

**NORTH LEBANON TOWNSHIP  
LEBANON COUNTY, PENNSYLVANIA  
RESOLUTION NO. 7-2024**

**A RESOLUTION OF THE TOWNSHIP OF NORTH LEBANON, LEBANON COUNTY, PENNSYLVANIA, APPROVING AND AUTHORIZING PARTICIPATING MEMBERS OF THE RURAL SECURITY FIRE CO., THE GLENN LEBANON VFC., THE WEAVERTOWN FIRE CO., AND THE EBENEZER FIRE CO., (“NORTH LEBANON TOWNSHIP FIRE COMPANIES”) TO PARTICIPATE IN CERTAIN OPERATIONAL SUPPORT ACTIVITIES AS DESIGNATED IN THE PENNSYLVANIA WORKERS’ COMPENSATION ACT, AS MODIFIED BY ACT 108 OF 2020.**

**WHEREAS**, Act 108 of 2020 clarifies that certain officers, directors, and volunteers for volunteer fire departments that provide necessary operational support are eligible for workers' compensation coverage if injured in the performance of their duties; and

**WHEREAS**, Act 108 of 2020 defines "members of volunteer fire departments or volunteer fire companies" to include "Participating Members" of a volunteer fire department or volunteer fire company who provide necessary operational support to the volunteer fire department or volunteer fire company but do not respond to emergency calls; and

**WHEREAS**, Act 108 of 2020 states that the operational support of Participating Members "includes" a few basic activities, and given the term "includes" has been construed to mean "to not exclude other things not enumerated and in the same general class" ["meaning of Terms," the Code of Federal Regulations] and further that, in this instance, the PA Compensation Rating Bureau (PCRB) has stated in its policyholders' notices to municipalities that Participating Members' "Operational support includes but is not necessarily limited to: maintaining the station and equipment, providing information technology support, and assisting with recruitment and other administrative tasks" these activities can be expanded upon by the municipality purchasing workers' compensation insurance for the volunteer fire department; and,

**WHEREAS**, Act 108 of 2020 allows those operational support activities of "Participating Members" that are conducted "on a regular basis" and for the "benefit of the fire company," to be approved for workers' compensation purposes by the municipality purchasing workers' compensation coverage for the fire department; and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors of North Lebanon Township, Lebanon County, Pennsylvania, hereby approve "Participating Members" of the "North Lebanon Township Fire Companies" to participate in the following operational support activities for workers' compensation purposes, which include the basic operational support activities designated in the Pennsylvania Workers' Compensation Act, as modified by Act 108 of 2020, as well as additional operational support activities.

Operational support activities as approved by the Board of Supervisors of North Lebanon Township, Lebanon County, as of the beginning of the workers' compensation policy year, starting January 1, 2024, with all operational support activities including travel to the event or traveling first to the Fire Company and then to the event, and on return, directly to the Participating Members' home, place of business or other place where he or she shall have been engaging in the activities below:

- A. Maintaining the station and equipment;
- B. Acting as trustee;
- C. Organizing fundraisers;
- D. Providing information technology support;
- E. Assisting with recruitment and other administrative tasks;
- F. While participating in events at the request of the Municipality to offer community support or other non-emergency services at various properties owned by the Municipality, including but not limited to, its parks, the Municipal Building, maintenance properties and open space;
- G. While participating in community public outreach services to increase fire company visibility and relevance to area residents, including but not limited to, Community Day, Trick or Treat or Trunk or Treat during Halloween, Easter bunny visits, Santa Claus visits and other holiday events, including while the vehicles are in operation, alighting to or from the vehicles(s);
- H. While participating in those activities that promote the public's health and safety, including but not limited to, assisting other companies with their activities during Fire Prevention Week, and visiting daycare facilities and schools to educate students and adults regarding public safety;
- I. While transporting fire company apparatus or fire company vehicles to and from repair facilities and while at the repair facility;
- J. While engaged in fundraising activities for the fire company, including but not limited to, flower sales, National Night Out, Toys-for-Tots toy drive, food sales (subs, candy, pies, barbecues, etc.), on-line raffles, car shows, pancake breakfast, steak night, spaghetti dinners, mystery diners, or other similar dinners, comedy night or similar events, boot drives, bingo, etc.;
- K. While participating at the special request of area organizations or initiated by the fire company, those myriad activities typically associated with fire company non-emergency duties and activities, including but not limited to conventions, parades, funerals or viewing processions, public displays of fire company equipment and apparatus;
- L. While participating in training or education programs sponsored by the fire company or governmental entity;
- M. While attending meetings relating to any function of the fire company, wherever such meetings are located, including but not limited to, fire company meetings, municipal government meetings, relief association meetings and County Chief meetings;
- N. While participating in the set-up and breakdown of the Annual Banquets and Award Ceremonies;
- O. While participating in canteen-type activities for the fire company, including but not limited to, preparing food and providing canteen food and beverage services to firefighters and fire police, including delivering food to firefighters and fire police while said personnel are on an emergency call at the emergency scene.

**AND, BE IT FURTHER RESOLVED**, that "Participating Members" of the "North Lebanon Township Fire Companies" may engage in the foregoing approved operational support activities; and

**BE IT FURTHER RESOLVED**, that in accordance with this authorization and Act 108 of 2020, these activities of the "Participating Members" of the "North Lebanon Township Fire Companies" are approved for the policy term of January 1, 2024, to January 1, 2025; and

**BE IT FURTHER RESOLVED**, if any provision of this Resolution is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect; all other resolutions or parts thereof which are in conflict with this resolution are hereby repealed; and this Resolution shall become effective as provided by law.

**APPROVED** this 2<sup>nd</sup> day of January, 2024, by the Board of Supervisors of North Lebanon Township, Lebanon County, Pennsylvania.

**NORTH LEBANON TOWNSHIP**  
Lebanon County, Pennsylvania

By: Edward A. Brensinger  
Edward A. Brensinger, Chairman

ATTEST:  
(SEAL)

Lori A. Books  
Lori A. Books, Secretary