



**TOWNSHIP OF NORTH FAYETTE  
RESOLUTION NO. 50-24**

**A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE TOWNSHIP OF NORTH FAYETTE, COUNTY OF ALLEGHENY, COMMONWEALTH OF PENNSYLVANIA, RATIFYING THE TERMINATION OF EMPLOYMENT OF JAMES FULMER.**

**WHEREAS**, James E. Fulmer (hereinafter "Employee"), was hired by the Township of North Fayette (hereinafter "Township") on February 26, 2024, as a Community Center Support Representative (CCSR), in the Department of Parks & Recreation; and

**WHEREAS**, upon the recommendation of the Director, Parks & Recreation, the Assistant Township Manager terminated the employment of the Employee on May 7, 2024, for cause, and provided notification of the termination to the Employee (Attached as Exhibit 'A').

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Supervisors of the Township of North Fayette hereby resolves as follows, incorporating the above recitals by reference:

- SECTION 1.** The action of the Assistant Township Manager to terminate employment of the Employee, effective May 7, 2024, is hereby ratified.
- SECTION 2.** All prior resolutions are hereby repealed in whole or in part to the extent inconsistent herewith.
- SECTION 3.** This Resolution shall take effect immediately.

**AND NOW**, this 14<sup>th</sup> day of May 2024, upon motion duly made and seconded, the foregoing **RESOLUTION** is hereby adopted.

**ATTEST:**

**TOWNSHIP OF NORTH FAYETTE  
BOARD OF SUPERVISORS**

  
James Mangan  
Township Manager

  
James Morosetti, Chairman

**EXHIBIT 'A'**  
**NOTICE OF TERMINATION**



## BOARD OF SUPERVISORS

James Morosetti, Chairman  
Robert Doddato, Vice-Chairman  
Mark O'Donnell, Treasurer

## TOWNSHIP MANAGER

J.R. Mangan

## ASSISTANT TOWNSHIP MANAGER

Andrew Hartwell, AICP

May 7, 2024

Mr. James E Fulmer  
1105 Robinson Highway  
McDonald, PA 15057

**RE: Termination of Employment**

Mr. Fulmer:

This letter is to inform you that your part-time employment with the Township of North Fayette as a Community Center Support Representative (CCSR) in the Department of Parks & Recreation is terminated effective immediately.

You have been terminated for the following reason(s):

- Failure to report for duty for any scheduled shifts.
- Failure to complete the onboarding process and completion of pre-employment paperwork.
- Failure to secure the following necessary clearances:
  - Pennsylvania Child Abuse History Certification
  - Pennsylvania State Police Criminal Background Check
  - FBI Criminal History Record Check

This decision is not reversible.

As you did not work any shifts, no compensation is due to you.

If you have any questions, please contact the Department of Administration by email at [administrationteam@northfayettepa.gov](mailto:administrationteam@northfayettepa.gov) or by telephone at (724) 693-3118.

Sincerely,

TOWNSHIP OF NORTH FAYETTE

Andrew Hartwell, AICP  
Assistant Township Manager

Cc: James Mangan, Township Manager  
Darlene Guzik, Director, Parks & Recreation  
Personnel File

AH:mj

400 North Branch Road  
Oakdale, PA 15071

Phone: 412-788-4888  
Fax: 724-693-8132

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