

**TOWNSHIP OF PATTERSON
BEAVER COUNTY,
PENNSYLVANIA**

RESOLUTION NO. 2023-018

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF PATTERSON, COUNTY OF BEAVER, COMMONWEALTH OF PENNSYLVANIA, AMENDING THE TOWNSHIP'S PERSONNEL POLICY MANUAL TO IMPLEMENT AN AMENDMENT TO SICK LEAVE AND RETURN TO WORK POLICY FOR COVID-19 ILLNESS.

WHEREAS, the Township of Patterson has adopted a Personnel Policy to address personnel matters of the Township;

WHEREAS, the Township wishes to amend the Personnel Policy to address sick leave and return to work policies as they relate to COVID-19 and non-uniform employees;

WHEREAS, the Township wishes to temporarily amend the Personnel Policy.

NOW, THEREFORE, BE IT RESOLVED, the Board of Commissioners of the Township of Patterson hereby amends the Personnel Policy as follows:

SECTION 1. AMENDMENTS.

The Township of Patterson hereby amends the Personnel Policy Manual by adding the following to Section VIII.3.:

COVID-19 – Non-Uniform Regular Full-Time Employees who contract COVID-19 shall not be required to use sick leave or personal days while off work in accordance with CDC guidelines, for a maximum of two (2) weeks. While off work for COVID-19, under this policy, Regular Full-Time employees shall be paid their regular rate of pay. The Township may require proof of illness in the form of a doctor's certificate or positive test result if there is reason to suspect misuse of leave or if the period of absence extends for more than five days. Non-Uniform Regular Full-Time employees shall be required to return to work in accordance with the Township Pandemic Policy. The requirements of Section IX for return to work shall not apply to those Non-Uniform Regular Full-Time employees absent because of COVID-19.

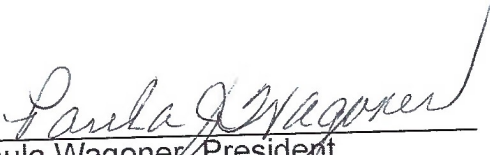
SECTION 2. REPEALER.

All prior Resolutions or parts thereof inconsistent herewith are hereby repealed only to the extent of such inconsistency.

SECTION 3. EFFECTIVE DATE.

This Resolution shall be effective upon enactment.

NOW, THEREFORE, be it resolved by Board of Commissioners of the Township of Patterson that the above Resolution is hereby adopted this 14th day of December 2023.



Paula Wagener, President

ATTEST:



Township Secretary