

**BOROUGH OF PROSPECT PARK
COUNTY OF PASSAIC**

ORDINANCE NO. 2023-03

**AN ORDINANCE AMENDING THE ANNUAL SALARIES OF THE OFFICERS AND
EMPLOYEES OF THE BOROUGH OF PROSPECT PARK FOR THE YEAR 2022**

Be it ordained By the Mayor and Council of the Borough of Prospect Park that:

1. The salaries and hourly / session wage of the Officers and Employees of the Borough of Prospect Park for the Year 2022 shall be as hereinafter set forth and shall be paid at the intervals hereinafter specified on Schedules "A" and "B" attached hereto, unless stated otherwise and can be subject to change by resolution and amendment in the Salary Ordinance.
2. New Jersey Statewide Minimum Wage will increase to \$14.13 per hour effective January 1, 2023, according to the New Jersey Department of Labor & Workforce Development. All employees earning less than that will be increased to the new Statutory rate.
3. In addition to the salaries herein above set forth, all full-time employees not covered by a labor agreement and employed by the Borough prior to December 31, 2002, are entitled to longevity pay based upon consecutive and cumulative years of service as a Borough Employee and in accordance with the following guide. All periods of service shall be computed commencing from the anniversary date of full-time employment with the Borough.

<u>Years of Service</u>	<u>Percentage of Base Salary</u>
5 Yrs	3%
10 Yrs	6%
15 Yrs	8%
20 Yrs	10%

4. Overtime for members of the Street department that are full time shall be paid at the rate of time and one-half of their normal working hourly rate.
5. This ordinance and resolutions inconsistent with the provisions of this ordinance are hereby repealed.
6. This Ordinance shall take effect after final passage and publication as required by Law.

BOARD OF HEALTH CLERK	\$ 3,532	MONTHLY
*** BUREAU OF VITAL STATISTICS	\$ 1,502	BI-WEEKLY
DEPUTY REGISTRAR	\$ 291	SEMI-ANNUAL
PARKING/BUSSINESS COORDINATOR	\$ 7,500	MONTHLY
FIRE CHIEF	\$ 1,762	MONTHLY
ASSISTANT FIRE CHIEF	\$ 590	MONTHLY
DIRECTOR OF OEM	\$ 435	MONTHLY
FIRE ALARM INSPECTOR	\$ 4,301	MONTHLY
CROSSING GUARD	\$ 18.11	
CROSSING GUARD	\$ 14.78	
CROSSING GUARD	\$ 14.92	
CROSSING GUARD	\$ 15.16	
CROSSING GUARD	\$ 14.13	PER HOUR
CROSSING GUARD - STAND BY	\$ 18.11	PER HOUR
*** SOLID WASTE/RECYCLE COORDINATOR	\$ 2,302	BI-WEEKLY
SAFETY COORDINATOR	\$ 19.38	PER HOUR
TAX ASSESSOR PART TIME	\$ 15,918	MONTHLY
BUILDING INSPECTOR / CODE ENFORCEMENT OFFICER	\$ 56,307	BI-WEEKLY
ELECTRICAL INSPECTOR	\$ 4,323	MONTHLY
CONSTRUCTION CODE OFFICIAL	\$ 18,188	BI-WEEKLY
PLUMBING INSPECTOR	\$ 4,453	MONTHLY
RECREATION INSTRUCTOR - COACH	\$ 828	SEASONAL

Schedule "B" - Hired on or after November 1, 2020

CAMP SPECIAL NEEDS DIRECTOR	\$ 8,000.00	MONTHLY
CAMP HEALTH DIRECTOR	\$ 1,530	PER SEASON
SPRAY PARK HEALTH DIRECTOR	\$ 750	PER SEASON
CAMP DIRECTOR	\$ 15.30	HOURLY
CAMP COUNSELOR	\$ 14.13	HOURLY
SPRAY PARK ATTENDANT	\$ 14.13	HOURLY
CROSSING GUARD	\$ 14.13	HOURLY

**Introduction and First Reading:
January 23, 2023**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Hussain			✓			
Artis	✓		✓			
Matari		✓	✓			
Ortiz		✓	✓			
Perez			✓			
Shah			✓			

**Second and Final Reading of Ordinance Adoption:
February 27, 2023**

COUNCIL MEMBER	Motion	Second	Ayes	Nays	Abstain	Absent
Hussain		✓	✓			
Artis			✓			
Matari			✓			
Ortiz	✓		✓			
Perez			✓			
Shah			✓			


Mohamed Khairullah, Mayor

**This Ordinance was duly passed on second and final reading
by the Council of the Borough of Prospect Park
at a meeting held February 23, 2023.**


Beauty Nadim, RMC, CMR
Municipal Clerk