099/ year
Deputy Health Officer	\$82,799 /year	\$114,144/ year
Public Health Nurse (BSN)	\$ 38.96/hour	\$49.97/hour
Graduate Nurse, Public Health (RN)	\$36.99/hour	\$47.62/hour

SECTION 3.

In 2024, for the grant-funded positions of Local Health Outreach Coordinator and Infectious Disease Preparedness Generalist, the rate of pay shall apply with a 2.50% annual cost adjustment.

SECTION 4.

This ordinance shall take effect upon its passage and publication as provided by law.

SECTION 5.

Rates of pay for temporary, seasonal, casual, and other employees, for whom no other method of compensation is set forth herein, shall be fixed by the Board of Health provided that said rates of pay may not exceed \$60.00 per hour.

SECTION 6.

Under extraordinary circumstances, and subject to policy guidance by the Township Committee, the Board of Health may approve compensation of employees at rates of pay outside the ranges set forth in Sections 2 and 3 above.

SECTION 7.

Rates of pay for employees in the collective bargaining unit shall be governed by the specific provisions of agreements between said unit and the Township, or in the absence of an agreement, practices in effect at the time of adoption of this ordinance.

SECTION 8.

Salaries and wages provided for in Section 2 and Section 3 of this ordinance shall be effective January 1, 2024 through December 31, 2024. The provisions of any ordinance and amendment thereto, inconsistent with this ordinance are hereby repealed.

SECTION 9.

This ordinance shall take effect upon its passage and publication as provided by law.


Kelly A. McGeary, President
Montgomery Township Board of Health