

**ORDINANCE NO. 11, 2024**

**AN ORDINANCE AMENDING ORDINANCE NO. 04, 2023 ESTABLISHING THE SALARIES AND WAGES FOR EMPLOYEES OF THE BOROUGH OF PITMAN, COUNTY OF GLOUCESTER, STATE OF NEW JERSEY, FOR THE YEAR 2024 AND FORWARD**

**BE IT ORDAINED** by the Mayor and Council of the Borough of Pitman that the salaries of the respective positions indicated below shall be paid within the ranges established:

| <b><u>JOB POSITION</u></b>                                      | <b><u>SALARY RANGE ANNUALLY</u></b> |
|---|-------------------------------------|
| Municipal Clerk/Registrar of Vital Statistics                   | not to exceed \$150,000.00          |
| Deputy Municipal Clerk/<br>Deputy Registrar of Vital Statistics | not to exceed \$70,000.00           |
| Tax Collector   | not to exceed \$70,000.00           |
| Accounts Payable/Payroll Clerk                                  | not to exceed \$60,000.00           |
| Borough Administrator   | not to exceed \$35,000.00           |
| Library Director  | not to exceed \$65,000.00           |
| Library Office/IT Manager                                       | not to exceed \$50,000.00           |
| Library Assistant/Senior  | not to exceed \$50,000.00           |
| Library Reference Assistant                                     | not to exceed \$40,000.00           |
| Library Assistant/Children's Programs Coordinator               | not to exceed \$40,000.00           |
| Public Works Director   | not to exceed \$120,000.00          |
| Water/Sewer Department Licensed Operator                        | not to exceed \$21,000.00           |
| Water/Sewer Clerk/Main Office                                   | not to exceed \$55,000.00           |
| Public Works Secretary  | not to exceed \$55,000.00           |
| Police Chief  | not to exceed \$150,000.00          |
| Police Deputy Chief   | not to exceed \$150,000.00          |
| Police Captain  | not to exceed \$130,000.00          |
| Police Lieutenant   | not to exceed \$130,000.00          |
| Police Sergeant   | not to exceed \$130,000.00          |
| Police Patrolman 10 <sup>th</sup> Year                          | not to exceed \$110,000.00          |
| Police Patrolman 9 <sup>th</sup> Year                           | not to exceed \$100,000.00          |
| Police Patrolman 8 <sup>th</sup> Year                           | not to exceed \$100,000.00          |
| Police Patrolman 7 <sup>th</sup> Year                           | not to exceed \$110,000.00          |
| Police Patrolman 6 <sup>th</sup> Year                           | not to exceed \$100,000.00          |
| Police Patrolman 5 <sup>th</sup> Year                           | not to exceed \$100,000.00          |
| Police Patrolman 4 <sup>th</sup> Year                           | not to exceed \$100,000.00          |
| Police Patrolman 3 <sup>rd</sup> Year                           | not to exceed \$80,000.00           |
| Police Patrolman 2 <sup>nd</sup> Year                           | not to exceed \$80,000.00           |
| Police Patrolman 1 <sup>st</sup> Year                           | not to exceed \$60,000.00           |
| Police Recruit Officer  | not to exceed \$40,000.00           |
| Detective (in addition to base)                                 | not to exceed \$5,000.00            |
| Traffic Sergeant (in addition to base)                          | not to exceed \$3,500.00            |
| Corporal (in addition to base)                                  | not to exceed \$4,500.00            |
| K-9 Officer (in addition to base)                               | not to exceed \$3,500.00            |
| Police Administrative Secretary                                 | not to exceed \$56,000.00           |
| Technical Assistant to the Construction Office                  | not to exceed \$61,000.00           |
| Recreation Director   | not to exceed \$70,000.00           |
| Alcyon Lake Park Manager  | not to exceed \$55,000.00           |
| Alcyon Lake Park Assistant                                      | not to exceed \$40,000.00           |
| Summer Recreation Employees                                     | not to exceed \$10,000.00           |
| Chief Financial Officer   | not to exceed \$50,000.00           |
| Escrow Account Clerk  | not to exceed \$10,000.00           |

**JOB POSITION**

Planning Board Secretary  
Construction Official  
Zoning Officer  
Code Enforcement Official  
Building Subcode Official  
Electrical Subcode Official  
Plumbing Subcode Official  
Fire Subcode Official  
Housing Officer  
Board of Health Secretary  
JIF Fund Commissioner  
Historic Commission Secretary  
Fire Safety Official  
Fire Secretary  
Substitute Subcode Inspector  
Webmaster

**SALARY RANGE ANNUALLY**

not to exceed \$10,000.00  
not to exceed \$20,000.00  
not to exceed \$15,000.00  
not to exceed \$25,000.00  
not to exceed \$20,000.00  
not to exceed \$25,000.00  
not to exceed \$20,000.00  
not to exceed \$25,000.00  
not to exceed \$30,000.00  
not to exceed \$30,000.00  
not to exceed \$4,000.00  
not to exceed \$15,000.00  
not to exceed \$30,000.00  
not to exceed \$15,000.00  
not to exceed \$100.00 per day  
not to exceed \$4,000.00

**JOB POSITION**

Crossing Guards  
Part Time Police Officers  
Clerical Part Time  
Fire Safety Inspector  
Part Time Laborer  
Recreation Laborer  
Alcyon Lake Part Time Laborer  
Shuttle Bus Driver  
Seasonal Employees  
Library Assistant (Part time)  
Water/Sewer Foreman  
Water/Sewer Utility Person Probationary  
Highway General/Laborer  
Highway Driver/Laborer  
Highway Assistant Foreman  
Highway Foreman  
Highway Mechanic  
Highway Probationary Employee

**SALARY RANGE PER HOUR**

not to exceed \$30.00  
not to exceed \$23.00  
not to exceed \$25.00  
not to exceed \$30.00  
not to exceed \$30.00  
not to exceed \$25.00  
not to exceed \$25.00  
not to exceed \$22.00  
not to exceed \$20.00  
not to exceed \$20.00  
not to exceed \$40.00  
not to exceed \$30.00  
not to exceed \$35.00  
not to exceed \$35.00  
not to exceed \$35.00  
not to exceed \$35.00  
not to exceed \$35.00  
not to exceed \$30.00

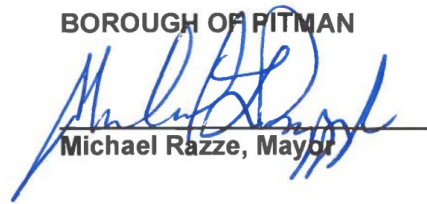
**BE IT FURTHER ORDAINED** that any longevity paid to contractual employees is paid in a form and manner prescribed by the collective bargaining agreement.

**BE IT FURTHER ORDAINED** that longevity is no longer paid to non-contractual employees, and paid to contractual employees if consistent with the contractual agreement.

**BE IT FURTHER ORDAINED** by the Mayor and Council of the Borough of Pitman that the aforesaid salary ranges shall be retroactive back to January 1, 2024 for any eligible active employee and compensation shall be paid in a manner decided upon by the Borough of Pitman, consistent with the laws and regulations of the NJ Department of Labor.

**BE IT FURTHER ORDAINED** that this ordinance shall take effect immediately upon final passage and appropriate publication.

BOROUGH OF PITMAN

  
Michael Ranze, Mayor

ATTEST:

  
Sandra McCafferty  
Borough Clerk

| ROLL CALL VOTE |      |      |         |        |
|----------------|------|------|---------|--------|
|                | AYES | NAYS | ABSTAIN | ABSENT |
| Bially         | ✓    |      |         |        |
| Fitzpatrick    | ✓    |      |         |        |
| James          | ✓    |      |         |        |
| Mazzola        | ✓    |      |         |        |
| Milward        | ✓    |      |         |        |
| Uyehara        | ✓    |      |         |        |
| Mayor Ranze    |      |      |         |        |

**CERTIFICATION**

The Ordinance published herein was introduced and passed upon first reading on the 8<sup>th</sup> day of July, 2024 at a meeting of the Borough Council, of the Borough of Pitman, Gloucester County, New Jersey. A public hearing and final adoption were taken at a regularly scheduled meeting of the Mayor and Borough Council of the Borough of Pitman, held on the 22<sup>nd</sup> day of July, 2024, in the Borough Municipal Hall located at 110 S. Broadway, Pitman, New Jersey.

  
Sandra McCafferty  
Borough Clerk