

**BOROUGH OF OLD TAPPAN
ORDINANCE 1287-25**

**AN ORDINANCE TO AMEND SECTIONS 60-1 AND 60-2 OF ARTICLE 1 OF
CHAPTER 60 OF THE CODE OF THE BOROUGH OF OLD TAPPAN TITLED
“MEDICAL BENEFITS FOR DEPARTMENT HEADS”**

BE IT ORDAINED by the Mayor and Council of the Borough of Old Tappan, County of Bergen, State of New Jersey, as follows:

Section 1. Sections 60-1 and 60-2 of the code of the Borough of Old Tappan are hereby repealed and replaced by the following:

§ 60-1. Definitions.

As used in this article, the following words or terms shall have the following meanings:

DEPARTMENT HEADS — The Borough Clerk, the Borough Chief Financial Officer/Treasurer, the Borough Chief of Police and the Borough Superintendent of the Department of Public Works.

MEDICAL BENEFITS — Such medical and/or dental insurance coverage as is provided by the borough to the employees of the department of which the department head had supervised.

§ 60-2. Extent of medical benefits.

Department heads hired on or before November 30, 2025, with 25 years of continuous full-time service to the borough shall, upon retirement, continue to receive medical benefits from the borough including, where applicable, medical benefits for the spouse of the department head, until said department head attains the age of 65. In the event that the department head dies prior to he or she attaining the age of 65, the Borough shall continue to provide medical benefits, where applicable, to the spouse of the deceased department head, until such time as the department head would have attained the age of 65.

Department Heads hired on or after December 1, 2025, with 25 years of continuous full-time service to the Borough shall, upon retirement, continue to receive medical benefits from the Borough but shall be limited to coverage for the employee only. The employer will not provide family coverage, parent-child coverage or member-spouse coverage to the retired employee. The coverage provided for in the preceding sentence shall terminate, however, upon the occurrence of the earliest of the following events:

- a) the retired employee becomes sixty-five (65) years of age or otherwise becomes eligible for Medicare or a similar governmental insurance program then in effect;
- b) the retired employee becomes eligible for comparable insurance through employment of his or her spouse;

c) the death of the retired employee.

Section 2. If any part of this Ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of the Ordinance.

Section 3. All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed or amended to the extent of such inconsistency.

Section 4. This Ordinance shall take effect upon final passage and publication according to law.