

**TOWNSHIP OF NEPTUNE
ORDINANCE NO. 23-03**

**AN ORDINANCE CREATING AND SETTING THE SALARY RANGE FOR NEW JOB
TITLES AND AMENDING THE SALARY RANGES FOR ALL OTHER EXISTING JOB
TITLES OF THE TOWNSHIP OF NEPTUNE AND REPEALING ALL PARTS OF PREVIOUS
ORDINANCES INCONSISTENT HEREWITH**

BE IT ORDAINED, by the Township Committee of the Township of Neptune, County of Monmouth, State of New Jersey, as follows:

SECTION 1. The salary ranges for all existing job titles in the Township of Neptune are hereby amended and established as follows:

<u>Title</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
Accountant	\$ 35,000.00	\$ 70,000.00
Administrative Assistant	\$ 37,000.00	\$ 85,000.00
Affirmative Action Officer (Public Agency Compliance Officer)	\$ 1,000.00	\$ 3,500.00
Assessing Clerk	\$ 27,300.00	\$ 48,000.00
Assessing/Land Use Inspector	\$ 34,000.00	\$ 56,000.00
Assessment Search Officer	\$ 1,500.00	\$ 6,000.00
Assessor	\$ 80,000.00	\$ 150,000.00
Assistant Assessor	\$ 36,000.00	\$ 70,000.00
Assistant Business Administrator	\$ 90,000.00	\$ 150,000.00
Assistant CFO	\$ 15,000.00	\$ 110,000.00
Assistant Construction Official	\$ 15,000.00	\$ 85,000.00
<u>Assistant Deputy Emergency Management Coordinator</u>	<u>\$ 4,000.00</u>	<u>\$ 8,000.00</u>
Assistant Director of Code and Construction	\$ 5,000.00	\$ 25,000.00
Assistant EMS Manager	\$ 55,000.00	\$ 88,000.00
Assistant Engineer	\$ 55,500.00	\$ 90,000.00
Assistant Mercantile License Officer	\$ 2,500.00	\$ 6,000.00
Assistant Purchasing Agent	\$ 40,000.00	\$ 85,000.00
Assistant Zoning Officer	\$ 3,000.00	\$ 8,000.00
Asst. Economic Development Coordinator	\$ 3,500.00	\$ 8,000.00
Asst. Public Works Director	\$ 3,500.00	\$ 105,000.00
Bi-Lingual Translator	\$ 300.00	\$ 800.00
Black Seal License	\$ 500.00	\$ 750.00
Bookkeeper	\$ 30,000.00	\$ 70,000.00
Building Inspector	\$ 40,000.00	\$ 95,000.00
Building Sub-Code Official	\$ 45,000.00	\$ 120,000.00
Business Administrator	\$ 90,000.00	\$ 190,000.00
Captain of Police	\$ 130,000.00	\$ 165,000.00
Chief Financial Officer	\$ 90,000.00	\$ 180,000.00
Chief of Police	\$ 150,000.00	\$ 210,000.00
Citizens Board Administrator	\$ 39,000.00	\$ 80,000.00
Code Enforcement Supervisor	\$ 60,000.00	\$ 95,000.00
Code/Construction Inspector	\$ 32,000.00	\$ 97,000.00

Community Programs Coordinator	\$	32,500.00	\$	70,000.00
Construction Official	\$	80,000.00	\$	145,000.00
Custodian	\$	31,200.00	\$	75,000.00
Customer Service Representative	\$	27,300.00	\$	55,000.00
Departmental Secretary	\$	34,500.00	\$	95,000.00
Deputy Chief of Police	\$	150,000.00	\$	190,000.00
Deputy Court Administrator	\$	33,500.00	\$	72,000.00
Deputy Emergency Management Coordinator	\$	4,000.00	\$	10,000.00
Deputy Municipal Clerk	\$	50,000.00	\$	85,000.00
Deputy Registrar of Vital Statistics	\$	29,000.00	\$	55,000.00
Deputy Senior Center Director	\$	43,000.00	\$	78,000.00
Deputy Sewer Collector	\$	5,000.00	\$	20,000.00
Deputy Tax Assessor	\$	50,000.00	\$	102,000.00
Deputy Tax Collector	\$	50,000.00	\$	102,000.00
Detective	\$	2,500.00	\$	3,000.00
Director of Code and Construction	\$	10,000.00	\$	85,000.00
Director of Engineering and Planning	\$	80,000.00	\$	170,000.00
Driver	\$	31,200.00	\$	78,000.00
Economic Development Administrative Assistant	\$	2,000.00	\$	6,000.00
Economic Development Coordinator	\$	5,000.00	\$	35,000.00
Economic Development Secretary	\$	3,500.00	\$	6,000.00
Elections Clerk	\$	6,000.00	\$	12,000.00
Electrical Inspector	\$	30,000.00	\$	80,000.00
Electrical Sub-Code Official	\$	54,000.00	\$	105,000.00
Emergency Management Coordinator	\$	4,000.00	\$	12,000.00
Emergency Management Secretary	\$	2,000.00	\$	9,000.00
Emergency Medical Services Manager	\$	60,000.00	\$	105,000.00
Emergency Medical Technician	\$	42,000.00	\$	70,000.00
Emergency Medical Technician Supervisor	\$	43,000.00	\$	72,000.00
Engineer	\$	50,000.00	\$	90,000.00
Engineer Technician	\$	40,000.00	\$	75,000.00
Environmental / Shade Tree Secretary	\$	2,000.00	\$	4,000.00
Finance Dept. Secretary	\$	3,500.00	\$	75,000.00
Fire Sub-Code Official	\$	12,000.00	\$	52,000.00
Foreman	\$	65,000.00	\$	90,000.00
Grant Coordinator	\$	35,000.00	\$	65,000.00
Harbor Master	\$	40,000.00	\$	65,000.00
Health Benefits Opt-Out	\$	2,500.00	\$	3,500.00
Heavy Equipment Operator	\$	3,500.00	\$	82,000.00
Historic Preservation Comm. Secretary	\$	2,500.00	\$	15,000.00
Human Resources Director	\$	65,000.00	\$	140,000.00
Human Resources Specialist	\$	58,000.00	\$	75,000.00
Jailer	\$	34,500.00	\$	58,000.00
Laborer	\$	31,500.00	\$	52,000.00

Land Use Administrator	\$	4,000.00	\$	150,000.00
Lead Communications Operator	\$	32,500.00	\$	85,000.00
Lieutenant of Police	\$	130,000.00	\$	158,000.00
M.I.S. Manager	\$	56,000.00	\$	72,000.00
M.I.S. Specialist	\$	46,500.00	\$	65,000.00
Matron	\$	500.00	\$	1,500.00
Mayor	\$	8,000.00	\$	12,500.00
Medical Director	\$	2,000.00	\$	6,000.00
Mercantile Clerk	\$	1,000.00	\$	1,200.00
Mercantile License Officer	\$	2,000.00	\$	10,000.00
MIS Director	\$	75,000.00	\$	120,000.00
Municipal Alliance Coordinator	\$	4,000.00	\$	17,500.00
Municipal Clerk	\$	70,000.00	\$	135,000.00
Municipal Court Administrator	\$	50,000.00	\$	108,000.00
Municipal Court Judge	\$	50,000.00	\$	75,000.00
Municipal Prosecutor	\$	30,000.00	\$	55,000.00
Outreach Coordinator	\$	32,500.00	\$	60,000.00
Outreach Worker	\$	31,500.00	\$	53,000.00
Paramedic	\$	42,000.00	\$	72,000.00
Parks Inspector	\$	1,000.00	\$	25,000.00
Patrolman	\$	40,000.00	\$	130,000.00
Pesticide License	\$	500.00	\$	1,500.00
Plumbing Sub-Code Official	\$	54,000.00	\$	105,000.00
Police Director	\$	25,000.00	\$	100,000.00
Police Information System Manager	\$	46,300.00	\$	95,000.00
Police Support Systems Manager	\$	48,000.00	\$	95,000.00
Principal Assessing Clerk	\$	30,000.00	\$	52,000.00
Public Defender	\$	18,000.00	\$	32,000.00
Public Works Director	\$	90,000.00	\$	140,000.00
Public Works Supervisor	\$	80,000.00	\$	120,000.00
Purchasing Agent	\$	60,000.00	\$	120,000.00
Records Clerk	\$	27,300.00	\$	65,000.00
Recreation Coordinator (Recreation Dept)	\$	35,000.00	\$	70,000.00
Recreation Coordinator (Sr Ctr)	\$	35,000.00	\$	55,000.00
Recreation Director	\$	60,000.00	\$	120,000.00
Recycling Coordinator	\$	500.00	\$	3,500.00
Registrar of Vital Statistics	\$	45,000.00	\$	85,000.00
Rent Leveling Board Secretary	\$	2,500.00	\$	5,000.00
Secondary Sewer Operators License	\$	2,500.00	\$	8,000.00
Senior Center Bus Driver	\$	31,200.00	\$	50,000.00
Senior Center Director	\$	65,000.00	\$	105,000.00
Senior Center Kitchen Aid	\$	27,300.00	\$	45,000.00
Senior Center Kitchen Manager	\$	30,000.00	\$	52,000.00
Senior Programs Representative	\$	31,000.00	\$	50,000.00

Senior Violations Clerk	\$	30,000.00	\$	60,000.00
Sergeant of Police	\$	115,000.00	\$	145,000.00
Sewer Collector	\$	10,000.00	\$	50,000.00
Sewer Operators License	\$	7,500.00	\$	20,000.00
Special Projects Coordinator	\$	35,000.00	\$	75,000.00
Superintendent of Buildings	\$	65,000.00	\$	105,000.00
Tax Collector	\$	75,000.00	\$	140,000.00
Tax Search Officer	\$	1,500.00	\$	6,000.00
Technical Asst. to Construction Official	\$	5,000.00	\$	65,000.00
Township Committee Member	\$	6,000.00	\$	12,000.00
Transportation Coordinator	\$	27,500.00	\$	55,000.00
Violations Clerk	\$	27,300.00	\$	50,000.00
Zoning Compliance Officer	\$	5,000.00	\$	70,000.00

Hourly Rates:

Assistant Engineer	\$	20.00	\$	42.00
Bus/Van Driver	\$	15.00	\$	22.00
Carpenter	\$	18.00	\$	35.00
Code Enforcement Inspector	\$	15.70	\$	25.00
Construction Code Inspector	\$	25.00	\$	50.00
Court Security Officer	\$	15.00	\$	25.00
Crossing Guard	\$	15.00	\$	22.00
Custodian	\$	15.00	\$	27.00
Customer Service Representative	\$	15.00	\$	20.00
Emergency Medical Technician	\$	17.50	\$	30.00
Fire Sub-Code Official	\$	25.00	\$	50.00
Investigator	\$	20.00	\$	30.00
Jailer	\$	15.00	\$	25.00
Kitchen Aid	\$	15.00	\$	25.00
Litter Control Attendant	\$	15.00	\$	18.00
Marina Attendant	\$	15.00	\$	25.00
Municipal Intern	\$	10.00	\$	12.00
Property Maintenance Worker	\$	15.00	\$	30.00
Recreation Attendant	\$	12.00	\$	20.00
Senior Emergency Medical Technician	\$	24.00	\$	35.00
Special Law Enforcement Officer (Class I)	\$	15.00	\$	22.00
Special Law Enforcement Officer (Class II SRO)	\$	22.00	\$	40.00
Special Law Enforcement Officer (Class II)	\$	17.00	\$	38.00
Special Law Enforcement Officer (Class III)	\$	20.00	\$	38.00
Supervising Special Law Enforcement Officer	\$	22.00	\$	40.00
Temporary Skilled Worker		NJ Prevailing Wage		NJ Prevailing Wage
Tourism Director	\$	15.00	\$	25.00
Tourism Representative	\$	15.00	\$	20.00
Violations Clerk	\$	15.00	\$	20.00

Yard Attendant \$ 15.00 \$ 25.00

SECTION 2. This ordinance shall become effective December 1, 2022

SECTION 3. The salary for each position named above shall be established within the aforesaid ranges by adoption of a contract with employees of AFSCME Local 1844, AFSCME Local 2792, the Neptune Township Management and Department Heads Association, P.B.A. Local #74, F.O.P. Local #19 or by individual contract for employees not represented by a bargaining unit.

SECTION 4. That all ordinances or parts of ordinances of the Township of Neptune, in conflict or inconsistent with this ordinance are hereby repealed.

Motion/ Second	Roll Call To Adopt On First Reading					Adopted on First Reading Dated: January 9, 2023
		YAY	NAY	ABSTAIN	ABSENT	
	Dr. Michael Brantley				X	
Second	Robert Lane, Jr.	X				
Motion	Tassie D. York	X				
	Nicholas Williams	X				Gabriella Siboni, RMC
	Keith Cafferty	X				Township Clerk

Motion/ Second	Roll Call To Adopt On Second and Final Reading					Adopted on Second Reading Dated: January 23, 2023
		YAY	NAY	ABSTAIN	ABSENT	
	Dr. Michael Brantley				X	
Second	Robert Lane, Jr.	X				
Motion	Tassie D. York	X				
	Nicholas Williams	X				Gabriella Siboni, RMC
	Keith Cafferty	X				Township Clerk

Gabriella Siboni
Township Clerk

Keith Cafferty
Mayor