ORDINANCE NO. 2024 - 01

AN ORDINANCE OF PLUMSTEAD TOWNSHIP, BUCKS COUNTY, PENNSYLVANIA, AMENDING ITS CODE OF ORDINANCES, CHAPTER 1, PART 6, Article A, REDUCING THE MINIMUM TERM OF PARTICIPATION IN THE DEFERRED RETIREMENT OPTION PLAN CONSISTENT WITH THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT AND PROVIDING FOR AN EFFECTIVE DATE

BACKGROUND

WHEREAS, Plumstead Township, by Ordinance No. 2005-08, declared its intent to withdraw its police pension plan from the Pennsylvania Municipal Retirement System, and to provide for an Act 600 police pension plan; and

WHEREAS, Plumstead Township, in consultation with the police Collective Bargaining Unit, has created a police pension plan in accordance with the Police Pension Fund Act, 53 P.S. 767, et seq. ("Act 600"); and

WHEREAS, the Collective Bargaining Agreement effective from January 1, 2024 through December 31, 2027 calls for a reduction of the minimum term of participation in the Deferred Retirement Option Plan from one-year to one-month.

NOW, THEREFORE, the Board of Supervisors of Plumstead Township hereby **ORDAINS** and **ENACTS** the following Ordinance:

I. DROP REVISION

Chapter 1, Part 6, Article A, Section 1-610.1(3)(A) of the Plumstead Township Code, relating to Written Election to the Deferred Retirement Option Plan, shall be revised to reduce the minimum term of participation in the Deferred Retirement Option Plan. The revised §1-610.1(3)(A) shall read as follows:

A. A Police Officer electing to participate in the DROP must complete and file with the Township Manager a "drop option form" prepared by the Township which shall evidence the member's participation in the DROP. The form must be signed by the member and notarized and submitted to the Township prior to the date on which the member wishes the DROP option to be effective. The DROP option notice shall include an irrevocable notice to the Township, by the member, that the member shall resign from employment with the Plumstead Township Police Department effective on a specific date (the "Resignation Date"). In no event shall the Resignation Date be shorter than one month nor longer than sixty (60) months from the execution of the DROP option form. An officer shall cease to work as a Police Officer on the officer's

Resignation Date unless the Township terminates or honorably discharges the officer prior to the Resignation Date.

II. REPEALER

All ordinance or parts of ordinances which are inconsistent herewith are hereby repealed only to the extent of any inconsistency.

III. SEVERABILITY

The provisions of this Ordinance shall be severable and if any of its provisions shall be held to be unconstitutional or illegal, the validity of any of the remaining provisions of the Ordinance shall not be affected thereby. It is hereby expressly declared as the intent of the Township that this Resolution would have been adopted had such unconstitutional or illegal provision or provisions not been included herein.

IV. EFFECTIVE DATE

This Ordinance shall be effective five (5) days after enactment.

ENACTED and ORDAINED this 10th day of April, 2024

PLUMSTEAD TOWNSHIP BOARD OF SUPERVISORS

James McComb, Chair

. Daniel Hilferty, Vice Chair

regory Bankos

Kenneth Lichtenstein

Matthew Given