

CITY OF PIERCE CITY

Bill No. 23-11

Ordinance No. 23-11

**AN ORDINANCE AMENDING SECTION 117.160 HOLIDAYS, TO INCLUDE JUNETEENTH (JUNE 19) IN THE CODE OF ORDINANCES OF THE CITY OF PIERCE CITY MISSOURI.**

WHEREAS, the Aldermen for the City of Pierce City, Missouri wish to amend Section 117.160.

NOW THEREFORE, Be it ordained by the Board of Aldermen of the City of Pierce City, Missouri, as follows:

**Section 1.** That Section 117.160 *Holidays* be amended to read as follows:

“A. All full time employees of the City shall receive normal compensation for the legal holidays listed below and any other days or part of a day during which the public offices of the City shall be closed by special proclamation of the Mayor with approval of the Board. Probationary full time employees shall be considered full time employees for purposes of this Section. Legal holidays to Observed are:

New Year's Day	January 1
Martin Luther King Day	Third (3rd) Monday in January
Washington's Birthday	Third (3rd) Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	First (1st) Monday in September
Veterans Day	November 11
Thanksgiving Day	Last Thursday of November
The day after Thanksgiving	Fourth (4th) Friday of November
Christmas Eve Day	December 24
Christmas Day	December 25

B. It shall be the policy of the City to insure that all full time employees enjoy the same number of holidays each year. The standard shall be the number of holidays in a particular year which will be celebrated by employees working a forty (40) hour week, Monday through Friday. For this group when a holiday falls on Sunday, the following Monday shall be observed as the holiday. When a holiday falls on Saturday, the preceding Friday shall be observed as the holiday. For full time employees whose workweek is other than Monday through Friday, the department head shall designate the work day that shall be observed.

1. An employee absent without authorized leave on the day preceding and/or the day following a holiday shall not receive regular compensation for the holiday.

2. Any full time employee in the City service who shall be required to perform work or render services on a regularly scheduled holiday shall receive a day off at his/her regular pay rate in lieu of the holiday missed or, at the option of the Board of Aldermen, he/she may

be compensated at the City's approved rate for his/her service on the regularly scheduled holiday."

**Section 2.** That this Ordinance shall be effective immediately upon passage.

FIRST READING 6-12-23

SECOND READING 6-12-23

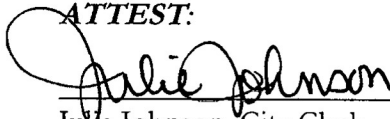
Passed by the Board of Aldermen of the City of Pierce City, Missouri, this 12<sup>th</sup> day of June, 2023.

*City of Pierce City, Missouri*

By: 

Todd Killingsworth, Mayor

**ATTEST:**

  
Julie Johnson, City Clerk