

BOROUGH OF PALMYRA
ORDINANCE 2022-07

AN ORDINANCE OF THE BOROUGH OF PALMYRA REGARDING PAYOUT OF ACCUMULATED SICK LEAVE
UPON VOLUNTARY RETIREMENT

WHEREAS, the governing body of the Borough of Palmyra, County of Burlington and State of New Jersey intends by the adoption of this Ordinance to address circumstances, limits and requirements applicable to payment of accumulated sick leave at the time of an employee's retirement from employment with the Borough.

NOW BE IT ORDAINED by the governing body of the Borough of Palmyra in the
County of Burlington and State of New Jersey as follows:

The following shall replace Section 40-1 within Chapter 40 of the Code of the Borough of Palmyra entitled "Personnel":

Article I. Accumulated Sick Leave Payout on Retirement

§ 40-1

Upon the voluntary retirement of a Borough employee with 20 years or more of service to the Borough, accrued sick days will be paid at the rate of 60% of final salary not to exceed \$15,000. Voluntary retirement means meeting all eligibility requirements and a pending application for retirement with the Public Employee Retirement System or Police and Firemen's Retirement System. Voluntary retirement does not include a retirement tendered during a pending criminal or administrative investigation, or pending criminal or disciplinary charges which carry a penalty of removal if sustained against the employee. Sick days will be pro-rated based on the date of retirement.

All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

This Ordinance shall take effect after final adoption and publication according to law.

Approved for introduction at the regular meeting of the Borough of Palmyra Mayor and Council on **September 19th, 2022** Public Notice of the second reading and public hearing was published in the Burlington County Times on **September 22, 2022**. Public Notice and second reading will be held **October 17th, 2022**.

RECORDED VOTE	MOTION	SECOND	INFAVOR	AGAINST	ABSTAIN	ABSENT
MR. ALLMOND			X			
DR. CLOUD						X
MS> LATIMORE			X			

MRS. MCCANN			X			
MRS. RUSSELL	X		X			
PRESIDENT HOWARD		X	X			
MAYOR GINA RAGOMO TAIT						


Approved for final adoption at the regular meeting of the Borough of Palmyra Mayor and Council on **October 17th, 2022** after a public hearing was held. Public Notice was given for the public hearing by being published in the Burlington County Times on September 22, 2022.

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MR. ALLMOND						X
MRS. CLOUD			X			
MS> LATIMORE			X			
MRS. MCCANN			X			
MRS. RUSSELL	X		X			
PRESIDENT HOWARD		X	X			
MAYOR GINA RAGOMO TAIT						

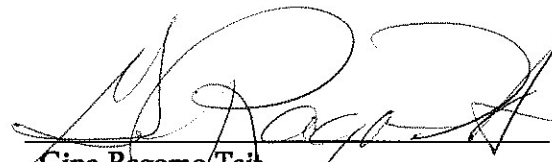
DATE OF FINAL PUBLICATION: **October 20th, 2022**

ATTEST:

SIGNED:



 Doretha R. Jackson
 Municipal Clerk



 Gina Ragomo Tait
 Mayor