

**BOROUGH OF PROSPECT PARK  
COUNTY OF PASSAIC**

**ORDINANCE NO. 2022-18**

**AN ORDINANCE AMENDING THE ANNUAL SALARIES OF THE OFFICERS AND  
EMPLOYEES OF THE BOROUGH OF PROSPECT PARK FOR THE YEAR 2022**

Be it ordained By the Mayor and Council of the Borough of Prospect Park that:

1. The salaries and hourly / session wage of the Officers and Employees of the Borough of Prospect Park for the Year 2022 shall be as hereinafter set forth and shall be paid at the intervals hereinafter specified on Schedules "A" and "B" attached hereto, unless stated otherwise and can be subject to change by resolution and amendment in the Salary Ordinance.
2. All new part time / hourly employees hired after November 1, 2020, will have a starting rate of \$ 13.00 an hour, unless stated otherwise and can be subject to change by resolution and amendment in the Salary Ordinance.
3. In addition to the salaries herein above set forth, all full-time employees not covered by a labor agreement and employed by the Borough prior to December 31, 2002, are entitled to longevity pay based upon consecutive and cumulative years of service as a Borough Employee and in accordance with the following guide. All periods of service shall be computed commencing from the anniversary date of full-time employment with the Borough.

<u>Years of Service</u>	<u>Percentage of Base Salary</u>
5 Yrs	3%
10 Yrs	6%
15 Yrs	8%
20 Yrs	10%

4. Overtime for members of the Street department that are full time shall be paid at the rate of time and one-half of their normal working hourly rate.
5. This ordinance and resolutions inconsistent with the provisions of this ordinance are hereby repealed.
6. This Ordinance shall take effect after final passage and publication as required by Law.
7. New Jersey Statewide Minimum Wage will increase to \$14.13 per hour effective January 1, 2023, according to the New Jersey Department of Labor & Workforce Development. That is a \$ 1.13 increase from 2022. All employees earning less than that will be increased to the new Statutory rate.

## Schedule "A"

## ANNUAL SALARY

	1/1/2022	PAYMENT
SPECIAL POLICE OFFICER	\$ 13.00	PER HOUR
POLICE DEPARTMENT CLERK	\$ 34,924	BI-WEEKLY
*** DPW SUPERINTENDENT	\$ 71,426	BI-WEEKLY
*** DPW FOREMAN	\$ 59,383	BI-WEEKLY
DPW - FULL TIME LABORER	\$ 42,656	BI-WEEKLY
DPW WORKER - PART TIME	\$ 16.98	PER HOUR
DPW TEMPORARY - PART TIME	\$ 15.50	PER HOUR
DPW TEMPORARY - PART TIME	\$ 13.00	HOURLY
ZONING & PLANNING BOARD CLERK	\$ 116	PER MEETING
BOROUGH ADMINISTRATOR	\$ 69,725	BI-WEEKLY
ADMINISTRATOR - DEPUTY	\$ 50,000	BI-WEEKLY
ADMINISTRATIVE ASSIST PART TIME	\$ 13.53	PER HOUR
BOROUGH CLERK - PART TIME	\$ 15,300	BI-WEEKLY
DIRECTOR OF RECREATION	\$ 24,480	BI-WEEKLY
MUNICIPAL ALLIANCE COORDINATOR	\$ 2,165	BI-WEEKLY
MAYOR	\$ 4,585	BI-WEEKLY
COUNCIL MEMBERS	\$ 4,162	MONTHLY
*** DEPUTY TAX COLLECTOR	\$ 45,490	BI-WEEKLY
TAX COLLECTOR - PART TIME	\$ 22,270	BI-WEEKLY
CHIEF FINANCIAL OFFICER/TREAS.-PT	\$ 26,346	BI-WEEKLY
TAX SEARCH OFFICER	\$ 1,418	BI-WEEKLY
QUALIFIED PURCHASING AGENT	\$ 4,162	BI-WEEKLY
MUNICIPAL JUDGE	\$ 35,720	BI-WEEKLY
MUNICIPAL JUDGE - SPECIAL SESSION	\$ 510	MONTHLY
MUNICIPAL COURT ADMINISTRATOR	\$ 45,000	BI-WEEKLY
MUNICIPAL COURT ADMINISTRATOR SPECIAL SESSION	\$ 173	PER SESSION
PROSECUTOR	\$ 275	PER SESSION
PROSECUTOR - SPECIAL SESSION	\$ 421	PER SESSION
PUBLIC DEFENDER	\$ 470	PER SESSION
ALT. PUBLIC DEFENDER	\$ 178	PER-SESSION
SR. MUNICIPAL COURT ATTENDANT	\$ 29.00	PER HOUR
MUNICIPAL COURT ATTENDANT	\$ 13.00	PER HOUR
DEPUTY COURT ADMIN. - FULL TIME	\$ 34,815	BI-WEEKLY
DEPUTY COURT ADMIN. - PART TIME	\$ 20.80	PER HOUR
VIOLATIONS CLERK	\$ 510	MONTHLY
FIRE OFFICIAL	\$ 6,774	MONTHLY

BOROUGH NURSE	\$ 20,138	MONTHLY
BOARD OF HEALTH CLERK	\$ 3,532	MONTHLY
HEALTH INSPECTOR	\$ 2,410	MONTHLY
*** BUREAU OF VITAL STATISTICS	\$ 1,502	BI-WEEKLY
DEPUTY REGISTRAR	\$ 291	SEMI-ANNUAL
PARKING/BUSSINESS COORDINATOR	\$ 7,500	MONTHLY
FIRE CHIEF	\$ 1,762	MONTHLY
ASSISTANT FIRE CHIEF	\$ 590	MONTHLY
FIRE INSPECTOR	\$ 21.23	PER HOUR
DIRECTOR OF OEM	\$ 435	MONTHLY
FIRE ALARM INSPECTOR	\$ 4,301	MONTHLY
CROSSING GUARD	\$ 18.11	
CROSSING GUARD	\$ 14.78	
CROSSING GUARD	\$ 14.92	
CROSSING GUARD	\$ 15.16	
CROSSING GUARD	\$ 13.26	PER HOUR
CROSSING GUARD - STAND BY	\$ 18.11	PER HOUR
*** SOLID WASTE/RECYCLE		
COORDINATOR	\$ 2,302	BI-WEEKLY
SAFETY COORDINATOR	\$ 19.38	PER HOUR
TAX ASSESSOR PART TIME	\$ 15,918	MONTHLY
BUILDING INSPECTOR /		
CODE ENFORCEMENT OFFICER	\$ 56,307	BI-WEEKLY
ELECTRICAL INSPECTOR	\$ 4,323	MONTHLY
CONSTRUCTION CODE OFFICIAL	\$ 11,414	BI-WEEKLY
PLUMBING INSPECTOR	\$ 4,453	MONTHLY
RECREATION INSTRUCTOR - COACH	\$ 828	SEASONAL

**Schedule "B" - Hired on or after November 1, 2020**

CAMP SPECIAL NEEDS DIRECTOR	\$ 8,000.00	MONTHLY
CAMP HEALTH DIRECTOR	\$ 1,530	PER SEASON
SPRAY PARK HEALTH DIRECTOR	\$ 750	PER SEASON
CAMP DIRECTOR	\$ 15.30	HOURLY
CAMP COUNSELOR	\$ 13.26	HOURLY
SPRAY PARK ATTENDANT	\$ 13.26	HOURLY
CROSSING GUARD	\$ 13.26	HOURLY

- All new salaried / full time hires shall be paid at the specified attached salary Ordinance, unless stated otherwise and can be subject to change by resolution and amendment in the salary ordinance.
- All new part time/hourly hires will have a starting rate of \$13.00 an hour, unless stated otherwise and can be subject to change by resolution and amendment in the salary ordinance.

\*\*\* Solid Waste / Recycling Coordinator position listed for \$2,302.00 bi-weekly, is currently divided between 2 employees. Each employee receives \$1,151.00 at a bi-weekly pay.

\*\*\* Employees hired prior to December 31, 2002, are entitled to longevity pay. The following employees receive 10% longevity for the positions held:

- DPW Supervisor
- DPW Foreman
- Deputy Tax Collector
- Registrar

**Introduction and First Reading:  
November 21, 2022**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Shah	✓		✓			
Artis						✓
Hussain			✓			
Matari		✓	✓			
Ortiz						✓
Perez			✓			

**Second Reading and Adoption:  
December 19, 2022**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Shah	✓		✓			
Artis			✓			
Hussain			✓			
Matari		✓	✓			
Ortiz			✓			
Perez						✓

**Mohamed Khairullah,  
Mayor**

**This Ordinance was duly approved and adopted  
by the Council of the Borough of Prospect Park  
at a meeting held on December 19, 2022**

**Beauty Nadim, RMC, CMR  
Municipal Clerk**