



City of Pittsfield

In the Year Two Thousand AND TWENTY THREE

AN ORDINANCE

AMENDING THE CODE OF THE CITY OF PITTSFIELD CHAPTER 16, HUMAN RESOURCES SECTION

Be it ordained by the City Council of the City of Pittsfield, as follows:

SECTION I

That the Code of the City of Pittsfield, Chapter 16, Section 16-15 (b) be amended by deleting the following:

(b)

Compensation for overtime: Non-union/non-exempt employees of the City shall receive compensation as follows for work performed and services rendered in excess of forty (40) hours per week, such work and services being hereinafter called "overtime work":

(1)

In accordance with provisions outlined in the Fair Labor Standards Act, Managers and exempt employees shall not be entitled to any compensation for overtime work.

(2)

All other non-union/non-exempt employees of the City shall receive compensation at the rate of 1.5 hours for each actual hour(s) worked in excess of forty (40) hours per week.

And replacing it with the following:

(b)

Compensation for overtime:

(1)

In accordance with provisions outlined in the Fair Labor Standards Act, Managers and exempt employees shall not be entitled to any compensation for overtime work.

(2)

All other non-union/non-exempt employees of the City shall receive compensation at the rate of 1.5 hours for each actual hour(s) worked in excess of their normal work week, as long as the normal work week hours are thirty-five (35) hours or more per week, such work and services in excess of the normal work week being hereinafter called "overtime work."

SECTION II

Changes to ordinance shall be effective retroactively to October 11, 2023.

Approved as to Form and Legality,

Stephen Pagnotta

City Solicitor

In City Council

Read and passed to be ordained
December 12, 2023

9 Yeas - 1 Nays

/s/ Peter Marchetti, Council President

/s/ Michele M. Benjamin, City Clerk

Approved by the Mayor

December 14, 2023

/s/Linda M. Tyer, Mayor

A true copy, attest:

City Clerk