

City of Pawtucket

CHAPTER #3300

APPROVED 7/24/2024

AN ORDINANCE REPEALING AND REPLACING THE SCHEDULE OF PAY RATES FOR LOCAL 1012 IN §88-12 OF THE CODE OF ORDINANCES OF THE CITY OF PAWTUCKET, 1996, AS AMENDED.

SECTION 1. Section 88-12 of the Code of the Ordinances of the City of Pawtucket, 1996, entitled “Schedule of Pay Rates for Local 1012” shall be repealed in its entirety and the following Pay Plan is adopted as the official Pay Plan for Local 1012 of the Classified Service and shall be applied to positions in that service as hereinafter provided.

SECTION 2. Schedule of Annual Pay Rates for full-time members of Local 1012.

SCHEDULE OF ANNUAL PAY RATES FOR LOCAL 1012

Effective July 1, 2024: 2% Increase
35 HOURS PER WEEK

Effective July 1, 2024: 2% Increase
40 HOURS PER WEEK

	Step 1	Step 2	Step 3
R01	33,830.16	34,359.61	34,883.95
R03	34,359.61	34,883.95	35,412.58
R05	34,883.95	35,412.58	36,013.55
R07	35,412.58	36,013.75	36,625.78
R09	36,013.75	36,625.78	37,253.18
R11	36,625.78	37,253.18	37,972.78
R13	37,253.18	37,972.78	38,719.85
R15	37,972.78	38,719.85	39,543.54
R17	36,768.81	38,352.27	40,011.73
R19	38,719.85	39,543.54	40,368.05
R21	39,543.54	40,368.05	41,275.34
R23	40,368.05	41,275.34	42,184.68
R25	41,275.34	42,185.09	43,178.03
R27	42,681.77	44,047.21	45,523.91
R29	45,201.81	46,916.20	48,765.20
R31	46,922.13	48,764.99	50,617.07
R33	48,764.99	50,617.28	52,594.13
R35	50,617.28	52,594.13	54,707.86
R37	52,594.13	54,707.86	56,948.63
R39	54,707.86	56,948.63	59,226.89
R41	56,948.63	59,226.48	61,654.53
R43	59,193.09	61,562.12	64,084.21
R45	59,226.48	61,654.53	66,647.29
R47	64,084.21	66,647.29	69,552.75
R49	66,647.29	69,552.75	72,816.17
R51	69,552.75	72,815.76	75,801.74
R53	72,815.76	75,801.74	78,558.65
R55	75,801.74	78,558.65	81,503.24

	Step 1	Step 2	Step 3
R02	36,830.19	37,358.01	37,885.59
R04	37,358.01	37,885.59	38,410.83
R06	37,885.59	38,410.83	39,011.95
R08	38,410.83	39,011.95	39,615.17
R10	39,012.41	39,615.17	40,219.32
R12	39,614.70	40,219.56	40,893.03
R14	40,219.56	40,893.03	41,574.23
R16	40,893.03	41,574.23	42,355.18
R18	41,271.91	41,882.63	42,591.93
R20	41,574.00	42,355.18	43,142.23
R22	42,318.89	43,142.46	44,052.44
R24	40,723.26	42,420.75	44,251.25
R26	43,142.46	44,052.44	44,963.36
R28	44,052.44	44,963.13	45,953.67
R30	44,516.34	46,103.31	47,820.47
R32	44,815.14	46,399.06	48,120.91
R34	45,810.59	47,289.14	48,874.46
R36	47,289.84	48,874.46	50,470.57
R38	50,470.57	52,175.78	53,995.98
R40	51,810.01	53,790.85	55,905.64
R42	53,884.99	57,757.68	57,978.28
R44	56,258.76	60,131.23	60,351.12
R46	58,369.81	62,395.42	62,628.88
R48	60,593.48	64,781.84	65,020.46
R50	62,713.88	67,049.07	67,299.63
PD1	N/A	N/A	61,919.83

Effective July 1, 2025: 2% Increase
35 HOURS PER WEEK

	Step 1	Step 2	Step 3
R01	34,506.76	35,046.80	35,581.63
R03	35,046.80	35,581.63	36,120.84
R05	35,581.63	36,120.84	36,733.82
R07	36,120.84	36,734.03	37,358.30
R09	36,734.03	37,358.30	37,998.25
R11	37,358.30	37,998.25	38,732.24
R13	37,998.25	38,732.24	39,494.25
R15	38,732.24	39,494.25	40,334.41
R17	37,504.18	39,119.31	40,811.97
R19	39,494.25	40,334.41	41,175.41
R21	40,334.41	41,175.41	42,100.85
R23	41,175.41	42,100.85	43,028.37
R25	42,100.85	43,028.79	44,041.59
R27	43,535.40	44,928.16	46,434.38
R29	46,105.85	47,854.52	49,740.50
R31	47,860.57	49,740.29	51,629.41
R33	49,740.29	51,629.62	53,646.01
R35	51,629.62	53,646.01	55,802.02
R37	53,646.01	55,802.02	58,087.60
R39	55,802.02	58,087.60	60,411.43
R41	58,087.60	60,411.01	62,887.62
R43	60,376.95	62,793.36	65,365.90
R45	60,411.01	62,887.62	67,980.24
R47	65,365.90	67,980.24	70,943.80
R49	67,980.24	70,943.80	74,272.49
R51	70,943.80	74,272.08	77,317.77
R53	74,272.08	77,317.77	80,129.82
R55	77,317.77	80,129.82	83,133.31

Effective July 1, 2025: 2% Increase
40 HOURS PER WEEK

	Step 1	Step 2	Step 3
R02	37,566.79	38,105.17	38,643.31
R04	38,105.17	38,643.31	39,179.05
R06	38,643.31	39,179.05	39,792.19
R08	39,179.05	39,792.19	40,407.47
R10	39,792.66	40,407.47	41,023.71
R12	40,406.99	41,023.95	41,710.89
R14	41,023.95	41,710.89	42,405.72
R16	41,710.89	42,405.72	43,202.29
R18	42,097.35	42,720.28	43,443.76
R20	42,405.48	43,202.29	44,005.07
R22	43,165.27	44,005.31	44,933.49
R24	41,537.72	43,269.16	45,136.28
R26	44,005.31	44,933.49	45,862.63
R28	44,933.49	45,862.39	46,872.75
R30	45,406.67	47,025.37	48,776.88
R32	45,711.44	47,327.04	49,083.33
R34	46,726.80	48,234.92	49,851.95
R36	48,235.64	49,851.95	51,479.98
R38	51,479.98	53,219.30	55,075.90
R40	52,846.21	54,866.67	57,023.75
R42	54,962.69	58,912.84	59,137.84
R44	57,383.94	61,333.86	61,558.14
R46	59,537.20	63,643.33	63,881.45
R48	61,805.35	66,077.48	66,320.87
R50	63,968.16	68,390.05	68,645.62
PD1	N/A	N/A	63,158.23

Effective January 1, 2026: 1% Increase
35 HOURS PER WEEK

	Step 1	Step 2	Step 3
R01	34,851.83	35,397.27	35,937.44
R03	35,397.27	35,937.44	36,482.04
R05	35,937.44	36,482.04	37,101.16
R07	36,482.04	37,101.37	37,731.88
R09	37,101.37	37,731.88	38,378.23
R11	37,731.88	38,378.23	39,119.56
R13	38,378.23	39,119.56	39,889.19
R15	39,119.56	39,889.19	40,737.76
R17	37,879.22	39,510.50	41,220.09
R19	39,889.19	40,737.76	41,587.17
R21	40,737.76	41,587.17	42,521.86
R23	41,587.17	42,521.86	43,458.66
R25	42,521.86	43,459.08	44,482.00
R27	43,970.76	45,377.44	46,898.73
R29	46,566.90	48,333.06	50,237.91
R31	48,339.18	50,237.69	52,145.71
R33	50,237.69	52,145.92	54,182.47
R35	52,145.92	54,182.47	56,360.04
R37	54,182.47	56,360.04	58,668.48
R39	56,360.04	58,668.48	61,015.54
R41	58,668.48	61,015.12	63,516.50
R43	60,980.72	63,421.30	66,019.56
R45	61,015.12	63,516.50	68,660.04
R47	66,019.56	68,660.04	71,653.24
R49	68,660.04	71,653.24	75,015.22
R51	71,653.24	75,014.80	78,090.95
R53	75,014.80	78,090.95	80,931.12
R55	78,090.95	80,931.12	83,964.64

Effective January 1, 2026: 1% Increase
40 HOURS PER WEEK

	Step 1	Step 2	Step 3
R02	37,942.46	38,486.22	39,029.74
R04	38,486.22	39,029.74	39,570.84
R06	39,029.74	39,570.84	40,190.11
R08	39,570.84	40,190.11	40,811.55
R10	40,190.58	40,811.55	41,433.95
R12	40,811.06	41,434.19	42,128.00
R14	41,434.19	42,128.00	42,829.77
R16	42,128.00	42,829.77	43,634.31
R18	42,518.32	43,147.48	43,878.20
R20	42,829.53	43,634.31	44,445.12
R22	43,596.92	44,445.36	45,382.83
R24	41,953.10	43,701.86	45,587.64
R26	44,445.36	45,382.83	46,321.26
R28	45,382.83	46,321.02	47,341.47
R30	45,860.73	47,495.63	49,264.64
R32	46,168.56	47,800.31	49,574.16
R34	47,194.07	48,717.27	50,350.47
R36	48,718.00	50,350.47	51,994.78
R38	51,994.78	53,751.49	55,626.66
R40	53,374.67	55,415.34	57,593.99
R42	55,512.32	59,501.97	59,729.22
R44	57,957.78	61,947.20	62,173.72
R46	60,132.57	64,279.76	64,520.27
R48	62,423.40	66,738.25	66,984.08
R50	64,607.84	69,073.95	69,332.08
PD1	N/A	N/A	63,789.81

Effective July 1, 2026: 2% Increase
35 HOURS PER WEEK

	Step 1	Step 2	Step 3
R01	35,548.86	36,105.21	36,656.19
R03	36,105.21	36,656.19	37,211.69
R05	36,656.19	37,211.69	37,843.18
R07	37,211.69	37,843.39	38,486.52
R09	37,843.39	38,486.52	39,145.80
R11	38,486.52	39,145.80	39,901.95
R13	39,145.80	39,901.95	40,686.98
R15	39,901.95	40,686.98	41,552.51
R17	38,636.81	40,300.71	42,044.49
R19	40,686.98	41,552.51	42,418.91
R21	41,552.51	42,418.91	43,372.29
R23	42,418.91	43,372.29	44,327.83
R25	43,372.29	44,328.26	45,371.64
R27	44,850.17	46,284.99	47,836.70
R29	47,498.24	49,299.73	51,242.67
R31	49,305.96	51,242.44	53,188.62
R33	51,242.44	53,188.84	55,266.12
R35	53,188.84	55,266.12	57,487.24
R37	55,266.12	57,487.24	59,841.85
R39	57,487.24	59,841.85	62,235.85
R41	59,841.85	62,235.43	64,786.83
R43	62,200.33	64,689.72	67,339.95
R45	62,235.43	64,786.83	70,033.24
R47	67,339.95	70,033.24	73,086.31
R49	70,033.24	73,086.31	76,515.52
R51	73,086.31	76,515.09	79,652.77
R53	76,515.09	79,652.77	82,549.74
R55	79,652.77	82,549.74	85,643.93

Effective July 1, 2026: 2% Increase
40 HOURS PER WEEK

	Step 1	Step 2	Step 3
R02	38,701.31	39,255.95	39,810.33
R04	39,255.95	39,810.33	40,362.26
R06	39,810.33	40,362.26	40,993.91
R08	40,362.26	40,993.91	41,627.78
R10	40,994.40	41,627.78	42,262.63
R12	41,627.28	42,262.87	42,970.56
R14	42,262.87	42,970.56	43,686.37
R16	42,970.56	43,686.37	44,507.00
R18	43,368.69	44,010.43	44,755.77
R20	43,686.12	44,507.00	45,334.02
R22	44,468.86	45,334.27	46,290.48
R24	42,792.16	44,575.89	46,499.39
R26	45,334.27	46,290.48	47,247.68
R28	46,290.48	47,247.44	48,288.30
R30	46,777.95	48,445.54	50,249.94
R32	47,091.93	48,756.31	50,565.64
R34	48,137.95	49,691.62	51,357.48
R36	49,692.35	51,357.48	53,034.68
R38	53,034.68	54,826.52	56,739.20
R40	54,442.17	56,523.64	58,745.87
R42	56,622.56	60,692.00	60,923.81
R44	59,116.93	63,186.14	63,417.19
R46	61,335.23	65,565.36	65,810.67
R48	63,671.87	68,073.02	68,323.76
R50	65,900.00	70,455.43	70,718.72
PD1	N/A	N/A	65,065.61

Effective January 1, 2027 - 2% Increase
35 HOURS PER WEEK

Effective January 1, 2027 - 2% Increase
40 HOURS PER WEEK

	Step 1	Step 2	Step 3
R01	36,259.84	36,827.32	37,389.32
R03	36,827.32	37,389.32	37,955.92
R05	37,389.32	37,955.92	38,600.04
R07	37,955.92	38,600.26	39,256.25
R09	38,600.26	39,256.25	39,928.71
R11	39,256.25	39,928.71	40,699.99
R13	39,928.71	40,699.99	41,500.72
R15	40,699.99	41,500.72	42,383.56
R17	39,409.55	41,106.73	42,885.38
R19	41,500.72	42,383.56	43,267.29
R21	42,383.56	43,267.29	44,239.74
R23	43,267.29	44,239.74	45,214.39
R25	44,239.74	45,214.83	46,279.08
R27	45,747.18	47,210.69	48,793.44
R29	48,448.21	50,285.72	52,267.52
R31	50,292.08	52,267.29	54,252.39
R33	52,267.29	54,252.61	56,371.44
R35	54,252.61	56,371.44	58,636.99
R37	56,371.44	58,636.99	61,038.68
R39	58,636.99	61,038.68	63,480.57
R41	61,038.68	63,480.13	66,082.57
R43	63,444.34	65,983.52	68,686.75
R45	63,480.13	66,082.57	71,433.90
R47	68,686.75	71,433.90	74,548.03
R49	71,433.90	74,548.03	78,045.83
R51	74,548.03	78,045.39	81,245.83
R53	78,045.39	81,245.83	84,200.73
R55	81,245.83	84,200.73	87,356.81

	Step 1	Step 2	Step 3
R02	39,475.34	40,041.07	40,606.54
R04	40,041.07	40,606.54	41,169.50
R06	40,606.54	41,169.50	41,813.79
R08	41,169.50	41,813.79	42,460.33
R10	41,814.28	42,460.33	43,107.88
R12	42,459.83	43,108.13	43,829.98
R14	43,108.13	43,829.98	44,560.10
R16	43,829.98	44,560.10	45,397.14
R18	44,236.07	44,890.64	45,650.88
R20	44,559.84	45,397.14	46,240.70
R22	45,358.24	46,240.96	47,216.29
R24	43,648.00	45,467.41	47,429.38
R26	46,240.96	47,216.29	48,192.64
R28	47,216.29	48,192.39	49,254.07
R30	47,713.51	49,414.45	51,254.94
R32	48,033.77	49,731.44	51,576.95
R34	49,100.71	50,685.45	52,384.63
R36	50,686.20	52,384.63	54,095.37
R38	54,095.37	55,923.05	57,873.98
R40	55,531.01	57,654.12	59,920.79
R42	57,755.01	61,905.85	62,142.28
R44	60,299.27	64,449.86	64,685.54
R46	62,561.93	66,876.66	67,126.89
R48	64,945.31	69,434.48	69,690.24
R50	67,218.00	71,864.54	72,133.10
PD1	N/A	N/A	66,366.92

SECTION 3. Schedule of Annual Pay Rates assigned to establish classified Local 1012 Union Positions. July 1, 2024- June 30, 2027

WAGE RATES
JULY 1, 2024, TO JUNE 30, 2027.

Position Title	Grade
ACCOUNTANT II	R43
ADMINISTRATIVE ASSISTANT	R39
ANIMAL CONTROL OFFICER	R36
ANIMAL CONTROL OFFICER SENIOR	R44
ANIMAL SHELTER ADMINISTRATOR	R48
ASSISTANT LIBRARY DIRECTOR	R55
BILINGUAL COMPUTER TECHNICIAN	R27
BLDG. MAINT. FINISH CARPENTER	R36
BUILDING CUSTODIAN I (40)	R06
BUILDING CUSTODIAN II (40)	R14
BUILDING MAINT MECH I	R16
BUILDING MAINT MECH II	R26
BUILDING OFFICIAL	R55
CHIEF ACCOUNTANT	R53
CLERK II - POLICE	R15

CLERK III-40	R36
CLERK III-HIGHWAY	R36
CODE INSPECTOR	R37
CUSTOMER SERVICE CLERK	R31
DAGGETT FARM ATTENDANT	R26
DRIVER LABOR OPERATOR	R36
ELECTRICAL INSPECTOR	R37
EQUIPMENT OPERATOR I	R12
EQUIPMENT OPERATOR II	R20
EQUIPMENT OPERATOR III	R38
FIRE FLEET MECHANIC I	R44
FIRE FLEET MECHANIC II	R46
FIRE FLEET MECHANIC III	R48
FIRE OFFICE SUPERVISOR	R37
FIXED ASSET ACCOUNTANT	R35
IRRIGATION & FERTILIZATION SUP	R18
LABOR SUPERVISOR I	R26
LABORER II	R10
LIBRARIAN I	R43
LIBRARIAN II	R49

APPENDIX A
WAGE RATES
JULY 1 2024 TO JUNE 30, 2027

Position Title	Grade
<u>ACCOUNTANT II</u>	<u>R43</u>
<u>ADMINISTRATIVE ASSISTANT</u>	<u>R39</u>
<u>ANIMAL CONTROL OFFICER</u>	<u>R36</u>
<u>ANIMAL CONTROL OFFICER-SENIOR</u>	<u>R44</u>
<u>ANIMAL SHELTER ADMINISTRATOR</u>	<u>R48</u>
<u>ASSISTANT LIBRARY DIRECTOR</u>	<u>R55</u>
<u>BILINGUAL COMPUTER TECHNICIAN</u>	<u>R27</u>
<u>BLDG. MAINT. FINISH CARPENTER</u>	<u>R36</u>
<u>BUILDING CUSTODIAN I (40)</u>	<u>R06</u>
<u>BUILDING CUSTODIAN II (40)</u>	<u>R14</u>
<u>BUILDING MAINT MECH I</u>	<u>R16</u>
<u>BUILDING MAINT MECH II</u>	<u>R26</u>
<u>BUILDING OFFICIAL</u>	<u>R55</u>
<u>CHIEF ACCOUNTANT</u>	<u>R53</u>
<u>CLERK II - POLICE</u>	<u>R15</u>
<u>CLERK III - 40</u>	<u>R36</u>
<u>CLERK III - HIGHWAY</u>	<u>R36</u>
<u>CODE INSPECTOR</u>	<u>R37</u>
<u>CUSTOMER SERVICE CLERK</u>	<u>R31</u>
<u>DAGGETT FARM ATTENDANT</u>	<u>R26</u>
<u>DRIVER LABOR OPERATOR</u>	<u>R36</u>
<u>ELECTRICAL INSPECTOR</u>	<u>R37</u>
<u>EQUIPMENT OPERATOR I</u>	<u>R12</u>
<u>EQUIPMENT OPERATOR II</u>	<u>R20</u>
<u>EQUIPMENT OPERATOR III</u>	<u>R38</u>
<u>FIRE FLEET MECHANIC I</u>	<u>R44</u>
<u>FIRE FLEET MECHANIC II</u>	<u>R46</u>
<u>FIRE FLEET MECHANIC III</u>	<u>R48</u>
<u>FIRE OFFICE SUPERVISOR</u>	<u>R37</u>
<u>FIXED ASSET ACCOUNTANT</u>	<u>R35</u>
<u>IRRIGATION & FERTILIZATION SUP</u>	<u>R18</u>
<u>LABOR SUPERVISOR I</u>	<u>R26</u>
<u>LABORER II</u>	<u>R10</u>
<u>LIBRARIAN I</u>	<u>R43</u>
<u>LIBRARIAN II</u>	<u>R49</u>
<u>LIBRARY ASSISTANT II</u>	<u>R23</u>
<u>LIBRARY ASSISTANT III</u>	<u>R27</u>
<u>LIBRARY ASST I - CIRCULATION</u>	<u>R17</u>

<u>LIBRARY ASST II - CIRCULATION</u>	<u>R25</u>
<u>LIBRARY CIRCULATION SUPERVISOR</u>	<u>R35</u>
<u>LIBRARY SECRETARY</u>	<u>R40</u>
<u>MATRON/COURT INTERPRETER</u>	<u>R36</u>
<u>MECHANIC II - LEVEL I</u>	<u>R34</u>
<u>MECHANIC II - LEVEL II</u>	<u>R36</u>
<u>MECHANIC II - LEVEL III</u>	<u>R38</u>
<u>MECHANIC II - LEVEL IV</u>	<u>R40</u>
<u>MECHANIC III</u>	<u>R46</u>
<u>MECHANIC WELDER - LEVEL I</u>	<u>R36</u>
<u>MECHANIC WELDER - LEVEL II</u>	<u>R38</u>
<u>MECHANIC WELDER - LEVEL III</u>	<u>R40</u>
<u>MECHANIC WELDER - LEVEL IV</u>	<u>R42</u>
<u>MUNICIPAL CLERK</u>	<u>R31</u>
<u>MUNICIPAL OFFICE SUPERVISOR</u>	<u>R43</u>
<u>OFFICE CLERK/HOUSING COURT CLERK</u>	<u>R31</u>
<u>OPERATIONS TECHNICIAN</u>	<u>R36</u>
<u>PARK & RECREATION ATTENDANT</u>	<u>R12</u>
<u>PARK & RECREATION CLERK</u>	<u>R33</u>
<u>PAYROLL SPECIALIST</u>	<u>R47</u>
<u>PAYROLL ASSISTANT</u>	<u>R39</u>
<u>PLUMBING INSPECTOR</u>	<u>R33</u>
<u>POLICE ACCOUNTANT/ADMIN. SUPERVISOR</u>	<u>R49</u>
<u>POLICE SENIOR MUNICIPAL COURT CLERK</u>	<u>R33</u>
<u>POLICE ADMN. CLERK III</u>	<u>R27</u>
<u>POLICE CLERK I</u>	<u>R23</u>
<u>POLICE CLERK II</u>	<u>R29</u>
<u>POLICE PAYROLL CLERK</u>	<u>R27</u>
<u>POLICE SIGNAL OPERATOR</u>	<u>PD1</u>
<u>POLICE TRAFFIC CLERK</u>	<u>R23</u>
<u>POLICE TRAFFIC CLERK II</u>	<u>R23</u>
<u>PRINCIPAL TAX ASSISTANT</u>	<u>R41</u>
<u>PROBATE CLERK SUPERVISOR</u>	<u>R37</u>
<u>PUBLIC WORKS CLERK</u>	<u>R27</u>
<u>PURCHASING CLERK</u>	<u>R31</u>
<u>RECREATION PROGRAM ASSISTANT</u>	<u>R32</u>
<u>SENIOR ACCOUNTS PAYABLE CLERK</u>	<u>R33</u>
<u>SENIOR MUNICIPAL ELECTIONS CLERK</u>	<u>R37</u>
<u>SENIOR OPERATIONS TECHNICIAN TRAINER</u>	<u>R44</u>
<u>SENIOR PLANNER</u>	<u>R43</u>
<u>SENIOR SERVICE SECRETARY</u>	<u>R31</u>
<u>SENIOR SERVICE/CASE WORKER</u>	<u>R33</u>
<u>SENIOR SERVICES/PROGRAM COORD</u>	<u>R33</u>
<u>SENIOR TRAFFIC ENGINEERING AID</u>	<u>R36</u>
<u>SEWER AND REFUSE LABORER</u>	<u>R12</u>
<u>SUPERVIS. OF BLDG. MAINT. I</u>	<u>R34</u>
<u>SUPERVIS. OF INVENTORY & STORE I</u>	<u>R32</u>
<u>SUPERVIS. OF INVENTORY & STORE II</u>	<u>R36</u>
<u>SWITCHBOARD OPERATOR (35)</u>	<u>R09</u>
<u>TAX CUSTOMER SERVICE REP</u>	<u>R31</u>
<u>TRAFFIC SIGNAL TECHNICIAN</u>	<u>R34</u>
<u>WATER BLDG MAINT CUSTODIAN</u>	<u>R16</u>
<u>WATER BOARD T&D OPERATION ASST</u>	<u>R38</u>
<u>WATER CAD/GIS/RECORDS COORD.</u>	<u>R48</u>
<u>WATER CROSS CONNECT CTRL TECH</u>	<u>R44</u>
<u>WATER CUSTOMER SERVICE AGENT</u>	<u>R36</u>
<u>WATER CUSTOMER SERVICE REP</u>	<u>R38</u>
<u>WATER DISTRIB. CREW LEADER II</u>	<u>R46</u>
<u>WATER DISTRIB. CREW LEADER III</u>	<u>R48</u>
<u>WATER DISTRIB. CREW LEADER IV</u>	<u>R50</u>
<u>WATER EQUIPMENT OPERATOR I</u>	<u>R36</u>
<u>WATER EQUIPMENT OPERATOR II</u>	<u>R40</u>
<u>WATER EQUIPMENT OPERATOR III</u>	<u>R44</u>
<u>WATER EQUIPMENT OPERATOR IV</u>	<u>R46</u>
<u>WATER FINANCE ASSISTANT</u>	<u>R36</u>
<u>WATER FLEET MAINT MECHANIC</u>	<u>R42</u>

<u>WATER METER READER SERV.PERSON</u>	<u>R28</u>
<u>WATER METER SERVICE TECHNICIAN</u>	<u>R32</u>
<u>WATER PROJECT ENGINEER</u>	<u>R48</u>
<u>WATER SOURCE TECHNICIAN</u>	<u>R40</u>
<u>WATER STOCKROOM CLERK</u>	<u>R30</u>
<u>WATER UTILITY WORKER</u>	<u>R28</u>
<u>WATER UTILITY WORKER I</u>	<u>R32</u>
<u>WATER UTILITY WORKER II</u>	<u>R36</u>
<u>WATER UTILITY WORKER III</u>	<u>R40</u>
<u>WATER UTILITY WORKER IV</u>	<u>R44</u>
<u>WEEKEND WATCH/ICE CONTROL PERS</u>	<u>R20</u>
<u>ZONING & CODE ENFORCE MANAGER</u>	<u>R31</u>

SECTION 4. Schedule of Weekly and Hourly Pay Rates for part-time members of Local 1012

Effective July 1, 2024: 2% Increase

	Hourly Rate	
	Min	Max
Environmental Housing Compliance Inspector	24.30	
Farm Attendant	15.63	
Grants Management assistant	34.26	
Library Aide	15.72	16.77
Library Assistant I	20.05	
Library Assistant I - Circulation PT	19.46	21.98
Librarian I - PT	32.53	35.21
Library Bookmobile Operator & Clerk	21.46	22.89
NCIC Validation Clerk	29.89	
Pound Keeper - PT	23.06	
Tax Customer Service Agent - PT	23.45	25.01
School Crossing Guard	18.79	

Effective July 1, 2025: 2% Increase

	Hourly Rate	
	Min	Max
Environmental Housing Compliance Inspector	24.78	
Farm Attendant	15.94	
Grants Management assistant	34.95	
Library Aide	16.03	17.10
Library Assistant I	20.45	
Library Assistant I - Circulation PT	19.85	22.42
Librarian I - PT	33.18	35.91
Library Bookmobile Operator & Clerk	21.89	23.35
NCIC Validation Clerk	30.48	
Pound Keeper - PT	23.52	
Tax Customer Service Agent - PT	23.92	25.51
School Crossing Guard	19.16	

Effective January 1, 2026: 1% Increase

	Hourly Rate	
	Min	Max
Environmental Housing Compliance Inspector	25.03	
Farm Attendant	16.10	
Grants Management assistant	35.30	
Library Aide	16.19	17.28
Library Assistant I	20.66	
Library Assistant I - Circulation PT	20.05	22.64
Librarian I - PT	33.51	36.27
Library Bookmobile Operator & Clerk	22.11	23.58
NCIC Validation Clerk	30.79	
Pound Keeper - PT	23.76	
Tax Customer Service Agent - PT	24.16	25.77
School Crossing Guard	19.36	

Effective July 1, 2026: 2% Increase

	Hourly Rate	
	Min	Max
Environmental Housing Compliance Inspector	25.53	
Farm Attendant	16.42	
Grants Management assistant	36.00	
Library Aide	16.52	17.62
Library Assistant I	21.07	
Library Assistant I - Circulation PT	20.45	23.10
Librarian I - PT	34.18	37.00
Library Bookmobile Operator & Clerk	22.55	24.05
NCIC Validation Clerk	31.40	
Pound Keeper - PT	24.23	
Tax Customer Service Agent - PT	24.64	26.28
School Crossing Guard	19.74	

Effective January 1, 2027: 2% Increase

	Hourly Rate	
	Min	Max
Environmental Housing Compliance Inspector	26.04	
Farm Attendant	16.75	
Grants Management assistant	36.72	
Library Aide	16.85	17.97
Library Assistant I	21.49	
Library Assistant I - Circulation PT	20.86	23.56
Librarian I - PT	34.86	37.74
Library Bookmobile Operator & Clerk	23.00	24.53
NCIC Validation Clerk	32.03	
Pound Keeper - PT	24.72	
Tax Customer Service Agent - PT	25.13	26.81
School Crossing Guard	20.14	

SECTION 5. Said ordinance is subject to all the terms and conditions of employment as established by the Collective Bargaining Agreement with Local 1012 and the City of Pawtucket.

SECTION 6. This Ordinance shall take effect retro to July 1, 2024.

**ORDINANCE OF THE
CITY OF PAWTUCKET**

CHAPTER # 3300

**INTRODUCED AND
LAID ON THE TABLE**

/ /

Clerk

AN ORDINANCE REPEALING AND
REPLACING THE SCHEDULE OF PAY
RATES FOR LOCAL 1012 IN §88-12 OF THE
CODE OF ORDINANCES OF THE CITY OF
PAWTUCKET, 1996, AS AMENDED.

**LAID ON THE TABLE AND REFERRED TO THE
FINANCE COMMITTEE**

6/18/2024

Richard Goldst Clerk

**FINANCE COMMITTEE
RECOMMENDS APPROVAL AS AMENDED**

AYES 2 NOES 0

7/10/2024

Mark J. Wilentz Chair

READ AND GIVEN FIRST PASSAGE AS AMENDED

AYES 6 NOES 0

7/10/2024

Richard Goldst Clerk

READ AND GIVEN SECOND PASSAGE AS AMENDED

AYES 7 NOES 0

7/24/2024

Richard Goldst Clerk

APPROVED

7/24/2024

[Signature] MAYOR