



ORDINANCE

RELATIVE TO THE COMPENSATION OF ELECTION OFFICIALS

CITY OF NASHUA

In the Year Two Thousand and Twenty-Four

The City of Nashua ordains that Part I “Administrative Legislation”, Chapter 23 “Elections and Campaigns”, Article I “General Voting Procedures”, Section 23-4 “Compensation of election officials”, of the Nashua Revised Ordinances, as amended, be hereby further amended by adding the following new underlined language and deleting the struck through language as shown:

“§ 23-4. Compensation of election officials.

- A. Election officials appointed or elected pursuant to state or local law shall be compensated as follows for all duties performed in connection with their respective offices, for each election held in the wards of the City:
- (1) Moderators and clerks, per election: ~~\$225~~\$400.
 - (2) Selectmen, per election: ~~\$190~~\$365.
 - (3) Ballot inspectors, assistant election officials and voter registrars, per election: ~~\$175~~\$15 per hour prorated for ½ hours worked. Hourly rates will be limited to election day only.
 - (4) Recount staff, scheduled by City Clerk’s Office: \$15 per hour prorated for ½ hours worked.
- B. For a presidential primary election or a state general election at which votes will be cast for the President of the United States, said compensation shall be provided for the number of inspectors of election (ballot inspectors) authorized under RSA 658:2 in each ward. Said appointments shall be equally divided between the two political parties which cast the largest number of votes for Governor in the state at the last previous general election. For all other elections, said compensation shall be provided to either four or six inspectors of election (ballot inspectors) in each ward, the number to be determined by the City Clerk, half each for the two

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political parties which cast the largest number of votes for Governor in the state at the last previous general election. Any additional inspectors appointed by the two political parties pursuant to RSA 658:2 shall not be compensated by the City but may be compensated in the amount provided herein by the political party requesting the inspector.

- C. Moderators, ward clerks, selectmen, ballot inspectors, and voter registrars shall be compensated as outlined herein. ~~To receive full compensation, such~~ All officials shall participate in a scheduled training which will be compensated at a flat rate of \$25 for an in-person session to be provided by the City Clerk or designee. The City Clerk may approve viewing training materials to meet the training requirement, which will not be compensated. No compensation will be paid for pre-election ballot counting or pre-election set-up. All compensation will be processed after the date of the election. and perform their respective duties at the polling place of the ward. Officials shall be compensated for the percentage of time spent performing their respective duties. Officials not attending a training session shall be paid half of the compensation they otherwise would have been entitled to as outlined herein.

PASSED BY THE BOARD OF ALDERMEN – APRIL 09, 2024

APPROVED BY THE MAYOR – APRIL 11, 2024

ATTEST: DANIEL R.C. HEALEY, CITY CLERK