

ORDINANCE NO. 2006

AN ORDINANCE TO AMEND CHAPTER 69 OF THE PAPIILLION MUNICIPAL CODE, ENTITLED "SALARIES AND COMPENSATION," TO REQUIRE EMPLOYEE AND OFFICER COMPENSATION TO BE FIXED BY ORDINANCE, TO CHANGE THE PENALTIES FOR VIOLATION THEREOF AND TO PROVIDE AN EFFECTIVE DATE THEREOF.

BE IT ORDAINED by the Mayor and City Council of the City of Papillion as follows:

Section 1: That Chapter 69, entitled "Salaries and Compensation" of the Papillion Municipal Code is amended to read as follows:

§ 69-1 **Annual ordinance by majority vote.**

The City Council, by majority vote, shall once a year adopt an ordinance setting forth each full and part-time employment position and also setting forth the compensation range for each said position, effective from October 1 of each year until September 30 of the following year to coincide with the city's fiscal year. The Human Resources Director, or his or her designee, by and with the concurrence of the department head of each full and part-time employee, may set the compensation of each employee within the determined compensation range. No compensation for any employee shall be set outside of the compensation range determined pursuant to this section without approval, by majority vote, of the City Council.

§ 69-2 **Change in salary.**

The compensation of any elected official shall not be increased or diminished during the term of office for which he was elected, except that elected officials who are elected to the Council or other body having more than one member and terms of one or more members commence and end at different times, the compensation of all members of that body may be increased or diminished at the beginning of the full term of any member thereof. No person who shall have resigned or vacated any elective office shall be again eligible to hold the office during the term he was elected to if after resignation the emoluments have been increased.

§ 69-3 **Mayor.**

The compensation of the Mayor shall be fixed periodically by ordinance adopted by a majority of the members elected to the City Council.

§ 69-4 **Council members.**

The compensation of the City Council shall be fixed periodically by ordinance adopted by a majority of the members elected to the City Council.

§69-5 **Reserved.**

§69-6 Reserved.

§ 69-7 Violations and penalties.

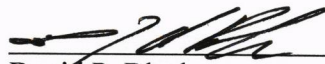
Any person who violates any of the prohibitions or provisions of any section of this chapter shall be deemed guilty of a misdemeanor. Unless otherwise specified in the particular section for which the person stands convicted of violating, the penalty for such violation shall be in an amount not to exceed \$500.00 or imprisonment for any length of time not to exceed three months, or both such fine and imprisonment at the discretion of the court.

Section 2: That Chapter 69 of the Papillion Municipal Code, as previously enacted, should be and is hereby repealed in its entirety.

Section 3: Effective Date. This Ordinance shall be in full force and effect fifteen (15) days after its passage. The City Clerk is directed to effectuate the publishing of this Ordinance for at least one (1) week in a newspaper in general circulation within the City of Papillion, which publication must take place within fifteen (15) days of the passage of this Ordinance by the City Council. The City Clerk shall cause this Ordinance to be published in book or pamphlet form. This Ordinance shall have the same force and effect as though it had been published at large. A copy of said Ordinance shall be filed for use and examination by the public in the office of the City Clerk.

PASSED AND APPROVED THIS 19<sup>th</sup> Day of September, 2023.

CITY OF PAPIILLION



\_\_\_\_\_  
David P. Black  
Mayor

ATTEST:

Nicole Brown  
Nicole Brown, City Clerk

First Reading: August 15, 2023  
Second Reading: September 5, 2023  
Third Reading: September 19, 2023

