



VILLAGE OF POTSDAM

Civic Center

PO Box 5168 ~ 2 Park Street

Potsdam, NY 13676

Phone 315-265-7480 Fax 315-265-3149

Resolutions for May 28, 2024 Special Board Meeting

Trustee Schulte Moved and Trustee Williams Seconded a resolution as follows:

LOCAL LAW #5-2024

Section 1. Purposed.

The purpose of this Local Law is to Amend Chapter 35 Personnel, Article 1 Benefits, §35-1 Covered Employees, §35-2 Retirement plan, §35-3 Health Insurance and §35-9 Longevity of the Village of Potsdam Municipal Code.

Section 2. Amendment.

The amendment is the addition of the title of Police Lieutenant to the list of “Employees shall include...” as listed below.

§35-1. Covered employees.

Under this article, the Village of Potsdam shall provide benefits as enumerated elsewhere in this article to all permanent full-time and part-time nonunion employees who regularly work more than one-half the standard workweek hours. Employees shall include the Administrative Assistant/Senior Account Clerk, Chief of Police, Police Lieutenant, Chief Water/Wastewater/Hydro Plant Operator, Code Enforcement Officer, Code Enforcement Technician, Community Development Director, Economic Developer, Museum Curator, Planning and Development Director, Recreation Director, Recreation Maintenance Worker, Superintendent of Public Works, Village Administrator, Village Clerk and Village Treasurer.

§35-2. Retirement plan.

All provisions of the New York State Non Contributory Improved Career Retirement Plan, §§ 75-i and 41, Subdivision j, of the New York State Retirement and Social Security Law, shall be in force for all employees except the Chief of Police and Police Lieutenant, who shall have the option of the New York State Noncontributory 1/60 Retirement Plan, § 75-g, or the New York State Non Contributory Twenty-Year Plan, § 384-E(special twenty-year plan) and § 41, Subdivision j, of the New York State Retirement and Social Security Law.

§ 35-3. Health insurance.

A. Employees shall receive medical, dental, pharmaceutical for the employee and dependents. The insurance plan and coverage shall be generally equivalent to one of the plans offered to unionized employees as determined at the sole and absolute discretion of the Village Board by resolution. Deductibles and copays shall not exceed the highest rate paid by any unionized Village employees.



VILLAGE OF POTSDAM

Civic Center

PO Box 5168 ~ 2 Park Street

Potsdam, NY 13676

Phone 315-265-7480 Fax 315-265-3149

Resolutions for May 28, 2024 Special Board Meeting

Employee contributions towards insurance premiums shall not exceed the highest contribution paid by any unionized Village employees. The Chief of Police and Police Lieutenant shall remain at the contribution rate they were paying at the time of their appointment.

B. Upon retirement, coverages shall continue for each retiree on the same contribution basis as was in effect at the time of retirement. Dependent coverage for dependents of all employees except the Police Chief and Police Lieutenant shall be available at the option of the retiree upon the condition that the retiree make timely payment of the full cost of such dependent coverage, unless specifically directed otherwise by and at the sole and absolute discretion of the Village Board by its resolution. The surviving spouse of a retiree shall have the option of continuation of coverage, provided that such spouse pays the full cost of such coverage and that the retiree had elected to obtain dependent coverage during his or her lifetime

C. Upon retirement, the Chief of Police and Police Lieutenant hired before June 1, 2016, shall have the option to obtain dependent coverage on a noncontributory basis if he has a sick leave balance of at least 135 days, or if granted by the Village Board if the sick leave balance is below that figure. Chiefs of Police and Police Lieutenant hired after June 1, 2016, shall have the option to purchase dependent coverage at full cost, unless specifically directed otherwise by and at the sole and absolute discretion of the Village Board by its resolution.

D. All employees hired after January 2, 2002, shall be required to pay 5% of the cost for medical, dental, pharmaceutical insurance. All employees hired after June 1, 2011, shall be required to pay 10% of the cost for medical, dental, pharmaceutical insurance. All employees hired after June 1, 2016, shall be required to pay 12% of the cost for medical, dental, pharmaceutical insurance.

§35-9. Longevity.

A. Schedules.

- (1) All employees, except the Chief of Police and Police Lieutenant, shall receive a longevity payment according to the following schedule:

Years of Service	Payment
After 3	\$300 annually
After 5	\$500 annually
After 10	\$700 annually
After 15	\$900 annually
After 20	\$1,100 annually
After 25	\$1,300 annually

Each five-year increment thereafter Additional \$200 per year



VILLAGE OF POTSDAM

Civic Center

PO Box 5168 ~ 2 Park Street

Potsdam, NY 13676

Phone 315-265-7480 Fax 315-265-3149

Resolutions for May 28, 2024 Special Board Meeting

- (2) The Chief of Police and Police Lieutenant shall receive a longevity increase in salary according to the following:

Schedule:

Step	Years of Service Annual	Payment
1	After 3	\$100
2	After 5	\$300
3	After 10	\$600
4	After 15	\$900
5	After 20	\$1,200

Section 3. Enactment.

This local law shall become effective immediately upon the notification of the filing of same with the Secretary of State.

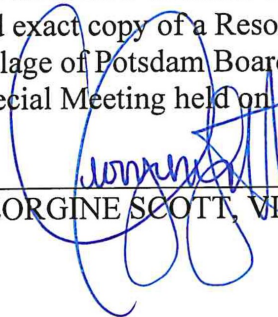
ROLL CALL VOTE:

Ayes: Mayor Jacobs-Wilke
Trustees Warr, Tirion,
Williams and Schulte

Nays: NONE

CERTIFICATION

I, GEORGINE SCOTT, Clerk of the Village of Potsdam,
County of St. Lawrence and State of New York,
DO HEREBY CERTIFY that the above is a true
and exact copy of a Resolution duly passed by the
Village of Potsdam Board of Trustees at their
Special Meeting held on May 28, 2024.



GEORGINE SCOTT, VILLAGE CLERK