

~ Please Note - Agendas are subject to change ~

CITY OF NORWICH

PERSONNEL/FINANCE COMMITTEE MEETING

January 24, 2017

6:30 PM

AGENDA

Personnel Related Objectives

- ☞ Discuss 2017 Personnel related objectives, establish priorities and timelines for completion:
 - DPW Superintendent position for 2018
 - Wastewater Treatment Plant Operator rate of pay
 - Finance Department structure & software changes
 - Firefighter positions, job descriptions, etc.
 - City personnel policies – what do we have and what do we need?
 - Non-unit compensation schedule
 - Department Head Handbook
 - Department Head annual goals and performance reviews
 - Union negotiations – CSEA Administrative Unit, CSEA DPW Unit, Firefighters Union
 - Other projects

Finance Related Objectives

- ☞ Discuss 2017 Finance related objectives, establish priorities and timelines for completion:
 - Staying on track with revenue and expense lines throughout the year
 - Seeking new sources of funding: grants, etc.
 - Review of budget layout and exploring/implementing a more transparent document for 2018
 - Other

Executive Session if necessary

Adjournment