

ORDINANCE NO. 2026:09

AN ORDINANCE TO AMEND THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF NEW MILFORD ENTITLED “SALARY,” ADOPTED AS ORDINANCE 91:01 AND AMENDED ANNUALLY BY ORDINANCE UP TO AND INCLUDING 2025:05

SECTION ONE:

BE IT ORDAINED by the Mayor and Council of the Borough of New Milford in the County of Bergen and State of New Jersey that the Code of the Borough of New Milford adopted as Ordinance 91:01 and amended annually by Ordinance up to and including 2025:05 is hereby amended and supplemented as hereinafter set forth.

SECTION TWO: CHAPTER 24, Base Salary Ranges

Schedule of annual salary ranges: (paid semi-monthly)

POSITION	MINIMUM	MAXIMUM
Borough Administrator	\$65,000	\$100,000
Borough Clerk	\$65,000	\$125,000
Deputy Borough Administrator	\$40,000	\$50,000
Deputy Borough Clerk	\$40,000	\$90,000
CFO – PT	\$30,000	\$40,000
Tax Collector/Treasurer	\$50,000	\$101,000
Deputy Tax Collector	\$40,000	\$65,000
Court Administrator	\$60,000	\$95,000
Deputy Court Administrator	\$40,000	\$55,000
Violations Clerk	\$40,000	\$50,000
Certified Technical Assistant	\$40,000	\$65,000
Registrar/Health Dept. Secretary	\$40,000	\$50,000
Receptionist/Clerk’s Office – P/T	\$20,000	\$40,000
Police Records Clerk – P/T	\$20,000	\$40,000
Payroll/Purchasing Agent	\$40,000	\$70,000
Tax Assessor – P/T	\$20,000	\$40,000
Human Services/Dir. – P/T	\$20,000	\$40,000
Senior Citizen Director	\$50,000	\$90,000
Library Director	\$50,000	\$120,000
Library Personnel	\$25,000	\$81,000
Deputy Registrar/Vital Statistics	\$500	\$500
Senior Van Coordinator	\$2,500	\$5,000
Fire Marshall – P/T Uniform Fire Safety	\$5,000	\$20,000
Police Chief	\$178,500	\$220,000
Police Captain	\$166,742	\$179,000
Police Lieutenant	\$157,304	\$169,000
Police Sergeant	\$148,400	\$159,500
Police Patrol	\$46,091	\$151,000

Police Academy	\$38,295	\$40,000
Police Chiefs Secretary	\$25,000	\$60,000
Public Works Director	\$100,000	\$170,000
Public Works Superintendent	\$95,000	\$155,000
Public Works Foreman	\$103,000	\$110,000
Public Works Laborer	\$58,000	\$98,000
Public Works Recycling Laborer	\$58,000	\$62,000
Public Works Mechanic	\$61,000	\$110,000
Public Works Adm. Asst.	\$40,000	\$50,000
C-3 Sewer Operator	\$2,500	\$2,500
Licensed Tree Expert	\$2,500	\$2,500
Property Maintenance Officer P/T	\$5,500	\$15,000
Zoning Officer – P/T	\$2,500	\$15,000
CRS Coordinator P/T	\$5,000	\$15,000
Recycling Coordinator	\$2,500	\$7,500
Clean Communities Coordinator	\$500	\$1,000
Construction Official –P/T	\$12,000	\$30,000
Building Subcode Official – P/T	\$12,000	\$22,000
Plumbing Subcode – P/T	\$12,000	\$20,000
Electrical Subcode – P/T	\$12,000	\$20,000
Fire Subcode Official – P/T	\$12,000	\$20,000

SECTION THREE

Schedule of annual salary ranges: (paid quarterly)

Mayor	\$2,500	\$7,500
Councilperson	\$2,000	\$5,000
Fire Chief	\$500	\$1,500
Fire Advisory Secretary	\$300	\$1,300
Fire Department Secretary	\$500	\$1,300
Fire Department NFIRS Coordinator	\$500	\$1,300

SECTION FOUR

Schedule of hourly salary ranges: (paid semi-monthly)

Public Health Nurse	\$50.00	\$55.00
Police Records Clerk	\$22.00	\$28.00
Tax Clerk	\$22.00	\$28.00
Crossing Guard	\$15.00	\$22.00
Sr. Center Program Staff - PT	\$14.00	\$20.00
Senior Van Drivers	\$15.00	\$20.00
Fire Inspector	\$20.00	\$30.00
Special Law Enforcement Officer – Class 1	\$20.00	\$25.00
Special Law Enforcement Officer – Class 3	\$30.00	\$45.00

SECTION FIVE

Schedule of annual salary ranges: (paid semi-monthly)

Court Attendant	\$1,000	\$5,000
Judge	\$15,000	\$30,000
Prosecutor	\$10,000	\$20,000
Public Defender	\$5,000	\$15,000
Recreation/Parks Director - PT	\$20,000	\$40,000
Recreation/Parks Asst. Director – P/T	\$15,000	\$30,000
Recreation Coordinator	\$600	\$5,000
Emergency Management Coordinator	\$2,500	\$7,000
FEMA Coordinator	\$1,000	\$2,500

SECTION SIX

In addition to the base salaries and wages, each full-time employee may receive longevity compensation in accordance with their respective labor contracts and effective on their anniversary dates. Longevity is paid as a percent of base pay with a minimum of 3% and a maximum of 8% in accordance with years of service and college credits compensation up to \$1,500 annually.

SECTION SEVEN

The Ordinance shall repeal all Ordinances or parts of Ordinances inconsistent herewith and shall take effect immediately upon passage and publication as required by law.